

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**  
**Form 10-K**

(Mark One)

**ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the fiscal year ended December 31, 2024**

OR

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from to**

Commission file number 814-00733

**Barings BDC, Inc.**

*(Exact name of registrant as specified in its charter)*

**Maryland**

*(State or other jurisdiction of incorporation or organization)*

**300 South Tryon Street, Suite 2500  
Charlotte, North Carolina**

*(Address of principal executive offices)*

**06-1798488**

*(I.R.S. Employer Identification No.)*

**28202**  
*(Zip Code)*

**Registrant's telephone number, including area code:**  
**(704) 805-7200**

**Securities registered pursuant to Section 12(b) of the Act:**

<u>Title of Each Class</u>	<u>Trading Symbol</u>	<u>Name of Each Exchange on Which Registered</u>
Common Stock, par value \$0.001 per share	BBDC	The New York Stock Exchange

**Securities registered pursuant to Section 12(g) of the Act:**

**None**

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer  Accelerated filer  Non-accelerated filer  Smaller reporting company   
Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act by the registered public accounting firm that prepared or issued its audit report.   
If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act by the registered public accounting firm that prepared or issued its audit report.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

The aggregate market value of the common stock held by non-affiliates of the registrant (assuming solely for the purpose of this disclosure that all executive officers, directors and 10% or more stockholders of the registrant are "affiliates") as of June 28, 2024, based on the closing price on that date of \$9.73 on the New York Stock Exchange, was \$891,303,268.

The number of shares outstanding of the registrant's common stock on February 20, 2025 was 105,408,938.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the registrant's definitive proxy statement relating to the registrant's 2025 Annual Meeting of Stockholders, to be filed with the Securities and Exchange Commission within 120 days following the end of the registrant's fiscal year, are incorporated by reference in Part III of this Annual Report on Form 10-K as indicated herein.

**BARINGS BDC, INC.**  
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## FORWARD-LOOKING STATEMENTS

*Some of the statements in this Annual Report on Form 10-K constitute forward-looking statements because they relate to future events or our future performance or financial condition. Forward-looking statements may include, among other things, statements as to our future operating results, our business prospects and the prospects of our portfolio companies, the impact of the investments that we expect to make, the ability of our portfolio companies to achieve their objectives, our expected financings and investments, the adequacy of our cash resources and working capital, and the timing of cash flows, if any, from the operations of our portfolio companies. Words such as “expect,” “anticipate,” “target,” “goals,” “project,” “intend,” “plan,” “believe,” “seek,” “estimate,” “continue,” “forecast,” “may,” “should,” “potential,” variations of such words, and similar expressions indicate a forward-looking statement, although not all forward-looking statements include these words. Readers are cautioned that the forward-looking statements contained in this Annual Report on Form 10-K are only predictions, are not guarantees of future performance, and are subject to risks, events, uncertainties and assumptions that are difficult to predict. Our actual results could differ materially from those implied or expressed in the forward-looking statements for any reason, including the items discussed in Item 1A entitled “Risk Factors” in Part I of this Annual Report on Form 10-K and in Item 1A entitled “Risk Factors” in Part II of our subsequently filed Quarterly Reports on Form 10-Q or in other reports we may file with the Securities and Exchange Commission (“SEC”) from time to time. Other factors that could cause our actual results and financial condition to differ materially include, but are not limited to, changes in political, economic or industry conditions, including the risks of a slowing economy, rising inflation and risk of recession and volatility in the financial services sector, including bank failures; the interest rate environment or conditions affecting the financial and capital markets; the impact of global health crises on our or our portfolio companies’ business and the U.S. and global economies; our, or our portfolio companies’, future business, operations, operating results or prospects; risks associated with possible disruption due to terrorism in our operations or the economy generally; and future changes in laws or regulations and conditions in our or our portfolio companies’ operating areas.*

*Any forward-looking statements included in this Annual Report on Form 10-K are based on our current expectations, estimates, forecasts, information and projections about the industry in which we operate and the beliefs and assumptions of our management as of the date of this Annual Report on Form 10-K. We assume no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, unless we are required to do so by law. Although we undertake no obligation to revise or update any forward-looking statements, whether as a result of new information, future events or otherwise, you are advised to consult any additional disclosures that we may make directly to you or through reports that we in the future may file with the SEC, including subsequent annual reports on Form 10-K, quarterly reports on Form 10-Q and current reports on Form 8-K.*

## PART I

### Item 1. *Business.*

#### Organization

We are a Maryland corporation incorporated on October 10, 2006. We currently operate as a closed-end, non-diversified investment company and have elected to be treated as a business development company (“BDC”) under the Investment Company Act of 1940, as amended (the “1940 Act”). We have elected and intend to qualify annually for federal income tax purposes to be treated as a regulated investment company (“RIC”) under the Internal Revenue Code of 1986, as amended (the “Code”).

Our headquarters is in Charlotte, North Carolina, and our Internet address is [www.baringsbdc.com](http://www.baringsbdc.com). We are not including the information contained on our website as a part of, or incorporating it by reference into, this Annual Report on Form 10-K. We make available free of charge through our website our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and any amendments to these reports, as soon as reasonably practicable after we electronically file such material with, or furnish such material to, the Securities and Exchange Commission (the “SEC”). Copies of this Annual Report on Form 10-K and other reports are also available without charge upon written request to us.

#### The Asset Sale and Externalization Transactions

In April 2018, we entered into an asset purchase agreement (the “Asset Purchase Agreement”), with BSP Asset Acquisition I, LLC (the “Asset Buyer”), an affiliate of Benefit Street Partners L.L.C., pursuant to which we agreed to sell our December 31, 2017 investment portfolio to the Asset Buyer for gross proceeds of \$981.2 million in cash, subject to certain adjustments to take into account portfolio activity and other matters occurring since December 31, 2017 (such transaction referred to herein as the “Asset Sale Transaction”). Also in April 2018, we entered into a stock purchase and transaction agreement (the “Externalization Agreement”), with Barings LLC (“Barings” or the “Adviser”) through which Barings agreed to become our investment adviser in exchange for (1) a payment by Barings of \$85.0 million, or approximately \$1.78 per share, directly to our stockholders, (2) an investment by Barings of \$100.0 million in newly issued shares of our common stock at net asset value (“NAV”) and (3) a commitment from Barings to purchase up to \$50.0 million of shares of our common stock in the open market at prices up to and including our then-current NAV per share for a two-year period, after which Barings agreed to use any remaining funds from the \$50.0 million to purchase additional newly-issued shares of our common stock at the greater of our then-current NAV per share or market price (collectively, the “Externalization Transaction”). The Asset Sale Transaction and the Externalization Transaction are collectively referred to as the “Transactions.” The Transactions were approved by our stockholders at our July 24, 2018 special meeting of stockholders (the “2018 Special Meeting”).

The Externalization Transaction closed on August 2, 2018 (the “Externalization Closing”). Effective as of the Externalization Closing, we changed our name from Triangle Capital Corporation to Barings BDC, Inc. (the “Company”) and on August 3, 2018, began trading on the New York Stock Exchange (“NYSE”) under the symbol “BBDC.”

Prior to the Externalization Transaction, we were internally managed by our executive officers under the supervision of our Board of Directors (the “Board”). During this period, we did not pay management or advisory fees, but instead incurred the operating costs associated with employing executive management and investment and portfolio management professionals. In connection with the closing of the Externalization Transaction, we entered into an investment advisory agreement (the “Original Advisory Agreement”) and an administration agreement (the “Administration Agreement”) with Barings, pursuant to which Barings serves as our investment adviser and administrator and manages our investment portfolio which initially consisted primarily of the cash proceeds received in connection with the Asset Sale Transaction.

## **MVC Capital, Inc. Acquisition**

On December 23, 2020 we completed our acquisition of MVC Capital, Inc., a Delaware corporation (“MVC”) (the “MVC Acquisition”) pursuant to the terms and conditions of that certain Agreement and Plan of Merger (the “MVC Merger Agreement”), dated as of August 10, 2020, with MVC, Mustang Acquisition Sub, Inc., a Delaware corporation and our wholly owned subsidiary (“MVC Acquisition Sub”), and Barings. To effect the acquisition, MVC Acquisition Sub merged with and into MVC, with MVC surviving the merger as our wholly owned subsidiary (the “First MVC Merger”). Immediately thereafter, MVC merged with and into us, with us as the surviving company (the “Second MVC Merger” and, together with the First MVC Merger, the “MVC Merger”).

In connection with the MVC Acquisition on December 23, 2020, following the closing of the MVC Merger, we entered into an amended and restated investment advisory agreement (the “Amended and Restated Advisory Agreement”) with Barings, effective January 1, 2021, which amended the Original Advisory Agreement to, among other things, (i) reduce the annual base management fee payable to Barings from 1.375% to 1.250% of our gross assets, (ii) reset the commencement date for the rolling 12-quarter “look-back” provision used to calculate the income incentive fee and incentive fee cap to January 1, 2021 from January 1, 2020 and (iii) describe the fact that we may enter into guarantees, sureties and other credit support arrangements with respect to one or more of our investments, including the impact of these arrangements on the income incentive fee cap. See “Management Agreements – Investment Advisory Agreement” in this Item 1 of Part I of this Annual Report on Form 10-K for more information.

In connection with the MVC Acquisition on December 23, 2020, promptly following the closing of the MVC Merger, we entered into a Credit Support Agreement (the “MVC Credit Support Agreement”) with Barings, pursuant to which Barings has agreed to provide credit support to us in the amount of up to \$23.0 million relating to the net cumulative realized and unrealized losses on the acquired MVC investment portfolio over a 10-year period. The MVC Credit Support Agreement is intended to give stockholders of the combined company downside protection from net cumulative realized and unrealized losses on the acquired MVC portfolio and insulate the combined company’s stockholders from potential value volatility and losses in MVC’s portfolio following the closing of the MVC Merger. There is no fee or other payment by us to Barings or any of its affiliates in connection with the MVC Credit Support Agreement. Any cash payment from Barings to us under the MVC Credit Support Agreement will be excluded from the incentive fee calculations under the Barings BDC Advisory Agreement (as defined below). See “Note 2. Agreements and Related Party Transactions” and “Note. 6 Derivative Instruments” in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for more information.

## **Sierra Income Corporation Acquisition**

On February 25, 2022, we completed our acquisition of Sierra Income Corporation, a Maryland corporation (“Sierra”), pursuant to the terms and conditions of that certain Agreement and Plan of Merger (the “Sierra Merger Agreement”), dated as of September 21, 2021, with Sierra, Mercury Acquisition Sub, Inc., a Maryland corporation and our direct wholly owned subsidiary (“Sierra Acquisition Sub”), and Barings. To effect the acquisition, Sierra Acquisition Sub merged with and into Sierra, with Sierra surviving the merger as our wholly owned subsidiary (the “First Sierra Merger”). Immediately thereafter, Sierra merged with and into us, with Barings BDC, Inc. as the surviving company (the “Second Sierra Merger” and, together with the First Sierra Merger, the “Sierra Merger”).

Pursuant to the Sierra Merger Agreement, each share of Sierra common stock, par value \$0.001 per share (the “Sierra Common Stock”), issued and outstanding immediately prior to the effective time of the First Sierra Merger (other than shares of Sierra Common Stock issued and outstanding immediately prior to the effective time of the First Sierra Merger that were held by a subsidiary of Sierra or held, directly or indirectly, by us or Sierra Acquisition Sub) was converted into the right to receive (i) an amount in cash from Barings, without interest, equal to \$0.9783641, and (ii) 0.44973 shares of our common stock, plus any cash in lieu of fractional shares. As a result of the Sierra Merger, former Sierra stockholders received approximately 46.0 million shares of our common stock for their shares of Sierra Common Stock.

In connection with the Sierra Merger, on February 25, 2022, following the closing of the Sierra Merger, we entered into (1) a second amended and restated investment advisory agreement with Barings (the “Second Amended and Restated Barings BDC Advisory Agreement”), and (2) a credit support agreement (the “Sierra Credit Support Agreement”) with Barings, pursuant to which Barings has agreed to provide credit support to us in the amount of up to \$100.0 million relating to the net cumulative realized and unrealized losses on the acquired Sierra investment portfolio over a 10-year period. See “Note 2. Agreements and Related Party Transactions” and “Note 6. Derivative Instruments” in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for more information.

## **Overview of Our Business**

Barings focuses on investing our portfolio primarily in senior secured private debt investments in well-established middle-market businesses that operate across a wide range of industries. Barings’ existing SEC co-investment exemptive relief under the 1940 Act (as amended, the “Co-Investment Exemptive Relief”) permits us and Barings’ affiliated private and SEC-registered funds to co-invest in Barings-originated loans, which allows Barings to efficiently implement its senior secured private debt investment strategy for us.

Our investment objective is to generate current income by investing directly in privately-held middle-market companies to help these companies fund acquisitions, growth or refinancing. Barings employs fundamental credit analysis, and targets investments in businesses with low levels of cyclicity (i.e., the risk of business cycles or other economic cycles adversely affecting them) and operating risk relative to other businesses in this market segment. The holding size of each position will generally be dependent upon a number of factors including total facility size, pricing and structure, and the number of other lenders in the facility. Barings has experience managing levered vehicles, both public and private, and seeks to enhance our returns through the use of leverage with a prudent approach that prioritizes capital preservation. Barings believes this strategy and approach offers attractive risk/return with lower volatility given the potential for fewer defaults and greater resilience through market cycles. A significant portion of our investments are expected to be rated below investment grade by rating agencies or, if unrated, would be rated below investment grade if they were rated. Below investment grade securities, which are often referred to as “junk,” have predominantly speculative characteristics with respect to the issuer’s capacity to pay interest and repay principal. To a lesser extent, we may make investments in syndicated loan opportunities for cash management and other purposes, which includes but is not limited to maintaining more liquid investments to manage our share repurchase program.

## **Relationship with Our Adviser, Barings**

Our investment adviser, Barings, a wholly-owned subsidiary of Massachusetts Mutual Life Insurance Company, is a leading global asset management firm and is registered with the SEC as an investment adviser under the Investment Advisers Act of 1940, as amended (the “Advisers Act”). Barings’ primary investment capabilities include fixed income, private credit, real estate, equity, and alternative investments. Subject to the overall supervision of the Board, Barings Global Private Finance Group (“Barings GPFG”), manages our day-to-day operations, and provides investment advisory and management services to us. Barings GPFG is part of Barings’ \$344.1 billion Global Fixed Income Platform (as of December 31, 2024) that invests in liquid, private and structured credit. Barings GPFG manages private funds and separately managed accounts, along with multiple traded closed-end funds and business development companies.

Among other things, Barings (i) determines the composition of our portfolio, the nature and timing of the changes therein and the manner of implementing such changes; (ii) identifies, evaluates and negotiates the structure of the investments made by us; (iii) executes, closes, services and monitors the investments that we make; (iv) determines the securities and other assets that we will purchase, retain or sell; (v) performs due diligence on prospective portfolio companies and (vi) provides us with such other investment advisory, research and related services as we may, from time to time, reasonably require for the investment of our funds.

Under the terms of the Administration Agreement, Barings (in its capacity as our Administrator) performs (or oversees, or arranges for, the performance of) the administrative services necessary for our operation, including, but not limited to, office facilities, equipment, clerical, bookkeeping and record keeping services at such office facilities and such other services as Barings, subject to review by the Board, will from time to time determine to be necessary

or useful to perform its obligations under the Administration Agreement. Barings also, on our behalf and subject to the Board's oversight, arranges for the services of, and oversees, custodians, depositories, transfer agents, dividend disbursing agents, other stockholder servicing agents, accountants, attorneys, underwriters, brokers and dealers, corporate fiduciaries, insurers, banks and such other persons in any such other capacity deemed to be necessary or desirable. Barings is responsible for the financial and other records that we are required to maintain and will prepare all reports and other materials required to be filed with the SEC or any other regulatory authority.

Included in Barings GPFG is Barings North American Private Finance Team (the "U.S. Investment Team"), which consists of 52 investment professionals (as of December 31, 2024) located in three offices in the U.S. The U.S. Investment Team provides a full set of solutions to the North American middle market, including revolvers, first and second lien senior secured loans, unitranche structures, mezzanine debt and equity co-investments. The U.S. Investment Team averages over 20 years of industry experience at the Managing Director and Director level. Also included in Barings GPFG are its Europe and Asia-Pacific Investment Committees and Private Finance Teams, which are responsible for our investment origination and portfolio monitoring activities for middle-market companies in Europe and Asia-Pacific geographies. In addition, Barings believes that it has best-in-class support personnel, including expertise in risk management, legal, accounting, tax, information technology and compliance, among others. We expect to benefit from the support provided by these personnel in our operations.

### ***Investment Committee***

The Barings North American Private Finance investment committee (the "Investment Committee"), which is responsible for our investment origination and portfolio monitoring activities for middle-market companies in North America, currently consists of seven members: Bryan High, Head of Barings GPFG; Stuart Mathieson, Head of Europe and APAC Private Credit and Capital Solutions; Terry Harris, Head of Portfolio Management for Barings GPFG; Tyler Gately, Head of North American Private Credit; Matthew Freund, President of the Company, Barings Capital Investment Corporation ("BCIC") and Barings Private Credit Corporation ("BPCC"); Brianne Ptacek, Managing Director; and Bob Shettle, Managing Director. The Investment Committee averages approximately 23 years of industry experience. A majority of the votes cast at a meeting at which a majority of the members of the Investment Committee is present is required to approve all investments in new middle-market companies. Bryan High and Matthew Freund serve as the Company's portfolio managers.

Bryan High, Stuart Mathieson, Terry Harris, Tom Kilpatrick, a member of Barings' Private Credit and Capital Solutions Team and Orla Walsh, Managing Director and member of Barings' Private Credit Team comprise the Barings GPFG European Investment Committee, and Bryan High, Stuart Mathieson, Terry Harris, Shane Forster, Managing Director, and Justin Hooley, Managing Director, comprise the Barings GPFG Asia-Pacific Investment Committee, which committees are responsible for our investment origination and portfolio monitoring activities for middle-market companies in European and Asia-Pacific geographies, respectively. Barings believes that the individual and shared experience of these senior team members provides Barings GPFG's investment committees with an appropriate balance of shared investment philosophy and difference of background and opinion.

### **Stockholder Approval of Reduced Asset Coverage Ratio**

On July 24, 2018, our stockholders voted at the 2018 Special Meeting to approve a proposal to authorize us to be subject to a reduced asset coverage ratio of at least 150% under the 1940 Act. As a result of the stockholder approval at the 2018 Special Meeting, effective July 25, 2018, our applicable asset coverage ratio under the 1940 Act has been decreased to 150% from 200%. As a result, we are permitted under the 1940 Act to incur indebtedness at a level that is more consistent with a portfolio of senior secured debt. As of December 31, 2024, our asset coverage ratio was 180.0%.

## Our Business Strategy

We seek attractive returns by generating current income primarily from directly-originated debt investments in middle-market companies located primarily in the United States. We also have investments in middle-market companies located outside the United States. Our strategy includes the following components:

- *Leveraging Barings GPFG's Origination and Portfolio Management Resources.* As of December 31, 2024 Barings GPFG has over 95 investment professionals located in seven different offices in the U.S., Europe, Australia/New Zealand and Asia. These regional investment teams have been working together in their respective regions for a number of years and have extensive experience advising, investing in and lending to companies across changing market cycles. In addition, the individual members of these teams have diverse investment backgrounds, with prior experience at investment banks, commercial banks, and privately and publicly held companies. We believe this diverse experience provides an in-depth understanding of the strategic, financial and operational challenges and opportunities of middle-market companies.
- *Utilizing Long-Standing Relationships to Source Investments.* Barings GPFG has worked diligently over decades to build strategic relationships with private equity firms globally. Based on Barings GPFG's long history of providing consistent, predictable capital to middle-market sponsors, even in periods of market dislocation, Barings believes it has a reputation as a reliable partner. Barings also maintains extensive personal relationships with entrepreneurs, financial sponsors, attorneys, accountants, investment bankers, commercial bankers and other non-bank providers of capital who refer prospective portfolio companies to us. These relationships historically have generated significant investment opportunities. We believe that this network of relationships will continue to produce attractive investment opportunities.
- *Focusing on the Middle-Market.* We primarily invest in middle-market companies. These companies tend to be privately owned, often by a private equity sponsor, and are companies that typically generate annual earnings before interest, taxes, depreciation and amortization, as adjusted ("Adjusted EBITDA"), of \$15.0 million to \$75.0 million.
- *Providing One-Stop Customized Financing Solutions.* Barings believes that Barings GPFG's ability to commit to and originate larger hold positions (in excess of \$200 million) in a given transaction is a differentiator to middle-market private equity sponsors. In today's market, it has become increasingly important to have the ability to underwrite an entire transaction, providing financial sponsors with certainty of close. Barings GPFG offers a variety of financing structures and has the flexibility to structure investments to meet the needs of our portfolio companies.
- *Applying Consistent Underwriting Policies and Active Portfolio Management.* We believe robust due diligence on each investment is paramount due to the illiquid nature of a significant portion of our assets. With limited ability to liquidate holdings, private credit investors must take a longer-term, "originate-to-hold" investment approach. Barings has implemented underwriting policies and procedures that are followed for each potential transaction. This consistent and proven fundamental underwriting process includes a thorough analysis of each potential portfolio company's competitive position, financial performance, management team operating discipline, growth potential and industry attractiveness, which Barings believes allows it to better assess the company's prospects. After closing, Barings maintains ongoing access to both the sponsor and portfolio company management in order to closely monitor investments and suggest or require remedial actions as needed to avoid a default.
- *Maintaining Portfolio Diversification.* While we focus our investments in middle-market companies, we seek to invest across various industries and in both United States-based and foreign-based companies. Barings monitors our investment portfolio to ensure we have acceptable industry balance, using industry and market metrics as key indicators. By monitoring our investment portfolio for industry balance, we seek to reduce the effects of economic downturns associated with any particular industry or market sector. Notwithstanding our intent to invest across a variety of industries, we may from time to time hold securities of a single portfolio company that comprise more than 5.0% of our total assets and/or more than 10.0% of the outstanding voting securities of the portfolio company. For that reason, we are classified as a non-diversified management investment company under the 1940 Act.



- *Other Investments.* To a lesser extent, we will invest opportunistically in assets such as, without limitation, equity, special situations, structured credit (e.g., private asset-backed securities), syndicated loan opportunities, high yield investments and/or mortgage securities. Our special situation investments generally comprise of investments in stressed and distressed corporate debt instruments which are expected to include (but which are not limited to) senior secured loans (including assignments and participations), second lien loans and subordinated debt (including mezzanine and payment-in-kind (“PIK”) securities), secured floating rate notes and secured fixed rate notes, unsecured loans, unsecured senior and subordinated corporate bonds, debentures, notes, commercial paper, convertible debt obligations, equity investments (including preferred stock and common equity instruments), hedging arrangements, other forms of subordinated debt, structured credit (e.g., asset-backed securities) and equity instruments.

## **Investments**

### ***Debt Investments***

The terms of our directly originated debt investments in middle market companies are tailored to the facts and circumstances of each transaction and prospective portfolio company, negotiating a structure that seeks to protect lender rights and manage risk while creating incentives for the portfolio company to achieve its business plan. We also seek to limit the downside risks of our investments by negotiating covenants that are designed to protect our investments while affording our portfolio companies as much flexibility in managing their businesses as possible. Such restrictions may include affirmative and negative covenants, default penalties, lien protections, change of control provisions and a pledge of the operating companies’ stock which provides us with additional exit options in downside scenarios. Other lending protections may include excess cash flow sweeps (effectively term loan amortization), limitations on a company’s ability to make acquisitions, maximums on capital expenditures and limits on allowable dividends and distributions. Further, up-front closing fees of typically 1-3% of the loan amount act effectively as pre-payment protection given the cost to a company to refinance early. Additionally, we will sometimes include call protection provisions effective for the first six to twelve months of an investment to enhance our potential total return.

We focus on investing primarily in senior secured private debt investments in well-established middle-market businesses that operate across a wide range of industries. Senior secured private debt investments are negotiated directly with the borrower, rather than marketed by a third party or bought and sold in the secondary market. We believe senior secured private debt investments may offer higher returns and certain more favorable protections than syndicated senior secured loans. Fees generated in connection with our debt investments are recognized over the life of the loan using the effective interest method or, in some cases, recognized as earned. Terms of our senior secured private debt investments are generally between five and seven years and bear interest between SOFR (or the applicable currency rate for investments in foreign currencies) plus 450 basis points and SOFR plus 650 basis points per annum.

### ***Equity Investments***

On a limited basis, we may acquire equity interests in portfolio companies. In such cases, we generally seek to structure our equity investments as non-control investments that provide us with minority rights.

## **Investment Criteria**

We utilize the following criteria and guidelines in evaluating investment opportunities in middle market companies. However, not all of these criteria and guidelines have been, or will be, met in connection with each of our investments.

- *Established Companies with Positive Cash Flow.* We seek to invest in later-stage or mature companies with a proven history of generating positive cash flows. We typically focus on companies with a history of profitability and trailing twelve-month Adjusted EBITDA ranging from \$15.0 million to \$75.0 million.
- *Experienced Management Teams.* Based on our prior investment experience, we believe that a management team with significant experience with a portfolio company or relevant industry experience is

essential to the long-term success of the portfolio company. We believe management teams with these attributes are more likely to manage the companies in a manner that protects our debt investment.

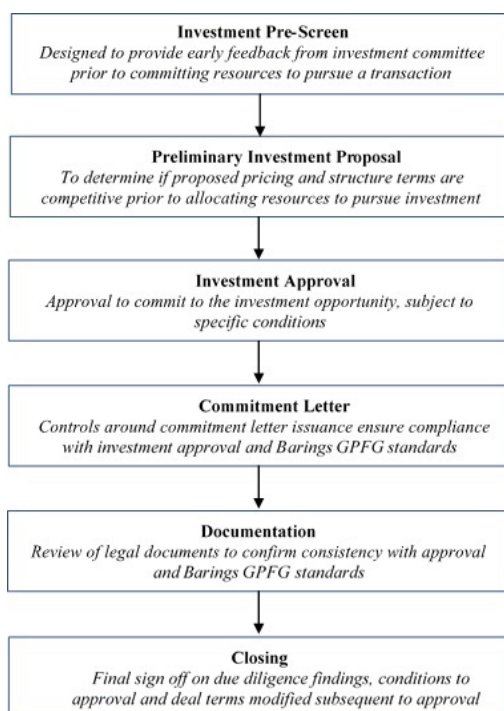
- *Strong Competitive Position.* We seek to invest in companies that have developed strong positions within their respective markets, are well positioned to capitalize on growth opportunities and compete in industries with barriers to entry. We also seek to invest in companies that exhibit a competitive advantage, which may help to protect their market position and profitability.
- *Varied Customer and Supplier Bases.* We prefer to invest in companies that have varied customer and supplier bases. Companies with varied customer and supplier bases are generally better able to endure economic downturns, industry consolidation and shifting customer preferences.
- *Significant Invested Capital.* We believe the existence of significant underlying equity value provides important support to investments. We seek to identify portfolio companies that we believe have well-structured capital beyond the layer of the capital structure in which we invest.

## Investment Process

Our investment origination and portfolio monitoring activities for middle-market companies are performed by Barings GPFG. The investment committee at Barings GPFG is responsible for all aspects of our investment process for investments in middle-market companies; however, other investment committees within Barings are primarily responsible for the investment process for our opportunistic investments in special situations, structured credit (e.g., private asset-backed securities), syndicated loan opportunities, high-yield investments and mortgage securities. Each of Barings' investment processes is designed to maximize risk-adjusted returns, minimize non-performing assets and avoid investment losses. In addition, the investment process is also designed to provide sponsors and/or prospective portfolio companies with efficient and predictable deal execution.

## Origination

Barings GPFG's typical origination process for investments in middle-market companies is summarized in the following chart:



### ***Investment Pre-Screen***

The investment pre-screen process typically begins with a review of an offering memorandum or other high-level prospect information by an investment originator. A fundamental bottoms-up credit analysis is prepared and independent third-party research is gathered in addition to the information received from the sponsor. The investment group focuses on a prospective investment's fundamentals, sponsor/source and proposed investment structure. This review may be followed by a discussion between the investment originator and an investment group head to identify investment opportunities that should be passed on, either because they fall outside of Barings GPF's stated investment strategy or offer an unacceptable risk-adjusted return. If the originator and investment group head agree that an investment opportunity is worth pursuing, a credit analyst assists the originator with preparation of a screening memorandum. The screening memorandum is typically discussed internally with the investment group head and other senior members of the investment group, and in certain instances, the investment group head may elect to review the screening memorandum with the Investment Committee prior to the preliminary investment proposal.

### ***Preliminary Investment Proposal***

Following the screening memorandum discussion, if the decision is made by the investment group head to pursue an investment opportunity, key pricing and structure terms may be communicated to the prospective borrower verbally or via a non-binding standard preliminary term sheet in order to determine whether the proposed terms are competitive.

### ***Investment Approval***

Upon acceptance by a sponsor/prospective borrower of preliminary key pricing and structure terms, the investment process continues with formal due diligence. The investment team typically attends meetings with the prospective portfolio company's management, reviews historical and forecasted financial information and third-party diligence reports, conducts research to support preparation of proprietary financial models including both base case and downside scenarios, valuation analyses, and ultimately, an underwriting memorandum for review by the Investment Committee. A majority of the votes cast at a meeting at which a majority of the members of the Investment Committee is present is required to approve all investments in new middle-market portfolio companies.

### ***Commitment Letter***

For investments that require written confirmation of commitment, commitment letters are typically reviewed by Barings GPF's internal legal team or outside counsel. Commitment letters typically include customary conditions as well as any conditions specified by the Investment Committee. Such conditions could include, but are not limited to, specific confirmatory due diligence, minimum pre-close Adjusted EBITDA, minimum capitalization, satisfactory documentation, satisfactory legal due diligence and absence of material adverse change. Unless specified by the Investment Committee as a condition to approval, commitment letters need not include final Investment Committee approval as a condition precedent.

### ***Documentation***

Once an investment opportunity has been approved, negotiation of definitive legal documents occurs, usually simultaneously with completion of any third-party confirmatory due diligence. Typically, legal documentation will be reviewed by Barings GPF's internal legal team or by outside legal counsel to ensure that our security interest can be perfected and that all other terms of the definitive loan documents are consistent with the terms approved by the Investment Committee.

### ***Closing***

A closing memorandum is provided to the Investment Committee. The closing memorandum addresses final investment structure and pricing terms, the sources and uses of funds, any variances from the original approved terms, an update related to the prospect's financial performance and, if warranted, updates to internal financial models. The closing memorandum also addresses each of the specific conditions to the approval of the investment

by the Investment Committee, including results of confirmatory due diligence with any exceptions or abnormalities highlighted, and includes an analysis of financial covenants with a comparison to the financial forecast prepared by management.

### ***Portfolio Management and Investment Monitoring***

Our portfolio management and investment monitoring processes are overseen by Barings. Barings' portfolio management process is designed to maximize risk-adjusted returns and identify non-performing assets well in advance of potentially adverse events in order to mitigate investment losses. Key aspects of the Barings investment and portfolio management process include:

- *Culture of Risk Management.* The investment team that approves an investment monitors the investment's performance through repayment. We believe this practice encourages accountability by connecting investment team members with the long-term performance of the investment. This also allows us to leverage the underwriting process, namely the comprehensive understanding of the risk factors associated with the investment that an investment team develops during underwriting. In addition, we seek to foster continuous interaction between investment teams and the Investment Committee. This frequent communication encourages the early escalation of issues to members of the Investment Committee to leverage their experience and expertise well in advance of potentially adverse events.
- *Ongoing Monitoring.* Each portfolio company is assigned to an analyst who is responsible for the ongoing monitoring of the investment. Upon receipt of information (financial or otherwise) relating to an investment, a preliminary review is performed by the analyst in order to assess whether the information raises any issues that require increased attention. Particular consideration is given to information which may impact the value of an asset. In the event that something material is identified, the analyst is responsible for notifying the relevant members of the deal team and Investment Committee.
- *Quarterly Portfolio Reviews.* All investments are reviewed on at least a quarterly basis. The quarterly portfolio reviews provide a forum to evaluate the current status of each asset and identify any recent or long-term performance trends, either positive or negative, that may affect its current valuation.
- *Focus Credit List Reviews.* Certain credits are deemed to be on the "Focus Credit List", or a list of similar meaning and are typically reviewed on a more frequent basis. During these reviews, the investment team provides an update on the situation and discusses potential courses of action with the Investment Committee to ensure any mitigating steps are taken in a timely manner.
- *Sponsor Relationships.* For middle-market loans, we invest primarily in transactions backed by a private equity sponsor and when evaluating investment opportunities, we take into account the strength of the sponsor (e.g., track record, sector expertise, strategy, governance, follow-on investment capacity, relationship with Barings GPF). Having a strong relationship and staying in close contact with sponsors and management during not only the underwriting process but also throughout the life of the investment allows us to engage the sponsor and management early to address potential covenant breaks or other issues.
- *Robust Investment and Portfolio Management System.* Barings' investment and portfolio management system serves as the central repository of data used for investment management, including both company-level metrics (e.g., probability of default, Adjusted EBITDA, geography) and asset-level metrics (e.g., price, spread/coupon, seniority). Barings portfolio management has established a set of data that analysts must update quarterly, or more frequently when appropriate, in order to produce a one-page summary for each company, which are used during quarterly portfolio reviews.

### **Valuation Process and Determination of Net Asset Value**

The most significant estimate inherent in the preparation of our financial statements is the valuation of investments and the related amounts of unrealized appreciation and depreciation of investments recorded. We have a valuation policy, as well as established and documented processes and methodologies for determining the fair values of portfolio company investments on a recurring (at least quarterly) basis in accordance with the 1940 Act and the Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 820, *Fair*

*Value Measurements and Disclosures* (“ASC Topic 820”). Our current valuation policy and processes were established by Barings and were approved by the Board.

Under ASC Topic 820, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between a willing buyer and a willing seller at the measurement date. For our portfolio securities, fair value is generally the amount that we might reasonably expect to receive upon the current sale of the security. The fair value measurement assumes that the sale occurs in the principal market for the security, or in the absence of a principal market, in the most advantageous market for the security. If no market for the security exists or if we do not have access to the principal market, the security should be valued based on the sale occurring in a hypothetical market.

Under ASC Topic 820, there are three levels of valuation inputs, as follows:

*Level 1 Inputs* – include quoted prices (unadjusted) in active markets for identical assets or liabilities.

*Level 2 Inputs* – include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.

*Level 3 Inputs* – include inputs that are unobservable and significant to the fair value measurement.

A financial instrument is categorized within the ASC Topic 820 valuation hierarchy based upon the lowest level of input to the valuation process that is significant to the fair value measurement. For example, a Level 3 fair value measurement may include inputs that are observable (Levels 1 and 2) and unobservable (Level 3). Therefore, unrealized appreciation and depreciation related to such investments categorized as Level 3 investments within the tables in the notes to our consolidated financial statements may include changes in fair value that are attributable to both observable inputs (Levels 1 and 2) and unobservable inputs (Level 3).

Our investment portfolio includes certain debt and equity instruments of privately held companies for which quoted prices or other observable inputs falling within the categories of Level 1 and Level 2 are generally not available. In such cases, the Adviser determines the fair value of our investments in good faith primarily using Level 3 inputs. In certain cases, quoted prices or other observable inputs exist, and if so, the Adviser assesses the appropriateness of the use of these third-party quotes in determining fair value based on (i) its understanding of the level of actual transactions used by the broker to develop the quote and whether the quote was an indicative price or binding offer and (ii) the depth and consistency of broker quotes and the correlation of changes in broker quotes with underlying performance of the portfolio company.

There is no single approach for determining fair value in good faith, as fair value depends upon the specific circumstances of each individual investment. The recorded fair values of our Level 3 investments may differ significantly from fair values that would have been used had an active market for the securities existed. In addition, changes in the market environment and other events that may occur over the life of the investments may cause the gains or losses ultimately realized on these investments to be different than the valuations currently assigned. For a discussion of the risks inherent in determining the value of securities for which readily available market values do not exist, see “Risk Factors — Risks Relating to Our Business and Structure — Our investment portfolio is and will continue to be recorded at fair value as determined in accordance with the Adviser’s valuation policies and procedures and, as a result, there is and will continue to be uncertainty as to the value of our portfolio investments” included in Item 1A of Part I of this Annual Report on Form 10-K.

### ***Investment Valuation Process***

The Board must determine fair value in good faith for any or all of our investments for which market quotations are not readily available. The Board has designated Barings as valuation designee to perform the fair value determinations relating to the value of the assets held by us for which market quotations are not readily available. Barings has established a pricing committee that is, subject to the oversight of the Board, responsible for the approval, implementation and oversight of the processes and methodologies that relate to the pricing and valuation of assets we hold. Barings uses independent third-party providers to price the portfolio, but in the event an

acceptable price cannot be obtained from an approved external source, Barings will utilize alternative methods in accordance with internal pricing procedures established by Barings' pricing committee.

At least annually, Barings conducts reviews of the primary pricing vendors to validate that the inputs used in the vendors' pricing process are deemed to be market observable. While Barings is not provided access to proprietary models of the vendors, the reviews have included on-site walkthroughs of the pricing process, methodologies and control procedures for each asset class and level for which prices are provided. The review also includes an examination of the underlying inputs and assumptions for a sample of individual securities across asset classes, credit rating levels and various durations, a process Barings continues to perform annually. In addition, the pricing vendors have an established challenge process in place for all security valuations, which facilitates identification and resolution of prices that fall outside expected ranges. Barings believes that the prices received from the pricing vendors are representative of prices that would be received to sell the assets at the measurement date (i.e. exit prices).

Our money market fund investments are generally valued using Level 1 inputs and our equity investments listed on an exchange or on the NASDAQ National Market System are valued using Level 1 inputs, using the last quoted sale price of that day. Our syndicated senior secured loans and structured product investments are generally valued using Level 2 inputs, which are generally valued at the bid quotation obtained from dealers in loans by an independent pricing service. Our middle-market, private debt and equity investments are generally valued using Level 3 inputs.

### ***Independent Valuation***

The fair value of loans and equity investments that are not syndicated or for which market quotations are not readily available, including middle-market loans, are generally submitted to independent providers to perform an independent valuation on those loans and equity investments as of the end of each quarter. Such loans and equity investments are initially held at cost, as that is a reasonable approximation of fair value on the acquisition date, and monitored for material changes that could affect the valuation (for example, changes in interest rates or the credit quality of the borrower). At the quarter end following that of the initial acquisition, such loans and equity investments are generally sent to a valuation provider which will determine the fair value of each investment. The independent valuation providers apply various methods (synthetic rating analysis, discounting cash flows, and re-underwriting analysis) to establish the rate of return a market participant would require (the "discount rate") as of the valuation date, given market conditions, prevailing lending standards and the perceived credit quality of the issuer. Future expected cash flows for each investment are discounted back to present value using these discount rates in the discounted cash flow analysis. A range of values will be provided by the valuation provider and Barings will determine the point within that range that it will use. If the Barings pricing committee disagrees with the price range provided, it may make a fair value recommendation to Barings that is outside of the range provided by the independent valuation provider and the reasons therefore. In certain instances, we may determine that it is not cost-effective, and as a result is not in the stockholders' best interests, to request an independent valuation firm to perform an independent valuation on certain investments. Such instances include, but are not limited to, situations where the fair value of the investment in the portfolio company is determined to be insignificant relative to the total investment portfolio.

For a further discussion of our valuation procedures, see the section entitled "Critical Accounting Policies and Use of Estimates — Investment Valuation" included in "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in Item 7 of Part II of this Annual Report on Form 10-K.

### ***Valuation Inputs***

The Adviser's valuation techniques are based upon both observable and unobservable pricing inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Adviser's market assumptions. The Adviser's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the financial instrument. An independent pricing service provider is the preferred source of pricing a loan, however, to the extent the independent pricing service provider price is unavailable or not relevant and reliable, the Adviser will utilize alternative approaches such as broker quotes or manual prices. The Adviser attempts to maximize the use of observable inputs and minimize the use of unobservable inputs. The availability of observable inputs can vary from investment to

investment and is affected by a wide variety of factors, including the type of security, whether the security is new and not yet established in the marketplace, the liquidity of markets and other characteristics particular to the security.

*Valuation of Investments in Jocassee Partners LLC, Thompson Rivers LLC, Waccamaw River LLC, Sierra Senior Loan Strategy JV I LLC and MVC Private Equity Fund LP*

As Jocassee Partners LLC, Thompson Rivers LLC, Waccamaw River LLC, Sierra Senior Loan Strategy JV I LLC JV and MVC Private Equity Fund LP are investment companies with no readily determinable fair values, the Adviser estimates the fair value of our investments in these entities using the NAV of each company and our ownership percentage as a practical expedient. The NAV is determined in accordance with the specialized accounting guidance for investment companies.

***Quarterly Net Asset Value Determination***

We determine the NAV per share of our common stock on at least a quarterly basis. The NAV per share is equal to the value of our total assets minus total liabilities and any preferred stock outstanding divided by the total number of shares of common stock outstanding.

**Exit Strategies/Refinancing**

While we generally exit most investments through the refinancing or repayment of our debt, we typically assist our portfolio companies in developing and planning exit opportunities, including any sale or merger of our portfolio companies. We may also assist in the structure, timing, execution and transition of these exit strategies.

**Competition**

We compete for investments with a number of investment funds including public funds, private debt funds and private equity funds, other BDCs, as well as traditional financial services companies such as commercial banks and other sources of financing. Some of these entities have greater financial and managerial resources than we do. In addition, some of our competitors may have higher risk tolerances or different risk assessments, which could allow them to consider more investments and establish more relationships than we do. Furthermore, many of our competitors are not subject to the regulatory restrictions that the 1940 Act imposes on us as a BDC.

We use the expertise of the investment professionals of Barings to assess investment risks and determine appropriate pricing for our investments in portfolio companies. We believe the relationship we have with Barings enables us to learn about, and compete for financing opportunities with companies in middle-market businesses that operate across a wide range of industries. For additional information concerning the competitive risks we face, see “Risk Factors — Risks Relating to Our Business and Structure — We operate in a highly competitive market for investment opportunities, which could reduce returns and result in losses” included in Item 1A of Part I of this Annual Report on Form 10-K.

**Brokerage Allocation and Other Practices**

We paid \$0.2 million in brokerage commissions during the fiscal year ended December 31, 2024 in connection with the acquisition and/or disposal of our investments. We did not pay any brokerage commissions during the fiscal years ended December 31, 2023 and December 31, 2022 in connection with the acquisition and/or disposal of our investments. We generally acquire and dispose of our investments in privately negotiated transactions; therefore, we infrequently use brokers in the normal course of our business. Barings is primarily responsible for the execution of any publicly traded securities portion of our portfolio transactions and the allocation of brokerage commissions. We do not expect to execute transactions through any particular broker or dealer, but will seek to obtain the best net results for us, taking into account such factors as price (including the applicable brokerage commission or dealer spread), size of order, difficulty of execution, and operational facilities of the firm and the firm’s risk and skill in positioning blocks of securities. While we will generally seek reasonably competitive trade execution costs, we will not necessarily pay the lowest spread or commission available. Subject to applicable legal requirements, if we use a broker, we may select a broker based partly upon brokerage or research services provided

to us. In return for such services, we may pay a higher commission than other brokers would charge if we determine in good faith that such commission is reasonable in relation to the services provided.

### **Dividend Reinvestment Plan**

We have adopted a dividend reinvestment plan that provides for reinvestment of our distributions on behalf of our common stockholders, unless a common stockholder elects to receive cash as provided below. As a result, if the Board authorizes, and we declare, a cash dividend, then our common stockholders who have not “opted out” of our dividend reinvestment plan will have their cash dividends automatically reinvested in additional shares of our common stock, rather than receiving the cash dividends.

No action will be required on the part of a registered common stockholder to have his or her cash dividend reinvested in shares of our common stock. A registered common stockholder may elect to receive an entire dividend in cash by notifying Computershare, Inc., the “Plan Administrator” and our transfer agent and registrar, in writing so that such notice is received by the Plan Administrator no later than three days prior to the payment date fixed by the Board for the dividend. The Plan Administrator will set up an account for shares acquired through the plan for each common stockholder who has not elected to receive dividends in cash and hold such shares in non-certificated form. Upon request by a common stockholder participating in the plan, received in writing not less than three days prior to the payment date, the Plan Administrator will, instead of crediting shares to the participant’s account, issue a certificate registered in the participant’s name for the number of whole shares of our common stock and a check for any fractional share. Those common stockholders whose shares are held by a broker or other financial intermediary may receive dividends in cash by notifying their broker or other financial intermediary of their election.

We intend to use primarily newly issued shares to implement the plan, so long as our shares are trading at or above NAV. If our shares are trading below NAV, we intend to purchase shares in the open market in connection with our implementation of the plan. If we use newly issued shares to implement the plan, the number of shares to be issued to a common stockholder is determined by dividing the total dollar amount of the dividend payable to such common stockholder by the market price per share of our common stock at the close of regular trading on The New York Stock Exchange (the “NYSE”) on the dividend payment date. Market price per share on that date will be the closing price for such shares on the NYSE or, if no sale is reported for such day, at the average of their reported bid and asked prices. If we purchase shares in the open market to implement the plan, the number of shares to be received by a common stockholder is determined by dividing the total dollar amount of the dividend payable to such common stockholder by the average price per share for all shares purchased by the Plan Administrator in the open market in connection with the dividend. The number of shares of our common stock to be outstanding after giving effect to payment of the dividend cannot be established until the value per share at which additional shares will be issued has been determined and elections of our common stockholders have been tabulated.

There will be no brokerage charges or other fees to common stockholders who participate in the plan. However, certain brokerage firms may charge brokerage charges or other fees to their customers. We will pay the Plan Administrator’s fees under the plan. If a participant elects by written notice to the Plan Administrator to have the Plan Administrator sell part or all of the shares held by the Plan Administrator in the participant’s account and remit the proceeds to the participant, the Plan Administrator is authorized to deduct a \$15.00 transaction fee plus a \$0.10 per share brokerage commission from the proceeds.

Common stockholders who receive dividends in the form of stock generally are subject to the same federal, state and local tax consequences as are common stockholders who elect to receive their dividends in cash. However, since a participating stockholder’s cash dividends will be reinvested, such stockholder will not receive cash with which to pay any applicable taxes on reinvested dividends. A common stockholder’s basis for determining gain or loss upon the sale of stock received in a dividend from us will be equal to the total dollar amount of the dividend payable to the common stockholder. Any stock received in a dividend will have a holding period for tax purposes commencing on the day following the day on which the shares are credited to the U.S. common stockholder’s account. Stock received in a dividend may generate a wash sale if a common stockholder sold our stock at a realized loss within 30 days either before or after such dividend.

Participants may terminate their accounts under the plan by notifying the Plan Administrator via its website at [www.computershare.com/investor](http://www.computershare.com/investor), by filling out the transaction request form located at the bottom of their



statement and sending it to the Plan Administrator at Computershare, Inc., P.O. Box 43006, Providence, Rhode Island 02940 or by calling the Plan Administrator at (866) 228-7201.

We may terminate the plan upon notice in writing mailed to each participant at least 30 days prior to any record date for the payment of any dividend by us. All correspondence concerning the plan should be directed to the Plan Administrator by mail at Computershare, Inc., P.O. Box 43006, Providence, Rhode Island 02940.

## **Employees**

We currently do not have any employees and do not expect to have any employees. The services necessary for our business are provided by individuals who are employees of Barings, pursuant to the terms of the Barings BDC Advisory Agreement (as defined below) and our Administration Agreement. Each of our executive officers is an employee of Barings and our day-to-day investment activities are managed by Barings.

## **Management Agreements**

In connection with the MVC Acquisition, we entered into the Amended and Restated Advisory Agreement following approval of the Amended and Restated Advisory Agreement by our stockholders at our December 23, 2020 special meeting of stockholders. The Amended and Restated Advisory Agreement was approved on September 9, 2020 by the then-current Board, including a majority of the directors on the Board who are not “interested persons,” as defined in Section 2(a)(19) of the 1940 Act (the “Independent Directors”), of the Company or Barings. The terms of the Amended and Restated Advisory Agreement became effective on January 1, 2021. In connection with the Sierra Merger, we entered into the Second Amended Barings BDC Advisory Agreement on February 25, 2022. The Second Amended Barings BDC Advisory Agreement was approved by our Board, including a majority of the Independent Directors of the Company or Barings, on May 5, 2022. On June 24, 2023, we entered into a third amended and restated investment advisory agreement with Barings (the “Barings BDC Advisory Agreement”) in order to update the term of the agreement to expire on June 24 each year subject to annual re-approval in accordance with its terms. All other terms and provisions of the Second Amended and Restated Barings BDC Advisory Agreement between the Company and the Adviser, including with respect to the calculation of the fees payable to the Adviser, remain unchanged under the Barings BDC Advisory Agreement.

## ***Investment Advisory Agreement***

Pursuant to the Barings BDC Advisory Agreement, Barings manages our day-to-day operations and provides us with investment advisory services. Among other things, Barings (i) determines the composition of our portfolio, the nature and timing of the changes therein and the manner of implementing such changes; (ii) identifies, evaluates and negotiates the structure of our investments; (iii) executes, closes, services and monitors the investments that we make; (iv) determines the securities and other assets that we will purchase, retain or sell; (v) performs due diligence on prospective portfolio companies and (vi) provides us with such other investment advisory, research and related services we may, from time to time, reasonably require for the investment of its funds.

The Barings BDC Advisory Agreement provides that, absent fraud, willful misfeasance, bad faith or gross negligence in the performance of its duties or by reason of the reckless disregard of its duties and obligations, Barings, and its officers, managers, partners, agents, employees, controlling persons, members and any other person or entity affiliated with Barings (collectively, the “IA Indemnified Parties”), are entitled to indemnification from us for any damages, liabilities, costs, demands, charges, claims and expenses (including reasonable attorneys’ fees and amounts reasonably paid in settlement) incurred by the IA Indemnified Parties in or by reason of any pending, threatened or completed action, suit, investigation or other proceeding (including an action or suit by or in the right of us or our security holders) arising out of any actions or omissions or otherwise based upon the performance of any of Barings’ duties or obligations under the Barings BDC Advisory Agreement or otherwise as our investment adviser. Barings’ services under the Barings BDC Advisory Agreement are not exclusive, and Barings is generally free to furnish similar services to other entities so long as its performance under the Barings BDC Advisory Agreement is not adversely affected.

Barings has entered into a personnel-sharing arrangement with its affiliate, Baring International Investment Limited (“BIIL”). BIIL is a wholly-owned subsidiary of Baring Asset Management Limited, which in turn is an

indirect, wholly-owned subsidiary of Barings. Pursuant to this arrangement, certain employees of BIIL may serve as “associated persons” of Barings and, in this capacity, subject to the oversight and supervision of Barings, may provide research and related services, and discretionary investment management and trading services (including acting as portfolio managers) to us on behalf of Barings. This arrangement is based on no-action letters of the staff of the SEC that permit SEC-registered investment advisers to rely on and use the resources of advisory affiliates or “participating affiliates,” subject to the supervision of that SEC-registered investment adviser. BIIL is a “participating affiliate” of Barings, and the BIIL employees are “associated persons” of Barings.

Under the Barings BDC Advisory Agreement, we pay Barings (i) a base management fee (the “Base Management Fee”) and (ii) an incentive fee (the “Incentive Fee”) as compensation for the investment advisory and management services it provides us thereunder.

The Base Management Fee is calculated based on our gross assets, including the credit support agreements, assets purchased with borrowed funds or other forms of leverage and excluding cash and cash equivalents, at an annual rate of 1.25%. The Base Management Fee is payable quarterly in arrears on a calendar quarter basis, and is calculated based on the average value of our gross assets, excluding cash and cash equivalents, at the end of the two most recently completed calendar quarters prior to the quarter for which such fees are being calculated. Base Management Fees for any partial month or quarter will be appropriately prorated.

The Incentive Fee consists of two components that are independent of each other, with the result that one component may be payable even if the other is not. A portion of the Incentive Fee is based on our income (the “Income-Based Fee”) and a portion is based on our capital gains (the “Capital Gains Fee”), each as described below:

- (i) The Income-Based Fee will be determined and paid quarterly in arrears based on the amount by which (x) the aggregate “Pre-Incentive Fee Net Investment Income” (as defined below) in respect of the current calendar quarter and the eleven preceding calendar quarters beginning with the calendar quarter that commences on or after January 1, 2021, as the case may be (or the appropriate portion thereof in the case of any of our first eleven calendar quarters that commences on or after January 1, 2021) (in either case, the “Trailing Twelve Quarters”) exceeds (y) the Hurdle Amount (as defined below) in respect of the Trailing Twelve Quarters. The Hurdle Amount will be determined on a quarterly basis, and will be calculated by multiplying 2.0625% (8.25% annualized) by the aggregate of our NAV at the beginning of each applicable calendar quarter comprising the relevant Trailing Twelve Quarters. For this purpose, “Pre-Incentive Fee Net Investment Income” means interest income, dividend income and any other income (including, without limitation, any accrued income that we have not yet received in cash and any other fees such as commitment, origination, structuring, diligence and consulting fees or other fees that we receive from portfolio companies) accrued during the calendar quarter, minus our operating expenses accrued during the calendar quarter (including, without limitation, the Base Management Fee, administration expenses and any interest expense and dividends paid on any issued and outstanding preferred stock, but excluding the Income-Based Fee and the Capital Gains Fee). For the avoidance of doubt, Pre-Incentive Fee Net Investment Income does not include any realized capital gains, realized capital losses or unrealized capital appreciation or depreciation.

The calculation of the Income-Based Fee for each quarter is as follows:

- (A) No Income-Based Fee will be payable to Barings in any calendar quarter in which our aggregate Pre-Incentive Fee Net Investment Income for the Trailing Twelve Quarters does not exceed the Hurdle Amount;
- (B) 100% of our aggregate Pre-Incentive Fee Net Investment Income for the Trailing Twelve Quarters, if any, that exceeds the Hurdle Amount but is less than or equal to an amount (the “Catch-Up Amount”) determined on a quarterly basis by multiplying 2.578125% (10.3125% annualized) by our NAV at the beginning of each applicable calendar quarter comprising the relevant Trailing Twelve Quarters. The Catch-Up Amount is intended to provide Barings with an incentive fee of 20% on all of our Pre-Incentive Fee Net Investment Income when our Pre-Incentive Fee Net Investment Income reaches the Catch-Up Amount for the Trailing Twelve Quarters; and

- (C) For any quarter in which our aggregate Pre-Incentive Fee Net Investment Income for the Trailing Twelve Quarters exceeds the Catch-Up Amount, the Income-Based Fee shall equal 20% of the amount of our Pre-Incentive Fee Net Investment Income for such Trailing Twelve Quarters, as the Hurdle Amount and Catch-Up Amount will have been achieved.

Subject to the Incentive Fee Cap described below, the amount of the Income-Based Fee that will be paid to Barings for a particular quarter will equal the excess of the aggregate Income-Based Fee so calculated less the aggregate Income-Based Fees that were paid to Barings in the preceding eleven calendar quarters (or portion thereof) comprising the relevant Trailing Twelve Quarters.

- (ii) The Income-Based Fee is subject to a cap (the “Incentive Fee Cap”). The Incentive Fee Cap in any quarter is an amount equal to (a) 20% of the Cumulative Pre-Incentive Fee Net Return (as defined below) during the relevant Trailing Twelve Quarters less (b) the aggregate Income-Based Fee that were paid to Barings in the preceding eleven calendar quarters (or portion thereof) comprising the relevant Trailing Twelve Quarters. For this purpose, “Cumulative Pre-Incentive Fee Net Return” during the relevant Trailing Twelve Quarters means (x) Pre-Incentive Fee Net Investment Income in respect of the Trailing Twelve Quarters less (y) any Net Capital Loss, if any, in respect of the Trailing Twelve Quarters. If, in any quarter, the Incentive Fee Cap is zero or a negative value, we will pay no Income-Based Fee to Barings in that quarter. If, in any quarter, the Incentive Fee Cap is a positive value but is less than the Income-Based Fee calculated in accordance with paragraph (i) above, we will pay Barings the Incentive Fee Cap for such quarter. If, in any quarter, the Incentive Fee Cap is equal to or greater than the Income-Based Fee calculated in accordance with paragraph (i) above, we will pay Barings the Income-Based Fee for such quarter.

“Net Capital Loss” in respect of a particular period means the difference, if positive, between (i) aggregate capital losses on our assets, whether realized or unrealized, in such period and (ii) aggregate capital gains or other gains on our assets (including, for the avoidance of doubt, the value ascribed to any credit support arrangement in our financial statements even if such value is not categorized as a gain therein), whether realized or unrealized, in such period.

- (iii) The second part of the Incentive Fee (the “Capital Gains Fee”) is determined and payable in arrears as of the end of each calendar year (or upon termination of the Barings BDC Advisory Agreement), commencing with the calendar year ended on December 31, 2018, and is calculated at the end of each applicable year by subtracting (1) the sum of our cumulative aggregate realized capital losses and aggregate unrealized capital depreciation from (2) our cumulative aggregate realized capital gains, in each case calculated from August 2, 2018. If such amount is positive at the end of such year, then the Capital Gains Fee payable for such year is equal to 20% of such amount, less the cumulative aggregate amount of Capital Gains Fees paid in all prior years commencing with the calendar year ended on December 31, 2018. If such amount is negative, then there is no Capital Gains Fee payable for such year. If this Agreement is terminated as of a date that is not a calendar year end, the termination date will be treated as though it were a calendar year end for purposes of calculating and paying a Capital Gains Fee.

Under the Barings BDC Advisory Agreement, the “cumulative aggregate realized capital gains” are calculated as the sum of the differences, if positive, between (a) the net sales price of each investment in our portfolio when sold and (b) the accreted or amortized cost basis of such investment.

The “cumulative aggregate realized capital losses” are calculated as the sum of the differences, if negative, between (a) the net sales price of each investment in our portfolio when sold and (b) the accreted or amortized cost basis of such investment.

The “aggregate unrealized capital depreciation” is calculated as the sum of the differences, if negative, between (a) the valuation of each investment in our portfolio as of the applicable Capital Gains Fee calculation date and (b) the accreted or amortized cost basis of such investment.

Under the Barings BDC Advisory Agreement, the “accreted or amortized cost basis of an investment” shall mean the accreted or amortized cost basis of such investment as reflected in our financial statements.

### ***Payment of Company Expenses***

Under the Barings BDC Advisory Agreement, all investment professionals of Barings and its staff, when and to the extent engaged in providing services required to be provided by Barings under the Barings BDC Advisory Agreement, and the compensation and routine overhead expenses of such personnel allocable to such services, are provided and paid for by Barings and not by us, except that all costs and expenses relating to our operations and transactions, including, without limitation, those items listed in the Barings BDC Advisory Agreement, will be borne by us.

### ***Duration and Termination of Advisory Agreement***

The Barings BDC Advisory Agreement was most recently re-approved on May 7, 2024 by our Board, including a majority of the directors who are not “interested persons” as defined in Section 2(a)(19) of the 1940 Act (the “Independent Directors”), for an additional one-year term ending on June 24, 2025, and will continue automatically for successive one-year periods, provided that such continuance is specifically approved at least annually by (i) the vote of the Board, or by the vote of a majority of the outstanding voting securities of the Company and (ii) the vote of a majority of the Independent Directors. The Barings BDC Advisory Agreement may be terminated at any time, without the payment of any penalty, upon 60 days’ written notice, (i) by the vote of a majority of the outstanding voting securities of the Company or (ii) by the vote of the Board, or (iii) by the Adviser. The Barings BDC Advisory Agreement will automatically terminate in the event of its “assignment” (as such term is defined for purposes of Section 15(a)(4) of the 1940 Act).

### ***Administration Agreement***

Under the terms of the Administration Agreement, Barings performs (or oversees, or arranges for, the performance of) the administrative services necessary for our operation, including, but not limited to, office facilities, equipment, clerical, bookkeeping and record-keeping services at such office facilities and such other services as Barings, subject to review by the Board, from time to time, determines to be necessary or useful to perform its obligations under the Administration Agreement. Barings also, on our behalf and subject to oversight by the Board, arranges for the services of, and oversees, custodians, depositories, transfer agents, dividend disbursing agents, other stockholder servicing agents, accountants, attorneys, valuation experts, underwriters, brokers and dealers, corporate fiduciaries, insurers, banks and such other persons in any such other capacity deemed to be necessary or desirable.

We will reimburse Barings for the costs and expenses incurred by it in performing its obligations and providing personnel and facilities under the Administration Agreement in an amount to be negotiated and mutually agreed to by us and Barings quarterly in arrears. In no event will the agreed-upon quarterly expense amount exceed the amount of expenses that would otherwise be reimbursable by us under the Administration Agreement for the applicable quarterly period, and Barings will not be entitled to the recoupment of any amounts in excess of the agreed-upon quarterly expense amount. The costs and expenses incurred by Barings on our behalf under the Administration Agreement include, but are not limited to:

- the allocable portion of Barings’ rent for our Chief Financial Officer and Chief Compliance Officer and their respective staffs, which is based upon the allocable portion of the usage thereof by such personnel in connection with their performance of administrative services under the Administration Agreement;
- the allocable portion of the salaries, bonuses, benefits and expenses of our Chief Financial Officer and Chief Compliance Officer and their respective staffs, which is based upon the allocable portion of the time spent by such personnel in connection with performing administrative services for us under the Administration Agreement;
- the actual cost of goods and services used for us and obtained by Barings from entities not affiliated with us, which is reasonably allocated to us on the basis of assets, revenues, time records or other methods conforming with generally accepted accounting principles;
- all fees, costs and expenses associated with the engagement of a sub-administrator, if any; and

- costs associated with (a) the monitoring and preparation of regulatory reporting, including registration statements and amendments thereto, prospectus supplements, and tax reporting, (b) the coordination and oversight of service provider activities and the direct cost of such contractual matters related thereto and (c) the preparation of all financial statements and the coordination and oversight of audits, regulatory inquiries, certifications and sub-certifications.

The Administration Agreement will continue automatically for successive annual periods so long as such continuance is specifically approved at least annually by the Board, including a majority of the Independent Directors. The Administration Agreement may be terminated at any time, without the payment of any penalty, by vote of the Board, or by Barings, upon 60 days' written notice to the other party. The Administration Agreement may not be assigned by a party without the consent of the other party.

### **Election to be Regulated as a Business Development Company and Regulated Investment Company**

We are a closed-end, non-diversified management investment company that has elected to be treated as a BDC under the 1940 Act. In addition, we have elected to be treated, and intend to qualify annually, as a RIC under Subchapter M of the Code. Our election to be regulated as a BDC and our election to be treated as a RIC for U.S. federal income tax purposes have a significant impact on our operations. Some of the most important effects on our operations of our election to be regulated as a BDC and our election to be treated as a RIC are outlined below.

- **We report our investments at market value or fair value with changes in value reported through our Consolidated Statements of Operations.**

In accordance with the requirements of Article 6 of Regulation S-X, we report all of our investments, including debt investments, at market value or, for investments that do not have a readily available market value, at their "fair value" in accordance with the Barings valuation policy. Changes in these values are reported through our statements of operations under the caption of "net unrealized appreciation (depreciation) on investments." See "Valuation Process and Determination of Net Asset Value" above.

- **We intend to distribute substantially all of our income to our stockholders. We generally will be required to pay income taxes only on the portion of our taxable income we do not distribute, actually or constructively, to stockholders.**

As a RIC, so long as we meet certain minimum distribution, source-of-income and asset diversification requirements, we generally are required to pay U.S. federal income taxes only on the portion of our taxable income and gains we do not distribute (actually or constructively) and certain built-in gains. We intend to distribute to our stockholders substantially all of our income. We may, however, make deemed distributions to our stockholders of any retained net long-term capital gains. If this happens, our stockholders will be treated as if they received an actual distribution of the net capital gains and reinvested the net after-tax proceeds in us. Our stockholders also may be eligible to claim a tax credit (or, in certain circumstances, a tax refund) equal to their allocable share of the corporate-level U.S. federal income tax we pay on the deemed distribution. See "Material U.S. Federal Income Tax Considerations" below. We met the minimum distribution requirements for 2022, 2023 and 2024 and continually monitor our distribution requirements with the goal of ensuring compliance with the Code.

In addition, we have wholly-owned taxable subsidiaries (the "Taxable Subsidiaries") which hold a portion of one or more of our portfolio investments that are listed on the Consolidated Schedule of Investments. The Taxable Subsidiaries are consolidated for financial reporting purposes in accordance with U.S. generally accepted accounting principles ("U.S. GAAP") such that our consolidated financial statements reflect our investments in the portfolio companies owned by the Taxable Subsidiaries. The purpose of the Taxable Subsidiaries is to permit us to hold certain interests in portfolio companies that are organized as partnerships or limited liability companies ("LLCs") (or other forms of pass-through entities) and still satisfy the RIC tax requirement that at least 90.0% of our gross income for U.S. federal income tax purposes must consist of qualifying investment income. Absent the Taxable Subsidiaries, a proportionate amount of any gross income of a partnership or LLC (or other pass-through entity) portfolio investment would flow through directly to us. To the extent that such income did not consist of qualifying investment income, it could jeopardize our ability to qualify as a RIC and therefore cause us to incur significant amounts of corporate level U.S. federal income

taxes. Where interests in partnerships or LLCs (or other pass-through entities) are owned by the Taxable Subsidiaries, however, the income from such interests is taxed to the Taxable Subsidiaries and does not flow through to us, thereby helping us preserve our RIC status and resultant tax advantages. The Taxable Subsidiaries are not consolidated for U.S. federal income tax purposes and may generate income tax expense as a result of their ownership of the portfolio companies. This income tax expense, if any, is reflected in our Consolidated Statements of Operations.

- **Our ability to use leverage as a means of financing our portfolio of investments is limited.**

As a BDC, and as a result of the stockholder vote to approve the proposal to authorize us to be subject to the reduced asset coverage ratio of at least 150% under the 1940 Act, we are required to meet a coverage ratio of total assets to total senior securities of at least 150%. For this purpose, senior securities include all borrowings and any preferred stock we may issue in the future. Additionally, our ability to continue to utilize leverage as a means of financing our portfolio of investments may be limited by this asset coverage test.

- **We are required to comply with the provisions of the 1940 Act applicable to business development companies.**

As a BDC, we are required to have a majority of directors who are not “interested persons” under the 1940 Act. In addition, we are required to comply with other applicable provisions of the 1940 Act, including those requiring the adoption of a code of ethics, fidelity bonding and investment custody arrangements. See “Regulation of Business Development Companies” below.

### **Co-Investment Exemptive Relief**

As a BDC, we are required to comply with certain regulatory requirements. For example, we generally are not permitted to make loans to companies controlled by Barings or other funds managed by Barings. We are also not permitted to make any co-investments with Barings or its affiliates (including any fund managed by Barings or an investment adviser controlling, controlled by or under common control with Barings) without exemptive relief from the SEC, subject to certain exceptions. The Co-Investment Exemptive Relief that the SEC has granted to Barings permits certain present and future funds, including us, advised by Barings (or an investment adviser controlling, controlled by or under common control with Barings) to co-invest in suitable negotiated investments. Co-investments made under the Co-Investment Exemptive Relief are subject to compliance with the conditions and other requirements contained in the Co-Investment Exemptive Relief, which could limit our ability to participate in a co-investment transaction.

### **Regulation of Business Development Companies**

The following is a general summary of the material regulatory provisions affecting BDCs. It does not purport to be a complete description of all of the laws and regulations affecting BDCs.

We have elected to be regulated as a BDC under the 1940 Act. The 1940 Act contains prohibitions and restrictions relating to transactions between BDCs and their affiliates, principal underwriters and affiliates of those affiliates or underwriters. The 1940 Act requires that a majority of the directors on a BDC’s board of directors be persons other than “interested persons,” as that term is defined in the 1940 Act. In addition, the 1940 Act provides that we may not change the nature of our business so as to cease to be, or to withdraw our election as, a BDC unless approved by a majority of our outstanding voting securities.

In addition, the 1940 Act defines “a majority of the outstanding voting securities” as the lesser of (i) 67.0% or more of the voting securities present at a meeting if the holders of more than 50.0% of our outstanding voting securities are present or represented by proxy, or (ii) 50.0% of our voting securities.

### ***Qualifying Assets***

Under the 1940 Act, a BDC may not acquire any asset other than assets of the type listed in Section 55(a) of the 1940 Act, which are referred to as qualifying assets, unless, at the time the acquisition is made, qualifying assets represent at least 70.0% of the company’s total assets. The principal categories of qualifying assets relevant to our business are any of the following:

(1) Securities purchased in transactions not involving any public offering from the issuer of such securities, which issuer (subject to certain limited exceptions) is an eligible portfolio company, or from any person who is, or has been during the preceding 13 months, an affiliated person of an eligible portfolio company, or from any other person, subject to such rules as may be prescribed by the SEC. An eligible portfolio company is defined in the 1940 Act and rules adopted pursuant thereto as any issuer which:

(a) is organized under the laws of, and has its principal place of business in, the United States;

(b) is not an investment company (other than an SBIC wholly-owned by the BDC) or a company that would be an investment company but for exclusions under the 1940 Act for certain financial companies such as banks, brokers, commercial finance companies, mortgage companies and insurance companies; and

(c) satisfies any of the following:

(i) does not have any class of securities with respect to which a broker or dealer may extend margin credit;

(ii) is controlled by a BDC or a group of companies including a BDC and the BDC has an affiliated person who is a director of the eligible portfolio company;

(iii) is a small and solvent company having total assets of not more than \$4.0 million and capital and surplus of not less than \$2.0 million;

(iv) does not have any class of securities listed on a national securities exchange; or

(v) has a class of securities listed on a national securities exchange, but has an aggregate market value of outstanding voting and non-voting common equity of less than \$250.0 million.

(2) Securities in companies that were eligible portfolio companies when we made our initial investment if certain other requirements are satisfied.

(3) Securities of any eligible portfolio company that we control.

(4) Securities purchased in a private transaction from a U.S. issuer that is not an investment company or from an affiliated person of the issuer, or in transactions incident thereto, if the issuer is in bankruptcy and subject to reorganization or if the issuer, immediately prior to the purchase of its securities, was unable to meet its obligations as they came due without material assistance (other than conventional lending or financing arrangements).

(5) Securities of an eligible portfolio company purchased from any person in a private transaction if there is no ready market for such securities and we already own 60.0% of the outstanding equity of the eligible portfolio company.

(6) Securities received in exchange for or distributed on or with respect to securities described in (1) through (5) above, or pursuant to the exercise of warrants or rights relating to such securities.

(7) Cash, cash equivalents, U.S. government securities or high-quality debt securities maturing in one year or less from the time of investment.

In addition, a BDC must have been organized and have its principal place of business in the United States and must be operated for the purpose of making investments in the types of securities described in (1), (2) or (3) above.

### ***Managerial Assistance to Portfolio Companies***

In order to count portfolio securities as qualifying assets for the purpose of the 70.0% test, we must either control the issuer of the securities or must offer to make available to the issuer of the securities (other than small and solvent companies described above) significant managerial assistance; except that, where we purchase such securities in conjunction with one or more other persons acting together, one of the other persons in the group may make available such managerial assistance. Making available “significant managerial assistance” means, among other things, any arrangement whereby we, through our directors, officers or employees, offer to provide, and, if accepted, do so provide, significant guidance and counsel concerning the management, operations or business objectives and policies of a portfolio company. Barings provides such managerial assistance on our behalf to portfolio companies that request this assistance. We may receive fees for these services.

### ***Temporary Investments***

Pending investment in other types of “qualifying assets,” as described above, our investments may consist of cash, cash equivalents, U.S. government securities or high-quality debt securities maturing in one year or less from the time of investment, which we refer to, collectively, as temporary investments, so that 70.0% of our assets are qualifying assets. We may invest in U.S. Treasury bills or in repurchase agreements, provided that such agreements are fully collateralized by cash or securities issued by the U.S. Government or its agencies. A repurchase agreement involves the purchase by an investor, such as us, of a specified security and the simultaneous agreement by the seller to repurchase it at an agreed-upon future date and at a price that is greater than the purchase price by an amount that reflects an agreed-upon interest rate. There is no percentage restriction on the proportion of our assets that may be invested in such repurchase agreements. However, if more than 25.0% of our total assets constitute repurchase agreements from a single counterparty, we would not meet the asset diversification tests required to maintain our tax treatment as a RIC for U.S. federal income tax purposes. Thus, we do not intend to enter into repurchase agreements with a single counterparty in excess of this limit. Our management team will monitor the creditworthiness of the counterparties with which we enter into repurchase agreement transactions.

### ***Senior Securities***

On July 24, 2018, our stockholders voted at the 2018 Special Meeting to approve a proposal to authorize us to be subject to a reduced asset coverage ratio of at least 150% under the 1940 Act. As a result of the stockholder approval at the 2018 Special Meeting, effective July 25, 2018, our applicable asset coverage ratio under the 1940 Act decreased to 150% from 200%. Thus, we are permitted, under specified conditions, to issue multiple classes of debt and one class of stock senior to our common stock if our asset coverage, as defined in the 1940 Act, is at least equal to 150% immediately after each such issuance. In addition, while any senior securities remain outstanding (other than senior securities representing indebtedness issued in consideration of a privately arranged loan which is not intended to be publicly distributed), we must make provisions to prohibit any distribution to our stockholders or the repurchase of such securities or shares unless we meet the applicable asset coverage ratios at the time of the distribution or repurchase. We may also borrow amounts up to 5.0% of the value of our total assets for temporary purposes without regard to asset coverage. For a discussion of the risks associated with leverage, see “Item 1A.— Risk Factors — Risks Relating to Our Business and Structure — Incurring additional leverage may magnify our exposure to risks associated with changes in leverage, including fluctuations in interest rates that could adversely affect our profitability” included in this Annual Report on Form 10-K.

### ***Code of Business Conduct and Ethics and Corporate Governance Guidelines***

We and Barings have adopted a code of ethics (the “Global Code of Ethics Policy”) and corporate governance guidelines, which collectively cover ethics and business conduct. These documents apply to our and Barings’ directors, officers and employees, including our principal executive officer, principal financial officer, principal accounting officer or controller, and any person performing similar functions, and establish procedures for personal investments and restrict certain personal securities transactions. Personnel subject to the Global Code of Ethics Policy and corporate governance guidelines may invest in securities for their personal investment accounts, including securities that may be purchased or held by us, so long as such investments are made in accordance with the code’s requirements. Our Global Code of Ethics Policy and corporate governance guidelines are publicly



available on the Investor Relations section of our website under “Corporate Governance” at <https://ir.barings.com/governance-docs>. We will report any amendments to or waivers of a required provision of our Global Code of Ethics Policy and corporate governance guidelines on our website or in a Current Report on Form 8-K. Information contained on our website is not incorporated by reference into this Annual Report on Form 10-K, and you should not consider that information to be part of this Annual Report on Form 10-K.

### ***Compliance Policies and Procedures***

We and Barings have adopted and implemented written policies and procedures reasonably designed to prevent violation of the U.S. federal securities laws, and are required to review these compliance policies and procedures annually for their adequacy and the effectiveness of their implementation, and to designate a chief compliance officer to be responsible for administering such policies and procedures. Itzbell Branca serves as our Chief Compliance Officer.

### ***Proxy Voting Policies and Procedures***

We delegate our proxy voting responsibilities to Barings. Barings votes proxies relating to our portfolio securities in a manner which we believe will be in the best interest of our stockholders. Barings reviews on a case-by-case basis each proposal submitted to a stockholder vote to determine its impact on the portfolio securities held by us. Although Barings generally votes against proposals that may have a negative impact on our portfolio securities, they may vote for such a proposal if there exists compelling long-term reasons to do so.

The proxy voting decisions of Barings are made by the investment professionals who are responsible for monitoring each of its clients’ investments. To ensure that their vote is not the product of a conflict of interest, Barings requires that: (i) anyone involved in the decision making process disclose to our chief compliance officer any potential conflict that he or she is aware of and any contact that he or she has had with any interested party regarding a proxy vote; and (ii) employees involved in the decision making process or vote administration are prohibited from revealing how we intend to vote on a proposal in order to reduce any attempted influence from interested parties.

Stockholders may, without charge, obtain information regarding how we voted proxies with respect to our portfolio securities by making a written request for proxy voting information to: Chief Compliance Officer, 300 South Tryon Street, Suite 2500, Charlotte, North Carolina 28202 or by calling our investor relations department at 888-401-1088.

### ***Other***

We may also be prohibited under the 1940 Act from knowingly participating in certain transactions with our affiliates without the prior approval of those members of the Board who are not interested persons and, in some cases, prior approval by the SEC. The 1940 Act prohibits us from making certain negotiated co-investments with affiliates absent prior approval of the SEC. Barings’ Co-Investment Exemptive Relief permits us and Barings’ affiliated private funds and SEC-registered funds to co-invest in loans originated by Barings, which allows Barings to implement its senior secured private debt investment strategy for us.

We are periodically examined by the SEC for compliance with the 1940 Act.

We are required to provide and maintain a bond issued by a reputable fidelity insurance company to protect us against larceny and embezzlement. Furthermore, as a BDC, we are prohibited from protecting any director or officer against any liability to us or our stockholders arising from willful misfeasance, bad faith, gross negligence or reckless disregard of the duties involved in the conduct of such person’s office.

## **Securities Exchange Act of 1934 and Sarbanes-Oxley Act Compliance**

We are subject to the reporting and disclosure requirements of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), including the filing of quarterly, annual and current reports, proxy statements and other required items. In addition, we are subject to the Sarbanes-Oxley Act of 2002 (the “Sarbanes-Oxley Act”), which imposes a wide variety of regulatory requirements on publicly held companies and their insiders. For example:

- pursuant to Rule 13a-14 of the Exchange Act, our Chief Executive Officer and Chief Financial Officer are required to certify the accuracy of the financial statements contained in our periodic reports;
- pursuant to Item 307 of Regulation S-K, our periodic reports are required to disclose our conclusions about the effectiveness of our disclosure controls and procedures;
- pursuant to Rule 13a-15 of the Exchange Act, our management is required to prepare a report regarding its assessment of our internal control over financial reporting and must obtain an audit of the effectiveness of internal control over financial reporting performed by our independent registered public accounting firm; and
- pursuant to Item 308 of Regulation S-K and Rule 13a-15 of the Exchange Act, our periodic reports must disclose whether there were significant changes in our internal control over financial reporting or in other factors that could significantly affect these controls subsequent to the date of their evaluation, including any corrective actions with regard to significant deficiencies and material weaknesses.

## **The New York Stock Exchange Corporate Governance Regulations**

The NYSE has adopted corporate governance regulations that listed companies must comply with. We believe we currently are in compliance with such corporate governance listing standards. We intend to monitor our compliance with all future listing standards and to take all necessary actions to ensure that we stay in compliance.

## **Material U.S. Federal Income Tax Considerations**

The following discussion is a general summary of the material U.S. federal income tax considerations applicable to us and to an investment in our shares. This summary does not purport to be a complete description of the income tax considerations applicable to us or to investors in such an investment. For example, we have not described tax consequences that we assume to be generally known by investors or certain considerations that may be relevant to certain types of holders subject to special treatment under U.S. federal income tax laws, including stockholders subject to the alternative minimum tax, tax-exempt organizations, insurance companies, dealers in securities, pension plans and trusts, financial institutions, U.S. stockholders (as defined below) whose functional currency is not the U.S. dollar, persons who mark-to-market our shares and persons who hold our shares as part of a “straddle,” “hedge” or “conversion” transaction. This summary assumes that investors hold shares of our common stock as capital assets (within the meaning of the Code). The discussion is based upon the Code, Treasury regulations, and administrative and judicial interpretations, each as of the date of this Annual Report on Form 10-K and all of which are subject to change, possibly retroactively, which could affect the continuing validity of this discussion. This summary does not discuss any aspects of U.S. estate or gift tax or foreign, state or local tax. It does not discuss the special treatment under U.S. federal income tax laws that could result if we invested in tax-exempt securities or certain other investment assets.

For purposes of our discussion, a “U.S. stockholder” means a beneficial owner of shares of our common stock that is for U.S. federal income tax purposes:

- a citizen or individual resident of the United States;
- a corporation, or other entity treated as a corporation for U.S. federal income tax purposes, created or organized in or under the laws of the United States or any state thereof or the District of Columbia;
- an estate, the income of which is subject to U.S. federal income taxation regardless of its source; or
- a trust if (i) a U.S. court is able to exercise primary supervision over the administration of such trust and one or more U.S. persons have the authority to control all substantial decisions of the trust or (ii) it has a valid election in place to be treated as a U.S. person.

For purposes of our discussion, a “Non-U.S. stockholder” means a beneficial owner of shares of our common stock that is neither a U.S. stockholder nor a partnership (including an entity treated as a partnership for U.S. federal income tax purposes).

If an entity treated as a partnership for U.S. federal income tax purposes (a “partnership”) holds shares of our common stock, the tax treatment of a partner or member of the partnership will generally depend upon the status of the partner or member and the activities of the partnership. A prospective stockholder that is a partner or member in a partnership holding shares of our common stock should consult his, her or their tax advisors with respect to the purchase, ownership and disposition of shares of our common stock.

Tax matters are very complicated and the tax consequences to an investor of an investment in our shares will depend on the facts of his, her or their particular situation. We encourage investors to consult their own tax advisors regarding the specific consequences of such an investment, including tax reporting requirements, the applicability of U.S. federal, state, local and foreign tax laws, eligibility for the benefits of any applicable tax treaty and the effect of any changes in the tax laws.

#### ***Election to be Taxed as a RIC***

We have qualified and elected to be treated as a RIC under Subchapter M of the Code commencing with our taxable year ended December 31, 2007. As a RIC, we generally are not subject to corporate-level U.S. federal income taxes on any income that we distribute to our stockholders from our tax earnings and profits. To qualify as a RIC, we must, among other things, meet certain source-of-income and asset diversification requirements (as described below). In addition, in order to obtain RIC tax treatment, we must distribute to our stockholders, for each taxable year, at least 90% of our “investment company taxable income” (“ICTI”), which is generally our net ordinary income plus the excess, if any, of realized net short-term capital gain over realized net long-term capital loss (the “Annual Distribution Requirement”). Even if we qualify for tax treatment as a RIC, we generally will be subject to corporate-level U.S. federal income tax on our undistributed taxable income and could be subject to U.S. federal excise, state, local and foreign taxes.

#### ***Taxation as a RIC***

Provided that we qualify for tax treatment as a RIC, we will not be subject to U.S. federal income tax on the portion of our ICTI and net capital gain (which we define as net long-term capital gain in excess of net short-term capital loss) that we timely distribute to stockholders. We will be subject to U.S. federal income tax at the regular corporate rates on any income or capital gain not distributed (or deemed distributed) to our stockholders.

We will be subject to a 4% nondeductible U.S. federal excise tax on certain undistributed income unless we distribute in a timely manner an amount at least equal to the sum of (i) 98.0% of our ordinary income for each calendar year, (ii) 98.2% of our capital gain net income for the calendar year and (iii) any income recognized, but not distributed, in preceding years and on which we paid no U.S. federal income tax.

In order to qualify for tax treatment as a RIC for U.S. federal income tax purposes, we must, among other things:

- meet the Annual Distribution Requirement;
- qualify to be treated as a BDC or be registered as a management investment company under the 1940 Act at all times during each taxable year;
- derive in each taxable year at least 90% of our gross income from dividends, interest, payments with respect to certain securities loans, gains from the sale or other disposition of stock or other securities or foreign currencies or other income derived with respect to our business of investing in such stock, securities or currencies and net income derived from an interest in a “qualified publicly traded partnership” (as defined in the Code), or the 90% Income Test; and
- diversify our holdings so that at the end of each quarter of the taxable year:
  - at least 50% of the value of our assets consists of cash, cash equivalents, U.S. Government securities, securities of other RICs, and other securities if such other securities of any one issuer do not represent more than 5% of the value of our assets or more than 10% of the outstanding voting securities of the issuer (which for these purposes includes the equity securities of a “qualified publicly traded partnership”); and
  - no more than 25% of the value of our assets is invested in the securities, other than U.S. Government securities or securities of other RICs, (i) of one issuer (ii) of two or more issuers that are controlled, as determined under applicable tax rules, by us and that are engaged in the same or similar or related trades or businesses or (iii) of one or more “qualified publicly traded partnerships,” or the Diversification Tests.

To the extent that we invest in entities treated as partnerships for U.S. federal income tax purposes (other than a “qualified publicly traded partnership”), we generally must include the items of gross income derived by the partnerships for purposes of the 90% Income Test, and the income that is derived from a partnership (other than a “qualified publicly traded partnership”) will be treated as qualifying income for purposes of the 90% Income Test only to the extent that such income is attributable to items of income of the partnership which would be qualifying income if realized by us directly. In addition, we generally must take into account our proportionate share of the assets held by partnerships (other than a “qualified publicly traded partnership”) in which we are a partner for purposes of the Diversification Tests.

In order to meet the 90% Income Test, we utilize the Taxable Subsidiaries, and in the future may establish additional such corporations, to hold assets from which we do not anticipate earning dividend, interest or other qualifying income under the 90% Income Test. Any investments held through the Taxable Subsidiaries generally are subject to U.S. federal income and other taxes, and therefore we can expect to achieve a reduced after-tax yield on such investments.

We may be required to recognize taxable income in circumstances in which we do not receive a corresponding payment in cash. For example, if we hold debt obligations that are treated under applicable tax rules as having original issue discount (such as debt instruments with PIK interest or, in certain cases, increasing interest rates or issued with warrants) (“OID”), we must include in income each year a portion of the OID that accrues over the life of the obligation, regardless of whether cash representing such income is received by us in the same taxable year. We may also have to include in income other amounts that we have not yet received in cash, such as deferred loan origination fees that are paid after origination of the loan or are paid in non-cash compensation such as warrants or stock. We anticipate that a portion of our income may constitute OID or other income required to be included in taxable income prior to receipt of cash.

Because any OID or other amounts accrued will be included in our ICTI for the year of the accrual, we may be required to make a distribution to our stockholders in order to satisfy the Annual Distribution Requirement and to avoid the 4.0% U.S. federal excise tax, even though we will not have received any corresponding cash amount. As a result, we may have difficulty meeting the Annual Distribution Requirement necessary to obtain and maintain RIC tax treatment under the Code. We may have to sell some of our investments at times and/or at prices we would not

consider advantageous, raise additional debt or equity capital or forgo new investment opportunities for this purpose. If we are not able to obtain cash from other sources, we may fail to qualify for RIC tax treatment and thus become subject to corporate-level income tax.

Furthermore, a portfolio company in which we invest may face financial difficulty that requires us to work-out, modify or otherwise restructure our investment in the portfolio company. Any such restructuring may result in unusable capital losses and future non-cash income. Any restructuring may also result in our recognition of a substantial amount of non-qualifying income for purposes of the 90% Income Test, such as cancellation of indebtedness income in connection with the work-out of a leveraged investment (which, while not free from doubt, may be treated as non-qualifying income) or the receipt of other non-qualifying income.

Gain or loss realized by us from warrants acquired by us, as well as any loss attributable to the lapse of such warrants generally will be treated as capital gain or loss. Such gain or loss generally will be long-term or short-term, depending on how long we held a particular warrant.

Investments by us in non-U.S. securities may be subject to non-U.S. income, withholding and other taxes, and therefore, our yield on any such securities may be reduced by such non-U.S. taxes. Stockholders will generally not be entitled to claim a credit or deduction with respect to non-U.S. taxes paid by us.

If we purchase shares in a “passive foreign investment company,” or PFIC, we may be subject to U.S. federal income tax on a portion of any “excess distribution” or gain from the disposition of such shares even if such income is distributed as a taxable dividend by us to our stockholders. Additional charges in the nature of interest may be imposed on us in respect of deferred taxes arising from such distributions or gains. If we invest in a PFIC and elect to treat the PFIC as a “qualified electing fund” under the Code, or QEF, in lieu of the foregoing requirements, we will be required to include in income each year a portion of the ordinary earnings and net capital gain of the QEF, even if such income is not distributed to it. Alternatively, we can elect to mark-to-market at the end of each taxable year our shares in a PFIC; in this case, we will recognize as ordinary income any increase in the value of such shares and as ordinary loss any decrease in such value to the extent it does not exceed prior increases included in income. Under either election, we may be required to recognize in a year income in excess of our distributions from PFICs and our proceeds from dispositions of PFIC stock during that year, and such income will nevertheless be subject to the Annual Distribution Requirement and will be taken into account for purposes of the 4% U.S. federal excise tax.

Under Section 988 of the Code, gain or loss attributable to fluctuations in exchange rates between the time we accrue income, expenses, or other liabilities denominated in a foreign currency and the time we actually collect such income or pay such expenses or liabilities are generally treated as ordinary income or loss. Similarly, gain or loss on foreign currency forward contracts and the disposition of debt denominated in a foreign currency, to the extent attributable to fluctuations in exchange rates between the acquisition and disposition dates, are also treated as ordinary income or loss.

We are authorized to borrow funds and to sell assets in order to satisfy distribution requirements. Under the 1940 Act, we are not permitted to make distributions to our stockholders while our debt obligations and other senior securities are outstanding unless certain “asset coverage” tests are met. See “Regulation of Business Development Companies — Qualifying Assets” and “Regulation of Business Development Companies — Senior Securities” above. Moreover, our ability to dispose of assets to meet our distribution requirements may be limited by (i) the illiquid nature of our portfolio and/or (ii) other requirements relating to our tax treatment as a RIC, including the Diversification Tests. If we dispose of assets in order to meet the Annual Distribution Requirement or to avoid the excise tax, we may make such dispositions at times that, from an investment standpoint, are not advantageous.

If we fail to satisfy the Annual Distribution Requirement or otherwise fail to qualify for tax treatment as a RIC in any taxable year, we will be subject to tax in that year on all of our taxable income, regardless of whether we make any distributions to our stockholders. In that case, all of such income will be subject to corporate-level U.S. federal income tax, reducing the amount available to be distributed to our stockholders. See “Failure To Obtain RIC Tax Treatment” below.

As a RIC, we are not allowed to carry forward or carry back a net operating loss for purposes of computing our ICTI in other taxable years. U.S. federal income tax law generally permits a RIC to carry forward (i) the excess of its

net short-term capital loss over its net long-term capital gain for a given year as a short-term capital loss arising on the first day of the following year and (ii) the excess of its net long-term capital loss over its net short-term capital gain for a given year as a long-term capital loss arising on the first day of the following year. Future transactions we engage in may cause our ability to use any capital loss carryforwards, and unrealized losses once realized, to be limited under Section 382 of the Code. Certain of our investment practices may be subject to special and complex U.S. federal income tax provisions that may, among other things, (i) disallow, suspend or otherwise limit the allowance of certain losses or deductions, (ii) convert lower taxed long-term capital gain and qualified dividend income into higher taxed short-term capital gain or ordinary income, (iii) convert an ordinary loss or a deduction into a capital loss (the deductibility of which is more limited), (iv) cause us to recognize income or gain without a corresponding receipt of cash, (v) adversely affect the time as to when a purchase or sale of stock or securities is deemed to occur, (vi) adversely alter the characterization of certain complex financial transactions and (vii) produce income that will not be qualifying income for purposes of the 90% Income Test. We will monitor our transactions and may make certain tax elections in order to mitigate the effect of these provisions.

As described above, to the extent that we invest in equity securities of entities that are treated as partnerships for U.S. federal income tax purposes, the effect of such investments for purposes of the 90% Income Test and the Diversification Tests will depend on whether or not the partnership is a “qualified publicly traded partnership” (as defined in the Code). If the entity is a “qualified publicly traded partnership,” the net income derived from such investments will be qualifying income for purposes of the 90% Income Test and will be “securities” for purposes of the Diversification Tests. However, if the entity is not treated as a “qualified publicly traded partnership,” the consequences of an investment in the partnership will depend upon the amount and type of income and assets of the partnership allocable to us. The income derived from such investments may not be qualifying income for purposes of the 90% Income Test and, therefore, could adversely affect our tax treatment as a RIC. We intend to monitor our investments in equity securities of entities that are treated as partnerships for U.S. federal income tax purposes to prevent our disqualification from tax treatment as a RIC.

We may invest in preferred securities or other securities the U.S. federal income tax treatment of which may not be clear or may be subject to recharacterization by the IRS. To the extent the tax treatment of such securities or the income from such securities differs from the expected tax treatment, it could affect the timing or character of income recognized, requiring us to purchase or sell securities, or otherwise change our portfolio, in order to comply with the tax rules applicable to RICs under the Code.

Distributions by us generally are taxable to U.S. stockholders as ordinary income or capital gains. Distributions of our ICTI will be taxable as ordinary income to U.S. stockholders to the extent of our current or accumulated earnings and profits, whether paid in cash or reinvested in additional shares. It is anticipated that distributions paid by us generally will not be attributable to dividends and, therefore, generally will not qualify for the preferential maximum U.S. federal tax rate applicable to non-corporate stockholders and will not be eligible for the corporate dividends received deduction. Distributions of our net capital gains properly reported by us as “capital gain dividends” will be taxable to a U.S. stockholder as long-term capital gains in the case of individuals, trusts or estates, regardless of the U.S. stockholder’s holding period for his, her or its shares and regardless of whether paid in cash or reinvested in additional shares.

We may elect to retain our net capital gain or a portion thereof for investment and be taxed at corporate rates on the amount retained. In such case, we may report the retained amount as undistributed capital gains in a notice to our stockholders, who will be treated as if each received a distribution of its pro rata share of such gain, with the result that each stockholder will (i) be required to report its pro rata share of such gain on its tax return as long-term capital gain, (ii) receive a refundable tax credit for its pro rata share of tax paid by us on the gain and (iii) increase the tax basis for its shares of our stock by an amount equal to the deemed distribution less the tax credit.

We may distribute taxable dividends that are payable in cash or shares of our common stock at the election of each stockholder. Under certain applicable provisions of the Code and the Treasury regulations, distributions payable in cash or in shares of stock at the election of stockholders are treated as taxable dividends. The Internal Revenue Service, or IRS, has published guidance indicating that this rule will apply even where the total amount of cash that may be distributed is limited to no more than 20% of the total distribution. Under this guidance, if too many stockholders elect to receive their distributions in cash, the cash available for distribution must be allocated

among the stockholders electing to receive cash (with the balance of the distribution paid in stock). If we decide to make any distributions consistent with this guidance that are payable in part in our stock, taxable stockholders receiving such dividends will be required to include the full amount of the dividend (whether received in cash, our stock, or a combination thereof) as ordinary income (or as long-term capital gain to the extent such distribution is properly reported as a capital gain dividend) to the extent of our current and accumulated earnings and profits for U.S. federal income tax purposes. As a result, a U.S. stockholder may be required to pay tax with respect to such dividends in excess of any cash received. If a U.S. stockholder sells the stock it receives in order to pay this tax, the sales proceeds may be less than the amount included in income with respect to the dividend, depending on the market price of our stock at the time of the sale. Furthermore, with respect to non-U.S. stockholders, we may be required to withhold U.S. tax with respect to such dividends, including in respect of all or a portion of such dividend that is payable in stock. In addition, if a significant number of our stockholders determine to sell shares of our stock in order to pay taxes owed on dividends, it may put downward pressure on the trading price of our stock.

#### ***Failure to Obtain RIC Tax Treatment***

If we fail to satisfy the 90% Income Test or the Diversification Tests for any taxable year, we may nevertheless continue to qualify for tax treatment as a RIC for such year if certain relief provisions are applicable (which may, among other things, require us to pay certain corporate-level federal taxes or to dispose of certain assets).

If we were unable to obtain tax treatment as a RIC, we would be subject to tax on all of our taxable income at regular corporate rates. We would not be able to deduct distributions to stockholders, nor would they be required to be made. Distributions would generally be taxable to our stockholders as dividend income to the extent of our current and accumulated earnings and profits (in the case of non-corporate U.S. stockholders, generally at a maximum U.S. federal income tax rate applicable to qualified dividend income of 20%). Subject to certain limitations under the Code, corporate distributees would be eligible for the dividends-received deduction. Distributions in excess of our current and accumulated earnings and profits would be treated first as a return of capital to the extent of the stockholder's tax basis, and any remaining distributions would be treated as a capital gain.

If we fail to meet the RIC requirements for more than two consecutive years and then, seek to re-qualify for tax treatment as a RIC, we would be subject to corporate-level taxation on any built-in gain recognized during the succeeding five-year period unless we made a special election to recognize all such built-in gain upon our re-qualification for tax treatment as a RIC and to pay the corporate-level tax on such built-in gain.

#### ***Possible Legislative or Other Actions Affecting Tax Considerations***

Prospective investors should recognize that the present U.S. federal income tax treatment of an investment in our stock may be modified by legislative, judicial or administrative action at any time, and that any such action may affect investments and commitments previously made. The rules dealing with U.S. federal income taxation are constantly under review by persons involved in the legislative process and by the IRS and the U.S. Treasury Department, resulting in revisions of regulations and revised interpretations of established concepts as well as statutory changes. Revisions in U.S. federal tax laws and interpretations thereof could affect the tax consequences of an investment in our stock.

#### ***Withholding***

Our distributions generally will be treated as dividends for U.S. tax purposes and will be subject to U.S. income or withholding tax unless the non-U.S. stockholder receiving the dividend qualifies for an exemption from U.S. tax or the distribution is subject to one of the special look-through rules described below. Distributions paid out of net capital gains can qualify for a reduced rate of taxation in the hands of an individual U.S. stockholder and an exemption from U.S. tax in the hands of a non-U.S. stockholder.

Under an exemption, properly reported dividend distributions by RICs paid out of certain interest income (such distributions, "interest-related dividends") are generally exempt from U.S. withholding tax for non-U.S. stockholders. Under such exemption, a non-U.S. stockholder generally may receive interest-related dividends free of U.S. withholding tax if such stockholder would not have been subject to U.S. withholding tax if it had received the underlying interest income directly. No assurance can be given as to whether any of our distributions will be eligible

for this exemption from U.S. withholding tax or, if eligible, will be reported as such by us. In particular, the exemption does not apply to distributions paid in respect of a RIC's non-U.S. source interest income, its dividend income or its foreign currency gains. In the case shares of our stock are held through an intermediary, the intermediary may withhold U.S. federal income tax even if we report the payment as a dividend eligible for the exemption. For additional information concerning withholding, see "Risk Factors — Risks Relating to Our Business and Structure — There may be withholding of U.S. federal income tax on dividends for non-U.S. stockholders" included in Item 1A of Part I of this Annual Report on Form 10-K.

### ***State and Local Tax Treatment***

State and local tax treatment may differ from U.S. federal income tax treatment.

The discussion set forth herein does not constitute tax advice, and potential investors should consult their own tax advisors concerning the tax considerations relevant to their particular situation.

### **Available Information**

We intend to make this Annual Report on Form 10-K, as well as our quarterly reports on Form 10-Q, our current reports on Form 8-K and, if applicable, amendments to those reports filed or furnished pursuant to Section 13(a) of the Exchange Act, publicly available on our website ([www.baringsbdc.com](http://www.baringsbdc.com)) without charge as soon as reasonably practicable following our filing of such reports with the SEC. Our SEC reports can be accessed through the investor relations section of our website. The information found on our website is not part of this or any other report we file with or furnish to the SEC. We assume no obligation to update or revise any statements in this Annual Report on Form 10-K or in other reports filed with the SEC, whether as a result of new information, future events or otherwise, unless we are required to do so by law. A copy of this Annual Report on Form 10-K and our other reports is available without charge upon written request to Investor Relations, Barings BDC, Inc., 300 South Tryon Street, Suite 2500, Charlotte, North Carolina 28202. The SEC maintains an Internet site at [www.sec.gov](http://www.sec.gov) that contains our periodic and current reports, proxy and information statements and our other filings.



## **Item 1A. Risk Factors.**

*Investing in our securities involves a number of significant risks. In addition to the other information contained in this Annual Report on Form 10-K, you should consider carefully the following information before making an investment in our securities. The risks set out below are not the only risks that we face. Additional risks and uncertainties not presently known to us or not presently deemed material by us might also impair our operations and performance. If any of the following events occur, our business, financial condition and results of operations could be materially and adversely affected. In such case, our NAV, the trading price of our common stock and the value of our other securities could decline, and you may lose all or part of your investment.*

The following is a summary of the principal risk factors associated with an investment in our securities. Further details regarding each risk included in the summary list below can be found further below.

- We are dependent upon Barings' access to its investment professionals for our success.
- Our investment portfolio is and will continue to be recorded at fair value as determined in accordance with the Adviser's valuation policies and procedures and, as a result, there is and will continue to be uncertainty as to the value of our portfolio investments.
- We operate in a highly competitive market for investment opportunities, which could reduce returns and result in losses.
- There are potential conflicts of interest, including the management of other investment funds and accounts by Barings, which could impact our investment returns.
- The fee structure under the Barings BDC Advisory Agreement may induce Barings to pursue speculative investments and incur leverage, which may not be in the best interests of our stockholders.
- Regulations governing our operation as a BDC will affect our ability to, and the way in which we, raise additional capital.
- Our financing agreements contain various covenants, which, if not complied with, could accelerate our repayment obligations thereunder, thereby materially and adversely affecting our liquidity, financial condition, results of operations and ability to pay distributions.
- We are exposed to risks associated with changes in interest rates.
- Inflation could adversely affect the business, results of operations, and financial condition of our portfolio companies.
- Incurring additional leverage may magnify our exposure to risks associated with changes in leverage, including fluctuations in interest rates that could adversely affect our profitability.
- Prepayments of our debt investments by our portfolio companies could adversely impact our results of operations and reduce our return on equity.
- Our investments in portfolio companies may be risky, and we could lose all or part of our investment.
- Shares of closed-end investment companies, including BDCs, frequently trade at a discount to their NAV, and may trade at premiums that may prove to be unsustainable.

### **Risks Relating to Our Business and Structure**

***We are dependent upon Barings' access to its investment professionals for our success.***

We depend on the diligence, skill and network of business contacts of Barings' investment professionals to source appropriate investments for us. We depend on members of Barings' investment team to appropriately analyze our investments and the relevant investment committee to approve and monitor our portfolio investments. Barings' investment teams evaluate, negotiate, structure, close and monitor our investments. Our future success depends on the continued availability of the members of Barings' Investment Committee and the other investment professionals available to Barings. We do not have employment agreements with these individuals or other key personnel of Barings, and we cannot provide any assurance that unforeseen business, medical, personal or other circumstances would not lead any such individual to terminate his or her relationship with Barings. If these individuals do not

maintain their existing relationships with Barings and its affiliates or do not develop new relationships with other sources of investment opportunities, we may not be able to identify appropriate replacements or grow our investment portfolio. The loss of any member of Barings' Investment Committee or of other investment professionals of Barings and its affiliates may limit our ability to achieve our investment objectives and operate as we anticipate, which could have a material adverse effect on our financial condition, results of operations and cash flows. Barings evaluates, negotiates, structures, closes and monitors our investments in accordance with the terms of the Barings BDC Advisory Agreement. We can offer no assurance, however, that the investment professionals of Barings will continue to provide investment advice to us or that we will continue to have access to Barings' investment professionals or its information and deal flow. Further, there can be no assurance that Barings will replicate its own historical success, and we caution you that our investment returns could be substantially lower than the returns achieved by other funds managed by Barings.

***Our business model depends to a significant extent upon strong referral relationships, and our inability to maintain or develop these relationships, as well as the failure of these relationships to generate investment opportunities, could adversely affect our business.***

We depend upon Barings' and its affiliates' relationships with sponsors, and we intend to rely to a significant extent upon these relationships to provide us with potential investment opportunities. If Barings or its affiliates fail to maintain such relationships, or to develop new relationships with other sponsors or sources of investment opportunities, we will not be able to grow our investment portfolio. In addition, individuals with whom the principals of Barings have relationships are not obligated to provide us with investment opportunities, and, therefore, we can offer no assurance that these relationships will generate investment opportunities for us in the future.

***Our financial condition and results of operations will depend on our ability to manage and deploy capital effectively.***

Our ability to continue to achieve our investment objectives will depend on our ability to effectively manage and deploy our capital, which will depend, in turn, on Barings' ability to continue to identify, evaluate, invest in and monitor companies that meet our investment criteria. We cannot assure you that we will continue to achieve our investment objectives.

Accomplishing this result on a cost-effective basis will be largely a function of Barings' handling of the investment process, their ability to provide competent, attentive and efficient services and our access to investments offering acceptable terms. In addition to monitoring the performance of our existing investments, Barings' investment professionals may also be called upon to provide managerial assistance to our portfolio companies. These demands on their time may distract them or slow the rate of investment.

Even if we are able to grow and build upon our investment operations in a manner commensurate with any capital made available to us as a result of our operating activities, financing activities and/or offerings of our securities, any failure to manage our growth effectively could have a material adverse effect on our business, financial condition, results of operations and prospects. The results of our operations will depend on many factors, including the availability of opportunities for investment, readily accessible short- and long-term funding alternatives in the financial markets and general economic conditions. Furthermore, if we cannot successfully operate our business or implement our investment policies and strategies as described in this Annual Report on Form 10-K, it could negatively impact our ability to pay distributions and cause you to lose part or all of your investment.

***Our investment portfolio is and will continue to be recorded at fair value as determined in accordance with the Adviser's valuation policies and procedures and, as a result, there is and will continue to be uncertainty as to the value of our portfolio investments.***

Under the 1940 Act, we are required to carry our portfolio investments at market value or, if there is no readily available market value, at fair value as determined in good faith by the Board. The Board has designated Barings as valuation designee to perform our fair value determinations relating to the value of our assets for which market quotations are not readily available.

Typically there is not a public market for the securities of the privately held middle-market companies in which we have invested and will generally continue to invest. The Adviser conducts the valuation of such investments, upon which the Company's NAV is primarily based, in accordance with its valuation policy, as well as established and documented processes and methodologies for determining the fair values of portfolio company investments on a recurring (at least quarterly) basis in accordance with the 1940 Act and ASC Topic 820. Our current valuation policy and processes were established by the Adviser and have been approved by the Board. The Adviser has established a pricing committee that is, subject to the oversight of the Board, responsible for the approval, implementation and oversight of the processes and methodologies that relate to the pricing and valuation of assets held by us. The Adviser uses independent third-party providers to price the portfolio, but in the event an acceptable price cannot be obtained from an approved external source, the Adviser will utilize alternative methods in accordance with internal pricing procedures established by the Adviser's pricing committee. See "Item 1. Business – Valuation Process and Determination of Net Asset Value" included in this Annual Report on Form 10-K for a detailed description of our valuation process.

The determination of fair value and consequently, the amount of unrealized appreciation and depreciation in our portfolio, is to a certain degree subjective and dependent on the judgment of Barings. Certain factors that may be considered in determining the fair value of our investments include the nature and realizable value of any collateral, the portfolio company's earnings and its ability to make payments on its indebtedness, the markets in which the portfolio company does business, comparison to comparable publicly-traded companies, discounted cash flows and other relevant factors. Because such valuations, and particularly valuations of private securities and private companies, are inherently uncertain, may fluctuate over short periods of time and may be based on estimates, our determinations of fair value may differ materially from the values that would have been used if a ready market for these securities existed. Due to this uncertainty, the Adviser's fair value determinations may cause our NAV on a given date to materially understate or overstate the value that we may ultimately realize upon the sale or disposition of one or more of our investments. As a result, investors purchasing our securities based on an overstated NAV would pay a higher price than the value of our investments might warrant. Conversely, investors selling shares during a period in which the NAV understates the value of our investments will receive a lower price for their shares than the value of our investments might warrant.

***We operate in a highly competitive market for investment opportunities, which could reduce returns and result in losses.***

A number of entities compete with us to make the types of investments that we make. We compete with public and private funds, commercial and investment banks, commercial financing companies and, to the extent they provide an alternative form of financing, private equity and hedge funds. Many of our competitors are substantially larger and some have considerably greater financial, technical and marketing resources than we do. For example, we believe some of our competitors may have access to funding sources that are not available to us. In addition, some of our competitors may have higher risk tolerances or different risk assessments, which could allow them to consider a wider variety of investments and establish more relationships than us. Furthermore, many of our competitors are not subject to the regulatory restrictions that the 1940 Act imposes on us as a BDC or the source of income, asset diversification and distribution requirements we must satisfy to maintain our qualification as a RIC. The competitive pressures we face may have a material adverse effect on our business, financial condition, results of operations and cash flows. As a result of this competition, we may not be able to take advantage of attractive investment opportunities from time to time, and we may not be able to identify and make investments that are consistent with our investment objective.

With respect to the investments we make, we do not seek to compete based primarily on the interest rates we offer, and we believe that some of our competitors may make loans with interest rates that will be lower than the rates we offer. In the secondary market for acquiring existing loans, we compete generally on the basis of pricing terms. With respect to all investments, we may lose some investment opportunities if we do not match our competitors' pricing, terms and structure. However, if we match our competitors' pricing, terms and structure, we may experience decreased net interest income, lower yields and increased risk of credit loss.

***There are potential conflicts of interest, including the management of other investment funds and accounts by Barings, which could impact our investment returns.***

Our executive officers and the members of Barings' Investment Committee, as well as the other principals of Barings, manage other funds affiliated with Barings, including other closed-end investment companies. In addition, Barings' investment team has responsibilities for managing U.S. and global middle-market debt investments for certain other investment funds and accounts. Accordingly, they have obligations to investors in those entities, the fulfillment of which may not be in the best interests of, or may be adverse to our and our stockholders' interests. In addition, certain of the other funds and accounts managed by Barings may provide for higher management or incentive fees, greater expense reimbursements or overhead allocations, or permit Barings and its affiliates to receive higher origination and other transaction fees, all of which may contribute to this conflict of interest and create an incentive for Barings to favor such other funds or accounts. Although the professional staff of Barings will devote as much time to our management as appropriate to enable Barings to perform its duties in accordance with the Barings BDC Advisory Agreement, the investment professionals of Barings may have conflicts in allocating their time and services among us, on the one hand, and the other investment vehicles managed by Barings or one or more of its affiliates on the other hand.

Barings may face conflicts in allocating investment opportunities between us and affiliated investment vehicles that have overlapping investment objectives with ours. Although Barings will endeavor to allocate investment opportunities in a fair and equitable manner in accordance with its allocation policies and procedures, it is possible that, in the future, we may not be given the opportunity to participate in investments made by investment funds managed by Barings or an investment manager affiliated with Barings if such investment is prohibited by the 1940 Act, and there can be no assurance that we will be able to participate in all investment opportunities that are suitable to us.

Conflicts may also arise because portfolio decisions regarding our portfolio may benefit Barings' affiliates. Barings' affiliates may pursue or enforce rights with respect to one of our portfolio companies on behalf of other funds or accounts managed by it, and those activities may have an adverse effect on us.

***Barings may exercise significant influence over us in connection with its ownership of our common stock.***

As of February 20, 2025, Barings, our external investment adviser, beneficially owns approximately 12.9% of our outstanding common stock. As a result, Barings may be able to significantly influence the outcome of matters submitted for stockholder action, including the election of directors, approval of significant corporate transactions, such as amendments to our governing documents, business combinations, consolidations and mergers. Barings has substantial influence on us and could exercise its influence in a manner that conflicts with the interests of other stockholders. The presence of a significant stockholder such as Barings may also have the effect of making it more difficult for a third party to acquire us or discourage a third party from seeking to acquire us.

***Barings, its Investment Committee, or its affiliates may, from time to time, possess material non-public information, limiting our investment discretion.***

Principals of Barings and its affiliates and members of Barings' Investment Committee may serve as directors of, or in a similar capacity with, companies in which we invest, the securities of which are purchased or sold on our behalf. In the event that material non-public information is obtained with respect to such companies, or we become subject to trading restrictions under the internal trading policies of those companies or as a result of applicable law or regulations, we could be prohibited for a period of time from purchasing or selling the securities of such companies, and this prohibition may have an adverse effect on us.

***Our ability to enter into transactions with Barings and its affiliates is restricted.***

BDCs generally are prohibited under the 1940 Act from knowingly participating in certain transactions with their affiliates without the prior approval of their independent directors and, in some cases, of the SEC. Those transactions include purchases and sales, and so-called "joint" transactions, in which a BDC and one or more of its affiliates engage in certain types of profit-making activities. Any person that owns, directly or indirectly, 5.0% or more of a BDC's outstanding voting securities will be considered an affiliate of the BDC for purposes of the 1940

Act, and a BDC generally is prohibited from engaging in purchases or sales of assets or joint transactions with such affiliates, absent the prior approval of the BDC's independent directors. Additionally, without the approval of the SEC, a BDC is prohibited from engaging in purchases or sales of assets or joint transactions with the BDC's officers and directors, and investment adviser, including funds managed by the investment adviser and its affiliates.

BDCs may, however, invest alongside certain related parties or their respective other clients in certain circumstances where doing so is consistent with current law and SEC staff interpretations. For example, a BDC may invest alongside such accounts consistent with guidance promulgated by the SEC staff permitting the BDC and such other accounts to purchase interests in a single class of privately placed securities so long as certain conditions are met, including that the BDC's investment adviser, acting on the BDC's behalf and on behalf of other clients, negotiates no term other than price.

The 1940 Act generally prohibits BDCs from making certain negotiated co-investments with certain affiliates absent an order from the SEC permitting the BDC to do so. Pursuant to the Co-Investment Exemptive Relief, we are generally permitted to co-invest with funds affiliated with Barings if a "required majority" (as defined in Section 57(o) of the 1940 Act) of our Independent Directors make certain conclusions in connection with a co-investment transaction, including that (1) the terms of the transaction, including the consideration to be paid, are reasonable and fair to us and our stockholders and do not involve overreaching in respect of us or our stockholders on the part of any person concerned and (2) the transaction is consistent with the interests of our stockholders and is consistent with our investment objective and strategies. Co-investments made under the Co-Investment Exemptive Relief are subject to compliance with the conditions and other requirements contained in the Co-Investment Exemptive Relief, which could limit our ability to participate in a co-investment transaction.

In situations where co-investment with other affiliated funds or accounts is not permitted or appropriate, Barings will need to decide which account will proceed with the investment in accordance with its allocation policies and procedures. Although Barings will endeavor to allocate investment opportunities in a fair and equitable manner in accordance with its allocation policies and procedures, it is possible that, in the future, we may not be given the opportunity to participate in investments made by investment funds managed by Barings or an investment manager affiliated with Barings if such investment is prohibited by the 1940 Act. These restrictions, and similar restrictions that limit our ability to transact business with our officers or directors or their affiliates, including funds managed by Barings, may limit the scope of investment opportunities that would otherwise be available to us.

***We are subject to risks associated with investing alongside other third parties.***

We have invested and may in the future invest alongside third parties through partnerships, joint ventures or other entities. Such investments may involve risks not present in investments where a third party is not involved, including the possibility that such third party may at any time have economic or business interests or goals which are inconsistent with ours, or may be in a position to take action contrary to our investment objectives. In addition, we may in certain circumstances be liable for actions of such third party.

More specifically, joint ventures involve a third party that has approval rights over certain activities of the joint venture. The third party may take actions that are inconsistent with our interests. For example, the third party may decline to approve an investment for the joint venture that we otherwise want the joint venture to make. A joint venture may also use investment leverage which magnifies the potential for gain or loss on amounts invested. Generally, the amount of borrowings by the joint venture is not included when calculating our total borrowings and related leverage ratios and is not subject to asset coverage requirements imposed by the 1940 Act. If the activities of the joint venture were required to be consolidated with our activities because of a change in U.S. GAAP rules or SEC staff interpretations, it is likely that we would have to reorganize any such joint venture.

***The fee structure under the Barings BDC Advisory Agreement may induce Barings to pursue speculative investments and incur leverage, which may not be in the best interests of our stockholders.***

Under the Barings BDC Advisory Agreement, the Base Management Fee will be payable even if the value of your investment declines. The Base Management Fee is calculated based on our gross assets, including assets purchased with borrowed funds or other forms of leverage (but excluding cash or cash equivalents). Accordingly, the Base Management Fee is payable regardless of whether the value of our gross assets and/or your investment has

decreased during the then-current quarter and creates an incentive for Barings to incur leverage, which may not be consistent with our stockholders' interests.

The Income-Based Fee payable to Barings is calculated based on a percentage of our return on invested capital. The Income-Based Fee payable to Barings may create an incentive for Barings to make investments on our behalf that are risky or more speculative than would be the case in the absence of such a compensation arrangement. Unlike the Base Management Fee, the Income-Based Fee is payable only if the hurdle rate is achieved. Because the portfolio earns investment income on gross assets while the hurdle rate is based on invested capital, and because the use of leverage increases gross assets without any corresponding increase in invested capital, Barings may be incentivized to incur leverage to grow the portfolio, which will tend to enhance returns where our portfolio has positive returns and increase the chances that such hurdle rate is achieved. Conversely, the use of leverage may increase losses where our portfolio has negative returns, which would impair the value of our common stock.

In addition, Barings receives the Capital Gains Fee based, in part, upon net capital gains realized on our investments. Unlike the Income-Based Fee, there is no hurdle rate applicable to the Capital Gains Fee. As a result, Barings may have a tendency to invest more capital in investments that are likely to result in capital gains as compared to income producing securities. Such a practice could result in our investing in more speculative securities than would otherwise be the case, which may not be in the best interests of our stockholders and could result in higher investment losses, particularly during economic downturns.

***Barings' liability is limited under the Barings BDC Advisory Agreement, and we are required to indemnify Barings against certain liabilities, which may lead Barings to act in a riskier manner on our behalf than it would when acting for its own account.***

Pursuant to the Barings BDC Advisory Agreement, Barings and its officers, managers, partners, agents, employees, controlling persons, members and any other person or entity affiliated with Barings will not be liable to us, and we have agreed to indemnify them, for their acts under the Barings BDC Advisory Agreement, absent fraud, willful misfeasance, bad faith, gross negligence or reckless disregard in the performance of their duties. These protections may lead Barings to act in a riskier manner when acting on our behalf than it would when acting for its own account.

***Barings is able to resign as our investment adviser and/or our administrator, and we may not be able to find a suitable replacement within that time, or at all, resulting in a disruption in our operations that could adversely affect our financial condition, business and results of operations.***

Pursuant to the Barings BDC Advisory Agreement, Barings has the right to resign as our investment adviser upon 60 days' written notice, regardless of whether a replacement has been found. Similarly, Barings has the right under the Administration Agreement to resign upon 60 days' written notice, regardless of whether a replacement has been found. If Barings resigns, it may be difficult to find a replacement investment adviser or administrator, as applicable, or hire internal management with similar expertise and ability to provide the same or equivalent services on acceptable terms within 60 days, or at all. If a replacement is not found quickly, our business, results of operations and financial condition as well as our ability to pay distributions are likely to be adversely affected and the value of our shares may decline. In addition, the coordination of our internal management and investment or administrative activities is likely to suffer if we are unable to identify and reach an agreement with a single institution or group of executives having the expertise possessed by Barings. Even if a comparable service provider or individuals performing such services are retained, whether internal or external, their integration into our business and lack of familiarity with our investment objective may result in additional costs and time delays that may materially adversely affect our business, results of operations and financial condition.

***Our long-term ability to fund new investments and make distributions to our stockholders could be limited if we are unable to renew, extend, replace or expand our current borrowing arrangements, or if financing becomes more expensive or less available.***

There can be no guarantee that we will be able to renew, extend, replace or expand our current borrowing arrangements on terms that are favorable to us, if at all. Our ability to obtain replacement financing will be constrained by then-current economic conditions affecting the credit markets. Our inability to renew, extend, replace or expand these borrowing arrangements could have a material adverse effect on our liquidity and ability to fund new investments, our ability to make distributions to our stockholders and our ability to qualify for tax treatment as a RIC under the Code.

***We may be subject to PIK interest payments.***

Certain of our debt investments contain provisions providing for the payment of PIK interest. Because PIK interest results in an increase in the size of the loan balance of the underlying loan, the receipt by us of PIK interest will have the effect of increasing our assets under management. As a result, because the Base Management Fee that we pay to the Adviser is based on the value of our gross assets, the receipt by us of PIK interest will result in an increase in the amount of the Base Management Fee payable by us. In addition, any such increase in a loan balance due to the receipt of PIK interest will cause such loan to accrue interest on the higher loan balance, which will result in an increase in our pre-incentive fee net investment income and, as a result, an increase in incentive fees that are payable by us to the Adviser.

To the extent OID instruments, such as zero coupon bonds and PIK loans, constitute a significant portion of the Company's income, investors will be exposed to typical risks associated with such income being required to be included in taxable and accounting income prior to receipt of cash, including the following: (a) the higher interest rates of PIK loans reflect the payment deferral and increased credit risk associated with these instruments, and PIK instruments generally represent a significantly higher credit risk than coupon loans; (b) PIK loans may have unreliable valuations because their continuing accruals require continuing judgments about the collectability of the deferred payments and the value of any associated collateral; (c) market prices of zero-coupon or PIK securities are affected to a greater extent by interest rate changes and may be more volatile than securities that pay interest periodically and in cash, and PIKs are usually less volatile than zero-coupon bonds, but more volatile than cash pay securities; (d) because OID income is accrued without any cash being received by the Company, required cash distributions may have to be paid from offering proceeds or the sale of Company assets without investors being given any notice of this fact; (e) the deferral of PIK interest increases the loan-to-value ratio, which is a measure of the riskiness of a loan; (f) even if the accounting conditions for income accrual are met, the borrower could still default when the Company's actual payment is due at the maturity of the loan; and (g) OID creates risk of non-refundable cash payments to our Adviser based on non-cash accruals that may never be realized.

***Regulations governing our operation as a BDC will affect our ability to, and the way in which we, raise additional capital.***

Our business requires capital to operate and grow. In the future, we may issue debt securities or preferred stock, and/or borrow money from banks or other financial institutions, which we refer to collectively as "senior securities." As a result of issuing senior securities, we will be exposed to additional risks, including, but not limited to, the following:

- Under the provisions of the 1940 Act, we are permitted, as a BDC, to issue senior securities only in amounts such that our asset coverage, as defined in the 1940 Act, equals at least 150% after each issuance of senior securities. If the value of our assets declines, we may be unable to satisfy this test. If that happens, we may be prohibited from declaring a dividend or making any distribution to stockholders or repurchasing our shares until such time as we satisfy this test.
- Any amounts that we use to service our debt or make payments on preferred stock will not be available for distributions to our common stockholders.
- Our current indebtedness is, and it is likely that any securities or other indebtedness we may issue will be, governed by an indenture or other instrument containing covenants restricting our operating flexibility.

Additionally, some of these securities or other indebtedness may be rated by rating agencies, and in obtaining a rating for such securities and other indebtedness, we may be required to abide by operating and investment guidelines that further restrict operating and financial flexibility.

- We and, indirectly, our stockholders, will bear the cost of issuing and servicing such securities and other indebtedness.
- Preferred stock or any convertible or exchangeable securities that we issue in the future may have rights, preferences and privileges more favorable than those of our common stock, including separate voting rights and could delay or prevent a transaction or a change in control to the detriment of the holders of our common stock.

Under the provisions of the 1940 Act, we are not generally able to issue and sell our common stock at a price below then-current NAV per share. We may, however, sell our common stock or warrants, options or rights to acquire our common stock, at a price below the then-current NAV per share of our common stock if the Board determines that such sale is in the best interests of us and our stockholders, and our stockholders approve such sale. We may also make rights offerings to our stockholders at prices per share less than the NAV per share, subject to applicable requirements of the 1940 Act. If we raise additional funds by issuing more common stock or senior securities convertible into, or exchangeable for, our common stock, the percentage ownership of our stockholders at that time would decrease, and they may experience dilution. Moreover, we can offer no assurance that we will be able to issue and sell additional equity securities in the future on favorable terms, or at all.

We generally seek approval from our stockholders annually so that we have the flexibility to issue up to a specified percentage of our then-outstanding shares of our common stock at a price below NAV, but in some years we may not obtain such approval.

***Our financing agreements contain various covenants, which, if not complied with, could accelerate our repayment obligations thereunder, thereby materially and adversely affecting our liquidity, financial condition, results of operations and ability to pay distributions.***

We will have a continuing need for capital to finance our investments. We are party to various financing agreements from time to time which contain customary terms and conditions, including, without limitation, affirmative and negative covenants such as information reporting requirements, minimum stockholders' equity, minimum asset coverage, maximum net debt to equity, and maintenance of RIC and BDC status. These financing arrangements also contain customary events of default with customary cure and notice provisions, including, without limitation, nonpayment, misrepresentation of representations and warranties in a material respect, breach of covenant, cross-default to other indebtedness, bankruptcy, change of control, and material adverse effect.

Our continued compliance with the covenants under these financing agreements depends on many factors, some of which are beyond our control, and there can be no assurance that we will continue to comply with such covenants. Our failure to satisfy the respective covenants or otherwise default under one of our financing arrangements could result in foreclosure by the lenders thereunder, which would accelerate our repayment obligations under the financing arrangement and thereby have a material adverse effect on our business, liquidity, financial condition, results of operations and ability to pay distributions to our stockholders.

***We are exposed to risks associated with changes in interest rates.***

To the extent we borrow money or issue debt securities or preferred stock to make investments, our net investment income will depend, in part, upon the difference between the rate at which we borrow funds or pay interest or dividends on such debt securities or preferred stock and the rate at which we invest these funds. An increase in the general level of interest rates can be expected to lead to higher interest rates applicable to our debt investments, which may result in an increase in the amount of incentive fees payable to Barings. Conversely, in periods of declining interest rates, we may earn less interest income from investments and our cost of funds will also decrease, to a lesser extent, given certain of our currently outstanding indebtedness bears interest at fixed rates, resulting in lower net investment income.



***We may invest in derivatives or other assets that expose us to certain risks, including market risk, liquidity risk, and other risks similar to those associated with the use of leverage.***

We may invest in derivatives and other assets that are subject to many of the same types of risks related to the use of leverage. In October 2020, the SEC adopted Rule 18f-4 under the 1940 Act regarding the ability of a BDC to use derivatives and other transactions that create future payment or delivery obligations. Under Rule 18f-4, BDCs that use derivatives are subject to a value-at-risk leverage limit, a derivatives risk management program and testing requirements and requirements related to board reporting. These requirements apply unless the BDC qualifies as a “limited derivatives user,” as defined under Rule 18f-4. Under Rule 18f-4, a BDC may enter into an unfunded commitment agreement (which may include delayed draw and revolving loans) that will not be deemed to be a derivatives transaction, such as an agreement to provide financing to a portfolio company, if the BDC has, among other things, a reasonable belief, at the time it enters into such an agreement, that it will have sufficient cash and cash equivalents to meet its obligations with respect to all of its unfunded commitment agreements, in each case as it becomes due. Collectively, these requirements may limit our ability to use derivatives and/or enter into certain other financial contracts.

We have adopted updated policies and procedures in compliance with Rule 18f-4. We expect to qualify as a “limited derivatives user” under Rule 18f-4. Future legislation or rules may modify how we treat derivatives and other financial arrangements for purposes of compliance with the leverage limitations of the 1940 Act. Future legislation or rules may modify how leverage is calculated under the 1940 Act and, therefore, may increase or decrease the amount of leverage currently available to us under the 1940 Act, which may be materially adverse to us and our stockholders.

***Incurring additional leverage may magnify our exposure to risks associated with changes in leverage, including fluctuations in interest rates that could adversely affect our profitability.***

As part of our business strategy, we borrow under financing agreements with certain banks and issue debt securities, and in the future may borrow money and issue debt securities to banks, insurance companies and other lenders. Our obligations under these arrangements are or may be secured by a material portion of our assets. As a result, these lenders are or may have claims that are superior to the claims of our common stockholders, and have or may have fixed-dollar claims on our assets that are superior to the claims of our stockholders. Also, if the value of our assets decreases, leverage will cause our NAV to decline more sharply than it otherwise would have without leverage. Similarly, any decrease in our income would cause our net income to decline more sharply than it would have if we had not borrowed. This decline could negatively affect our ability to make dividend payments on our common stock.

Because we incur leverage, general interest rate fluctuations may have a more significant negative impact on our investments than they would have absent such leverage and, accordingly, may have a material adverse effect on our operating results. A portion of our income will depend upon the difference between the rate at which we borrow funds and the interest rate on the debt securities in which we invest. Because we borrow money to make investments and may issue debt securities, preferred stock or other securities, our net investment income is dependent upon the difference between the rate at which we borrow funds or pay interest or dividends on such debt securities, preferred stock or other securities and the rate at which we invest these funds. Typically, our interest earning investments accrue and pay interest at variable rates, and our interest-bearing liabilities accrue interest at variable or potentially fixed rates. As a result, there can be no assurance that a significant change in market interest rates will not have a material adverse effect on our net investment income.

The following table illustrates the effect of leverage on returns from an investment in our common stock assuming that we employ (i) our actual asset coverage ratio as of December 31, 2024 and (ii) a hypothetical asset coverage ratio of 150%, each at various annual returns on our portfolio as of December 31, 2024, net of expenses. The purpose of this table is to assist investors in understanding the effects of leverage. The calculations in the table below are hypothetical, and actual returns may be higher or lower than those appearing in the table below.

	Assumed Return on our Portfolio (Net of Expenses)				
	(10.0)%	(5.0)%	0.0 %	5.0 %	10.0 %
Corresponding return to common stockholder assuming actual asset coverage as of December 31, 2024(1) .....	(28.9)%	(17.7)%	(6.5)%	(4.7)%	15.9 %
Corresponding return to common stockholder assuming 150% asset coverage as of December 31, 2024(2) .....	(40.1)%	(25.2)%	(10.3)%	4.6 %	19.5 %

(1) Assumes \$2,670.8 million in total assets, \$1,471.0 million in debt outstanding, \$1,190.4 million in net assets and an average cost of funds of 5.250%, which was the weighted average borrowing cost of our outstanding borrowings at December 31, 2024. The assumed amount of debt outstanding for this example includes \$438.6 million of outstanding borrowings under our senior secured credit facility with ING Capital LLC initially entered into in February 2019 (as amended, restated and otherwise modified from time to time, the “February 2019 Credit Facility”) as of December 31, 2024, \$50.0 million aggregate principal amount of August 2025 Notes (as defined below under “Management’s Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources” included in Item 7 of Part II of this Annual Report on Form 10-K) outstanding, \$175.0 million aggregate principal amount of November Notes (as defined below under “Management’s Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources” included in Item 7 of Part II of this Annual Report on Form 10-K) outstanding, \$150.0 million aggregate principal amount of February Notes (as defined below under “Management’s Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources” included in Item 7 of Part II of this Annual Report on Form 10-K) outstanding, \$350.0 million aggregate principal amount of November 2026 Notes (as defined below under “Management’s Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources” included in Item 7 of Part II of this Annual Report on Form 10-K) outstanding, \$300.0 million aggregate principal amount of February 2029 Notes (as defined below under “Management’s Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources” included in Item 7 of Part II of this Annual Report on Form 10-K) outstanding, and assumed additional borrowings of \$7.4 million to settle our payable from unsettled transactions as of December 31, 2024.

(2) Assumes \$3,548.3 million in total assets, \$2,341.1 million in debt outstanding and \$1,190.4 million in net assets as of December 31, 2024, and an average cost of funds of 5.250%, which was the weighted average borrowing cost of our borrowings at December 31, 2024.

Based on our total outstanding indebtedness of \$1,463.6 million as of December 31, 2024, assumed additional borrowings of \$7.4 million to settle our payable from unsettled transactions as of December 31, 2024 and an average cost of funds of 5.250%, which was the weighted average borrowing cost of our outstanding borrowings at December 31, 2024, our investment portfolio must experience an annual return of at least 2.89% to cover annual interest payments on our outstanding indebtedness.

Based on outstanding indebtedness of \$2,341.1 million calculated assuming a 150% asset coverage ratio and an average cost of funds of 5.250%, which was the weighted average borrowing cost of our outstanding borrowings at December 31, 2024, our investment portfolio must experience an annual return of at least 3.46% to cover annual interest payments on our outstanding indebtedness.

***We may in the future determine to fund a portion of our investments with preferred stock, which would magnify the potential for gain or loss and the risks of investing in us in the same way as our borrowings.***

Preferred stock, which is another form of leverage, has the same risks to our common stockholders as borrowings because the dividends on any preferred stock we issue must be cumulative. Payment of such dividends and repayment of the liquidation preference of such preferred stock must take precedence over any dividends or other payments to our common stockholders, and preferred stockholders are not subject to any of our expenses or losses and are not entitled to participate in any income or appreciation in excess of their stated preference.

***Our Board of Directors may change our investment objectives, operating policies and strategies without prior notice or stockholder approval, the effects of which may be adverse.***

The Board has the authority to modify or waive our current investment objectives, operating policies and strategies without prior notice and without stockholder approval (except as required by the 1940 Act). However, absent stockholder approval, we may not change the nature of our business so as to cease to be, or withdraw our election as, a BDC. We cannot predict the effect any changes to our current operating policies, investment criteria and strategies would have on our business, NAV, operating results and value of our stock. However, the effects might be adverse, which could negatively impact our ability to pay you distributions and cause you to lose all or part of your investment. Moreover, we will have significant flexibility in investing the net proceeds from any future offering and may use the net proceeds from such offerings in ways with which investors may not agree or for purposes other than those contemplated at the time of the offering.

***We will be subject to corporate-level U.S. federal income tax if we are unable to maintain our tax treatment as a RIC under Subchapter M of the Code, which will adversely affect our results of operations and financial condition.***

We have elected to be treated as a RIC under the Code, which generally allows us to avoid being subject to corporate-level U.S. federal income tax. To maintain RIC tax treatment under the Code, we must meet the following annual distribution, income source and asset diversification requirements:

- The Annual Distribution Requirement for a RIC will be satisfied if we distribute to our stockholders on an annual basis at least 90.0% of our net ordinary income and net short-term capital gain in excess of net long-term capital loss, or ICTI, if any. We will be subject to a 4.0% nondeductible U.S. federal excise tax, however, to the extent that we do not satisfy certain additional minimum distribution requirements on a calendar year basis. Because we use debt financing, we are subject to certain asset coverage ratio requirements under the 1940 Act and are currently, and may in the future become, subject to certain financial covenants under loan and credit agreements that could, under certain circumstances, restrict us from making distributions necessary to satisfy the Annual Distribution Requirement. If we are unable to obtain cash from other sources, we could fail to qualify for RIC tax treatment and thus become subject to corporate-level U.S. federal income tax.
- The income source requirement will be satisfied if we obtain at least 90.0% of our income for each year from dividends, interest, gains from the sale of stock or securities or similar sources.
- The asset diversification requirement will be satisfied if we meet certain asset diversification requirements at the end of each quarter of our taxable year. To satisfy this requirement, at least 50.0% of the value of our assets must consist of cash, cash equivalents, U.S. government securities, securities of other RICs, and other acceptable securities, provided such other securities of any one issuer do not represent more than 5.0% of the value of our assets or more than 10.0% of the outstanding voting securities of the issuer; and no more than 25.0% of the value of our assets can be invested in the securities, other than U.S. government securities or securities of other RICs, of one issuer, of two or more issuers that are controlled, as determined under applicable Code rules, by us and that are engaged in the same or similar or related trades or businesses or of certain “qualified publicly traded partnerships.” Failure to meet these requirements may result in our having to dispose of certain investments quickly in order to prevent the loss of RIC tax treatment. Because most of our investments will be in private companies, and therefore will be relatively illiquid, any such dispositions could be made at disadvantageous prices and could result in substantial losses.

If we fail to maintain RIC tax treatment for any reason and are subject to corporate-level U.S. federal income tax, the resulting corporate taxes could substantially reduce our net assets, the amount of income available for distribution and the amount of our distributions. We may also be subject to certain U.S. federal excise taxes, as well as state, local and foreign taxes.

***We may not be able to pay distributions to our stockholders, our distributions may not grow over time, a portion of distributions paid to our stockholders may be a return of capital and investors in any debt securities we may issue may not receive all of the interest income to which they are entitled.***

We intend to pay quarterly distributions to our stockholders out of assets legally available for distribution. We cannot assure you that we will achieve investment results that will allow us to make a specified level of cash distributions or year-to-year increases in cash distributions. Our ability to pay distributions might be harmed by, among other things, the risk factors described in this Annual Report on Form 10-K. In addition, the inability to satisfy the asset coverage test applicable to us as a BDC could, in the future, limit our ability to pay distributions. All distributions will be paid at the discretion of the Board and will depend on our earnings, our financial condition, maintenance of our RIC tax treatment, compliance with applicable BDC regulations, compliance with the covenants under our financing agreements and any debt securities we may issue and such other factors as the Board may deem relevant from time to time. We cannot assure you that we will pay distributions to our stockholders in the future.

Some of the above-described risks may also inhibit our ability to make required interest payments to holders of any debt securities we may issue, which may cause a default under the terms of our debt agreements. Such a default could materially increase our cost of raising capital, as well as cause us to incur penalties or trigger cross-default provisions under the terms of our debt agreements.

When we make quarterly distributions, we will be required to determine the extent to which such distributions are paid out of current or accumulated earnings and profits, recognized capital gain or capital. To the extent there is a return of capital, investors will be required to reduce their basis in our stock for U.S. federal income tax purposes, which may result in a higher tax liability when the shares are sold, even if they have not increased in value or have lost value.

***We may have difficulty paying our required distributions if we recognize income before or without receiving cash representing such income.***

For U.S. federal income tax purposes, we may be required to recognize taxable income in circumstances in which we do not receive a corresponding payment in cash. For example, if we hold debt obligations that are treated under applicable tax rules as having OID (such as debt instruments with contractual PIK interest or debt instruments that were issued with warrants), we must include in income each year a portion of the OID that accrues over the life of the obligation, regardless of whether cash representing such income is received by us in the same taxable year. Investments structured with these features may represent a higher level of credit risk compared to investments generating income which must be paid in cash on a current basis. We may also have to include in income other amounts that we have not yet received in cash, such as deferred loan origination fees that are paid after origination of the loan or are paid in non-cash compensation such as PIK interest. We anticipate that a portion of our income may constitute OID or other income required to be included in taxable income prior to receipt of cash. Further, we may elect to amortize market discounts and include such amounts in our taxable income in the current year, instead of upon disposition, as an election not to do so would limit our ability to deduct interest expenses for U.S. federal income tax purposes.

Because any OID or other amounts accrued will be included in our ICTI for the year of the accrual, we may be required to make a distribution to our stockholders in order to satisfy the annual distribution requirement, even though we will not have received any corresponding cash amount. As a result, we may have difficulty meeting the annual distribution requirement necessary to maintain RIC tax treatment under the Code. We may have to sell some of our investments at times and/or at prices we would not consider advantageous, raise debt or additional equity capital or forego new investment opportunities for this purpose. If we are not able to obtain cash from other sources, we may fail to qualify for RIC tax treatment and thus become subject to corporate-level U.S. federal income tax.

***Because we intend to distribute substantially all of our income to our stockholders to maintain our tax treatment as a RIC, we will continue to need additional capital to finance our growth, and regulations governing our operation as a BDC will affect our ability to, and the way in which we, raise additional capital and make distributions.***

In order to satisfy the requirements applicable to a RIC, and to avoid payment of U.S. federal excise tax, we intend to distribute to our stockholders substantially all of our net ordinary income and net capital gain income except for certain net long-term capital gains recognized after we became a RIC, some or all of which we may retain, pay applicable U.S. federal income taxes with respect thereto and elect to treat as deemed distributions to our stockholders. As a BDC, we generally are required to meet a coverage ratio of total assets to total senior securities, which includes all of our borrowings and any preferred stock we may issue, of at least 150%. This requirement limits the amount that we may borrow and may prohibit us from making distributions. If the value of our assets declines, we may be unable to satisfy this test. If that happens, we may be required to sell a portion of our investments or sell additional securities and, depending on the nature of our leverage, to repay a portion of our indebtedness at a time when such sales may be disadvantageous. In addition, issuance of additional securities could dilute the percentage ownership of our current stockholders in us.

While we expect to be able to borrow and to issue debt and additional equity securities, we cannot assure you that debt and equity financing will be available to us on favorable terms, or at all. If additional funds are not available to us, we could be forced to curtail or cease new investment activities, and our NAV could decline.

***There may be withholding of U.S. federal income tax on dividends for non-U.S. stockholders.***

Distributions by a BDC generally are treated as dividends for U.S. tax purposes, and will be subject to U.S. income or withholding tax unless the stockholder receiving the dividend qualifies for an exemption from U.S. tax, or the distribution is subject to one of the special look-through rules described below. Distributions paid out of net capital gains can qualify for a reduced rate of taxation in the hands of an individual U.S. stockholder, and an exemption from U.S. tax in the hands of a non-U.S. stockholder.

However, if reported by a RIC, dividend distributions by the RIC derived from certain interest income (such distributions, “interest-related dividends”) and certain net short-term capital gains (such distributions, “short-term capital gain dividends”) generally are exempt from U.S. withholding tax otherwise imposed on non-U.S. stockholders. Interest-related dividends are dividends that are attributable to “qualified net interest income” (i.e., “qualified interest income,” which generally consists of certain interest and OID on obligations “in registered form” as well as interest on bank deposits earned by a RIC, less allocable deductions) from sources within the United States. Short-term capital gain dividends are dividends that are attributable to net short-term capital gains, other than short-term capital gains recognized on the disposition of U.S. real property interests, earned by a RIC. However, no assurance can be given as to whether any of our distributions will be eligible for this exemption from U.S. withholding tax or, if eligible, will be reported as such by us. Furthermore, in the case of shares of our stock held through an intermediary, the intermediary may have withheld U.S. federal income tax even if we reported the payment as an interest-related dividend or short-term capital gain dividend.

A failure of any portion of our distributions to qualify for the exemption for interest-related dividends or short-term capital gain dividends would not affect the treatment of non-U.S. stockholders that qualify for an exemption from U.S. withholding tax on dividends by reason of their special status (for example, foreign government-related entities and certain pension funds resident in favorable treaty jurisdictions).

***There is no assurance that any share repurchase programs we implement will result in repurchases of our common stock or enhance long-term stockholder value, and repurchases, if any, could affect our stock price and increase its volatility and will diminish our cash reserves.***

On February 23, 2023, our Board authorized a 12-month share repurchase program (the “Prior Share Repurchase Program”). Under the Prior Share Repurchase Program, we were able to repurchase, during the 12-month period commencing on March 1, 2023, up to \$30.0 million in the aggregate of our outstanding common stock in the open market at prices below the then-current NAV per share. The timing, manner, price and amount of any share repurchases was determined by us, in our discretion, based upon the evaluation of economic and market

conditions, our stock price, applicable legal, contractual and regulatory requirements and other factors. The Prior Share Repurchase Program terminated on March 1, 2024. The Prior Share Repurchase Program did not require us to repurchase any specific number of shares, and we could not assure stockholders that any shares would be repurchased under the Prior Share Repurchase Program. During the year ended December 31, 2024, we did not repurchase any shares pursuant to the Prior Share Repurchase Program.

On February 22, 2024, our Board authorized a 12-month share repurchase program (the “Share Repurchase Program”). Under the Share Repurchase Program, we may repurchase, during the 12-month period commencing on March 1, 2024, up to \$30.0 million in the aggregate of our outstanding common stock in the open market at prices below the then-current NAV per share. The timing, manner, price and amount of any share repurchases will be determined by us, in our discretion, based upon the evaluation of economic and market conditions, our stock price, applicable legal, contractual and regulatory requirements and other factors. The Share Repurchase Program is expected to be in effect until March 1, 2025, unless extended or until the aggregate repurchase amount that has been approved by the Board has been expended. The Share Repurchase Program does not require us to repurchase any specific number of shares, and we cannot assure stockholders that any shares will be repurchased under the Share Repurchase Program. The Share Repurchase Program may be suspended, extended, modified or discontinued at any time. During the year ended December 31, 2024, we repurchased a total of 658,132 shares of common stock in the open market under the Share Repurchase Program at an average price of \$9.79 per share, including brokerage commissions. See “Management’s Discussion of Financial Condition and Results of Operations—Recent Developments” included in Item 7 of Part II of this Annual Report on Form 10-K.

There can be no assurance that any future share repurchases will occur, or, if they occur, that they will enhance stockholder value. In addition, any future share repurchases could have a material adverse effect on our business for the following reasons:

- Repurchases may not prove to be the best use of our cash resources.
- Repurchases will diminish our cash reserves, which could impact our ability to finance future growth and to pursue possible future strategic opportunities.
- We may incur debt in connection with our business in the event that we use other cash resources to repurchase shares, which may affect the financial performance of our business during future periods or our liquidity and the availability of capital for other needs of the business.
- Repurchases could affect the trading price of our common stock or increase its volatility and may reduce the market liquidity for our stock.
- Repurchases may not be made at the best possible price and the market price of our common stock may decline below the levels at which we repurchased shares of common stock.
- Any suspension, modification or discontinuance of any future share repurchase plan could result in a decrease in the trading price of our common stock.
- Repurchases may make it more difficult for us to meet the diversification requirements necessary to qualify for tax treatment as a RIC for U.S. federal income tax purposes; failure to qualify for tax treatment as a RIC would render our taxable income subject to corporate-level U.S. federal income taxes.
- Repurchases may cause our non-compliance with covenants under our financing agreements, which could have an adverse effect on our operating results and financial condition.

***We are highly dependent on information systems and systems failures could significantly disrupt our business, which may, in turn, negatively affect our liquidity, financial condition and results of operations.***

Our business depends on the communications and information systems of Barings, its affiliates and our or Barings’ third-party service providers. Any failure or interruption of those systems or services, including as a result of the termination or suspension of an agreement with any third-party service providers, could cause delays or other problems in our or Barings’ business activities. Our or Barings’ financial, accounting, data processing, backup or other operating systems and facilities may fail to operate properly or become disabled or damaged as a result of a

number of factors including events that are wholly or partially beyond our control and adversely affect our business. Among other things, there could be sudden electrical or telecommunications outages, natural disasters, disease pandemics, events arising from local or larger scale political or social matters and/or cyber-attacks, any one or more of which could have a material adverse effect on our business, financial condition and operating results and negatively affect the market price of our common stock.

***Cybersecurity risks and cyber incidents may adversely affect our business or the business of our portfolio companies by causing a disruption to our operations or the operations of our portfolio companies, a compromise or corruption of our confidential information or the confidential information of our portfolio companies and/or damage to our business relationships or the business relationships of our portfolio companies, all of which could negatively impact the business, financial condition and operating results of us or our portfolio companies.***

A cyber incident is considered to be any adverse event that threatens the confidentiality, integrity or availability of the information resources of us, Barings or our portfolio companies. These incidents may be an intentional attack or an unintentional event and could involve gaining unauthorized access to our or Barings' information systems or those of our portfolio companies for purposes of misappropriating assets, stealing confidential information, corrupting data or causing operational disruption. Barings' employees may be the target of fraudulent calls, emails and other forms of activities. The result of these incidents may include disrupted operations, misstated or unreliable financial data, liability for stolen assets or information, increased cybersecurity protection and insurance costs, litigation and damage to business relationships. Our business operations rely upon secure information technology systems for data processing, storage, and reporting. We depend on the effectiveness of the information and cybersecurity policies, procedures, and capabilities maintained by our affiliates and our and their respective third-party service providers to protect their computer and telecommunications systems and the data that reside on or are transmitted through them.

Substantial costs may be incurred in order to prevent any cyber incidents in the future. The costs related to cyber or other security threats or disruptions may not be fully insured or indemnified by other means. As our and our portfolio companies' reliance on technology has increased, so have the risks posed to our information systems, both internal and those provided by Barings and third-party service providers, and the information systems of our portfolio companies. Barings has implemented processes, procedures and internal controls to help mitigate cybersecurity risks and cyber intrusions, but these measures, as well as our increased awareness of the nature and extent of a risk of a cyber incident, do not guarantee that a cyber incident will not occur and/or that our financial results, operations or confidential information will not be negatively impacted by such an incident. In addition, cybersecurity continues to be a key priority for regulators around the world, and some jurisdictions have enacted laws requiring companies to notify individuals or the general investing public of data security breaches involving certain types of personal data, including the SEC, which, on July 26, 2023, adopted amendments requiring the prompt public disclosure of certain cybersecurity breaches. If we fail to comply with the relevant laws and regulations, we could suffer financial losses, a disruption of our business, liability to investors, regulatory intervention or reputational damage.

***We are subject to risks associated with artificial intelligence and machine learning technology.***

Artificial intelligence, including machine learning and similar tools and technologies that collect, aggregate, analyze or generate data or other materials, or collectively, AI, and its current and potential future applications including in the private investment and financial industries, as well as the legal and regulatory frameworks within which AI operates, continue to rapidly evolve.

Recent technological advances in AI pose risks to the Company, the Adviser, and our portfolio investments. The Company and our portfolio investments could also be exposed to the risks of AI if third-party service providers or any counterparties, whether or not known to the Company, also use AI in their business activities. We and our portfolio companies may not be in a position to control the use of AI technology in third-party products or services.

Use of AI could include the input of confidential information in contravention of applicable policies, contractual or other obligations or restrictions, resulting in such confidential information becoming part accessible by other third-party AI applications and users. While the Adviser does not currently use AI to make investment

recommendations, the use of AI could also exacerbate or create new and unpredictable risks to our business, the Adviser's business, and the business of our portfolio companies, including by potentially significantly disrupting the markets in which we and our portfolio companies operate or subjecting us, our portfolio companies and the Adviser to increased competition and regulation, which could materially and adversely affect business, financial condition or results of operations of us, our portfolio companies and the Adviser. In addition, the use of AI by bad actors could heighten the sophistication and effectiveness of cyber and security attacks experienced by our portfolio companies and the Adviser.

Independent of its context of use, AI technology is generally highly reliant on the collection and analysis of large amounts of data, and it is not possible or practicable to incorporate all relevant data into the model that AI technology utilizes to operate. Certain data in such models will inevitably contain a degree of inaccuracy and error—potentially materially so—and could otherwise be inadequate or flawed, which would be likely to degrade the effectiveness of AI technology. To the extent that we or our portfolio investments are exposed to the risks of AI use, any such inaccuracies or errors could have adverse impacts on the Company or our investments.

AI technology and its applications, including in the private investment and financial sectors, continue to develop rapidly, and it is impossible to predict the future risks that may arise from such developments.

***Our business and operations may be negatively affected by securities litigation or stockholder activism, which could cause us to incur significant expense, hinder execution of our investment strategy and impact our stock price.***

In the past, following periods of volatility in the market price of a company's securities, securities class-action litigation has often been brought against that company. In addition, stockholder activism, which could take many forms or arise in a variety of situations, including making public demands that we consider strategic alternatives, engaging in public campaigns to attempt to influence our corporate governance and/or our management, and commencing proxy contests to attempt to elect the activists' representatives or others to the Board, has increased in the BDC space in recent years. For example, we and certain of our former executive officers have previously been named defendants in a class-action lawsuit asserting claims under Section 10(b) and Section 20(a) of the Exchange Act, and, due to the potential volatility of our stock price and for a variety of other reasons, we may in the future become the target of further securities litigation or stockholder activism. Securities litigation and stockholder activism, including potential proxy contests, may result in substantial costs and divert management's and the Board's attention and resources from our business. Additionally, such securities litigation and stockholder activism could give rise to perceived uncertainties as to our future, adversely affect our relationships with service providers and make it more difficult for Barings to attract and retain qualified personnel. Also, we may be required to incur significant legal fees and other expenses related to any securities litigation and activist stockholder matters. Further, our stock price could be subject to significant fluctuation or otherwise be adversely affected by the events, risks and uncertainties of any securities litigation and stockholder activism.

***We are currently operating in a period of capital markets disruption and economic uncertainty.***

The success of our activities is affected by general economic and market conditions, including, among others, interest rates, availability of credit, inflation rates, economic uncertainty, changes in laws, and trade barriers. These factors could affect the level and volatility of securities prices and the liquidity of our investments. Volatility or illiquidity could impair our profitability or result in losses. These factors also could adversely affect the availability or cost of our leverage, which would result in lower returns. In addition, the U.S. capital markets have experienced volatility and disruption in recent years. Disruptions in the capital markets have in the past increased the spread between the yields realized on risk-free and higher risk securities, resulting in illiquidity in parts of the capital markets.

These and future market disruptions and/or illiquidity would be expected to have an adverse effect on our business, financial condition, results of operations and cash flows. Unfavorable economic conditions also would be expected to increase our funding costs, limit our access to the capital markets or result in a decision by lenders not to extend credit to us. These events have limited and could continue to limit our investment originations, limit our ability to grow and have a material negative impact on our operating results and the fair values of our debt and equity investments.



## **Risks Relating to Our Investments**

***Inflation could adversely affect the business, results of operations, and financial condition of our portfolio companies.***

Certain of the Company's portfolio companies are in industries that could be impacted by inflation. If such portfolio companies are unable to pass any increases in their costs of operations along to their customers, it could adversely affect their operating results and impact their ability to pay interest and principal on the Company's loans, particularly if interest rates rise in response to inflation. In addition, any projected future decreases in the Company's portfolio companies' operating results due to inflation could adversely impact the fair value of those investments. Any decreases in the fair value of the Company's investments could result in future realized or unrealized losses and therefore reduce the Company's net assets resulting from operations.

***Our investments in portfolio companies may be risky, and we could lose all or part of our investment.***

Our portfolio consists primarily of senior secured private, middle-market debt and equity investments. Investing in private and middle-market companies involves a number of significant risks. Among other things, these companies:

- may have limited financial resources to meet future capital needs and thus may be unable to grow or meet their obligations under their debt instruments that we hold, which may be accompanied by a deterioration in the value of any collateral and a reduction in the likelihood of us realizing any guarantees from subsidiaries or affiliates of our portfolio companies that we may have obtained in connection with our investment, as well as a corresponding decrease in the value of the equity components of our investments;
- may have shorter operating histories, narrower product lines, smaller market shares and/or more significant customer concentration than larger businesses, which tend to render them more vulnerable to competitors' actions and market conditions, as well as general economic downturns;
- are more likely to depend on the management talents and efforts of a small group of persons; therefore, the death, disability, resignation or termination of one or more of these persons could have a material adverse impact on our portfolio company and, in turn, on us;
- generally have less predictable operating results, may be engaged in rapidly changing businesses with products subject to a substantial risk of obsolescence, and may require substantial additional capital to support their operations, finance expansion or maintain their competitive position; and
- generally have less publicly available information about their businesses, operations and financial condition. We rely on the ability of Barings' investment professionals to obtain adequate information to evaluate the potential returns from investing in these companies. If Barings is unable to uncover all material information about these companies, we may not make a fully informed investment decision, and we may lose all or part of our investment.

In addition, in the course of providing significant managerial assistance to certain of our portfolio companies, certain of our officers and directors or certain of Barings' investment professionals may serve as directors on the boards of such companies. We or Barings may in the future be subject to litigation that arises out of our investments in these companies, and our officers and directors or Barings and/or its investment professionals may be named as defendants in such litigation, which could result in an expenditure of funds (through our indemnification of such officers and directors) and the diversion of our officers', directors' and Barings' time and resources.

***The lack of liquidity in our investments may adversely affect our business.***

We generally invest in companies whose securities are not publicly traded, and whose securities may be subject to legal and other restrictions on resale, or are otherwise less liquid than publicly traded securities. The illiquidity of these investments may make it difficult for us to sell these investments when desired. In addition, if we are required to liquidate all or a portion of our portfolio quickly, we may realize significantly less than the value at which we had previously recorded these investments.

***Price declines and illiquidity in the corporate debt markets may adversely affect the fair value of our portfolio investments, reducing our NAV through increased net unrealized depreciation.***

As a BDC, we are required to carry our investments at market value or, if no market value is ascertainable, at fair value as determined in good faith by the Board, which has designated Barings as valuation designee to perform our fair value determinations relating to the value of our assets for which market quotations are not readily available.

The Adviser conducts the valuation of such investments, upon which our NAV is primarily based, in accordance with its valuation policy, as well as established and documented processes and methodologies for determining the fair values of portfolio company investments on a recurring (at least quarterly) basis in accordance with the 1940 Act and ASC Topic 820. Our current valuation policy and processes were established by the Adviser and have been approved by the Board. The Adviser uses independent third-party providers to price the portfolio, but in the event an acceptable price cannot be obtained from an approved external source, the Adviser will utilize alternative methods in accordance with internal pricing procedures established by the Adviser's pricing committee. As part of the valuation process, Barings may take into account the following types of factors, if relevant, in determining the fair value of our investments:

- a comparison of the portfolio company's securities to publicly traded securities;
- the enterprise value of the portfolio company;
- the nature and realizable value of any collateral;
- the portfolio company's ability to make payments and its earnings and discounted cash flow;
- the markets in which the portfolio company does business; and
- changes in the interest rate environment and the credit markets generally that may affect the price at which similar investments may be made in the future and other relevant factors.

When an external event such as a purchase transaction, public offering or subsequent equity sale occurs, we use the pricing indicated by the external event to corroborate a valuation. We record decreases in the market values or fair values of our investments as unrealized depreciation. Declines in prices and liquidity in the corporate debt markets may result in significant net unrealized depreciation in our portfolio. The effect of all of these factors on our portfolio may reduce our NAV by increasing net unrealized depreciation in our portfolio. Depending on market conditions, we could incur substantial realized losses and may suffer additional unrealized losses in future periods, which could have a material adverse effect on our business, financial condition, results of operations and cash flows.

***Our failure to make follow-on investments in our portfolio companies could impair the value of our portfolio.***

Following an initial investment in a portfolio company, we may make additional investments in that portfolio company as "follow-on" investments, in seeking to:

- increase or maintain in whole or in part our position as a creditor or equity ownership percentage in a portfolio company;
- exercise warrants, options or convertible securities that were acquired in the original or subsequent financing; or
- preserve or enhance the value of our investment.

We have discretion to make follow-on investments, subject to the availability of capital resources. Failure on our part to make follow-on investments may, in some circumstances, jeopardize the continued viability of a portfolio company and our initial investment, or may result in a missed opportunity for us to increase our participation in a successful portfolio company. Even if we have sufficient capital to make a desired follow-on investment, we may elect not to make a follow-on investment because we may not want to increase our level of risk, because we prefer other opportunities or because of regulatory or other considerations.

***Our portfolio companies may incur debt that ranks equally with, or senior to, our investments in such companies and such portfolio companies may not generate sufficient cash flow to service their debt obligations to us.***

We typically invest in senior debt and first lien notes, however, we have invested, and may invest in the future, a portion of our capital in second lien and subordinated loans issued by our portfolio companies. Our portfolio companies may have, or be permitted to incur, other debt that ranks equally with, or senior to, the debt securities in which we invest. Such subordinated investments are subject to greater risk of default than senior obligations as a result of adverse changes in the financial condition of the obligor or in general economic conditions. If we make a subordinated investment in a portfolio company, the portfolio company may be highly leveraged, and its relatively high debt-to-equity ratio may create increased risks that its operations might not generate sufficient cash flow to service all of its debt obligations. By their terms, such debt instruments may provide that the holders are entitled to receive payment of interest or principal on or before the dates on which we are entitled to receive payments in respect of the securities in which we invest. These debt instruments would usually prohibit the portfolio companies from paying interest on or repaying our investments in the event of and during the continuance of a default under such debt. Also, in the event of insolvency, liquidation, dissolution, reorganization or bankruptcy of a portfolio company, holders of securities ranking senior to our investment in that portfolio company would typically be entitled to receive payment in full before we receive any distribution in respect of our investment. After repaying senior creditors, the portfolio company may not have any remaining assets to use for repaying its obligation to us where we are junior creditor. In the case of debt ranking equally with debt securities in which we invest, we would have to share any distributions on an equal and ratable basis with other creditors holding such debt in the event of an insolvency, liquidation, dissolution, reorganization or bankruptcy of the relevant portfolio company.

Additionally, certain loans that we make to portfolio companies may be secured on a second priority basis by the same collateral securing senior secured debt of such companies. The first priority liens on the collateral will secure the portfolio company's obligations under any outstanding senior debt and may secure certain other future debt that may be permitted to be incurred by the portfolio company under the agreements governing the loans. The holders of obligations secured by first priority liens on the collateral will generally control the liquidation of, and be entitled to receive proceeds from, any realization of the collateral to repay their obligations in full before us. In addition, the value of the collateral in the event of liquidation will depend on market and economic conditions, the availability of buyers and other factors. There can be no assurance that the proceeds, if any, from sales of all of the collateral would be sufficient to satisfy the loan obligations secured by the second priority liens after payment in full of all obligations secured by the first priority liens on the collateral. If such proceeds were not sufficient to repay amounts outstanding under the loan obligations secured by the second priority liens, then we, to the extent not repaid from the proceeds of the sale of the collateral, will only have an unsecured claim against the portfolio company's remaining assets, if any.

We may in the future make unsecured loans to portfolio companies, meaning that such loans will not benefit from any interest in collateral of such companies. Liens on a portfolio company's collateral, if any, will secure the portfolio company's obligations under its outstanding secured debt and may secure certain future debt that is permitted to be incurred by the portfolio company under its secured loan agreements. The holders of obligations secured by such liens will generally control the liquidation of, and be entitled to receive proceeds from, any realization of such collateral to repay their obligations in full before us. In addition, the value of such collateral in the event of liquidation will depend on market and economic conditions, the availability of buyers and other factors. There can be no assurance that the proceeds, if any, from sales of such collateral would be sufficient to satisfy our unsecured loan obligations after payment in full of all loans secured by collateral. If such proceeds were not sufficient to repay the outstanding secured loan obligations, then our unsecured claims would rank equally with the unpaid portion of such secured creditors' claims against the portfolio company's remaining assets, if any.

The rights we may have with respect to the collateral securing any junior priority loans we make to our portfolio companies may also be limited pursuant to the terms of one or more intercreditor agreements that we enter into with the holders of senior debt. Under a typical intercreditor agreement, at any time that obligations that have the benefit of the first priority liens are outstanding, any of the following actions that may be taken in respect of the collateral will be at the direction of the holders of the obligations secured by the first priority liens:

- the ability to cause the commencement of enforcement proceedings against the collateral;
- the ability to control the conduct of such proceedings;
- the approval of amendments to collateral documents;
- releases of liens on the collateral; and
- waivers of past defaults under collateral documents.

We may not have the ability to control or direct such actions, even if our rights as junior lenders are adversely affected.

***There may be circumstances where our debt investments could be subordinated to claims of other creditors or we could be subject to lender liability claims.***

Even if we structure an investment as a senior loan, if one of our portfolio companies were to go bankrupt, depending on the facts and circumstances and based upon principles of equitable subordination as defined by existing case law, a bankruptcy court could subordinate all or a portion of our claim to that of other creditors and transfer any lien securing such subordinated claim to the bankruptcy estate. The principles of equitable subordination defined by case law have generally indicated that a claim may be subordinated only if its holder is guilty of misconduct or where the senior loan is re-characterized as an equity investment and the senior lender has actually provided significant managerial assistance to the bankrupt debtor. We may also be subject to lender liability claims for actions taken by us with respect to a borrower's business or instances where we exercise control over the borrower. It is possible that we could become subject to a lender's liability claim, including as a result of actions taken in rendering managerial assistance or actions to compel and collect payments from the borrower outside the ordinary course of business.

***Second priority liens on collateral securing loans that we make to our portfolio companies may be subject to control by senior creditors with first priority liens. If there is a default, the value of the collateral may not be sufficient to repay in full both the first priority creditors and us.***

Certain loans that we make are secured by a second priority security interest in the same collateral pledged by a portfolio company to secure senior debt owed by the portfolio company to commercial banks or other traditional lenders. Often the senior lender has procured covenants from the portfolio company prohibiting the incurrence of additional secured debt without the senior lender's consent. Prior to and as a condition of permitting the portfolio company to borrow money from us secured by the same collateral pledged to the senior lender, the senior lender will require assurances that it will control the disposition of any collateral in the event of bankruptcy or other default. In many such cases, the senior lender will require us to enter into an "inter-creditor agreement" prior to permitting the portfolio company to borrow from us. Typically the inter-creditor agreements we are requested to execute expressly subordinate our debt instruments to those held by the senior lender and further provide that the senior lender shall control: (i) the commencement of foreclosure or other proceedings to liquidate and collect on the collateral; (ii) the nature, timing and conduct of foreclosure or other collection proceedings; (iii) the amendment of any collateral document; (iv) the release of the security interests in respect of any collateral; and (v) the waiver of defaults under any security agreement. Because of the control we may cede to senior lenders under inter-creditor agreements we may enter, we may be unable to realize the proceeds of any collateral securing some of our loans.

Finally, the value of the collateral securing our debt investment will ultimately depend on market and economic conditions, the availability of buyers and other factors. Therefore, there can be no assurance that the proceeds, if any, from the sale or sales of all of the collateral would be sufficient to satisfy the loan obligations

secured by our second priority liens after payment in full of all obligations secured by the senior lender's first priority liens on the collateral. There is also a risk that such collateral securing our investments may decrease in value over time, may be difficult to sell in a timely manner, may be difficult to appraise and may fluctuate in value based upon the success of the portfolio company and market conditions. If such proceeds are not sufficient to repay amounts outstanding under the loan obligations secured by our second priority liens, then we, to the extent not repaid from the proceeds from the sale of the collateral, will only have an unsecured claim against the portfolio company's remaining assets, if any.

***Covenant-Lite Loans may expose us to different risks, including with respect to liquidity, price volatility, ability to restructure loans, credit risks and less protective loan documentation, than is the case with loans that contain financial maintenance covenants.***

A significant number of high yield loans in the market, in particular the broadly syndicated loan market, may consist of covenant-lite loans, or "Covenant-Lite Loans." A significant portion of the loans in which we may invest or get exposure to through our investments may be deemed to be Covenant-Lite Loans and it is possible that such loans may comprise a majority of our portfolio. Such loans do not require the borrower to maintain debt service or other financial ratios and do not include terms which allow the lender to monitor the performance of the borrower and declare a default if certain criteria are breached. Ownership of Covenant-Lite Loans may expose us to different risks, including with respect to liquidity, price volatility, ability to restructure loans, credit risks and less protective loan documentation, than is the case with loans that contain financial maintenance covenants.

***Our investments in foreign companies may involve significant risks in addition to the risks inherent in U.S. investments.***

Our investment strategy includes investments in foreign companies. Investing in foreign companies may expose us to additional risk not typically associated with investing in U.S. companies. These risks include changes in exchange control regulations, political and social instability, expropriation, imposition of foreign taxes (potentially at confiscatory levels), less liquid markets, less available information than is generally the case in the United States, higher transaction costs, less government supervision of exchanges, brokers and issuers, less developed bankruptcy laws, difficulty in enforcing contractual obligations, lack of uniform accounting and auditing standards and greater price volatility.

Although the majority of our investments are currently U.S. dollar-denominated and are expected to be U.S. dollar-denominated, our investments that are denominated in a foreign currency will be subject to the risk that the value of a particular currency will change in relation to one or more other currencies. Among the factors that may affect currency values are trade balances, the level of short-term interest rates, differences in relative values of similar assets in different currencies, long-term opportunities for investment and capital appreciation and political developments. We may employ hedging techniques to minimize these risks, but we cannot assure you that such strategies will be effective or without risk to us.

***We may expose ourselves to risks if we engage in hedging transactions.***

We have entered into hedging transactions and may continue to do so in the future, which may expose us to risks associated with such transactions. We have utilized and may continue to utilize instruments such as forward contracts, currency options and interest rate swaps, caps, collars and floors to seek to hedge against fluctuations in the relative values of our portfolio positions from changes in currency exchange rates and market interest rates. Use of these hedging instruments may include counter-party credit risk. Hedging against a decline in the values of our portfolio positions does not eliminate the possibility of fluctuations in the values of such positions or prevent losses if the values of such positions decline. However, such hedging can establish other positions designed to gain from those same developments, thereby offsetting the decline in the value of such portfolio positions. Such hedging transactions may also limit the opportunity for gain if the values of the underlying portfolio positions should increase. Moreover, it may not be possible to hedge against an exchange rate or interest rate fluctuation that is so generally anticipated that we are not able to enter into a hedging transaction at an acceptable price. The success of our hedging transactions will depend on our ability to correctly predict movements in currencies and interest rates. Therefore, while we may enter into such transactions to seek to reduce currency exchange rate and interest rate risks,

unanticipated changes in currency exchange rates or interest rates may result in poorer overall investment performance than if we had not engaged in any such hedging transactions. In addition, the degree of correlation between price movements of the instruments used in a hedging strategy and price movements in the portfolio positions being hedged may vary. Moreover, for a variety of reasons, we may not seek to (or be able to) establish a perfect correlation between such hedging instruments and the portfolio holdings being hedged. Any such imperfect correlation may prevent us from achieving the intended hedge and expose us to risk of loss. In addition, it may not be possible to hedge fully or perfectly against currency fluctuations affecting the value of securities denominated in non-U.S. currencies because the value of those securities is likely to fluctuate as a result of factors not related to currency fluctuations.

***If we do not invest a sufficient portion of our assets in qualifying assets, we could fail to qualify as a BDC or be precluded from investing according to our current business strategy.***

As a BDC, we may not acquire any assets other than “qualifying assets” unless, at the time of and after giving effect to such acquisition, at least 70.0% of our total assets are qualifying assets. For further detail, see “Item 1. — Business — Regulation of Business Development Companies” included in this Annual Report on Form 10-K.

We may be precluded from investing in what we believe are attractive investments if such investments are not qualifying assets for purposes of the 1940 Act. If we do not invest a sufficient portion of our assets in qualifying assets, we could lose our status as a BDC. If we fail to maintain our status as a BDC, we might be regulated as a closed-end investment company that is required to register under the 1940 Act, which would subject us to additional regulatory restrictions and significantly decrease our operating flexibility. In addition, any such failure could cause an event of default under our outstanding indebtedness. For these reasons, loss of BDC status likely would have a material adverse effect on our business, financial condition and results of operations. Similarly, these rules could prevent us from making follow-on investments in existing portfolio companies (which could result in the dilution of our position).

***We are a non-diversified investment company within the meaning of the 1940 Act, and therefore we are not limited with respect to the proportion of our assets that may be invested in securities of a single issuer.***

We are classified as a non-diversified investment company within the meaning of the 1940 Act, which means that we are not limited by the 1940 Act with respect to the proportion of our assets that we may invest in securities of a single issuer. To the extent that we assume large positions in the securities of a small number of issuers, our NAV may fluctuate to a greater extent than that of a diversified investment company as a result of changes in the financial condition or the market’s assessment of the issuer or the industry in which it operates. We may also be more susceptible to any single economic or regulatory occurrence than a diversified investment company. Beyond our RIC asset diversification requirements under the Code and certain investment diversification requirements under our financing agreements, we do not have fixed guidelines for diversification, and our investments could be concentrated in relatively few portfolio companies.

***We generally do not control our portfolio companies.***

We generally do not expect to control most of our portfolio companies, even though we or Barings may have board representation or board observation rights, and our debt agreements with such portfolio companies may contain certain restrictive covenants. As a result, we are subject to the risk that a portfolio company in which we invest may make business decisions with which we disagree, and the management of such company, as representatives of the holders of their common equity, may take risks or otherwise act in ways that do not serve our interests as debt investors. Due to the lack of liquidity for our investments in non-traded companies, we may not be able to dispose of our interests in our portfolio companies as readily as we would like or at an appropriate valuation. As a result, a portfolio company may make decisions that could decrease the value of our portfolio holdings.

***Prepayments of our debt investments by our portfolio companies could adversely impact our results of operations and reduce our return on equity.***

We are subject to the risk that the investments we make in our portfolio companies may be repaid prior to maturity. When this occurs, we will generally reinvest these proceeds in temporary investments, pending their future

investment in new portfolio companies. These temporary investments will typically have substantially lower yields than the debt being prepaid and we could experience significant delays in reinvesting these amounts. Any future investment in a new portfolio company may also be at lower yields than the debt that was repaid. As a result, our results of operations could be materially adversely affected if one or more of our portfolio companies elect to prepay amounts owed to us. Additionally, prepayments could negatively impact our return on equity, which could result in a decline in the market price of our securities.

***Any unrealized losses we experience on our loan portfolio may be an indication of future realized losses, which could reduce our income available for distribution.***

As a BDC, we are required to carry our investments at market value or, if no market value is ascertainable, at the fair value as determined in good faith by the Board (or its valuation designee pursuant to Rule 2a-5 under the 1940 Act). Decreases in the market values or fair values of our investments will be recorded as unrealized depreciation. Any unrealized losses in our loan portfolio could be an indication of a portfolio company's inability to meet its repayment obligations to us with respect to the affected loans. This could result in realized losses in the future and ultimately in reductions of our income available for distribution in future periods.

***Defaults by our portfolio companies may harm our operating results.***

A portfolio company's failure to satisfy financial or operating covenants imposed by us or other lenders could lead to defaults and, potentially, termination of its loans and foreclosure on its secured assets, which could trigger cross-defaults under other agreements and jeopardize a portfolio company's ability to meet its obligations under the debt or equity securities that we hold. We may incur expenses to the extent necessary to seek recovery upon default or to negotiate new terms, which may include the waiver of certain financial covenants, with a defaulting portfolio company.

***Changes in interest rates may affect our cost of capital, the value of our investments, and results of operations.***

An increase in interest rates would make it more expensive to use debt to finance our investments. As a result, a significant increase in market interest rates could both reduce the value of our portfolio investments and increase our cost of capital, which may reduce our net investment income. Also, an increase in interest rates available to investors could make an investment in our common stock less attractive if we are not able to increase our distribution rate, a situation that could reduce the value of our common stock. Conversely, a decrease in interest rates may have an adverse impact on our returns by requiring us to seek lower yields on our debt investments and by increasing the risk that our portfolio companies will prepay our debt investments, resulting in the need to redeploy capital at potentially lower rates.

***We may not realize gains from our equity investments.***

Certain investments that we have made in the past and may make in the future include equity securities. Investments in equity securities involve a number of significant risks, including the risk of further dilution as a result of additional issuances, inability to access additional capital and failure to pay current distributions. Investments in preferred securities involve special risks, such as the risk of deferred distributions, credit risk, illiquidity and limited voting rights. In addition, we may from time to time make non-control, equity co-investments in companies in conjunction with private equity sponsors. Our goal is ultimately to realize gains upon our disposition of such equity interests. However, the equity interests we receive may not appreciate in value and, in fact, may decline in value. Accordingly, we may not be able to realize gains from our equity interests, and any gains that we do realize on the disposition of any equity interests may not be sufficient to offset any other losses we experience. We also may be unable to realize any value if a portfolio company does not have a liquidity event, such as a sale of the business, recapitalization or public offering, which would allow us to sell the underlying equity interests.

***Our investments in asset-backed securities are subject to additional risks.***

Asset-backed securities often involve risks that are different from or more acute than risks associated with other types of debt instruments. For instance, asset-backed securities may be particularly sensitive to changes in prevailing interest rates. In addition, the underlying assets may be subject to prepayments that shorten the securities' weighted average maturity and may lower their return. Asset-backed securities are also subject to risks associated with their structure and the nature of the assets underlying the security and the servicing of those assets. Payment of interest and repayment of principal on asset-backed securities is largely dependent upon the cash flows generated by the assets backing the securities. Certain asset-backed securities are supported by letters of credit, surety bonds or other credit enhancements. However, if many borrowers on the underlying assets default, losses could exceed the credit enhancement level and result in losses to investors, such as the Company. The values of asset-backed securities may be substantially dependent on the servicing of the underlying asset pools, and are therefore subject to risks associated with the negligence by, or defalcation of, their servicers. Furthermore, debtors may be entitled to the protection of a number of state and federal consumer credit laws with respect to the assets underlying these securities, which may give the debtor the right to avoid or reduce payment.

***Our investments in collateralized loan obligation vehicles are subject to additional risks.***

We may invest in debt and equity interests of collateralized loan obligation (“CLO”) vehicles. Generally, there may be less information available to us regarding the underlying debt investments held by such CLOs than if we had invested directly in the debt of the underlying companies. As a result, we and our stockholders may not know the details of the underlying holdings of the CLO vehicles in which we may invest.

As a BDC, we may not acquire equity and junior debt investments in CLO vehicles unless, at the time of and after giving effect to such acquisition, at least 70% of our total assets are “qualifying assets.” CLO vehicles that we expect to invest in are typically very highly leveraged, and therefore, the junior debt and equity tranches that we expect to invest in are subject to a higher degree of risk of total loss. In particular, investors in CLO vehicles indirectly bear risks of the underlying debt investments held by such CLO vehicles. We will generally have the right to receive payments only from the CLO vehicles, and will generally not have direct rights against the underlying borrowers or the entity that sponsored the CLO vehicle. While the CLO vehicles we intend to target generally enable the investor to acquire interests in a pool of leveraged corporate loans without the expenses associated with directly holding the same investments, we will generally pay a proportionate share of the CLO vehicles' administrative and other expenses. Although it is difficult to predict whether the prices of indices and securities underlying CLO vehicles will rise or fall, these prices (and, therefore, the prices of the CLO vehicles) will be influenced by the same types of political and economic events that affect issuers of securities and capital markets generally. The failure by a CLO vehicle in which we invest to satisfy certain financial covenants, specifically those with respect to adequate collateralization and/or interest coverage tests, could lead to a reduction in its payments to us. In the event that a CLO vehicle failed those tests, holders of debt senior to us may be entitled to additional payments that would, in turn, reduce the payments we would otherwise be entitled to receive. If any of these occur, it could materially and adversely affect our operating results and cash flows.

In addition to the general risks associated with investing in debt securities, CLO vehicles carry additional risks, including, but not limited to: (i) the possibility that distributions from collateral securities will not be adequate to make interest or other payments; (ii) the quality of the collateral may decline in value or default; (iii) the fact that our investments in CLO tranches will likely be subordinate to other senior classes of note tranches thereof; and (iv) the complex structure of the security may not be fully understood at the time of investment and may produce disputes with the CLO vehicle or unexpected investment results. Our NAV may also decline over time if our principal recovery with respect to CLO equity investments is less than the price we paid for those investments.

Investments in structured vehicles, including equity and junior debt instruments issued by CLO vehicles, involve risks, including credit risk and market risk. Changes in interest rates and credit quality may cause significant price fluctuations. Additionally, changes in the underlying leveraged corporate loans held by a CLO vehicle may cause payments on the instruments we hold to be reduced, either temporarily or permanently. Structured investments, particularly the subordinated interests in which we intend to invest, may be less liquid than many other types of securities and may be more volatile than the leveraged corporate loans underlying the CLO vehicles we



intend to target. Fluctuations in interest rates may also cause payments on the tranches of CLO vehicles that we hold to be reduced, either temporarily or permanently.

Any interests we acquire in CLO vehicles will likely be thinly traded or have only a limited trading market and may be subject to restrictions on resale. Securities issued by CLO vehicles are generally not listed on any U.S. national securities exchange and no active trading market may exist for the securities of CLO vehicles in which we may invest. Although a secondary market may exist for our investments in CLO vehicles, the market for our investments in CLO vehicles may be subject to irregular trading activity, wide bid/ask spreads and extended trade settlement periods. As a result, these types of investments may be more difficult to value. In addition, our investments in CLO warehouse facilities are short term investments and therefore may be subject to a greater risk relating to market conditions and economic recession or downturns.

***We may be subject to risks associated with syndicated loans.***

From time to time, we may acquire interests in syndicated loans. Under the documentation for syndicated loans, a financial institution or other entity typically is designated as the administrative agent and/or collateral agent. This agent is granted a lien on any collateral on behalf of the other lenders and distributes payments on the indebtedness as they are received. The agent is the party responsible for administering and enforcing the loan and generally may take actions only in accordance with the instructions of a majority or two-thirds in commitments and/or principal amount of the associated indebtedness. In most cases, we do not expect to hold a sufficient amount of the indebtedness to be able to compel any actions by the agent. Consequently, we would only be able to direct such actions if instructions from us were made in conjunction with other holders of associated indebtedness that together with us compose the requisite percentage of the related indebtedness then entitled to take action. Conversely, if holders of the required amount of the associated indebtedness other than us desire to take certain actions, such actions may be taken even if we did not support such actions. Furthermore, if an investment is subordinated to one or more senior loans made to the applicable obligor, our ability to exercise such rights may be subordinated to the exercise of such rights by the senior lenders. Accordingly, we may be precluded from directing such actions unless we act together with other holders of the indebtedness. If we are unable to direct such actions, we cannot assure you that the actions taken will be in our best interests.

If an investment is a syndicated revolving loan or delayed drawdown loan, other lenders may fail to satisfy their full contractual funding commitments for such loan, which could create a breach of contract, result in a lawsuit by the obligor against the lenders and adversely affect the fair market value of our investment.

There is a risk that a loan agent in respect of one of our loans may become bankrupt or insolvent. Such an event would delay, and possibly impair, any enforcement actions undertaken by holders of the associated indebtedness, including attempts to realize upon the collateral securing the associated indebtedness and/or direct the agent to take actions against the related obligor or the collateral securing the associated indebtedness and actions to realize on proceeds of payments made by obligors that are in the possession or control of any other financial institution. In addition, we may be unable to remove the agent in circumstances in which removal would be in our best interests. Moreover, agent loans typically allow the agent to resign with certain advance notice.

***Our special situations investments involve a high degree of credit and market risk.***

Our special situations investments, which consist of investments in the securities and debt of financially troubled issuers or borrowers and operationally troubled issuers or borrowers, involve a high degree of credit and market risk. Although we may invest in select companies that, in the view of Barings, have the potential over the long-term for capital growth, there can be no assurance that such financially troubled issuers or operationally troubled issuers can be successfully transformed into profitable operating companies. There is a possibility that we may incur substantial or total losses on investments or that such investments may not show any return for a considerable period of time. Under such circumstances, the returns generated from the investments may not compensate investors adequately for the risks assumed.

The level of analytical sophistication, both financial and legal, necessary for successful investment in companies experiencing significant business and financial difficulties is unusually high. There can be no assurance that Barings will correctly evaluate the value of a company's assets or the prospects for a successful reorganization

or similar action. During an economic downturn or recession, securities of financially troubled or operationally troubled issuers and borrowers are more likely to go into default than securities of other issuers. In addition, it may be difficult to obtain information about such issuers and borrowers.

Securities and debt of financially troubled issuers or borrowers and operationally troubled issuers or borrowers are less liquid and more volatile than securities of companies not experiencing financial or operational difficulties. The market prices of such securities are subject to erratic and abrupt market movements, and the spread between bid and asked prices may be greater than normally expected. In addition, it is anticipated that many investments may not be widely traded and that our investment in such securities may be substantial relative to the market for such securities. As a result, we may experience delays and incur losses and other costs in connection with the sale of investments.

Troubled company and other asset-based investments require active monitoring and may, at times, require participation in business strategy or reorganization proceedings by Barings. To the extent that Barings becomes involved in such proceedings, we may have a more active participation in the affairs of the issuer than that assumed generally by an investor. In addition, involvement by Barings in an issuer's reorganization proceedings could result in the imposition of restrictions limiting our ability to liquidate its position in the issuer or increase the likelihood of us being involved in litigation.

### **Risks Relating to Our Securities**

***Shares of closed-end investment companies, including BDCs, frequently trade at a discount to their NAV and may trade at premiums that may prove to be unsustainable.***

Shares of closed-end investment companies, including BDCs, frequently trade at a discount from NAV, and may trade at premiums that may prove to be unsustainable. This characteristic of closed-end investment companies and BDCs is separate and distinct from the risk that our NAV per share may decline. We cannot predict whether our common stock will trade at, above or below NAV. The risk of purchasing shares of a BDC that might trade at a discount or unsustainable premium is more pronounced for investors who wish to sell their shares in a relatively short period of time because, for those investors, realization of a gain or loss on their investments is likely to be more dependent upon changes in premium or discount levels than upon increases or decreases in NAV per share. As of December 31, 2024, the closing price of our common stock on the NYSE was \$9.57 per share, an approximately 15.2% discount to our NAV per share as of December 31, 2024.

In addition, at times when our common stock trades below NAV, we will generally not be able to issue additional common stock at the market price without first obtaining the approval of our stockholders and our independent directors. We may, however, sell our common stock, or warrants, options or rights to acquire our common stock, at a price below the current NAV per share of our common stock if our board of directors determines that such sale is in our best interests and the best interests of our stockholders, and our stockholders approve such sale. Any such sale would be dilutive to the NAV per share of our common stock. In any such case, the price at which our securities are to be issued and sold may not be less than a price that, in the determination of our board of directors, closely approximates the market value of such securities (less any commission or discount). If our common stock trades at a discount to NAV, this restriction could adversely affect our ability to raise capital.

***Investing in our securities may involve an above-average degree of risk.***

The investments we make in accordance with our investment objective may result in a higher amount of risk than alternative investment options and a higher risk of volatility or loss of principal. Our investments in portfolio companies may be highly speculative, and therefore, an investment in our shares may not be suitable for someone with lower risk tolerance.

***The market price of our securities may be volatile and fluctuate significantly.***

Fluctuations in the trading prices of our shares may adversely affect the liquidity of the trading market for our shares and, if we seek to raise capital through future equity financings, our ability to raise such equity capital. The market price and liquidity of the market for our securities may be significantly affected by numerous factors, some of which are beyond our control and may not be directly related to our operating performance. These factors include:

- significant volatility in the market price and trading volume of securities of BDCs or other companies in our sector, which are not necessarily related to the operating performance of these companies;
- changes in regulatory policies or tax guidelines, particularly with respect to RICs or BDCs;
- inability to obtain certain exemptive relief from the SEC;
- loss of RIC tax treatment;
- changes in earnings or variations in operating results;
- changes in the value of our portfolio of investments;
- any shortfall in investment income or net investment income or any increase in losses from levels expected by investors or securities analysts;
- conversion features of subscription rights, warrants or convertible debt;
- loss of a major funding source;
- fluctuations in interest rates;
- the operating performance of companies comparable to us;
- departure of Barings' or any of its affiliates' key personnel;
- proposed, or completed, offerings of our securities, including classes other than our common stock;
- global or national credit market changes; and
- general economic trends and other external factors.

The market for any security is subject to volatility. The loans and securities purchased by us and issued by us are no exception to this fundamental investment truism that prices will fluctuate.

***We may be unable to invest a significant portion of the net proceeds raised from our offerings on acceptable terms, which would harm our financial condition and operating results.***

Delays in investing the net proceeds raised in our offerings may cause our performance to be worse than that of other fully invested BDCs or other lenders or investors pursuing comparable investment strategies. We cannot assure you that we will be able to identify any investments that meet our investment objective or that any investment that we make will produce a positive return. We may be unable to invest the net proceeds from any offering on acceptable terms within the time period that we anticipate or at all, which could harm our financial condition and operating results.

We anticipate that, depending on market conditions, it may take a substantial period of time to invest substantially all of the net proceeds from any offering in securities meeting our investment objective. During such a period, we have and will continue to invest the net proceeds from any offering primarily in cash, cash equivalents, U.S. government securities, repurchase agreements and high-quality debt instruments maturing in one year or less from the time of investment, which may produce returns that are significantly lower than the returns which we expect to achieve when our portfolio is fully invested in securities meeting our investment objective, and given our expense ratio and the prevailing interest rate climate, there is a possible risk of losing money on the offering proceeds from certain securities, such as debt securities during this interval. As a result, any dividends or distributions that we pay during such period may be substantially lower than the dividends or distributions that we may be able to pay when our portfolio is fully invested in securities meeting our investment objective. In addition,

until such time as the net proceeds from any offering are invested in securities meeting our investment objective, the market price for our securities may decline. Thus, the return on your investment may be lower than when, if ever, our portfolio is fully invested in securities meeting our investment objective.

***Sales of substantial amounts of our common stock in the public market may have an adverse effect on the market price of our common stock.***

Sales of substantial amounts of our common stock, or the availability of such common stock for sale, could adversely affect the prevailing market prices for our common stock. If this occurs and continues, it could impair our ability to raise additional capital through the sale of securities should we desire to do so.

***If we sell common stock at a discount to our NAV per share, stockholders will experience immediate dilution in an amount that may be material.***

Any sale of common stock at a price below NAV would result in an immediate dilution to existing common stockholders. During periods of time in which we have authority from stockholders to issue shares of common stock at a price below NAV, such shares of common stock could be issued at a price that is substantially below the NAV per share, and the resulting dilution could be substantial. This dilution would include reduction in the NAV per share as a result of the issuance of shares at a price below the NAV per share and a proportionately greater decrease in a stockholder's interest in the earnings and assets of the Company and voting interest in the Company than the increase in the assets, potential earnings and voting interests of the Company resulting from such issuance. In addition, such issuances or sales may adversely affect the price at which our common stock trades.

***Provisions of the Maryland General Corporation Law and our charter and bylaws could deter takeover attempts and have an adverse impact on the price of our common stock.***

The Maryland General Corporation Law and our charter and bylaws contain provisions that may have the effect of discouraging, delaying or making difficult a change in control of our Company or the removal of our incumbent directors. Specifically, the Board has adopted a resolution explicitly subjecting us to the Maryland Business Combination Act under the Maryland General Corporation Law, which, subject to limitations, prohibits certain business combinations between us and an "interested stockholder" (defined generally as any person who beneficially owns 10% or more of the voting power of our outstanding voting stock) or an affiliate thereof for five years after the most recent date on which the stockholder becomes an interested stockholder and thereafter imposes fair price and/or super majority voting requirements on these combinations. In addition, our charter classifies the Board in three classes serving staggered three-year terms and provides that a director may be removed only for cause by the vote of at least two-thirds of the votes entitled to be cast for the election of directors generally. In addition, our bylaws provide that, subject to the satisfaction of certain procedural and informational requirements by the stockholders requesting the meeting, a special meeting of stockholders will be called by our secretary to act upon any matter that may properly be considered at a meeting of stockholders only upon the written request of the stockholders entitled to cast at least a majority of all the votes entitled to be cast on such matter at the meeting.

In addition, subject to the provisions of the 1940 Act, our charter permits the Board, without stockholder action, to authorize the issuance of shares of stock in one or more classes or series, including preferred stock. Subject to compliance with the 1940 Act, the Board may, without stockholder action, amend our charter from time to time to increase or decrease the number of shares of stock of any class or series that we have authority to issue. The existence of these provisions, among others, may have a negative impact on the price of our common stock and may discourage third-party bids for ownership of our company. These provisions may prevent any premiums being offered to you for shares of our common stock.

***If we issue preferred stock and/or debt securities, the NAV and market value of our common stock may become more volatile.***

We cannot assure you that the issuance of preferred stock and/or debt securities would result in a higher yield or return to the holders of our common stock. The issuance of preferred stock and/or debt securities would likely cause the NAV and market value of our common stock to become more volatile. If the dividend rate on the preferred stock, or the interest rate on the debt securities, were to approach the net rate of return on our investment portfolio,

the benefit of leverage to the holders of our common stock would be reduced. If the dividend rate on the preferred stock, or the interest rate on the debt securities, were to exceed the net rate of return on our portfolio, the use of leverage would result in a lower rate of return to the holders of common stock than if we had not issued the preferred stock or debt securities. Any decline in the NAV of our investment would be borne entirely by the holders of our common stock. Therefore, if the market value of our portfolio were to decline, the leverage would result in a greater decrease in NAV to the holders of our common stock than if we were not leveraged through the issuance of preferred stock or debt securities. This decline in NAV would also tend to cause a greater decline in the market price for our common stock.

There is also a risk that, in the event of a sharp decline in the value of our net assets, we would be in danger of failing to maintain required asset coverage ratios which may be required by the preferred stock and/or debt securities or of a downgrade in the ratings of the preferred stock and/or debt securities or our current investment income might not be sufficient to meet the dividend requirements on the preferred stock or the interest payments on the debt securities. In order to counteract such an event, we might need to liquidate investments in order to fund redemption of some or all of the preferred stock and/or debt securities. In addition, we would pay (and the holders of our common stock would bear) all costs and expenses relating to the issuance and ongoing maintenance of the preferred stock and/or debt securities. Holders of preferred stock and/or debt securities may have different interests than holders of common stock and may at times have disproportionate influence over our affairs.

***There is a risk that investors in our common stock may not receive a specified level of dividends or that our dividends may not grow over time and that investors in any debt securities we may issue may not receive all of the interest income to which they are entitled.***

We intend to make distributions on a quarterly basis to our stockholders out of assets legally available for distribution. We cannot assure you that we will achieve investment results that will allow us to make a specified level of cash distributions or year-to-year increases in cash distributions. If we declare a dividend and if more stockholders opt to receive cash distributions rather than participate in our dividend reinvestment plan, we may be forced to sell some of our investments in order to make cash dividend payments.

In addition, due to the asset coverage and NAV tests applicable to us as a BDC and under covenants under our financing agreements, we may be limited in our ability to make distributions. Further, if we invest a greater amount of assets in equity securities that do not pay current dividends, it could reduce the amount available for distribution. See “Item 5. — Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities — Distribution Policy” of this Annual Report on Form 10-K for further discussion of distributions.

The above-referenced restrictions on distributions may also inhibit our ability to make required interest payments to holders of our current debt including the August 2025 Notes, the November Notes, the February Notes, the November 2026 Notes, and the February 2029 Notes (each as defined below under “Management’s Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources” included in Item 7 of Part II of this Annual Report on Form 10-K), and any future debt we may issue, which may cause a default under the terms of the relevant debt agreements. Such a default could materially increase our cost of raising capital, as well as cause us to incur penalties under the terms of our debt agreements.

***Terms relating to redemption may materially adversely affect your return on any debt securities that we may issue.***

If you are holding debt securities issued by us and such securities are redeemable at our option, we may choose to redeem your debt securities at times when prevailing interest rates are lower than the interest rate paid on your debt securities. In addition, if you are holding debt securities issued by us and such securities are subject to mandatory redemption, we may be required to redeem your debt securities at times when prevailing interest rates are lower than the interest rate paid on your debt securities. In this circumstance, you may not be able to reinvest the redemption proceeds in a comparable security at an effective interest rate as high as your debt securities being redeemed.

If we choose to redeem any of the August 2025 Notes, the November Notes, the February Notes, the November 2026 Notes or the February 2029 Notes when the fair market value of the August 2025 Notes, the

November Notes, the February Notes, the November 2026 Notes or the February 2029 Notes is above par value, you would experience a loss of any potential premium.

***We may not be able to prepay the August 2025 Notes, the November Notes, the February Notes, the November 2026 Notes or the February 2029 Notes upon a change in control.***

The note purchase agreements governing the August 2025 Notes, the November Notes and the February Notes, and the indenture governing the November 2026 Notes and the February 2029 Notes, require us to offer to prepay all of the respective issued and outstanding notes upon the occurrence of certain change in control events, which could have a material adverse effect on our business, financial condition and results of operations. Upon a change in control event, holders of the notes may require us to prepay in cash some or all of the notes at a prepayment price equal to 100% of the aggregate principal amount of the notes being prepaid, plus accrued and unpaid interest to, but not including, the date of prepayment. If a change in control were to occur, we may not have sufficient funds to prepay any such accelerated indebtedness.

***Future offerings of debt securities, which would be senior to our common stock upon liquidation, or equity securities, which could dilute our existing stockholders and may be senior to our common stock for the purposes of distributions, may harm the value of our common stock.***

In the future, we may attempt to increase our capital resources by making offerings of additional debt securities or additional equity securities, including commercial paper, medium-term notes, senior or subordinated notes and classes of preferred stock or common stock subject to the restrictions of the 1940 Act. Upon a liquidation of our company, holders of our debt securities and shares of preferred stock and lenders with respect to other borrowings would receive a distribution of our available assets prior to the holders of our common stock. Additional equity offerings by us may dilute the holdings of our existing stockholders or reduce the value of our common stock, or both. Any preferred stock we may issue would have a preference on distributions that could limit our ability to make distributions to the holders of our common stock. Because our decision to issue securities in any future offering will depend on market conditions and other factors beyond our control, we cannot predict or estimate the amount, timing or nature of our future offerings. Thus, our stockholders bear the risk of our future offerings reducing the market price of our common stock and diluting their stock holdings in us. In addition, proceeds from a sale of common stock will likely be used to increase our total assets or to pay down our borrowings, among other uses. This would increase our asset coverage ratio and permit us to incur additional leverage under rules pertaining to BDCs by increasing our borrowings or issuing senior securities such as preferred stock or debt securities.

***You may have a current tax liability on distributions reinvested in our common stock pursuant to our dividend reinvestment plan or otherwise but would not receive cash from such distributions to pay such tax liability.***

If you participate in our dividend reinvestment plan, you will be deemed to have received, and for U.S. federal income tax purposes will be taxed on, the amount reinvested in our common stock to the extent the amount reinvested was not a tax-free return of capital. As a result, unless you are a tax-exempt entity, you may have to use funds from other sources to pay your tax liability on the value of our common stock received from the distribution.

In addition, in order to satisfy the annual distribution requirement applicable to RICs, we have the ability to declare a large portion of a dividend in shares of our common stock instead of in cash. As long as a portion of such dividend is paid in cash (which portion may be as low as 20% of the declared dividend) and certain requirements are met, the entire distribution will be treated as a dividend for U.S. federal income tax purposes. As a result, a stockholder generally would be subject to tax on 100% of the fair market value of the dividend on the date the dividend is received by the stockholder in the same manner as a cash dividend, even though most of the dividend was paid in shares of our common stock. We currently do not intend to pay dividends in shares of our common stock other than in connection with our dividend reinvestment plan.

***A downgrade, suspension or withdrawal of the credit rating, if any, assigned by a rating agency to us or any of our outstanding unsecured notes, or change in the debt markets could cause the liquidity or market value of our securities to decline significantly.***

Our credit ratings are an assessment by rating agencies of our ability to pay our debts when due. Consequently, real or anticipated changes in our credit ratings will generally affect the value and trading prices, if any, of our outstanding unsecured notes. These credit ratings may not reflect the potential impact of risks relating to the structure or marketing of the notes. Credit ratings are not a recommendation to buy, sell or hold any security, and may be revised or withdrawn at any time by the issuing organization in its sole discretion. We undertake no obligation to maintain our credit ratings or to advise any holders of our unsecured notes of any changes in our credit ratings, except as may be required under the terms of any applicable indenture or other governing document, including the August 2020 NPA, the November 2020 NPA, the February 2021 NPA and the indenture governing the November 2026 Notes and the February 2029 Notes. There can be no assurance that our credit ratings will remain for any given period of time or that such credit ratings will not be lowered or withdrawn entirely by the rating agency if in their judgment future circumstances relating to the basis of the credit ratings, such as adverse changes in our business or operations, so warrant. Any downgrades to us or our securities could increase our cost of capital or otherwise have a negative effect on our results of operations and financial condition. In this regard, the fixed rates of the November Notes and the February Notes are subject to increase in the event that a Below Investment Grade Event (as defined in relevant note purchase agreement) occurs. The conditions of the financial markets and prevailing interest rates have fluctuated in the past and are likely to fluctuate in the future, which could have an adverse effect on the market prices and value of our unsecured notes.

#### **General Risk Factors**

***Global capital markets may experience periods of disruption and instability or an economic recession in the future. These conditions have historically affected and could again materially and adversely affect debt and equity capital markets in the United States and around the world and could impair our portfolio companies and harm our operating results.***

The U.S. and global capital markets have from time to time experienced periods of disruption characterized by the freezing of available credit, a lack of liquidity in the debt capital markets, significant losses in the principal value of investments, the re-pricing of credit risk in the broadly syndicated credit market, the failure of major financial institutions and general volatility in the financial markets. During these periods of disruption, general economic conditions deteriorated with material and adverse consequences for the broader financial and credit markets, and the availability of debt and equity capital for the market as a whole, and financial services firms in particular, was reduced significantly. These conditions may reoccur for a prolonged period of time or materially worsen in the future.

Market conditions may in the future make it difficult to extend the maturity of or refinance our existing indebtedness and any failure to do so could have a material adverse effect on our business. If we are unable to raise or refinance debt, then our equity investors may not benefit from the potential for increased returns on equity resulting from leverage and we may be limited in our ability to make new commitments or to fund existing commitments to our portfolio companies.

Given the volatility and dislocation that the capital markets have historically experienced, many BDCs have faced, and may in the future face, a challenging environment in which to raise capital. We may in the future have difficulty accessing debt and equity capital on attractive terms, or at all, and a severe disruption or instability in the global financial markets or deteriorations in credit and financing conditions may cause us to reduce the volume of the loans we originate and/or fund, which may adversely affect the value of our portfolio investments or otherwise have a material adverse effect on our business, financial condition, results of operations and cash flows. In addition, significant changes in the capital markets, including instances of extreme volatility and disruption, have had, and may in the future have, a negative effect on the valuations of our investments and on the potential for liquidity events involving our investments. We monitor developments and seek to manage our investments in a manner consistent with achieving our investment objective, but there can be no assurance that we will be successful in doing

so, and we may not timely anticipate or manage existing, new or additional risks, contingencies or developments, including regulatory developments in the current or future market environment.

An inability to raise capital, and any required sale of our investments for liquidity purposes, could have a material effect on our business, financial condition or results of operations. The debt capital that will be available to us in the future, if at all, may be at a higher cost and on less favorable terms and conditions than what we currently experience, including being at a higher cost in rising rate environments. If we are unable to raise or refinance debt, then our equity investors may not benefit from the potential for increased returns on equity resulting from leverage and we may be limited in our ability to make new commitments or to fund existing commitments to our portfolio companies. In addition, equity capital may be difficult to raise during periods of adverse or volatile market conditions because, subject to some limited exceptions, as a BDC, we are generally not able to issue additional shares of our common stock at a price less than NAV without first obtaining approval for such issuance from our stockholders and our Independent Directors. We generally seek approval from our stockholders annually so that we have the flexibility to issue up to a specified percentage of our then-outstanding shares of our common stock at a price below NAV, but in some years we may not obtain such approval.

Many of the portfolio companies in which we make investments may be susceptible to economic slowdowns or recessions and may be unable to repay the loans we made to them during these periods. Therefore, our non-performing assets may increase and the value of our portfolio may decrease during these periods as we are required to record our investments at their current fair value. Adverse economic conditions also may decrease the value of collateral securing some of our loans and the value of our equity investments. Economic slowdowns or recessions could lead to financial losses in our portfolio and a decrease in revenues, net income and assets. Unfavorable economic conditions also could increase our and our portfolio companies' funding costs, limit our and our portfolio companies' access to the capital markets or result in a decision by lenders not to extend credit to us or our portfolio companies. These events could prevent us from increasing investments and harm our operating results.

A portfolio company's failure to satisfy financial or operating covenants imposed by us or other lenders could lead to defaults and, potentially, acceleration of the time when the loans are due and foreclosure on its secured assets, which could trigger cross-defaults under other agreements and jeopardize the portfolio company's ability to meet its obligations under the debt that we hold. We may incur additional expenses to the extent necessary to seek recovery upon default or to negotiate new terms with a defaulting portfolio company. In addition, if one of our portfolio companies were to go bankrupt, depending on the facts and circumstances, including the extent to which we will actually provide significant managerial assistance to that portfolio company, a bankruptcy court might subordinate all or a portion of our claim to that of other creditors.

***Terrorist attacks, acts of war, national disasters, or public health crises (such as outbreaks or pandemics) may affect any market for our securities, impact the businesses in which we invest and harm our business, operating results and financial condition.***

Terrorist acts, acts of war, national disasters, or public health crises (such as outbreaks or pandemics) may disrupt our operations, as well as the operations of the businesses in which we invest. Such acts have created, and continue to create, economic and political uncertainties and have contributed to global economic instability. For example, many countries have experienced outbreaks of infectious illnesses in recent decades, including swine flu, avian influenza, SARS and COVID-19.

The conflict between Russia and Ukraine and in the Middle East, and resulting market volatility, could also adversely affect the Company's business, operating results, and financial condition. The extent and duration or escalation of such conflicts, resulting sanctions and future market disruptions are impossible to predict, but could be significant. Any disruptions resulting from such conflicts and any future conflict (including cyberattacks, espionage or the use or threatened use of nuclear weapons) or resulting from actual or threatened responses to such actions could cause disruptions to any of our portfolio companies located in Europe or the Middle East or that have substantial business relationships with companies in affected regions. It is not possible to predict the duration or extent of longer-term consequences of these conflicts, which could include further sanctions, retaliatory and escalating measures, embargoes, regional instability, geopolitical shifts and adverse effects on or involving macroeconomic conditions, the energy sector, supply chains, inflation, security conditions, currency exchange rates



and financial markets around the globe. Any such market disruptions could affect our portfolio companies' operations and, as a result, could have a material effect on our business, financial condition and results of operations.

The extent to which any disease outbreaks or health pandemics may negatively affect our and our portfolio companies' operating results, or the duration of any potential business or supply chain disruption, is uncertain. These potential impacts, while uncertain, could adversely affect our operating results and the operating results of the portfolio companies in which we invest. There is a risk that any future disease outbreaks or health pandemics (including a recurrence of COVID-19) would impact our ability to achieve our investment objectives. Further, if a future pandemic occurs during a period when our investments are maturing, we may not be able to realize our investments within the Company's term, or at all. In addition, future terrorist activities, military or security operations, natural disasters, disease outbreaks, pandemics or other similar events could weaken the domestic/global economies and create additional uncertainties, which may negatively impact our portfolio companies and, in turn, could have a material effect on our business, operating results and financial condition.

***We are subject to risks related to corporate social responsibility.***

Our business faces increasing public scrutiny related to environmental, social and governance ("ESG") activities. We risk damage to our brand and reputation if we fail to act responsibly in a number of areas, such as environmental stewardship, corporate governance and transparency and the consideration of ESG factors in our investment processes. Adverse incidents with respect to ESG activities could impact the value of our brand, the cost of our operations and relationships with investors, all of which could adversely affect our business and results of operations.

***We may experience fluctuations in our quarterly results.***

We could experience fluctuations in our quarterly operating results due to a number of factors, including our ability or inability to make investments in companies that meet our investment criteria, the interest rate payable on the debt securities we acquire, the level of our expenses, variations in and the timing of the recognition of realized and unrealized gains or losses, the degree to which we encounter competition in our markets and general economic conditions. As a result of these factors, results for any period should not be relied upon as being indicative of performance in future periods.

***Economic recessions or downturns could impair our portfolio companies and harm our operating results.***

Many of our portfolio companies may be susceptible to economic downturns or recessions and may be unable to repay our loans or meet other obligations during these periods. Therefore, during these periods our non-performing assets may increase and the value of these assets may decrease. Adverse economic conditions may also decrease the value of collateral securing some of our loans and the value of our debt and equity investments. Economic slowdowns or recessions could lead to financial losses in our portfolio and a decrease in revenues, net income and assets. Unfavorable economic conditions also could increase our funding costs, limit our access to the capital markets or result in a decision by lenders not to extend credit to us. These events could prevent us from increasing investments and harm our operating results.

A portfolio company's failure to satisfy financial or operating covenants imposed by us or other lenders could lead to defaults and, potentially, termination of its loans and foreclosure on its assets, which could trigger cross-defaults under other agreements and jeopardize our portfolio company's ability to meet its obligations under the debt securities that we hold. We may incur expenses to the extent necessary to seek recovery upon default or to negotiate new terms with a defaulting portfolio company. In addition, if one of our portfolio companies were to go bankrupt, even though we may have structured our interest as senior debt or preferred equity, depending on the facts and circumstances, including the extent to which we actually provided managerial assistance to that portfolio company, a bankruptcy court might recharacterize our debt or equity holding and subordinate all or a portion of our claim to those of other creditors.

***Uncertainty about presidential administration initiatives could negatively impact our business, financial condition and results of operations.***

There is significant uncertainty with respect to legislation, regulation and government policy at the federal level, as well as the state and local levels. Recent events, including the 2024 U.S. presidential election, have created a climate of heightened uncertainty and introduced new and difficult-to-quantify macroeconomic and political risks with potentially far-reaching implications. The presidential administration's changes to U.S. policy may impact, among other things, the U.S. and global economy, international trade and relations, unemployment, immigration, taxes, healthcare, the U.S. regulatory environment, inflation and other areas. Although we cannot predict the impact, if any, of these changes to our business, they could adversely affect our business, financial condition, operating results and cash flows. Until we know what policy changes are made and how those changes impact our business and the business of our competitors over the long term, we will not know if, overall, we will benefit from them or be negatively affected by them.

***Changes to U.S. tariff and import/export regulations may have a negative effect on our portfolio companies and, in turn, harm us.***

There have been ongoing discussion and commentary regarding potential significant changes to U.S. trade policies, treaties and tariffs, creating significant uncertainty about the future relationship between the United States and other countries with respect to trade policies, treaties and tariffs. These developments, or the perception that more of them could occur, may have a material adverse effect on global economic conditions and the stability of global financial markets, and may significantly reduce global trade and, in particular, trade between the impacted nations and the United States. Any of these factors could depress economic activity and restrict our portfolio companies' access to suppliers or customers and have a material adverse effect on their business, financial condition and results of operations, which in turn would negatively impact us.

***Changes in laws or regulations governing our operations may adversely affect our business or cause us to alter our business strategy.***

We, our subsidiaries and our portfolio companies are subject to regulation at the local, state and federal level. New legislation may be enacted or new interpretations, rulings or regulations could be adopted, including those governing the types of investments we are permitted to make, any of which could harm us and our stockholders, potentially with retroactive effect. Additionally, new regulatory initiatives related to ESG could adversely affect our business.

Additionally, any changes to the laws and regulations governing our operations relating to permitted investments may cause us to alter our investment strategy in order to avail ourselves of new or different opportunities. Such changes could result in material differences to the strategies and plans set forth in this Annual Report on Form 10-K and may result in our investment focus shifting from the areas of expertise of our management team to other types of investments in which our management team may have less expertise or little or no experience. Thus, any such changes, if they occur, could have a material adverse effect on our results of operations and the value of your investment.

***We, the Adviser, and our portfolio companies may maintain cash balances at financial institutions that exceed federally insured limits and may otherwise be materially affected by adverse developments affecting the financial services industry, such as actual events or concerns involving liquidity, defaults or non-performance by financial institutions or transactional counterparties.***

Our cash and our Adviser's cash is held in accounts at U.S. banking institutions that we believe are of high quality. Cash held by us, our Adviser and by our portfolio companies in non-interest-bearing and interest-bearing operating accounts may exceed the FDIC insurance limits. If such banking institutions were to fail, we, our Adviser, or our portfolio companies could lose all or a portion of those amounts held in excess of such insurance limitations. In addition, actual events involving limited liquidity, defaults, non-performance or other adverse developments that affect financial institutions, transactional counterparties or other companies in the financial services industry or the financial services industry generally, or concerns or rumors about any events of these kinds or other similar risks,

have in the past and may in the future lead to market-wide liquidity problems, which could adversely affect our, our Adviser's and our portfolio companies' business, financial condition, results of operations, or prospects.

Although we and our Adviser assess our banking relationships and those of our portfolio companies' banking relationships as we believe necessary or appropriate, our access and that of our portfolio companies' to funding sources and other credit arrangements in amounts adequate to finance or capitalize our respective current and projected future business operations could be significantly impaired by factors that affect us, our Adviser or our portfolio companies, the financial institutions with which we, our Adviser or our portfolio companies have arrangements directly, or the financial services industry or economy in general. These factors could include, among others, events such as liquidity constraints or failures, the ability to perform obligations under various types of financial, credit or liquidity agreements or arrangements, disruptions or instability in the financial services industry or financial markets, or concerns or negative expectations about the prospects for companies in the financial services industry. These factors could involve financial institutions or financial services industry companies with which we, our Adviser or our portfolio companies have financial or business relationships, but could also include factors involving financial markets or the financial services industry generally.

In addition, investor concerns regarding the U.S. or international financial systems could result in less favorable commercial financing terms, including higher interest rates or costs and tighter financial and operating covenants, or systemic limitations on access to credit and liquidity sources, thereby making it more difficult for us, our Adviser, or our portfolio companies to acquire financing on acceptable terms or at all.

**Item 1B. *Unresolved Staff Comments.***

None.

**Item 1C. *Cybersecurity.***

The Company has processes in place to assess, identify, and manage material risks from cybersecurity threats. The Company's business is dependent on the communications and information systems of the Adviser and other third-party service providers. The Adviser manages the Company's day-to-day operations and has implemented a cybersecurity program that applies to the Company and its operations.

**Cybersecurity Program Overview**

The Adviser has instituted a cybersecurity program designed to identify, assess, and manage cyber risks applicable to the Company and assists as necessary with the oversight of other third-party service providers and their cybersecurity programs as discussed further below. The Adviser's cyber risk management program involves risk assessments, implementation of security measures, and ongoing monitoring of systems and networks, including networks on which the Company relies. The Adviser actively monitors the current threat landscape in an effort to identify material risks arising from new and evolving cybersecurity threats, including material risks faced by the Company.

The Company relies on the Adviser to engage external experts, including cybersecurity assessors, consultants, and auditors to evaluate cybersecurity measures and risk management processes, including those applicable to the Company.

The Company relies on the Adviser's risk management program and processes, which include cyber risk assessments.

The Company depends on and engages various third parties, including suppliers, vendors, and service providers, to operate its business. The Company relies on the expertise of risk management, legal, information technology, and compliance personnel of the Adviser when identifying and overseeing risks from cybersecurity threats associated with its use of such entities. The Company's Chief Compliance Officer ("CCO") also plays an oversight role in the area of cybersecurity preparedness with respect to these entities.

## **Board Oversight of Security Risks**

The Board provides strategic oversight on cybersecurity matters, including risks associated with cybersecurity threats. The Board receives periodic updates from the Adviser's Chief Information Security Officer ("CISO") regarding the overall state of the Adviser's cybersecurity program, information on the current threat landscape, and risks from cybersecurity threats and cybersecurity incidents impacting the Company.

## **Management's Role in Cybersecurity Risk Management**

The Company's management and the CISO of the Adviser manage the Company's cybersecurity program. The CCO of the Company oversees the Company's compliance program and relies on the Adviser's CISO to assist with assessing and managing material risks from cybersecurity threats. The Adviser's CISO has 15 years of experience in actively managing cybersecurity and information security programs for financial services companies with complex information systems.

Management of the Company is informed about and monitors the prevention, detection, mitigation, and remediation of cybersecurity incidents impacting the Company, including through the receipt of notifications from service providers and reliance on communications with risk management, legal, information technology, and/or compliance personnel of the Adviser.

## **Assessment of Cybersecurity Risk**

The potential impact of risks from cybersecurity threats on the Company are assessed on an ongoing basis, and how such risks could materially affect the Company's business strategy, operational results, and financial condition are regularly evaluated. During the reporting period, the Company has not identified any impact from cybersecurity threats, including as a result of previous cybersecurity incidents, that the Company believes have materially affected, or are reasonably likely to materially affect, the Company, including its business strategy, operational results, and financial condition.

## **Item 2. *Properties.***

We do not own any real estate or other physical properties materially important to our operation or any of our subsidiaries. Our headquarters is currently located at 300 South Tryon Street, Suite 2500, Charlotte, North Carolina 28202, where we occupy office space pursuant to the Administration Agreement with Barings. We believe that our current office facilities are adequate to meet our needs.

## **Item 3. *Legal Proceedings.***

Neither we, the Adviser, nor our subsidiaries are currently subject to any material pending legal proceedings, other than ordinary routine litigation incidental to our respective businesses. We, the Adviser, and our subsidiaries may from time to time, however, be involved in litigation arising out of operations in the normal course of business or otherwise, including in connection with strategic transactions. Furthermore, third parties may seek to impose liability on us in connection with the activities of our portfolio companies. While the outcome of any current legal proceedings cannot at this time be predicted with certainty, we do not expect any current matters will materially affect our financial condition or results of operations; however, there can be no assurance whether any pending legal proceedings will have a material adverse effect on our financial condition or results of operations in any future reporting period.

## **Item 4. *Mine Safety Disclosures.***

Not applicable.

## PART II

### Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

#### Common Stock and Holders

Our common stock is traded on the NYSE under the ticker symbol “BBDC.” As of February 20, 2025, there were approximately 1,896 holders of record of our common stock. This number does not include stockholders for whom shares are held in “nominee” or “street name.”

The following table sets forth, for each fiscal quarter during the last two fiscal years and the current fiscal year to date, the NAV per share of our common stock, the high and the low closing sales prices for our common stock and such closing sales prices as a percentage of NAV per share.

	Net Asset Value <sup>(1)</sup>	Closing Sales Price <sup>(2)</sup>		Premium (Discount)	Premium (Discount)
		High	Low	of High Closing Sales Price to NAV <sup>(3)</sup>	of Low Closing Sales Price to NAV <sup>(3)</sup>
<b>Year ended December 31, 2023</b>					
First Quarter .....	\$ 11.17	\$ 8.95	\$ 7.47	(19.9)%	(33.1)%
Second Quarter .....	\$ 11.34	\$ 8.01	\$ 7.19	(29.4)%	(36.6)%
Third Quarter .....	\$ 11.25	\$ 9.34	\$ 7.65	(17.0)%	(32.0)%
Fourth Quarter .....	\$ 11.28	\$ 9.39	\$ 8.58	(16.8)%	(23.9)%
<b>Year ended December 31, 2024</b>					
First Quarter .....	\$ 11.44	\$ 9.88	\$ 8.70	(13.6)%	(24.0)%
Second Quarter .....	\$ 11.36	\$ 10.18	\$ 9.13	(10.4)%	(19.6)%
Third Quarter .....	\$ 11.32	\$ 10.19	\$ 9.28	(10.0)%	(18.0)%
Fourth Quarter .....	\$ 11.29	\$ 10.33	\$ 9.27	(8.5)%	(17.9)%
<b>Year ending December 31, 2025</b>					
First Quarter (through February 19, 2025)	*	\$ 10.46	\$ 9.36	*	*

\* Net asset value has not yet been calculated for this period.

(1) Net asset value per share is determined as of the last day in the relevant quarter and therefore may not reflect the net asset value per share on the date of the high and low closing sales prices. The net asset value per share shown is based on the outstanding shares at the end of the period.

(2) Closing sales prices as provided by the NYSE.

(3) Calculated as of the respective high or low closing sales price divided by the quarter-end net asset value and subtracting 1.

As of February 19, 2025, the closing price of our common stock on the NYSE was \$10.46 per share, an approximately 7.4% discount to our NAV per share as of December 31, 2024.

#### Distributions Declared

The table below shows the detail of our distributions for the years ended December 31, 2024 and 2023:

	Year Ended December 31,			
	2024		2023	
	Amount	% of Total	Amount	% of Total
Ordinary income .....	\$ 1.04	100.0 %	\$ 1.02	100.0 %
<b>Total reported on IRS Form 1099-DIV .....</b>	<b>\$ 1.04</b>	<b>100.0 %</b>	<b>\$ 1.02</b>	<b>100.0 %</b>

Each year, a statement on IRS Form 1099-DIV identifying the source(s) of the distribution (i.e., paid from ordinary income, paid from net capital gains on the sale of securities, and/or a return of paid in capital surplus which is a nontaxable distribution) is mailed to our stockholders. To the extent that our distributions for a fiscal year exceed current and accumulated earnings and profits, a portion of those distributions may be deemed a return of capital to our stockholders for U.S. federal income tax purposes. Thus, the source of a distribution to our stockholders may be the original capital invested by the stockholder rather than our taxable ordinary income or capital gains. Stockholders should read any written disclosure accompanying a dividend payment carefully and should not assume that any distribution is taxable as ordinary income or capital gains.

Ordinary income is reported on IRS Form 1099-DIV as either qualified or non-qualified and capital gain distributions are reported on IRS Form 1099-DIV in various subcategories which have differing tax treatments to stockholders. Those subcategories are not presented herein.

We estimate the source of our distributions as required by Section 19(a) of the 1940 Act to determine whether payment of dividends is expected to be paid from any other source other than net investment income accrued for the current period or certain cumulative periods, but we will not be able to determine whether any specific distribution will be treated as made out of our taxable earnings or as a return of capital until after the end of our taxable year. Any amount treated as a return of capital will reduce a stockholder's adjusted tax basis in his or her common stock, thereby increasing his or her potential gain or reducing his or her potential loss on the subsequent sale or other disposition of his or her common stock. On a quarterly basis, for any payment of dividends estimated to be paid from any other source other than net investment income accrued for current period or certain cumulative periods based on the Section 19(a) requirements, we post a Section 19(a) notice through the Depository Trust Company's Legal Notice System and our website, as well as send our registered stockholders a printed copy of such notice along with the dividend payment. The estimates of the source of the distribution are interim estimates based on U.S. GAAP that are subject to revision, and the exact character of the distributions for tax purposes, cannot be determined until the final books and records are finalized for the calendar year. Therefore, these estimates are made solely in order to comply with the requirements of Section 19(a) of the 1940 Act and should not be relied upon for tax reporting or any other purposes and could differ significantly from the actual character of distributions for tax purposes.

### **Distribution Policy**

We generally intend to make distributions on a quarterly basis to our stockholders of substantially all of our income. In order to avoid certain excise taxes imposed on RICs, we must distribute during each calendar year an amount at least equal to the sum of (i) 98.0% of our ordinary income for the calendar year, (ii) 98.2% of our capital gains in excess of capital losses for the calendar year, and (iii) any ordinary income and net capital gains for the preceding year that were not distributed during such year. We will not be subject to excise taxes on amounts on which we are required to pay corporate income tax (such as retained net capital gains). In order to obtain the tax benefits applicable to RICs, we will be required to distribute to our stockholders with respect to each taxable year at least 90.0% of our ordinary income and realized net short-term capital gains in excess of realized net long-term capital losses. We may retain for investment realized net long-term capital gains in excess of realized net short-term capital losses. We may make deemed distributions to our stockholders of any retained net capital gains. If this happens, our stockholders will be treated as if they received an actual distribution of the capital gains we retain and then reinvested the net after-tax proceeds in our common stock. Our stockholders also may be eligible to claim a tax credit (or, in certain circumstances, a tax refund) equal to their allocable share of the tax we paid on the capital gains deemed distributed to them. Please refer to "Business — Material U.S. Federal Income Tax Considerations" included in Item 1 of Part I of this Annual Report on Form 10-K for further information regarding the consequences of our retention of net capital gains. We may, in the future, make actual distributions to our stockholders of some or all realized net long-term capital gains in excess of realized net short-term capital losses. We can offer no assurance that we will achieve results that will permit the payment of any cash distributions and, if we issue senior securities, we will be prohibited from making distributions if doing so causes us to fail to maintain the asset coverage ratio and related requirements stipulated by the 1940 Act or if distributions are limited by the terms of any of our borrowings

or financing arrangements. See “Business — Regulation of Business Development Companies” included in Item 1 of Part I of this Annual Report on Form 10-K.

We have adopted a dividend reinvestment plan that provides for reinvestment of our distributions on behalf of our common stockholders, unless a common stockholder elects to receive cash as provided in “Business — Dividend Reinvestment Plan” included in Item I of Part I of this Annual Report on Form 10-K.

Stockholders who receive dividends in the form of stock generally are subject to the same federal, state and local tax consequences as are stockholders who elect to receive their dividends in cash. A stockholder’s basis for determining gain or loss upon the sale of stock received in a dividend from us will be equal to the total dollar amount of the dividend payable to the stockholder. Any stock received in a dividend will have a holding period for tax purposes commencing on the day following the day on which the shares are credited to the U.S. stockholder’s account.

### **Sales of Unregistered Equity Securities**

We did not sell any equity securities during the period covered by this report that were not registered under the Securities Act of 1933, as amended (the “Securities Act”).

### **Issuer Purchases of Equity Securities**

During the three months ended December 31, 2024, in connection with our dividend reinvestment plan for our common stockholders, we directed the Plan Administrator to purchase 53,518 shares of our common stock for an aggregate of \$522,845 in the open market in order to satisfy our obligations to deliver shares of common stock to our stockholders with respect to our dividend declared on November 6, 2024.

On February 23, 2023, our Board authorized the Prior Share Repurchase Program. Under the Prior Share Repurchase Program, we were able to repurchase, during the 12-month period commencing on March 1, 2023, up to \$30.0 million in the aggregate of our outstanding common stock in the open market at prices below the then-current NAV per share. The timing, manner, price and amount of any share repurchases was determined by us, in our discretion, based upon the evaluation of economic and market conditions, our stock price, applicable legal, contractual and regulatory requirements and other factors. The Prior Share Repurchase Program terminated on March 1, 2024. The Prior Share Repurchase Program did not require us to repurchase any specific number of shares, and we could not assure stockholders that any shares would be repurchased under the Prior Share Repurchase Program. During the year ended December 31, 2024, we did not repurchase any shares pursuant to the Prior Share Repurchase Program.

On February 22, 2024, our Board authorized a 12-month share repurchase program (the “Share Repurchase Program”). Under the Share Repurchase Program, we may repurchase, during the 12-month period commencing on March 1, 2024, up to \$30.0 million in the aggregate of our outstanding common stock in the open market at prices below the then-current NAV per share. The timing, manner, price and amount of any share repurchases will be determined by us, in our discretion, based upon the evaluation of economic and market conditions, our stock price, applicable legal, contractual and regulatory requirements and other factors. The Share Repurchase Program is expected to be in effect until March 1, 2025, unless extended or until the aggregate repurchase amount that has been approved by the Board has been expended. The Share Repurchase Program does not require us to repurchase any specific number of shares, and we cannot assure stockholders that any shares will be repurchased under the Share Repurchase Program. The Share Repurchase Program may be suspended, extended, modified or discontinued at any time. During the year ended December 31, 2024, we repurchased a total of 658,132 shares of common stock in the open market under the Share Repurchase Program at an average price of \$9.79 per share, including brokerage commissions. See “Management’s Discussion of Financial Condition and Results of Operations—Recent Developments” included in Item 7 of Part II of this Annual Report on Form 10-K.

The following chart summarizes repurchases of our common stock for the three months ended December 31, 2024:

<b>Period</b>	<b>Total number of shares purchased</b>	<b>Average price paid per share</b>	<b>Total number of shares purchased as part of publicly announced plans or programs</b>	<b>Approximate dollar value of shares that may yet be purchased under the plans or programs(2)</b>
October 1 through October 31, 2024 .....	—	\$ —	—	\$ 25,027
November 1 through November 30, 2024	—	\$ —	—	\$ 25,027
December 1 through December 31, 2024	203,518 (1)	\$ 9.79	150,000	\$ 23,558

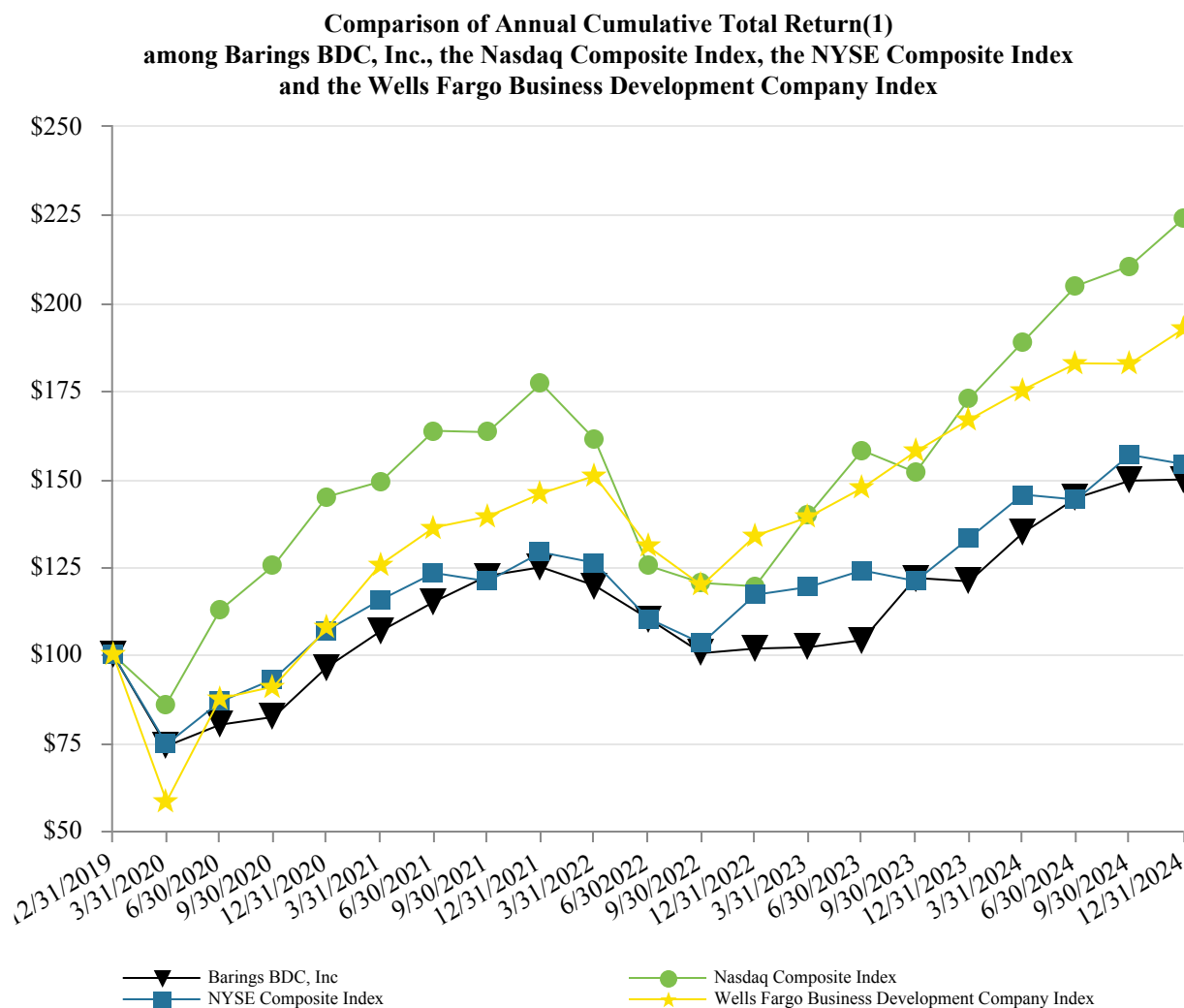
(1) Includes 53,518 shares purchased in the open market pursuant to the terms of our dividend reinvestment plan.

(2) In thousands.



## Performance Graph

The following graph compares the cumulative total return on our common stock with the cumulative total return of the Nasdaq Composite Index, the NYSE Composite Index and the Wells Fargo Business Development Company Index for the five years ended December 31, 2024. This comparison assumes \$100.00 was invested in our common stock at the closing price of our common stock on December 31, 2019 and in the comparison groups and assumes the reinvestment of all cash dividends on the ex-dividend date prior to any tax effect. The stock price performance shown on the graph below is not necessarily indicative of future price performance.



	<u>12/31/19</u>	<u>3/31/20</u>	<u>6/30/20</u>	<u>9/30/20</u>	<u>12/31/20</u>	<u>3/31/21</u>	<u>6/30/21</u>	<u>9/30/21</u>	<u>12/31/21</u>
Barings BDC, Inc. ....	100.00	74.02	80.11	82.31	96.50	106.70	115.06	122.43	124.87
Nasdaq Composite Index.....	100.00	86.05	112.67	125.34	144.92	149.20	163.64	163.26	177.06
NYSE Composite Index .....	100.00	74.55	86.64	93.06	106.99	115.60	123.24	120.87	129.11
Wells Fargo Business Development Company Index .....	100.00	58.28	87.55	90.93	107.63	125.65	136.17	139.28	145.84

	<u>3/31/22</u>	<u>6/30/22</u>	<u>9/30/22</u>	<u>12/31/22</u>	<u>3/31/23</u>	<u>6/30/23</u>	<u>9/30/23</u>	<u>12/31/23</u>
Barings BDC, Inc. ....	119.66	110.29	100.45	101.75	102.14	104.14	121.82	120.85
Nasdaq Composite Index.....	161.22	125.30	120.40	119.45	139.81	158.06	151.83	172.77
NYSE Composite Index .....	126.13	110.32	103.24	117.04	119.26	123.96	120.95	133.16
Wells Fargo Business Development Company Index.....	150.85	130.73	119.70	133.78	139.15	147.37	157.76	166.81
					<u>3/31/24</u>	<u>6/30/24</u>	<u>9/30/24</u>	<u>12/31/24</u>
Barings BDC, Inc. ....					134.61	144.55	149.46	149.81
Nasdaq Composite Index.....					188.86	204.85	210.50	223.87
NYSE Composite Index .....					145.52	144.09	156.81	154.19
Wells Fargo Business Development Company Index.....					175.26	182.83	182.69	192.58

(1) From December 31, 2019 to December 31, 2024.

**Senior Securities Table**  
(dollar amounts in thousands, except per unit data)

Information about our senior securities as of each of the years ended December 31, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, 2016, and 2015 is included in the below table. The report of our independent registered public accounting firm, KPMG LLP, with respect to the consolidated financial statements for the year ended December 31, 2024 and the senior securities table as of December 31, 2024, is included in this annual report on Form 10-K.

Class and Year(1)	Total Amount Outstanding Exclusive of Treasury Securities(2)	Asset Coverage per Unit(3)	Involuntary Liquidating Preference per Unit(4)	Average Market Value per Unit(5)
<i>December 2022 Notes</i>				
2015 .....	\$ 80,500	\$ 1,972	—	\$ 25.23
2016 .....	80,500	2,124	—	25.15
2017 .....	80,500	2,120	—	25.51
<i>March 2022 Notes</i>				
2015 .....	86,250	1,972	—	25.46
2016 .....	86,250	2,124	—	25.58
2017 .....	86,250	2,120	—	25.85
<i>SBA-guaranteed debentures payable</i>				
2015 .....	224,968	1,972	—	N/A
2016 .....	250,000	2,124	—	N/A
2017 .....	250,000	2,120	—	N/A
<i>May 2011 Credit Facility</i>				
2015 .....	131,257	1,972	—	N/A
2016 .....	127,011	2,124	—	N/A
2017 .....	125,315	2,120	—	N/A
<i>August 2018 Credit Facility<sup>(6)</sup></i>				
2018 .....	570,000	1,988	—	N/A
2019 .....	107,200	1,851	—	N/A
<i>February 2019 Credit Facility</i>				
2019 .....	245,288	1,851	—	N/A
2020 .....	719,661	1,760	—	N/A
2021 .....	655,189	1,538	—	N/A
2022 .....	729,144	1,830	—	N/A
2023 .....	719,914	1,836	—	N/A
2024 .....	438,590	1,800	—	N/A
<i>Debt Securitization<sup>(7)</sup></i>				
2019 .....	318,210	1,851	—	N/A
<i>August 2025 Notes</i>				
2020 .....	50,000	1,760	—	N/A
2021 .....	50,000	1,538	—	N/A
2022 .....	50,000	1,830	—	N/A
2023 .....	50,000	1,836	—	N/A
2024 .....	50,000	1,800	—	N/A

<b>Class and Year(1)</b>	<b>Total Amount Outstanding Exclusive of Treasury Securities(2)</b>	<b>Asset Coverage per Unit(3)</b>	<b>Involuntary Liquidating Preference per Unit(4)</b>	<b>Average Market Value per Unit(5)</b>
<i>Series B Notes</i>				
2020	62,500	1,760	—	N/A
2021	62,500	1,538	—	N/A
2022	62,500	1,830	—	N/A
2023	62,500	1,836	—	N/A
2024	62,500	1,800	—	N/A
<i>Series C Notes</i>				
2020	112,500	1,760	—	N/A
2021	112,500	1,538	—	N/A
2022	112,500	1,830	—	N/A
2023	112,500	1,836	—	N/A
2024	112,500	1,800	—	N/A
<i>Series D Notes</i>				
2021	80,000	1,538	—	N/A
2022	80,000	1,830	—	N/A
2023	80,000	1,836	—	N/A
2024	80,000	1,800	—	N/A
<i>Series E Notes</i>				
2021	70,000	1,538	—	N/A
2022	70,000	1,830	—	N/A
2023	70,000	1,836	—	N/A
2024	70,000	1,800	—	N/A
<i>November 2026 Notes</i>				
2021	350,000	1,538	—	N/A
2022	350,000	1,830	—	N/A
2023	350,000	1,836	—	N/A
2024	350,000	1,800	—	N/A
<i>February 2029 Notes</i>				
2024	300,000	1,800	—	N/A
<i>Total Senior Securities</i>				
2015	522,975	1,972	—	N/A
2016	543,761	2,124	—	N/A
2017	542,065	2,120	—	N/A
2018	570,000	1,988	—	N/A
2019	670,698	1,851	—	N/A
2020	944,661	1,760	—	N/A
2021	1,380,189	1,538	—	N/A
2022	1,454,144	1,830	—	N/A
2023	1,444,914	1,836	—	N/A
2024	1,463,590	1,800	—	N/A

- (1) The information in the senior securities tables for years prior to 2020, with the exception of 2016, is unaudited. An independent registered public accounting firm has performed agreed-upon procedures related to the accuracy of the total amount outstanding exclusive of treasury securities as of December 31, 2019 and the asset coverage per unit as of December 31, 2019.
- (2) Total amount of each class of senior securities outstanding at the end of the period presented.
- (3) Asset coverage per unit is the ratio of the carrying value of our total consolidated assets, less all liabilities and indebtedness not represented by senior securities, to the aggregate amount of senior securities representing indebtedness. Asset coverage per unit is expressed in terms of dollar amounts per \$1,000 of indebtedness. All prior period ratios have been conformed with this current presentation.

- (4) The amount to which such class of senior security would be entitled upon the involuntary liquidation of the issuer in preference to any security junior to it. The “—” indicates information which the SEC expressly does not require to be disclosed for certain types of senior securities.
- (5) Average market value per unit for our unsecured notes issued in October 2012 and November 2012 due 2022 (the “December 2022 Notes”) and our unsecured notes issued in February 2015 due 2022 (the “March 2022 Notes”) represent the average of the daily closing prices as reported on the NYSE for each security during 2014, 2015, 2016 and 2017, as applicable. Average market value per unit for our SBA-guaranteed debentures payable, our terminated credit facility initially entered into in May 2011 (the “May 2011 Credit Facility”), Barings BDC Senior Funding I, LLC’s terminated credit facility initially entered into in August 2018 with Bank of America, N.A. (the “August 2018 Credit Facility”), the February 2019 Credit Facility, our \$449.3 million term debt securitization in May 2019 (the “Debt Securitization”), the August 2025 Notes, the November Notes, the February Notes, the November 2026 Notes, and the February 2029 Notes are not applicable because these senior securities are not registered for public trading.
- (6) The August 2018 Credit Facility was terminated at our election in June 2020.
- (7) The remaining notes issued in connection with the Debt Securitization were repaid in full in October 2020.

**Item 6. [Reserved].**

**Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations.**

*The information in this section contains forward-looking statements that involve risks and uncertainties. Please see “Risk Factors” and “Forward-Looking Statements” for a discussion of the uncertainties, risks and assumptions associated with these statements. You should read the following discussion in conjunction with the combined financial statements and related notes and other financial information appearing elsewhere in this Annual Report on Form 10-K.*

The following discussion is designed to provide a better understanding of our financial statements, including a brief discussion of our business, key factors that impacted our performance and a summary of our operating results. The following discussion should be read in conjunction with the Consolidated Financial Statements and the notes thereto included or incorporated by reference in Item 8 of this Annual Report on Form 10-K. Historical results and percentage relationships among any amounts in the financial statements are not necessarily indicative of trends in operating results for any future periods.

**MVC Capital, Inc. Acquisition**

On December 23, 2020, we completed our acquisition of MVC Capital, Inc., a Delaware corporation (“MVC”) (the “MVC Acquisition”) pursuant to the terms and conditions of that certain Agreement and Plan of Merger (the “MVC Merger Agreement”), dated as of August 10, 2020, with MVC, Mustang Acquisition Sub, Inc., a Delaware corporation and our wholly owned subsidiary (“MVC Acquisition Sub”), and Barings LLC, our external investment adviser and our administrator (“Barings” or the “Adviser”). To effect the acquisition, MVC Acquisition Sub merged with and into MVC, with MVC surviving the merger as our wholly owned subsidiary (the “First MVC Merger”). Immediately thereafter, MVC merged with and into us, with us as the surviving company (the “Second MVC Merger” and, together with the First MVC Merger, the “MVC Merger”).

In connection with the MVC Acquisition, on December 23, 2020, following the closing of the MVC Merger, we entered into (1) an amended and restated investment advisory agreement (the “Amended and Restated Advisory Agreement”) with Barings, effective January 1, 2021, and (2) a credit support agreement (the “MVC Credit Support Agreement”) with Barings, pursuant to which Barings has agreed to provide credit support to us in the amount of up to \$23.0 million relating to the net cumulative realized and unrealized losses on the acquired MVC investment portfolio over a 10-year period. See “Business — MVC Capital, Inc. Acquisition” and “Business — Management Agreements — Investment Advisory Agreement” in Item 1 of Part I of this Annual Report on Form 10-K, as well as “Note 2. Agreements and Related Party Transactions” and “Note 6. Derivative Instruments” in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for more information.

**Sierra Income Corporation Acquisition**

On February 25, 2022, we completed our acquisition of Sierra Income Corporation, a Maryland corporation (“Sierra”), pursuant to the terms and conditions of that certain Agreement and Plan of Merger (the “Sierra Merger Agreement”), dated as of September 21, 2021, with Sierra, Mercury Acquisition Sub, Inc., a Maryland corporation and our direct wholly owned subsidiary (“Sierra Acquisition Sub”), and Barings. To effect the acquisition, Sierra Acquisition Sub merged with and into Sierra, with Sierra surviving the merger as our wholly owned subsidiary (the

“First Sierra Merger”). Immediately thereafter, Sierra merged with and into us, with Barings BDC, Inc. as the surviving company (the “Second Sierra Merger” and, together with the First Sierra Merger, the “Sierra Merger”).

Pursuant to the Sierra Merger Agreement, each share of Sierra common stock, par value \$0.001 per share (the “Sierra Common Stock”), issued and outstanding immediately prior to the effective time of the First Sierra Merger (other than shares of Sierra Common Stock issued and outstanding immediately prior to the effective time of the First Sierra Merger that were held by a subsidiary of Sierra or held, directly or indirectly, by us or Sierra Acquisition Sub) was converted into the right to receive (i) an amount in cash from Barings, without interest, equal to \$0.9783641, and (ii) 0.44973 shares of our common stock, plus any cash in lieu of fractional shares. As a result of the Sierra Merger, former Sierra stockholders received approximately 46.0 million shares of our common stock for their shares of Sierra Common Stock.

In connection with the Sierra Merger, on February 25, 2022, following the closing of the Sierra Merger, we entered into (1) a second amended and restated investment advisory agreement (the “Second Amended Barings BDC Advisory Agreement”), and (2) a credit support agreement (the “Sierra Credit Support Agreement”) with Barings, pursuant to which Barings has agreed to provide credit support to us in the amount of up to \$100.0 million relating to the net cumulative realized and unrealized losses on the acquired Sierra investment portfolio over a 10-year period. See “Note 2. Agreements and Related Party Transactions” and “Note 6. Derivative Instruments” in the Notes to our Consolidated Financial Statements included in this Annual Report on Form 10-K for more information.

## **Overview of Our Business**

We are a Maryland corporation incorporated on October 10, 2006. In August 2018, in connection with the closing of an externalization transaction through which Barings agreed to become our external investment adviser, we entered into an investment advisory agreement and an administration agreement (the “Administration Agreement”) with Barings. In connection with the completion of the MVC Acquisition, we entered into the Amended and Restated Advisory Agreement with Barings on December 23, 2020, following approval of the Amended and Restated Advisory Agreement by our stockholders at our December 23, 2020 special meeting of stockholders. The terms of the Amended and Restated Advisory Agreement became effective on January 1, 2021. In connection with the completion of the Sierra Merger on February 25, 2022, we entered into the Second Amended Barings BDC Advisory Agreement with Barings. On June 24, 2023, we entered into a third amended and restated advisory agreement with Barings in order to update the term of the agreement to expire on June 24 of each year subject to annual re-approval in accordance with its terms (the “Barings BDC Advisory Agreement”). All other terms and provisions of the Second Amended Barings BDC Advisory Agreement between us and Barings, including with respect to the calculation of the fees payable to Barings, remained unchanged under the Barings BDC Advisory Agreement. Under the terms of the Barings BDC Advisory Agreement and the Administration Agreement, Barings serves as our investment adviser and administrator and manages our investment portfolio and performs (or oversees, or arranges for, the performance of) the administrative services necessary for our operation.

An externally-managed BDC generally does not have any employees, and its investment and management functions are provided by an outside investment adviser and administrator under an advisory agreement and administration agreement. Instead of directly compensating employees, we pay Barings for investment management and administrative services pursuant to the terms of an investment advisory agreement and an administration agreement. Under the terms of the Barings BDC Advisory Agreement, the fees paid to Barings for managing our affairs are determined based upon an objective and fixed formula, as compared with the subjective and variable nature of the costs associated with employing management and employees in an internally-managed BDC structure, which include bonuses that cannot be directly tied to Company performance because of restrictions on incentive compensation under the 1940 Act.

Barings focuses on investing our portfolio primarily in senior secured private debt investments in well-established middle-market businesses that operate across a wide range of industries. Barings’ Co-Investment Exemptive Relief permits us and Barings’ affiliated private and SEC-registered funds to co-invest in Barings-originated loans, which allows Barings to efficiently implement its senior secured private debt investment strategy for us.

Barings employs fundamental credit analysis, and targets investments in businesses with relatively low levels of cyclicity and operating risk. The holding size of each position will generally be dependent upon a number of factors including total facility size, pricing and structure, and the number of other lenders in the facility. Barings has experience managing levered vehicles, both public and private, and will seek to enhance our returns through the use of leverage with a prudent approach that prioritizes capital preservation. Barings believes this strategy and approach offers attractive risk/return with lower volatility given the potential for fewer defaults and greater resilience through market cycles. A significant portion of our investments are expected to be rated below investment grade by rating agencies or, if unrated would be rated below investment grade if they were rated. Below investment grade securities, which are often referred to as “junk,” have predominantly speculative characteristics with respect to the issuer’s capacity to pay interest and repay principal.

We generate revenues in the form of interest income, primarily from our investments in debt securities, loan origination and other fees and dividend income. Fees generated in connection with our debt investments are recognized over the life of the loan using the effective interest method or, in some cases, recognized as earned. Our senior secured, middle-market, private debt investments generally have terms of between five and seven years. Our senior secured, middle-market, first lien private debt investments generally bear interest between the Secured Overnight Financing Rate (“SOFR”) (or the applicable currency rate for investments in foreign currencies) plus 450 basis points and SOFR plus 650 basis points per annum. Our subordinated middle-market, private debt investments generally bear interest between SOFR (or the applicable currency rate for investments in foreign currencies) plus 700 basis points and SOFR plus 900 basis points per annum if floating rate, and between 8% and 15% if fixed rate. From time to time, certain of our investments may have a form of interest, referred to as payment-in-kind, or PIK, interest, which is not paid currently but is instead accrued and added to the loan balance and paid at the end of the term.

As of December 31, 2024 and December 31, 2023, the weighted average yield on the principal amount of our outstanding debt investments other than non-accrual debt investments was approximately 10.2% and 10.5%, respectively. The weighted average yield on the principal amount of all of our outstanding debt investments (including non-accrual debt investments) was approximately 9.8% and 10.0% as of December 31, 2024 and December 31, 2023, respectively.

### **Portfolio Composition**

The total fair value of our investment portfolio was \$2,449.3 million as of December 31, 2024, as compared to \$2,488.7 million as of December 31, 2023. As of December 31, 2024, we had investments in 328 portfolio companies with an aggregate cost of \$2,522.7 million. As of December 31, 2023, we had investments in 336 portfolio companies with an aggregate cost of \$2,535.6 million. As of both December 31, 2024 and 2023, none of our portfolio investments represented greater than 10% of the total fair value of our investment portfolio.

As of December 31, 2024 and December 31, 2023, our investment portfolio consisted of the following investments:

(\$ in thousands)	Cost	Percentage of Total Portfolio	Fair Value	Percentage of Total Portfolio
<b>December 31, 2024:</b>				
Senior debt and 1st lien notes .....	\$ 1,747,841	69 %	\$ 1,686,411	69 %
Subordinated debt and 2nd lien notes ...	184,043	7	165,455	7
Structured products .....	89,543	4	79,548	3
Equity shares .....	360,691	14	409,129	17
Equity warrants .....	76	—	2,732	—
Royalty rights .....	3,627	—	5,833	—
Investments in joint ventures / PE fund.	136,875	6	100,164	4
	<u>\$ 2,522,696</u>	<u>100 %</u>	<u>\$ 2,449,272</u>	<u>100 %</u>
<b>December 31, 2023:</b>				
Senior debt and 1st lien notes .....	\$ 1,705,353	67 %	\$ 1,670,300	67 %
Subordinated debt and 2nd lien notes ...	256,850	10	238,215	10
Structured products .....	107,314	4	93,038	4
Equity shares .....	320,335	13	374,704	15
Equity warrants .....	76	—	2,392	—
Investments in joint ventures / PE fund.	145,648	6	110,066	4
	<u>\$ 2,535,576</u>	<u>100 %</u>	<u>\$ 2,488,715</u>	<u>100 %</u>

### Investment Activity

During the year ended December 31, 2024, we made 45 new investments totaling \$341.7 million, made investments in existing portfolio companies totaling \$298.6 million and made a \$3.5 million equity co-investment alongside certain affiliates in a portfolio company that specializes in providing financing to plaintiff law firms engaged in mass tort and other civil litigation. We had 47 loans repaid totaling \$360.8 million and recognized a net realized loss on these transactions of \$13.5 million. We also received \$213.8 million of portfolio company principal payments and sales proceeds and recognized a net realized loss of \$1.0 million. We received \$17.1 million of return of capital from our joint ventures, equity, and royalty rights investments. In addition, we sold \$27.2 million of middle-market portfolio debt investments to our joint ventures, recognizing a net realized loss on these transactions of \$0.4 million. In addition, investments in four portfolio companies were restructured, which resulted in a net realized loss of \$17.3 million. Lastly, we received proceeds related to the sale of equity investments totaling \$38.0 million and recognized a net realized gain on such sales totaling \$8.5 million.

During the year ended December 31, 2023, we made 39 new investments totaling \$264.6 million, made investments in existing portfolio companies totaling \$205.9 million, made a \$67.5 million equity co-investment alongside certain affiliates in a portfolio company that specializes in providing financing to plaintiff law firms engaged in mass tort and other civil litigation and made additional investments in existing joint venture equity portfolio companies totaling \$2.5 million. We had 17 loans repaid totaling \$141.1 million and received \$106.2 million of portfolio company principal payments, recognizing a loss on these repayments of \$0.7 million. We received \$20.5 million of return of capital from our joint ventures and equity investments. In addition, we received \$99.8 million for the sale of loans, recognizing a net realized loss on these transactions of \$50.3 million, and sold \$160.2 million of middle-market portfolio debt investments to our joint ventures, realizing a gain on these transactions of \$0.1 million. In addition, investments in five portfolio companies were restructured, which resulted in a loss of \$4.5 million. Lastly, we received proceeds related to the sale of equity investments totaling \$9.9 million and recognized a net realized loss on such sales totaling \$4.0 million.



Total portfolio investment activity for the years ended December 31, 2024 and 2023 was as follows:

December 31, 2024 (\$ in thousands)	Senior Debt and 1 <sup>st</sup> Lien Notes	Subordinated Debt and 2 <sup>nd</sup> Lien Notes	Structured Products	Equity Shares	Equity Warrants	Royalty Rights	Investment in Joint Venture / PE Fund	Total
Fair value, beginning of period	\$ 1,670,300	\$ 238,215	\$ 93,038	\$ 374,704	\$ 2,392	\$ —	\$ 110,066	\$ 2,488,715
New investments	573,662	37,466	5,798	22,934	—	3,871	—	643,731
Investment restructuring	(27,652)	(9,620)	—	37,219	53	—	—	—
Proceeds from sales of investments/return of capital	(92,498)	(4,975)	(18,131)	(37,778)	(201)	(245)	(8,773)	(162,601)
Loan origination fees received	(8,398)	(296)	—	—	—	—	—	(8,694)
Principal repayments received	(395,415)	(94,066)	(4,804)	—	—	—	—	(494,285)
Payment-in-kind interest/dividends	6,446	3,668	—	9,884	—	—	—	19,998
Accretion of loan premium/discount	947	121	24	—	—	—	—	1,092
Accretion of deferred loan origination revenue	10,395	1,256	—	—	—	—	—	11,651
Realized gain (loss)	(24,999)	(6,361)	(658)	8,097	148	—	—	(23,773)
Unrealized appreciation (depreciation)	(26,377)	47	4,281	(5,931)	340	2,207	(1,129)	(26,562)
Fair value, end of period	\$ 1,686,411	\$ 165,455	\$ 79,548	\$ 409,129	\$ 2,732	\$ 5,833	\$ 100,164	\$ 2,449,272

December 31, 2023 (\$ in thousands)	Senior Debt and 1 <sup>st</sup> Lien Notes	Subordinated Debt and 2 <sup>nd</sup> Lien Notes	Structured Products	Equity Shares	Equity Warrants	Royalty Rights	Investment in Joint Venture / PE Fund	Total
Fair value, beginning of period	\$ 1,696,192	\$ 263,139	\$ 73,550	\$ 284,570	\$ 1,057	\$ —	\$ 130,427	\$ 2,448,935
New investments	404,305	49,525	28,286	95,600	—	—	2,480	580,196
Proceeds from sales of investments/return of capital	(296,901)	(2,800)	(6,262)	(9,854)	—	—	(20,478)	(336,295)
Loan origination fees received	(8,173)	(113)	—	—	—	—	—	(8,286)
Principal repayments received	(153,679)	(83,857)	(3,538)	—	—	—	—	(241,074)
Payment-in-kind interest/dividends	9,424	9,748	—	8,677	—	—	—	27,849
Accretion of loan premium/discount	925	947	23	—	—	—	—	1,895
Accretion of deferred loan origination revenue	7,723	702	—	—	—	—	—	8,425
Realized gain (loss)	(11,253)	(43,902)	—	(4,276)	(102)	—	—	(59,533)
Unrealized appreciation (depreciation)	21,737	44,826	979	(13)	1,437	—	(2,363)	66,603
Fair value, end of period	\$ 1,670,300	\$ 238,215	\$ 93,038	\$ 374,704	\$ 2,392	\$ —	\$ 110,066	\$ 2,488,715

## Portfolio Risk Monitoring

The Adviser monitors our portfolio companies on an ongoing basis. As part of the monitoring process, the Adviser regularly assesses the risk profile of each of our investments and, on a quarterly basis, rates each investment on a risk scale of 1 to 5. Risk assessment is not standardized in our industry and our risk ratings may not be comparable to ones used by other companies. For additional information regarding the Adviser's portfolio management and investment monitoring, see "Item 1. Business — Portfolio Management and Investment Monitoring" in Part I of this Annual Report on Form 10-K for the year ended December 31, 2024.

Our risk assessment is based on the following risk rating categories:

- Risk Rating 1: In the opinion of the Adviser, the issuer is performing materially above expectations at the time of underwriting and the business trends and/or risk factors are favorable.

- Risk Rating 2: In the opinion of the Adviser, the issuer is performing in a manner consistent with expectations at the time of underwriting and the current risk is believed to be similar to that at the time the asset was originated.
- Risk Rating 3: In the opinion of the Adviser, the issuer is performing below expectations at the time of underwriting and the investment risk has increased since underwriting.
- Risk Rating 4: In the opinion of the Adviser, the issuer is performing materially below expectations at the time of underwriting and the investment risk has increased materially since underwriting. Issuers with a risk rating of 4 are typically in violation of one or more debt covenants.
- Risk Rating 5: In the opinion of the Adviser, the issuer is performing substantially below expectations at the time of underwriting and indicates the investment risk has increased substantially since underwriting. Loans with a risk rating of 5 are not anticipated to be repaid in full or have a possibility to not be repaid in full, and the fair market value reflects the Adviser’s current estimate of recoverable value.

The following table shows the classification of our investments by risk rating as of December 31, 2024 and 2023. Investment risk ratings are accurate only as of these dates and may change due to subsequent developments to a portfolio company’s business or financial condition, market conditions or developments, and other factors.

Risk Rating Category	December 31, 2024		December 31, 2023	
	Fair Value (1)	Percentage of Total Portfolio	Fair Value (1)	Percentage of Total Portfolio
Category 1	\$ 199,308	8 %	\$ 207,279	8 %
Category 2	1,596,705	66	1,787,077	73
Category 3	357,015	15	295,908	12
Category 4	209,814	9	114,267	5
Category 5	45,669	2	43,131	2
Total	<u>\$ 2,408,511</u>	<u>100 %</u>	<u>\$ 2,447,662</u>	<u>100 %</u>

(1) Excludes 9.1% member interest in Jocassee Partners LLC.

#### Non-Accrual Assets

Generally, when interest and/or principal payments on a loan become past due, or if we otherwise do not expect the borrower to be able to service its debt and other obligations, we will place the loan on non-accrual status and will generally cease recognizing interest income on that loan for financial reporting purposes until all principal and interest have been brought current through payment or due to a restructuring such that the interest income is deemed to be collectible. As of December 31, 2024, we had eight portfolio companies with investments on non-accrual, the aggregate fair value of which was \$8.0 million, which comprised 0.3% of the total fair value of our portfolio, and the aggregate cost of which was \$41.6 million, which comprised 1.6% of the total cost of our portfolio. As of December 31, 2023, we had four portfolio companies with investments on non-accrual, the aggregate fair value of which was \$37.2 million, which comprised 1.5% of the total fair value of our portfolio, and the aggregate cost of which was \$62.6 million, which comprised 2.5% of the total cost of our portfolio.

A summary of our non-accrual assets as of December 31, 2024 is provided below:

##### *Biolam Group*

During the quarter ended September 30, 2024, we placed our debt investment in Biolam Group, or Biolam, on non-accrual status. As a result, under U.S. generally accepted accounting principles (“U.S. GAAP”), we will not recognize interest income on our debt investment in Biolam for financial reporting purposes. As of December 31,

2024, the cost of our debt investment in Biolam was \$2.5 million and the fair value of such investment was \$1.4 million.

*Black Angus Steakhouse, LLC*

In connection with the Sierra Merger, we purchased our debt and equity investments in Black Angus Steakhouse, LLC, or Black Angus. As of December 31, 2023, the Black Angus 10% PIK term loan was on non-accrual status and during the quarter ended December 31, 2024, we placed our remaining debt investments in Black Angus on non-accrual status. As a result, under U.S. GAAP, we will not recognize interest income on our debt investments in Black Angus for financial reporting purposes. As of December 31, 2024, the cost of our debt investments in Black Angus was \$17.7 million and the fair value of such investments was \$2.7 million.

*Canadian Orthodontic Partners Corp.*

During the quarter ended March 31, 2024, we placed our first lien senior secured debt investment in Canadian Orthodontic Partners Corp., or Canadian Orthodontics, on non-accrual status. As a result, under U.S. GAAP, we will not recognize interest income on our first lien senior secured debt investment in Canadian Orthodontics for financial reporting purposes. As of December 31, 2024, the cost of our first lien senior secured debt investment in Canadian Orthodontics was \$1.9 million and the fair value of such investment was \$0.4 million.

*Eurofins Digital Testing International LUX Holdings SARL*

During the quarter ended June 30, 2024, we placed our debt investments in Eurofins Digital Testing International LUX Holdings SARL, or Eurofins, on non-accrual status. As a result, under U.S. GAAP, we will not recognize interest income on our debt investments in Eurofins for financial reporting purposes. As of December 31, 2024, the cost of our debt investments in Eurofins was \$5.2 million and the fair value of such investments was \$2.4 million.

*GPNZ II GmbH*

During the quarter ended March 31, 2024, we placed our first lien EURIBOR + 6.00% debt investment in GPNZ II GmbH, or GPNZ, on non-accrual status. As a result, under U.S. GAAP, we will not recognize interest income on our first lien EURIBOR + 6.00% debt investment in GPNZ for financial reporting purposes. As of December 31, 2024, the cost of our first lien EURIBOR + 6.00% debt investment in GPNZ was \$0.5 million and the fair value of such investment was \$0.2 million.

*Legal Solutions Holdings*

In connection with the MVC Acquisition, we purchased our debt investment in Legal Solutions Holdings, or Legal Solutions. During the quarter ended September 30, 2021, we placed our debt investment in Legal Solutions on non-accrual status. As a result, under U.S. GAAP, we will not recognize interest income on our debt investment in Legal Solutions for financial reporting purposes. As of December 31, 2024, the cost of our debt investment in Legal Solutions was \$10.1 million and the fair value of such investment was nil.

*Marmoutier Holding B.V.*

During the quarter ended March 31, 2024, we placed our debt investments in Marmoutier Holding B.V., or Marmoutier, on non-accrual status. As a result, under U.S. GAAP, we will not recognize interest income on our debt investments in Marmoutier for financial reporting purposes. As of December 31, 2024, the cost of our debt investments in Marmoutier was \$2.7 million and the fair value of such investments was \$0.3 million.

*Polymer Solutions Group Holdings, LLC*

In connection with the Sierra Merger we purchased our debt investment in Polymer Solutions Group Holdings, LLC, or Polymer. During the quarter ended December 31, 2024, we placed our debt investment in Polymer on non-accrual status. As a result, under U.S. GAAP, we will not recognize interest income on our debt

investment in Polymer for financial reporting purposes. As of December 31, 2024, the cost of our debt investment in Polymer was \$1.0 million and the fair value of such investment was \$0.6 million.

### PIK Non-Accrual Assets

In addition to our non-accrual assets, during the quarter ended September 30, 2024, we placed our first lien senior secured debt investment in A.T. Holdings II LTD, or A.T. Holdings, on non-accrual status only with respect to the PIK interest component of the loan. As of December 31, 2024, the cost of our debt investment in A.T. Holdings was \$11.9 million, or 0.5% of the total cost of our portfolio, and the fair value of such investment was \$8.5 million, or 0.3% of the total fair value of our portfolio.

### Discussion and Analysis of Financial Condition and Results of Operations

Set forth below is a comparison of the results of operations and changes in financial condition for the years ended December 31, 2024 and 2023. The comparison of, and changes between, the fiscal years ended December 31, 2023 and 2022 can be found within “Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations” included in Part II of our annual report on Form 10-K for the fiscal year ended December 31, 2023, which is incorporated herein by reference.

### Results of Operations

#### Comparison of years ended December 31, 2024 and 2023

Operating results for the years ended December 31, 2024 and 2023:

(\$ in thousands)	Year Ended December 31,	
	2024	2023
Total investment income	\$ 286,169	\$ 289,201
Total operating expenses	151,509	159,390
<b>Net investment income before taxes</b>	<b>134,660</b>	<b>129,811</b>
Income taxes, including excise tax expense	3,466	1,686
<b>Net investment income after taxes</b>	<b>131,194</b>	<b>128,125</b>
Net realized gains (losses)	(38,112)	(62,750)
Net unrealized appreciation (depreciation)	17,207	62,624
<b>Net increase in net assets resulting from operations</b>	<b>\$ 110,289</b>	<b>\$ 127,999</b>

Net increases or decreases in net assets resulting from operations vary substantially from period to period due to various factors, including recognition of realized gains and losses and unrealized appreciation and depreciation. As a result, yearly comparisons of net increases or decreases in net assets resulting from operations may not be meaningful.

#### Investment Income

(\$ in thousands)	Year Ended December 31,	
	2024	2023
<b>Investment income:</b>		
Total interest income	\$ 211,262	\$ 219,789
Total dividend income	41,135	36,917
Total fee and other income	16,892	13,401
Total payment-in-kind interest income	15,736	18,128
Interest income from cash	1,144	966
<b>Total investment income</b>	<b>\$ 286,169</b>	<b>\$ 289,201</b>

The change in total investment income for the year ended December 31, 2024, as compared to the year ended December 31, 2023, was primarily due to a decrease in interest income and PIK interest income, partially offset by increased dividends from portfolio companies and joint venture investments and increased fee and other income. The decrease in interest income and PIK interest income is primarily due to the amount of our outstanding debt investments decreasing from \$2,187.7 million as of December 31, 2023 to \$2,115.6 million as of December 31, 2024, in addition to a decrease in the weighted average yield on the principal amount of our outstanding debt

investments, other than non-accrual debt investments, from 10.5% as of December 31, 2023 to 10.2% as of December 31, 2024. For the year ended December 31, 2024, dividend income was \$41.1 million as compared to \$36.9 million for the year ended December 31, 2023. For the year ended December 31, 2024, acceleration of unamortized OID income and unamortized loan origination fees totaled \$5.3 million, as compared to \$2.5 million for the year ended December 31, 2023.

### *Operating Expenses*

(\$ in thousands)	Year Ended December 31,	
	2024	2023
<b>Operating expenses:</b>		
Interest and other financing fees	\$ 85,516	\$ 84,711
Base management fee	32,404	32,649
Incentive management fees	23,757	32,046
General and administrative expenses	9,832	9,984
Total operating expenses	<u>\$ 151,509</u>	<u>\$ 159,390</u>

### *Interest and Other Financing Fees*

Interest and other financing fees during the year ended December 31, 2024 was attributable to borrowings under our senior secured revolving credit facility with ING Capital LLC (as amended, restated and otherwise modified from time to time, the “February 2019 Credit Facility”), the August 2025 Notes, the November Notes, the February Notes, the November 2026 Notes and the February 2029 Notes (each as defined below under “Liquidity and Capital Resources”). Interest and other financing fees during the year ended December 31, 2023 was attributable to borrowings under the February 2019 Credit Facility, the August 2025 Notes, the November Notes, the February Notes and the November 2026 Notes. The increase in interest and other financing fees for the year ended December 31, 2024 as compared to the year ended December 31, 2023, was primarily attributable to the interest and financing fees on the February 2029 Notes, which were issued in February 2024, partially offset by lower weighted average borrowings outstanding and a lower weighted average interest rate on the February 2019 Credit Facility. The weighted average interest rate on the interest rate swap related to the February 2029 Notes was 8.3% for the year ended December 31, 2024. For the years ended December 31, 2024 and 2023, the weighted average borrowings outstanding on the February 2019 Credit Facility were \$422.4 million and \$778.5 million, respectively. The weighted average interest on the February 2019 Credit Facility was 6.0% as of December 31, 2024, as compared to 7.1% as of December 31, 2023.

### *Base Management Fees*

Under the terms of the Barings BDC Advisory Agreement, we pay Barings a base management fee (the “Base Management Fee”), quarterly in arrears on a calendar quarter basis. The Base Management Fee is calculated based on the average value of our gross assets, excluding cash and cash equivalents, at the end of the two most recently completed calendar quarters prior to the quarter for which such fees are being calculated. Base Management Fees for any partial month or quarter are appropriately pro-rated. See “Note 2. Agreements and Related Party Transactions” to our Consolidated Financial Statements for additional information regarding the terms of the Barings BDC Advisory Agreement and the fee arrangements thereunder. For the years ended December 31, 2024 and December 31, 2023, the Base Management Fee was approximately \$32.4 million and \$32.6 million, respectively. The decrease in the Base Management Fee for the year ended December 31, 2024 versus the year ended December 31, 2023 is primarily related to the average value of gross assets used in the calculation decreasing from \$2,611.9 million for the year ended December 31, 2023 to \$2,592.3 million for the year ended December 31, 2024. The Base Management Fee rate was 1.250% for both the years ended December 31, 2024 and 2023.

### *Incentive Fee*

Under the Barings BDC Advisory Agreement, we pay Barings an incentive fee. A portion of the incentive fee is based on our income and a portion is based on our capital gains. The income-based fee will be determined and paid quarterly in arrears based on the amount by which (x) the aggregate pre-incentive fee net investment income in respect of the current calendar quarter and the eleven preceding calendar quarters beginning with the calendar quarter that commences on or after January 1, 2021, as the case may be (or the appropriate portion thereof in the

case of any of our first eleven calendar quarters that commences on or after January 1, 2021) exceeds (y) the hurdle amount as calculated for the same period. See “Note 2. Agreements and Related Party Transactions” to our Consolidated Financial Statements for additional information regarding the terms of the Barings BDC Advisory Agreement and the fee arrangements thereunder. For the year ended December 31, 2024, the amount of income-based fees incurred was \$23.8 million. For the year ended December 31, 2023, the amount of income-based fees incurred was \$32.0 million. The Income-Based Fee is subject to a cap (the “Incentive Fee Cap”). The Incentive Fee Cap in any quarter is an amount equal to (a) 20% of the Cumulative Pre-Incentive Fee Net Return during the relevant Trailing Twelve Quarters less (b) the aggregate Income-Based Fee that were paid to the Adviser in the preceding eleven calendar quarters (or portion thereof) comprising the relevant Trailing Twelve Quarters. See “Note 2. Agreements and Related Party Transactions” to our Consolidated Financial Statements for additional information regarding the terms of the Incentive Fee Cap. The Incentive Fee for both the year ended December 31, 2024 and December 31, 2023 was limited due to the Incentive Fee Cap. The Incentive Fee Cap in 2024 was lower than the Incentive Fee Cap in 2023 as a result of an increase in Cumulative Pre-Incentive Fee Net Return partially offset by a greater increase in incentive fees paid in the trailing twelve quarters (or portion thereof).

#### *General and Administrative Expenses*

We entered into the Administration Agreement with Barings in August 2018. Under the terms of the Administration Agreement, Barings performs (or oversees, or arranges for, the performance of) the administrative services necessary for our operations. We reimburse Barings for the costs and expenses incurred by it in performing its obligations and providing personnel and facilities under the Administration Agreement in an amount to be negotiated and mutually agreed to by us and Barings quarterly in arrears; provided that the agreed-upon quarterly expense amount will not exceed the amount of expenses that would otherwise be reimbursable by us under the Administration Agreement for the applicable quarterly period, and Barings will not be entitled to the recoupment of any amounts in excess of the agreed-upon quarterly expense amount. See “Note 2. Agreements and Related Party Transactions” to our Consolidated Financial Statements for additional information regarding the Administration Agreement.

For the years ended December 31, 2024 and 2023, the amount of administration expense incurred and invoiced by Barings for expenses was approximately \$2.0 million and \$2.2 million, respectively. In addition to expenses incurred under the Administration Agreement, general and administrative expenses include fees payable to the members of our board of directors (the “Board”) for their service on the Board, directors’ and officers’ insurance costs, as well as legal and accounting expenses.

#### *Net Realized Gains (Losses)*

Net realized gains (losses) during the years ended December 31, 2024 and 2023 were as follows:

(\$ in thousands)	Year Ended December 31,	
	2024	2023
<b>Net realized gains (losses):</b>		
Non-Control / Non-Affiliate investments .....	\$ (18,749)	\$ (59,469)
Affiliate investments .....	(4,179)	(64)
Control investments .....	(845)	—
Net realized gains (losses) on investments .....	(23,773)	(59,533)
Foreign currency transactions .....	(535)	4,160
Forward currency contracts .....	(13,804)	(7,377)
Net realized gain (losses) .....	<u>\$ (38,112)</u>	<u>\$ (62,750)</u>

For the year ended December 31, 2024, we recognized a net realized loss totaling \$38.1 million, which consisted primarily of net losses on our investment portfolio of \$23.8 million, a net loss on forward currency contracts of \$13.8 million and a net loss on foreign currency transactions of \$0.5 million. The net loss on our investment portfolio was primarily comprised of a \$17.3 million loss on the restructuring of four investments, a \$16.7 million loss on the sale and exit of two investments, which were primarily reclassified from unrealized appreciation, partially offset by a \$12.2 million gain on the sale of three investments during the year ended December 31, 2024.

For the year ended December 31, 2023, we recognized a net realized loss totaling \$62.8 million, which consisted primarily of net losses on our investment portfolio of \$59.5 million and a net loss on forward currency contracts of \$7.4 million, partially offset by a net gain on foreign currency transactions of \$4.2 million. The net loss on our investment portfolio primarily related to the \$43.6 million realized loss on the exit of our debt investments in Custom Alloy Corporation, which was all reclassified from unrealized depreciation during the year ended December 31, 2023.

#### *Net Unrealized Appreciation (Depreciation)*

Net unrealized appreciation (depreciation) during the years ended December 31, 2024 and 2023 was as follows:

(\$ in thousands)	Year Ended December 31,	
	2024	2023
<b>Net unrealized appreciation (depreciation):</b>		
Non-Control / Non-Affiliate investments	\$ (5,436)	\$ 83,134
Affiliate investments	(9,169)	7,260
Control investments	(14,226)	(23,000)
Net unrealized appreciation (depreciation) on investments	(28,831)	67,394
Credit support agreements	5,650	4,714
Foreign currency transactions	9,306	(13,389)
Forward currency contracts	31,082	3,905
Net unrealized appreciation (depreciation)	<u>\$ 17,207</u>	<u>\$ 62,624</u>

For the year ended December 31, 2024, we recorded net unrealized appreciation totaling \$17.2 million consisting of net unrealized appreciation on forward currency contracts of \$31.1 million, net unrealized appreciation reclassification adjustments of \$30.0 million related to the net realized losses on the sales / exits and restructuring of certain investments, net unrealized appreciation related to foreign currency transactions of \$9.3 million, unrealized appreciation of \$3.7 million on the Sierra Credit Support Agreement with Barings and unrealized appreciation of \$1.9 million on the MVC Credit Support Agreement with Barings, partially offset by net unrealized depreciation on our current portfolio of \$56.6 million, and deferred taxes of \$2.3 million. The net unrealized depreciation on our current portfolio of \$56.6 million was driven primarily by the credit or fundamental performance of investments of \$36.2 million and the impact of foreign currency exchange rates on investments of \$23.0 million, partially offset by broad market moves for investments of \$2.6 million.

For the year ended December 31, 2023, we recorded net unrealized appreciation totaling \$62.6 million consisting of net unrealized appreciation on our current portfolio of \$5.6 million, unrealized appreciation of \$4.9 million on the MVC Credit Support Agreement with Barings, net unrealized appreciation on forward currency contracts of \$3.9 million, unrealized appreciation reclassification adjustments of \$61.0 million related to the net realized losses on the sales / repayments of certain investments and a deferred tax asset of \$0.8 million, net of unrealized depreciation of \$0.2 million on the Sierra Credit Support Agreement with Barings and unrealized depreciation related to foreign currency transactions of \$13.4 million. The net unrealized appreciation on our current portfolio of \$5.6 million was driven primarily by the impact of foreign currency exchange rates on investments of \$22.1 million and broad market moves for investments of \$4.4 million, partially offset by the credit or fundamental performance of investments of \$20.9 million.

#### **Liquidity and Capital Resources**

We believe that our current cash and foreign currencies on hand, our available borrowing capacity under the February 2019 Credit Facility and our anticipated cash flows from operations will be adequate to meet our cash needs for our daily operations for at least the next twelve months. This “Liquidity and Capital Resources” section should be read in conjunction with the notes to our Consolidated Financial Statements.

#### *Cash Flows*

For the year ended December 31, 2024, we experienced a net increase in cash in the amount of \$20.8 million. During that period, our operating activities provided \$122.2 million in cash, with proceeds from sales or repayments



of portfolio investments totaling \$641.8 million and other cash collections from investments exceeding purchases of portfolio investments of \$637.4 million. In addition, our financing activities used net cash of \$101.4 million, consisting of net repayments of the February 2019 Credit Facility of \$277.7 million, dividends paid in the amount of \$110.1 million and share repurchases of \$6.4 million, partially offset by net proceeds of \$292.8 million from the issuance of the February 2029 Notes. At December 31, 2024, we had \$91.3 million of cash and foreign currencies on hand.

For the year ended December 31, 2023, we experienced a net decrease in cash in the amount of \$68.9 million. During that period, our operating activities provided \$76.9 million in cash, consisting primarily of proceeds from sales or repayments of portfolio investments totaling \$593.5 million, partially offset by purchases of portfolio investments of \$614.6 million. In addition, our financing activities used net cash of \$145.8 million, consisting of dividends paid in the amount of \$109.0 million, net repayments of the February 2019 Credit Facility of \$19.7 million and share repurchases of \$14.8 million. At December 31, 2023, we had \$70.5 million of cash and foreign currencies on hand.

### *Financing Transactions*

#### *February 2019 Credit Facility*

On February 21, 2019, we entered into a senior secured credit facility with ING Capital LLC (“ING”), as administrative agent, and the lenders party thereto (as amended, restated and otherwise modified from time to time, the “February 2019 Credit Facility”). The initial commitments under the February 2019 Credit Facility total \$800.0 million. Effective on November 4, 2021, we increased aggregate commitments under the February 2019 Credit Facility to \$875.0 million from \$800.0 million pursuant to the accordion feature under the February 2019 Credit Facility, which allows for an increase in the total commitments to an aggregate of \$1.2 billion subject to certain conditions and the satisfaction of specified financial covenants (the “November 2021 Amendment”). Effective on February 25, 2022, we increased aggregate commitments under the February 2019 Credit Facility to \$965.0 million from \$875.0 million pursuant to the accordion feature under the February 2019 Credit Facility, and the allowance for an increase in the total commitments increased to \$1.5 billion from \$1.2 billion subject to certain conditions and the satisfaction of specified financial covenants (the “February 2022 Amendment”). Effective on April 1, 2022, we increased the aggregate commitments under the February 2019 Credit Facility to \$1.1 billion from \$965.0 million pursuant to the accordion feature under the February 2019 Credit Facility, which allows for an increase in the total commitments to an aggregate of \$1.5 billion subject to certain conditions and the satisfaction of specified financial covenants (the “April 2022 Amendment”). We can borrow foreign currencies directly under the February 2019 Credit Facility. The February 2019 Credit Facility, which is structured as a revolving credit facility, is secured primarily by a material portion of our assets and guaranteed by certain of our subsidiaries. Following the termination of the August 2018 Credit Facility on June 30, 2020, Barings BDC Senior Funding I, LLC, our indirect wholly-owned Delaware limited liability company, became a subsidiary guarantor whose assets secure the February 2019 Credit Facility. Effective May 9, 2023, the revolving period of the February 2019 Credit Facility was extended to February 21, 2025, followed by a one-year repayment period, and the maturity date was extended to February 21, 2026 (the “May 2023 Amendment”). Effective November 5, 2024 we amended the February 2019 Credit Facility to, among other things, (a) extend the revolving period from February 21, 2025 to November 5, 2028; (b) extend the stated maturity date from February 21, 2026 to November 5, 2029; (c) adjust the interest rate charged on the February 2019 Credit Facility from an applicable spread of either the term SOFR plus 2.25% (or 2.00% for so long as we maintain an investment grade credit rating) plus a credit spread adjustment of 0.10% for borrowings with an interest period of one month, 0.15% for borrowings with an interest period of three months, or 0.25% for borrowings with an interest period of six months to an applicable spread of 1.875% plus a credit spread adjustment of 0.10%; and (d) reduce the total commitments under the facility from \$1,065 million to \$825 million, of which \$100 million has been reallocated from revolving commitments to term loan commitments (the “November 2024 Amendment”).

Borrowings denominated in U.S. Dollars under the February 2019 Credit Facility bear interest, subject to our election, on a per annum basis equal to (i) the alternate base rate plus 0.875% or (ii) the term SOFR plus an applicable spread of 1.875% plus a credit spread adjustment of 0.10%. Borrowings denominated in certain foreign currencies, other than Australian dollars, bear interest on a per annum basis equal to the applicable currency rate for the foreign currency as defined in the credit agreement plus 1.875% or for borrowings denominated in Australian



dollars, the applicable Australian dollars Screen Rate, plus 2.0875%. The alternate base rate is equal to the greatest of (i) the prime rate, (ii) the federal funds rate plus 0.5%, (iii) the Overnight Bank Funding Rate plus 0.5%, (iv) one-month term SOFR plus 1.0% plus a credit spread adjustment of 0.10% and (v) 1.0%.

In addition, we pay a commitment fee of 0.375% per annum on undrawn amounts of the February 2019 Credit Facility. In connection with entering into the February 2019 Credit Facility, we incurred financing fees of approximately \$6.4 million, which will be amortized over the life of the February 2019 Credit Facility. In connection with all amendments to the February 2019 Credit Facility, we incurred financing fees of approximately \$10.7 million, which will be amortized over the remaining life of the February 2019 Credit Facility.

As of December 31, 2024, we were in compliance with all covenants under the February 2019 Credit Facility and we had U.S. dollar borrowings of \$237.0 million outstanding under the February 2019 Credit Facility with an interest rate of 6.484% (one month SOFR of 4.509%), borrowings denominated in Swedish kronor of 9.8kr million (\$0.9 million U.S. dollars) with an interest rate of 4.625% (one month STIBOR of 2.750%), borrowings denominated in British pounds sterling of £55.6 million (\$69.6 million U.S. dollars) with an interest rate of 6.608% (one month SONIA of 4.700%) and borrowings denominated in Euros of €126.6 million (\$131.1 million U.S. dollars) with an interest rate of 4.938% (one month EURIBOR of 3.063%). The borrowings denominated in foreign currencies were translated into U.S. dollars based on the spot rate at the relevant balance sheet date. The impact resulting from changes in foreign exchange rates on the February 2019 Credit Facility borrowings is included in “Net unrealized appreciation (depreciation) - foreign currency transactions” in our Consolidated Statements of Operations.

The fair values of the borrowings outstanding under the February 2019 Credit Facility are based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model. As of December 31, 2024, the total fair value of the borrowings outstanding under the February 2019 Credit Facility was \$438.6 million. See “Note 4. Borrowings” to our Consolidated Financial Statements for additional information regarding the February 2019 Credit Facility.

#### *August 2025 Notes*

On August 3, 2020, we entered into a Note Purchase Agreement (the “August 2020 NPA”) with Massachusetts Mutual Life Insurance Company governing the issuance of (1) \$50.0 million in aggregate principal amount of Series A senior unsecured notes due August 2025 (the “Series A Notes due 2025”) with a fixed interest rate of 4.66% per year, and (2) up to \$50.0 million in aggregate principal amount of additional senior unsecured notes due August 2025 with a fixed interest rate per year to be determined (the “Additional Notes” and, collectively with the Series A Notes due 2025, the “August 2025 Notes”), in each case, to qualified institutional investors in a private placement. An aggregate principal amount of \$25.0 million of the Series A Notes due 2025 was issued on September 24, 2020 and an aggregate principal amount of \$25.0 million of the Series A Notes due 2025 was issued on September 29, 2020, both of which will mature on August 4, 2025 unless redeemed, purchased or prepaid prior to such date by us in accordance with their terms. Interest on the August 2025 Notes is due semiannually in March and September, beginning in March 2021. In addition, we are obligated to offer to repay the August 2025 Notes at par (plus accrued and unpaid interest to, but not including, the date of prepayment) if certain change in control events occur. Subject to the terms of the August 2020 NPA, we may redeem the August 2025 Notes in whole or in part at any time or from time to time at our option at par plus accrued interest to the prepayment date and, if redeemed on or before November 3, 2024, a make-whole premium. The August 2025 Notes are guaranteed by certain of our subsidiaries, and are our general unsecured obligations that rank pari passu with all outstanding and future unsecured unsubordinated indebtedness issued by us.

The Company’s permitted issuance period for the Additional Notes under the August 2020 NPA expired on February 3, 2022, prior to which date the Company issued no Additional Notes.

The August 2020 NPA contains certain representations and warranties, and various covenants and reporting requirements customary for senior unsecured notes issued in a private placement, including, without limitation, affirmative and negative covenants such as information reporting, maintenance of our status as a BDC within the meaning of the 1940 Act, certain restrictions with respect to transactions with affiliates, fundamental changes,

changes of line of business, permitted liens, investments and restricted payments, minimum shareholders' equity, maximum net debt to equity ratio and minimum asset coverage ratio. The August 2020 NPA also contains customary events of default with customary cure and notice periods, including, without limitation, nonpayment, incorrect representation in any material respect, breach of covenant, cross-default under our other indebtedness or that of our subsidiary guarantors, certain judgements and orders, and certain events of bankruptcy. Upon the occurrence of an event of default, the holders of at least 66-2/3% in principal amount of the August 2025 Notes at the time outstanding may declare all August 2025 Notes then outstanding to be immediately due and payable. As of December 31, 2024, we were in compliance with all covenants under the August 2020 NPA.

The August 2025 Notes were offered in reliance on Section 4(a)(2) of the Securities Act. The August 2025 Notes have not and will not be registered under the Securities Act or any state securities laws and, unless so registered, may not be offered or sold in the United States except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act, as applicable.

As of December 31, 2024, the fair value of the outstanding August 2025 Notes was \$49.5 million. The fair value determination of the August 2025 Notes was based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model.

#### *November Notes*

On November 4, 2020, we entered into a Note Purchase Agreement (the "November 2020 NPA") governing the issuance of (1) \$62.5 million in aggregate principal amount of Series B senior unsecured notes due November 2025 (the "Series B Notes") with a fixed interest rate of 4.25% per year and (2) \$112.5 million in aggregate principal amount of Series C senior unsecured notes due November 2027 (the "Series C Notes," and, collectively with the Series B Notes, the "November Notes") with a fixed interest rate of 4.75% per year, in each case, to qualified institutional investors in a private placement. Each stated interest rate is subject to a step up of (x) 0.75% per year, to the extent the applicable November Notes do not satisfy certain investment grade conditions and/or (y) 1.50% per year, to the extent the ratio of our secured debt to total assets exceeds specified thresholds, measured as of each fiscal quarter end. The November Notes were delivered and paid for on November 5, 2020.

The Series B Notes will mature on November 4, 2025, and the Series C Notes will mature on November 4, 2027 unless redeemed, purchased or prepaid prior to such date by us in accordance with their terms. Interest on the November Notes is due semiannually in May and November, beginning in May 2021. In addition, we are obligated to offer to repay the November Notes at par (plus accrued and unpaid interest to, but not including, the date of prepayment) if certain change in control events occur. Subject to the terms of the November 2020 NPA, we may redeem the Series B Notes and the Series C Notes in whole or in part at any time or from time to time at our option at par plus accrued interest to the prepayment date and, if redeemed on or before May 4, 2025, with respect to the Series B Notes, or on or before May 4, 2027, with respect to the Series C Notes, a make-whole premium. The November Notes are guaranteed by certain of our subsidiaries, and are our general unsecured obligations that rank pari passu with all outstanding and future unsecured unsubordinated indebtedness issued by us.

The November 2020 NPA contains certain representations and warranties, and various covenants and reporting requirements customary for senior unsecured notes issued in a private placement, including, without limitation, affirmative and negative covenants such as information reporting, maintenance of our status as a BDC within the meaning of the 1940 Act, certain restrictions with respect to transactions with affiliates, fundamental changes, changes of line of business, permitted liens, investments and restricted payments, minimum shareholders' equity, maximum net debt to equity ratio and minimum asset coverage ratio. The November 2020 NPA also contains customary events of default with customary cure and notice periods, including, without limitation, nonpayment, incorrect representation in any material respect, breach of covenant, cross-default under our other indebtedness or that of our subsidiary guarantors, certain judgements and orders, and certain events of bankruptcy. Upon the occurrence of an event of default, the holders of at least 66-2/3% in principal amount of the November Notes at the time outstanding may declare all November Notes then outstanding to be immediately due and payable. As of December 31, 2024, we were in compliance with all covenants under the November 2020 NPA.

The November Notes were offered in reliance on Section 4(a)(2) of the Securities Act. The November Notes have not and will not be registered under the Securities Act or any state securities laws and, unless so registered, may not be offered or sold in the United States except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act, as applicable.

As of December 31, 2024, the fair value of the outstanding Series B Notes and the Series C Notes was \$61.6 million and \$108.3 million, respectively. The fair value determinations of the Series B Notes and Series C Notes were based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model.

#### *February Notes*

On February 25, 2021, we entered into a Note Purchase Agreement (the “February 2021 NPA”) governing the issuance of (1) \$80.0 million in aggregate principal amount of Series D senior unsecured notes due February 26, 2026 (the “Series D Notes”) with a fixed interest rate of 3.41% per year and (2) \$70.0 million in aggregate principal amount of Series E senior unsecured notes due February 26, 2028 (the “Series E Notes” and, collectively with the Series D Notes, the “February Notes”) with a fixed interest rate of 4.06% per year, in each case, to qualified institutional investors in a private placement. Each stated interest rate is subject to a step up of (x) 0.75% per year, to the extent the applicable February Notes do not satisfy certain investment grade rating conditions and/or (y) 1.50% per year, to the extent the ratio of our secured debt to total assets exceeds specified thresholds, measured as of each fiscal quarter end. The February Notes were delivered and paid for on February 26, 2021.

The Series D Notes will mature on February 26, 2026, and the Series E Notes will mature on February 26, 2028 unless redeemed, purchased or prepaid prior to such date by us in accordance with the terms of the February 2021 NPA. Interest on the February Notes is due semiannually in February and August of each year, beginning in August 2021. In addition, we are obligated to offer to repay the February Notes at par (plus accrued and unpaid interest to, but not including, the date of prepayment) if certain change in control events occur. Subject to the terms of the February 2021 NPA, we may redeem the Series D Notes and the Series E Notes in whole or in part at any time or from time to time at our option at par plus accrued interest to the prepayment date and, if redeemed on or before August 26, 2025, with respect to the Series D Notes, or on or before August 26, 2027, with respect to the Series E Notes, a make-whole premium. The February Notes are guaranteed by certain of our subsidiaries, and are our general unsecured obligations that rank pari passu with all outstanding and future unsecured unsubordinated indebtedness issued by us.

The February 2021 NPA contains certain representations and warranties, and various covenants and reporting requirements customary for senior unsecured notes issued in a private placement, including, without limitation, information reporting, maintenance of our status as a BDC within the meaning of the 1940 Act, and certain restrictions with respect to transactions with affiliates, fundamental changes, changes of line of business, permitted liens, investments and restricted payments. In addition, the February 2021 NPA contains the following financial covenants: (a) maintaining a minimum obligors’ net worth, measured as of each fiscal quarter end; (b) not permitting our asset coverage ratio, as of the date of the incurrence of any debt for borrowed money or the making of any cash dividend to shareholders, to be less than the statutory minimum then applicable to us under the 1940 Act; and (c) not permitting our net debt to equity ratio to exceed 2.0x, measured as of each fiscal quarter end.

The February 2021 NPA also contains customary events of default with customary cure and notice periods, including, without limitation, nonpayment, incorrect representation in any material respect, breach of covenant, cross-default under other indebtedness or that of our subsidiary guarantors, certain judgements and orders, and certain events of bankruptcy. Upon the occurrence of certain events of default, the holders of at least 66-2/3% in principal amount of the February Notes at the time outstanding may declare all February Notes then outstanding to be immediately due and payable. As of December 31, 2024, we were in compliance with all covenants under the February 2021 NPA.

The February Notes were offered in reliance on Section 4(a)(2) of the Securities Act. The February Notes have not and will not be registered under the Securities Act or any state securities laws and, unless so registered, may not

be offered or sold in the United States except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act, as applicable.

As of December 31, 2024, the fair value of the outstanding Series D Notes and the Series E Notes was \$77.3 million and \$65.4 million, respectively. The fair value determinations of the Series D Notes and Series E Notes were based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model.

#### *November 2026 Notes*

On November 23, 2021, we entered into an Indenture (the “Base Indenture”) and a First Supplemental Indenture (the “First Supplemental Indenture” and, together with the Base Indenture, the “Indenture”) with U.S. Bank Trust Company, National Association (the “Trustee”). The First Supplemental Indenture relates to our issuance of \$350.0 million aggregate principal amount of its 3.300% notes due 2026 (the “November 2026 Notes”).

The November 2026 Notes will mature on November 23, 2026 and may be redeemed in whole or in part at our option at any time or from time to time at the redemption prices set forth in the Indenture. The November 2026 Notes bear interest at a rate of 3.300% per year payable semi-annually on May 23 and November 23 of each year, commencing on May 23, 2022. The November 2026 Notes are our general unsecured obligations that rank senior in right of payment to all of our existing and future indebtedness that is expressly subordinated in right of payment to the November 2026 Notes, rank pari passu with all existing and future unsecured unsubordinated indebtedness issued by us, rank effectively junior to any of our secured indebtedness (including unsecured indebtedness that we later secure) to the extent of the value of the assets securing such indebtedness, and rank structurally junior to all existing and future indebtedness (including trade payables) incurred by our subsidiaries, financing vehicles or similar facilities.

The Indenture contains certain covenants, including covenants requiring us to comply with the asset coverage requirements of Section 18(a)(1)(A) as modified by Section 61(a)(1) and (2) of the 1940 Act, whether or not we are subject to those requirements, and to provide financial information to the holders of the November 2026 Notes and the Trustee if we are no longer subject to the reporting requirements under the Securities Exchange Act of 1934, as amended (the “Exchange Act”). These covenants are subject to important limitations and exceptions that are described in the Indenture.

In addition, on the occurrence of a “change of control repurchase event,” as defined in the Indenture, we will generally be required to make an offer to purchase the outstanding November 2026 Notes at a price equal to 100% of the principal amount of such November 2026 Notes plus accrued and unpaid interest to the repurchase date.

The November 2026 Notes were offered to qualified institutional buyers pursuant to Rule 144A under the Securities Act and to certain non-U.S. persons outside the United States pursuant to Regulation S under the Securities Act. Concurrent with the closing of November 2026 Notes offering, we entered into a registration rights agreement for the benefit of the purchasers of the November 2026 Notes. Pursuant to the terms of this registration rights agreement, we filed a registration statement on Form N-14 with the SEC, which was subsequently declared effective, to permit electing holders of the November 2026 Notes to exchange all of their outstanding restricted November 2026 Notes for an equal aggregate principal amount of new November 2026 Notes (the “Exchange Notes”). The Exchange Notes have terms substantially identical to the terms of the November 2026 Notes, except that the Exchange Notes are registered under the Securities Act, and certain transfer restrictions, registration rights, and additional interest provisions relating to the November 2026 Notes do not apply to the Exchange Notes.

As of December 31, 2024, the fair value of the outstanding November 2026 Notes was \$329.3 million. The fair value determinations of the November 2026 Notes were based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model.

#### *February 2029 Notes*

On February 7, 2024, we entered into an underwriting agreement among us, Barings LLC, and Wells Fargo Securities, LLC, SMBC Nikko Securities America, Inc., BMO Capital Markets Corp., and Fifth Third Securities, Inc., in connection with the issuance and sale of \$300.0 million in aggregate principal amount of our 7.000% senior

unsecured notes due February 15, 2029 (the “February 2029 Notes”). The February 2029 Notes offering closed on February 12, 2024 and the February 2029 Notes were issued under a Second Supplemental Indenture, dated February 12, 2024, between us and the Trustee, to the Base Indenture (the “Second Supplemental Indenture,” and together with the Base Indenture, the “February 2029 Notes Indenture”).

The February 2029 Notes will mature on February 15, 2029 and may be redeemed in whole or in part at our option at any time or from time to time at the redemption prices set forth in the February 2029 Notes Indenture. The February 2029 Notes bear interest at a rate of 7.000% per year payable semi-annually on February 15 and August 15 of each year, commencing on August 15, 2024. The February 2029 Notes are general unsecured obligations of ours that rank senior in right of payment to all of our existing and future indebtedness that is expressly subordinated in right of payment to the February 2029 Notes, rank pari passu with all existing and future unsecured unsubordinated indebtedness issued by us, rank effectively junior to any of our secured indebtedness (including unsecured indebtedness that we later secure) to the extent of the value of the assets securing such indebtedness, and rank structurally junior to all existing and future indebtedness (including trade payables) incurred by our subsidiaries, financing vehicles or similar facilities.

The February 2029 Notes Indenture contains certain covenants, including covenants requiring us to comply with the asset coverage requirements of Section 18(a)(1)(A) as modified by Section 61(a)(1) and (2) of the 1940 Act, whether or not we are subject to those requirements (but giving effect to exemptive relief granted to us by the SEC), and to provide financial information to the holders of the February 2029 Notes and the Trustee if we are no longer subject to the reporting requirements under the Exchange Act. These covenants are subject to important limitations and exceptions that are described in the February 2029 Notes Indenture.

In addition, on the occurrence of a “change of control repurchase event,” as defined in the February 2029 Notes Indenture, we may be required by the holders of the February 2029 Notes to make an offer to purchase the outstanding February 2029 Notes at a price equal to 100% of the principal amount of such February 2029 Notes plus accrued and unpaid interest to the repurchase date.

The net proceeds received by us in connection with the February 2029 Notes offering were approximately \$292.9 million, after deducting the underwriting discounts and estimated offering expenses payable by us.

As of December 31, 2024, the fair value of the outstanding February 2029 Notes was \$295.6 million. The fair value determinations of the February 2029 Notes were based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model.

In connection with the offering of the February 2029 Notes, on February 12, 2024, we entered into a \$300.0 million notional value interest rate swap. We receive a fixed rate interest at 7.00% paid semi-annually and pay semi-annually based on a compounded daily rate of SOFR plus 3.14750%. The swap transaction matures on February 15, 2029. The interest expense related to the February 2029 Notes will be equally offset by proceeds received from the interest rate swap. The swap adjusted interest expense is included as a component of interest and other financing fees in our Unaudited Consolidated Statements of Operations. As of December 31, 2024, the interest rate swap had a fair value of \$(4.4) million. Depending on the nature of the balance at period end, the fair value of the interest rate swap is either included as a component of derivative assets or derivative liabilities on our Unaudited Consolidated Balance Sheet. The change in fair value of the interest rate swap is offset by the change in fair value of the February 2029 Notes. The fair value of the Company’s interest rate swap is based on unadjusted prices from independent pricing services and independent indicative broker quotes, which are Level 2 inputs.

### *Share Repurchase Program*

In connection with the completion of the Sierra Merger, we committed to make open-market purchases of shares of our common stock in an aggregate amount of up to \$30.0 million at then-current market prices at any time shares trade below 90% of our then most recently disclosed NAV per share. Any repurchases pursuant to the authorized program occurred during the 12-month period commencing on April 1, 2022 and were made in accordance with a Rule 10b5-1 purchase plan that qualifies for the safe harbors provided by Rules 10b5-1 and 10b-18 under the Exchange Act, as well as subject to compliance with our covenant and regulatory requirements. During the year ended December 31, 2022, we repurchased the maximum amount of \$30.0 million of common stock authorized under the Sierra share repurchase program. In total under the Sierra share repurchase program, we repurchased a total of 3,179,168 shares of common stock in the open market under the authorized program at an average price of \$9.44 per share, including broker commissions.

On February 23, 2023, our Board authorized the Prior Share Repurchase Program. Under the Prior Share Repurchase Program, we were able to repurchase, during the 12-month period commencing on March 1, 2023, up to \$30.0 million in the aggregate of our outstanding common stock in the open market at prices below the then-current NAV per share. The timing, manner, price and amount of any share repurchases was determined by us, in our discretion, based upon the evaluation of economic and market conditions, our stock price, applicable legal, contractual and regulatory requirements and other factors. The Prior Share Repurchase Program terminated on March 1, 2024. The Prior Share Repurchase Program did not require us to repurchase any specific number of shares, and we could not assure stockholders that any shares would be repurchased under the Prior Share Repurchase Program. During the year ended December 31, 2024, we did not repurchase any shares pursuant to the Prior Share Repurchase Program.

On February 22, 2024, our Board authorized a 12-month share repurchase program (the “Share Repurchase Program”). Under the Share Repurchase Program, we may repurchase, during the 12-month period commencing on March 1, 2024, up to \$30.0 million in the aggregate of our outstanding common stock in the open market at prices below the then-current NAV per share. The timing, manner, price and amount of any share repurchases will be determined by us, in our discretion, based upon the evaluation of economic and market conditions, our stock price, applicable legal, contractual and regulatory requirements and other factors. The Share Repurchase Program is expected to be in effect until March 1, 2025, unless extended or until the aggregate repurchase amount that has been approved by the Board has been expended. The Share Repurchase Program does not require us to repurchase any specific number of shares, and we cannot assure stockholders that any shares will be repurchased under the Share Repurchase Program. The Share Repurchase Program may be suspended, extended, modified or discontinued at any time. During the year ended December 31, 2024, we repurchased a total of 658,132 shares of common stock in the open market under the Share Repurchase Program at an average price of \$9.79 per share, including brokerage commissions.

### *Distributions to Stockholders*

We intend to pay quarterly distributions to our stockholders out of assets legally available for distribution. We have adopted a dividend reinvestment plan (“DRIP”) that provides for reinvestment of dividends on behalf of our stockholders, unless a stockholder elects to receive cash. As a result, when we declare a dividend, stockholders who have not opted out of the DRIP will have their dividends automatically reinvested in shares of our common stock, rather than receiving cash dividends.

We have elected to be treated as a RIC under the Code, and intend to make the required distributions to our stockholders as specified therein. In order to maintain our tax treatment as a RIC and to obtain RIC tax benefits, we must meet certain minimum distribution, source-of-income and asset diversification requirements. If such requirements are met, then we are generally required to pay income taxes only on the portion of our taxable income and gains we do not distribute (actually or constructively) and certain built-in gains. We have historically met our minimum distribution requirements and continually monitor our distribution requirements with the goal of ensuring compliance with the Code. We can offer no assurance that we will achieve results that will permit the payment of any level of cash distributions and our ability to make distributions will be limited by the asset coverage requirement and related provisions under the 1940 Act and contained in any applicable indenture or financing agreement and related supplements. In addition, in order to satisfy the annual distribution requirement applicable to RICs, we may declare a significant portion of our dividends in shares of our common stock instead of in cash. As long as a portion

of such dividend is paid in cash (which portion may be as low as 20% of such dividend under published guidance from the IRS) and certain requirements are met, the entire distribution will be treated as a dividend for U.S. federal income tax purposes. As a result, a stockholder generally would be subject to tax on 100% of the fair market value of the dividend on the date the dividend is received by the stockholder in the same manner as a cash dividend, even though most of the dividend was paid in shares of our common stock.

The minimum distribution requirements applicable to RICs require us to distribute to our stockholders each year at least 90% of our investment company taxable income, or ICTI, as defined in the Code. Depending on the level of ICTI and net capital gain, if any, earned in a tax year, we may choose to carry forward ICTI in excess of current year distributions into the next tax year and pay a 4% U.S. federal excise tax on such excess. Any such carryover ICTI must be distributed before the end of the next tax year through a dividend declared prior to filing the final tax return related to the year which generated such ICTI.

ICTI generally differs from net investment income for financial reporting purposes due to temporary and permanent differences in the recognition of income and expenses. We may be required to recognize ICTI in certain circumstances in which we do not receive cash. For example, if we hold debt obligations that are treated under applicable tax rules as having OID (such as debt instruments issued with warrants), we must include in ICTI each year a portion of the OID that accrues over the life of the obligation, regardless of whether cash representing such income is received by us in the same taxable year. We may also have to include in ICTI other amounts that we have not yet received in cash, such as (i) PIK interest income and (ii) interest income from investments that have been classified as non-accrual for financial reporting purposes. Interest income on non-accrual investments is not recognized for financial reporting purposes, but generally is recognized in ICTI. Because any OID or other amounts accrued will be included in our ICTI for the year of accrual, we may be required to make a distribution to our stockholders in order to satisfy the minimum distribution requirements, even though we will not have received and may not ever receive any corresponding cash amount. ICTI also excludes net unrealized appreciation or depreciation, as investment gains or losses are not included in taxable income until they are realized.

### **Critical Accounting Policies and Use of Estimates**

The preparation of our financial statements in accordance with U.S. GAAP requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses for the periods covered by such financial statements. We have identified investment valuation and revenue recognition as our most critical accounting estimates. On an on-going basis, we evaluate our estimates, including those related to the matters described below. These estimates are based on the information that is currently available to us and on various other assumptions that we believe to be reasonable under the circumstances. Actual results could differ materially from those estimates under different assumptions or conditions. A discussion of our critical accounting policies follows. We describe our most significant accounting policies in “Note 1. Organization, Business, Basis of Presentation and Summary of Significant Accounting Policies” to our Consolidated Financial Statements.

#### ***Investment Valuation***

The most significant estimate inherent in the preparation of our financial statements is the valuation of investments and the related amounts of unrealized appreciation and depreciation of investments recorded. We have a valuation policy, as well as established and documented processes and methodologies for determining the fair values of portfolio company investments on a recurring (at least quarterly) basis in accordance with the 1940 Act and FASB ASC Topic 820, *Fair Value Measurements and Disclosures* (“ASC Topic 820”). Our current valuation policy and processes were established by Barings and were approved by the Board.

As of December 31, 2024, our investment portfolio, valued at fair value in accordance with the Board-approved valuation policies, represented approximately 206% of our total net assets, as compared to approximately 208% of our total net assets as of December 31, 2023.

Under ASC Topic 820, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between a willing buyer and a willing seller at the measurement date. For our portfolio securities, fair value is generally the amount that we might reasonably expect to receive upon the current

sale of the security. The fair value measurement assumes that the sale occurs in the principal market for the security, or in the absence of a principal market, in the most advantageous market for the security. If no market for the security exists or if we do not have access to the principal market, the security should be valued based on the sale occurring in a hypothetical market.

Under ASC Topic 820, there are three levels of valuation inputs, as follows:

*Level 1 Inputs* – include quoted prices (unadjusted) in active markets for identical assets or liabilities.

*Level 2 Inputs* – include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.

*Level 3 Inputs* – include inputs that are unobservable and significant to the fair value measurement.

A financial instrument is categorized within the ASC Topic 820 valuation hierarchy based upon the lowest level of input to the valuation process that is significant to the fair value measurement. For example, a Level 3 fair value measurement may include inputs that are observable (Levels 1 and 2) and unobservable (Level 3). Therefore, unrealized appreciation and depreciation related to such investments categorized as Level 3 investments within the tables in the notes to our consolidated financial statements may include changes in fair value that are attributable to both observable inputs (Levels 1 and 2) and unobservable inputs (Level 3).

Our investment portfolio includes certain debt and equity instruments of privately held companies for which quoted prices or other observable inputs falling within the categories of Level 1 and Level 2 are generally not available. In such cases, the Adviser determines the fair value of our investments in good faith primarily using Level 3 inputs. In certain cases, quoted prices or other observable inputs exist, and if so, the Adviser assesses the appropriateness of the use of these third-party quotes in determining fair value based on (i) its understanding of the level of actual transactions used by the broker to develop the quote and whether the quote was an indicative price or binding offer and (ii) the depth and consistency of broker quotes and the correlation of changes in broker quotes with underlying performance of the portfolio company.

There is no single approach for determining fair value in good faith, as fair value depends upon the specific circumstances of each individual investment. The recorded fair values of our Level 3 investments may differ significantly from fair values that would have been used had an active market for the securities existed. In addition, changes in the market environment and other events that may occur over the life of the investments may cause the gains or losses ultimately realized on these investments to be different than the valuations currently assigned. For a discussion of the risks inherent in determining the value of securities for which readily available market values do not exist, see “Risk Factors — Risks Relating to Our Business and Structure — Our investment portfolio is and will continue to be recorded at fair value as determined in accordance with the Adviser’s valuation policies and procedures and, as a result, there is and will continue to be uncertainty as to the value of our portfolio investments” included in Item 1A of Part I of this Annual Report on Form 10-K.

#### *Investment Valuation Process*

The Board must determine fair value in good faith for any or all of our investments for which market quotations are not readily available. The Board has designated Barings as valuation designee to perform the fair value determinations relating to the value of these assets. Barings has established a pricing committee that is, subject to the oversight of the Board, responsible for the approval, implementation and oversight of the processes and methodologies that relate to the pricing and valuation of assets we hold. Barings uses independent third-party providers to price the portfolio, but in the event an acceptable price cannot be obtained from an approved external source, Barings will utilize alternative methods in accordance with internal pricing procedures established by Barings’ pricing committee.

At least annually, Barings conducts reviews of the primary pricing vendors to validate that the inputs used in the vendors’ pricing process are deemed to be market observable. While Barings is not provided access to proprietary models of the vendors, the reviews have included on-site walkthroughs of the pricing process, methodologies and control procedures for each asset class and level for which prices are provided. The review also



includes an examination of the underlying inputs and assumptions for a sample of individual securities across asset classes, credit rating levels and various durations, a process Barings continues to perform annually. In addition, the pricing vendors have an established challenge process in place for all security valuations, which facilitates identification and resolution of prices that fall outside expected ranges. Barings believes that the prices received from the pricing vendors are representative of prices that would be received to sell the assets at the measurement date (i.e. exit prices).

Our money market fund investments are generally valued using Level 1 inputs and our equity investments listed on an exchange or on the NASDAQ National Market System are valued using Level 1 inputs, using the last quoted sale price of that day. Our syndicated senior secured loans and structured product investments are generally valued using Level 2 inputs, which are generally valued at the bid quotation obtained from dealers in loans by an independent pricing service. Our middle-market, private debt and equity investments are generally valued using Level 3 inputs.

#### *Independent Valuation*

The fair value of loans and equity investments that are not syndicated or for which market quotations are not readily available, including middle-market loans, are generally submitted to independent providers to perform an independent valuation on those loans and equity investments as of the end of each quarter. Such loans and equity investments are initially held at cost, as that is a reasonable approximation of fair value on the acquisition date, and monitored for material changes that could affect the valuation (for example, changes in interest rates or the credit quality of the borrower). At the quarter end following that of the initial acquisition, such loans and equity investments are generally sent to a valuation provider which will determine the fair value of each investment. The independent valuation providers apply various methods (synthetic rating analysis, discounting cash flows, and re-underwriting analysis) to establish the rate of return a market participant would require (the “discount rate”) as of the valuation date, given market conditions, prevailing lending standards and the perceived credit quality of the issuer. Future expected cash flows for each investment are discounted back to present value using these discount rates in the discounted cash flow analysis. A range of values will be provided by the valuation provider and Barings will determine the point within that range that it will use. If the Barings pricing committee disagrees with the price range provided, it may make a fair value recommendation to Barings that is outside of the range provided by the independent valuation provider and the reasons therefore. In certain instances, we may determine that it is not cost-effective, and as a result is not in the stockholders’ best interests, to request an independent valuation firm to perform an independent valuation on certain investments. Such instances include, but are not limited to, situations where the fair value of the investment in the portfolio company is determined to be insignificant relative to the total investment portfolio.

#### *Valuation Inputs*

The Adviser’s valuation techniques are based upon both observable and unobservable pricing inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Adviser’s market assumptions. The Adviser’s assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the financial instrument. An independent pricing service provider is the preferred source of pricing a loan, however, to the extent the independent pricing service provider price is unavailable or not relevant and reliable, the Adviser will utilize alternative approaches such as broker quotes or manual prices. The Adviser attempts to maximize the use of observable inputs and minimize the use of unobservable inputs. The availability of observable inputs can vary from investment to investment and is affected by a wide variety of factors, including the type of security, whether the security is new and not yet established in the marketplace, the liquidity of markets and other characteristics particular to the security.

#### *Valuation of Investments in Jocassee, Thompson Rivers, Waccamaw River, Sierra JV and MVC Private Equity Fund LP*

As Jocassee, Thompson Rivers, Waccamaw River, Sierra JV and MVC Private Equity Fund LP (each as defined in “Note 3. Investments” in the Notes to our Consolidated Financial Statements) are investment companies with no readily determinable fair values, the Adviser estimates the fair value of our investments in these entities

using the NAV of each company and our ownership percentage as a practical expedient. The NAV is determined in accordance with the specialized accounting guidance for investment companies.

### ***Revenue Recognition***

#### *Interest and Dividend Income*

Interest income, including amortization of premium and accretion of discount, is recorded on the accrual basis to the extent that such amounts are expected to be collected. Generally, when interest and/or principal payments on a loan become past due, or if we otherwise do not expect the borrower to be able to service its debt and other obligations, we will place the loan on non-accrual status and will generally cease recognizing interest income on that loan for financial reporting purposes until all principal and interest have been brought current through payment or due to a restructuring such that the interest income is deemed to be collectible. The cessation of recognition of such interest will negatively impact the reported fair value of the investment. We write off any previously accrued and uncollected interest when it is determined that interest is no longer considered collectible.

Interest income from investments in the equity class of a collateralized loan obligation (“CLO”) security (typically subordinated notes) is recorded based upon an estimation of an effective yield to expected maturity utilizing assumed cash flows in accordance with ASC 325-40, Beneficial Interests in Securitized Financial Assets. We monitor the expected cash flows from these investments, including the expected residual payments, and the effective yield is determined and updated periodically. Any difference between the cash distribution received and the amount calculated pursuant to the effective interest method is recorded as an adjustment to the cost basis of such investments.

Dividend income on preferred equity securities is recorded on the accrual basis to the extent that such amounts are payable by the portfolio company and are expected to be collected. Dividend income on common equity is recorded on the ex-dividend date.

We may have to include interest income in our ICTI, including OID income, from investments that have been classified as non-accrual for financial reporting purposes. Interest income on non-accrual investments is not recognized for financial reporting purposes, but generally is recognized in ICTI. As a result, we may be required to make a distribution to our stockholders in order to satisfy the minimum distribution requirements to maintain our RIC tax treatment, even though we will not have received and may not ever receive any corresponding cash amount. Additionally, any loss recognized by us for U.S. federal income tax purposes on previously accrued interest income will be treated as a capital loss.

#### *Fee and Other Income*

Origination, facility, commitment, consent and other advance fees received in connection with the origination of a loan, or Loan Origination Fees, are recorded as deferred income and recognized as investment income over the term of the loan. Upon prepayment of a loan, any unamortized Loan Origination Fees are recorded as investment income. In the general course of our business, we receive certain fees from portfolio companies, which are non-recurring in nature. Such fees include loan prepayment penalties, structuring fees, covenant waiver fees and loan amendment fees, and are recorded as investment income when earned. Other income includes royalty income received in connection with revenue participation rights which is recorded on an accrual basis in accordance with revenue participation right agreements and recognized as investment income over the term of the rights.

Fee and other income for the years ended December 31, 2024, 2023 and 2022 was as follows:

(\$ in thousands)	Year Ended December 31,		
	2024	2023	2022
<b>Recurring Fee and Other Income:</b>			
Amortization of loan origination fees .....	\$ 6,817	\$ 6,949	\$ 5,943
Management, valuation and other fees .....	1,728	2,261	1,237
Royalty income .....	\$ 422	—	—
Total Recurring Fee and Other Income .....	8,967	9,210	7,180
<b>Non-Recurring Fee and Other Income:</b>			
Prepayment fees .....	847	510	303
Acceleration of unamortized loan origination fees .....	4,834	1,476	5,595
Advisory, loan amendment and other fees .....	2,244	2,205	1,845
Total Non-Recurring Fee and Other Income .....	7,925	4,191	7,743
<b>Total Fee and Other Income .....</b>	<b>\$ 16,892</b>	<b>\$ 13,401</b>	<b>\$ 14,923</b>

*Payment-in-Kind (PIK) Interest Income*

We currently hold, and expect to hold in the future, some loans in our portfolio that contain PIK interest provisions. PIK interest, computed at the contractual rate specified in each loan agreement, is periodically added to the principal balance of the loan, rather than being paid to us in cash, and is recorded as interest income. Thus, the actual collection of PIK interest may be deferred until the time of debt principal repayment.

PIK interest, which is a non-cash source of income at the time of recognition, is included in our taxable income and therefore affects the amount we are required to distribute to our stockholders to maintain our tax treatment as a RIC for U.S. federal income tax purposes, even though we have not yet collected the cash. Generally, when current cash interest and/or principal payments on a loan become past due, or if we otherwise do not expect the borrower to be able to service its debt and other obligations, we will place the loan on non-accrual status and will generally cease recognizing PIK interest income on that loan for financial reporting purposes until all principal and interest have been brought current through payment or due to a restructuring such that the interest income is deemed to be collectible. We write off any previously accrued and uncollected PIK interest when it is determined that the PIK interest is no longer collectible.

We may have to include in our ICTI, PIK interest income from investments that have been classified as non-accrual for financial reporting purposes. Interest income on non-accrual investments is not recognized for financial reporting purposes, but generally is recognized in ICTI. As a result, we may be required to make a distribution to our stockholders in order to satisfy the minimum distribution requirements, even though we will not have received and may not ever receive any corresponding cash amount.

**Quantitative and Qualitative Disclosures About Market Risk**

We are subject to market risk. Market risk includes risks that arise from changes in interest rates, commodity prices, equity prices and other market changes that affect market sensitive instruments. The fair value of securities held by us may decline in response to certain events, including those directly involving the companies we invest in; conditions affecting the general economy; overall market changes; global pandemics; legislative reform; local, regional, national or global political, social or economic instability; and interest rate fluctuations.

In addition, we are subject to interest rate risk. Interest rate risk is defined as the sensitivity of our current and future earnings to interest rate volatility, variability of spread relationships, the difference in re-pricing intervals between our assets and liabilities and the effect that interest rates may have on our cash flows. Changes in the general level of interest rates can affect our net interest income, which is the difference between the interest income earned on interest earning assets and our interest expense incurred in connection with our interest bearing debt and liabilities. Changes in interest rates can also affect, among other things, our ability to acquire and originate loans and

securities and the value of our investment portfolio. Our net investment income is affected by fluctuations in various interest rates, including EURIBOR, BBSY, STIBOR, CORRA, SOFR, SONIA, SARON, NIBOR and BKBM. Our risk management systems and procedures are designed to identify and analyze our risk, to set appropriate policies and limits and to continually monitor these risks. We regularly measure exposure to interest rate risk and determine whether or not any hedging transactions are necessary to mitigate exposure to changes in interest rates. We currently, and may in the future, hedge against interest rate fluctuations by using hedging instruments such as additional interest rate swaps, futures, options and forward contracts. While hedging activities may mitigate our exposure to adverse fluctuations in interest rates, certain hedging transactions that we have entered into and may enter into in the future, such as interest rate swap agreements, may also limit our ability to participate in the benefits of changes in interest rates with respect to our portfolio investments.

As of December 31, 2024, no settings of the London Interbank Offered Rate (“LIBOR”) continue to be published. On March 15, 2022, the U.S. enacted federal legislation that is intended to minimize legal and economic uncertainty following U.S. dollar LIBOR’s cessation by replacing LIBOR references in certain U.S. law-governed contracts under certain circumstances with a SOFR-based rate identified in a Federal Reserve rule plus a statutory spread adjustment.

Our loan agreements with our portfolio companies that referenced LIBOR included fallback language in the event that LIBOR was discontinued, became unrepresentative or in the event that the method for determining LIBOR has changed. As a result of this language or through other bilateral amendments, all of these loan agreements have transitioned to an alternative reference rate.

The transition away from LIBOR and reform, modification, or adjustments of other reference rate benchmarks to alternative reference rates is complex and could have a material adverse effect on our business, financial condition and results of operations, including as a result of any changes in the pricing of our investments, changes to the documentation for certain of our investments and the pace of such changes, disputes and other actions regarding the interpretation of current and prospective loan documentation or modifications to processes and systems.

Following a campaign by the U.S. Federal Reserve of raising interest rates to address significant and persistent inflation in order to slow economic growth and reduce price pressure, in September 2024 and December 2024, the U.S. Federal Reserve announced benchmark rate cuts. A prolonged reduction in interest rates will reduce our gross investment income and could result in a decrease in our net investment income if such decreases in SOFR are not offset by a corresponding increase in the spread over SOFR that we earn on any portfolio investments, a decrease in our operating expenses, including with respect to our income incentive fee, or a decrease in the interest rate of our floating interest rate liabilities tied to SOFR.

As of December 31, 2024, approximately \$1,881.9 million (principal amount) of our debt portfolio investments bore interest at variable rates, which generally are SOFR-based (or based on an equivalent applicable currency rate), and many of which are subject to certain floors. As of December 31, 2024, approximately \$738.6 million (principal amount) of our borrowings bore interest at variable rates (approximately 50.5% of our total borrowings as of December 31, 2024) under the February 2019 Credit Facility and the February 2029 Notes. See “Note 4. Borrowings” to our Consolidated Financial Statements for information about the variable interest rates and spreads applicable to borrowings under the February 2019 Credit Facility and the February 2029 Notes.

Based on our December 31, 2024 Consolidated Balance Sheet, the following table shows the annual impact on net income of hypothetical base rate changes in interest rates on our debt investments and borrowings (considering interest rate floors for variable rate instruments) assuming no changes in our investment and borrowing structure:

<b>(in thousands)</b> <b>Basis Point Change<sup>(1)</sup></b>	<b>Interest Income</b>	<b>Interest Expense</b>	<b>Net Income<sup>(2)</sup></b>
Up 300 basis points .....	\$ 56,457	\$ 22,158	\$ 34,299
Up 200 basis points .....	37,638	14,772	22,866
Up 100 basis points .....	18,819	7,386	11,433
Down 25 basis points .....	(4,705)	(1,846)	(2,859)
Down 50 basis points .....	(9,410)	(3,693)	(5,717)

(1) Excludes the impact of foreign currency exchange.

(2) Excludes the impact of income based fees. See “Note 2. Agreements and Related Party Transactions” in the Notes to our Consolidated Financial Statements for more information on the income based fees.

We may also have exposure to foreign currencies related to certain investments. Such investments are translated into U.S. dollars based on the spot rate at the relevant balance sheet date, exposing us to movements in the exchange rate. In order to reduce our exposure to fluctuations in exchange rates, we generally borrow in local foreign currencies under the February 2019 Credit Facility to finance such investments. As of December 31, 2024, we had U.S. dollar borrowings of \$237.0 million outstanding under the February 2019 Credit Facility with an interest rate of 6.484% (one month SOFR of 4.509%), borrowings denominated in Swedish kronor of 9.8kr million (\$0.9 million U.S. dollars) with an interest rate of 4.625% (one month STIBOR of 2.750%), borrowings denominated in British pounds sterling of £55.6 million (\$69.6 million U.S. dollars) with an interest rate of 6.608% (one month SONIA of 4.700%) and borrowings denominated in Euros of €126.6 million (\$131.1 million U.S. dollars) with an interest rate of 4.938% (one month EURIBOR of 3.063%).

### Unused Commitments

In the normal course of business, we are party to financial instruments with off-balance sheet risk, consisting primarily of unused commitments to extend financing to our portfolio companies. Since commitments may expire without being drawn upon, the total commitment amount does not necessarily represent future cash requirements. As of December 31, 2024, we believe we have adequate financial resources to satisfy our unfunded commitments. The balance of unused commitments to extend financing as of December 31, 2024 was as follows:

<b>Portfolio Company<sup>(1)</sup></b> <b>(\$ in thousands)</b>	<b>Investment Type</b>	<b>December 31,</b> <b>2024</b>
Accurus Aerospace Corporation(2) .....	Revolver	\$ 461
AD Bidco, Inc. ....	Delayed Draw Term Loan	3,522
AD Bidco, Inc. ....	Revolver	1,303
Adhefin International(2)(3) .....	Delayed Draw Term Loan	393
AirX Climate Solutions, Inc. ....	Delayed Draw Term Loan	2,443
AirX Climate Solutions, Inc. ....	Revolver	814
AlliA Insurance Brokers NV(2)(3) .....	Delayed Draw Term Loan	259
Americo Chemical Products, LLC .....	Revolver	471
Aquavista Watersides 2 LTD(2)(4) .....	Capex / Acquisition Facility	2,182
Arc Education(3) .....	Delayed Draw Term Loan	997
Argus Bidco Limited(2)(4) .....	Capex / Acquisition Facility	358
Artemis Bidco Limited(2)(3) .....	Delayed Draw Term Loan	663
ASC Communications, LLC .....	Revolver	1,089
Astra Bidco Limited(2)(4) .....	Delayed Draw Term Loan	185

<b>Portfolio Company<sup>(1)</sup></b> <b>(\$ in thousands)</b>	<b>Investment Type</b>	<b>December 31,</b> <b>2024</b>
ATL II MRO Holdings Inc.	Revolver	3,289
Avance Clinical Bidco Pty Ltd(2)(5)	Delayed Draw Term Loan	1,183
Azalea Buyer, Inc.	Delayed Draw Term Loan	644
Azalea Buyer, Inc.	Revolver	481
Basin Innovation Group, LLC(2)	Delayed Draw Term Loan	2,151
Basin Innovation Group, LLC(2)	Revolver	1,858
Beyond Risk Management, Inc.	Delayed Draw Term Loan	4,629
Biolam Group(2)(3)	Delayed Draw Term Loan	625
BKF Buyer, Inc.	Revolver	2,970
Brightpay Limited(2)(3)	Delayed Draw Term Loan	131
BrightSign LLC	Revolver	244
CAi Software, LLC	Revolver	1,261
Caldwell & Gregory LLC	Delayed Draw Term Loan	3,312
Caldwell & Gregory LLC	Revolver	2,500
Canadian Orthodontic Partners Corp.(2)(6)	Delayed Draw Term Loan	63
Cascade Residential Services LLC(2)	Delayed Draw Term Loan	629
CCFF Buyer, LLC	Delayed Draw Term Loan	1,396
CCFF Buyer, LLC	Revolver	1,047
CGI Parent, LLC	Revolver	1,653
Comply365, LLC	Revolver	1,101
Coyo Uprising GmbH(2)(3)	Delayed Draw Term Loan	407
CSL DualCom(4)	Capex / Acquisition Facility	148
DataServ Integrations, LLC	Revolver	481
DecksDirect, LLC(2)	Revolver	34
DISA Holdings Corp.	Revolver	429
Dune Group(2)(3)	Delayed Draw Term Loan	411
EB Development(2)(3)	Delayed Draw Term Loan	553
Eclipse Business Capital, LLC	Revolver	12,636
Electrical Components International, Inc.(2)	Delayed Draw Term Loan	585
EMI Porta Holdco LLC(2)	Revolver	2,254
eShipping, LLC	Revolver	1,486
Events Software BidCo Pty Ltd(2)	Delayed Draw Term Loan	619
Express Wash Acquisition Company, LLC(2)	Revolver	115
Faraday(2)(3)	Delayed Draw Term Loan	928
Footco 40 Limited(2)(4)	Delayed Draw Term Loan	515
Forest Buyer, LLC	Revolver	298
Fortis Payment Systems, LLC(2)	Delayed Draw Term Loan	361
Fortis Payment Systems, LLC(2)	Revolver	625
GB Eagle Buyer, Inc.	Delayed Draw Term Loan	2,312
GB Eagle Buyer, Inc.	Revolver	2,316
GCDL LLC	Delayed Draw Term Loan	108
GCDL LLC	Revolver	108
Global Academic Group Limited(2)(7)	Term Loan	233
GPNZ II GmbH(2)(3)	Delayed Draw Term Loan	49

Portfolio Company <sup>(1)</sup> (\$ in thousands)	Investment Type	December 31, 2024
Graphpad Software, LLC	Delayed Draw Term Loan	2,093
Graphpad Software, LLC	Revolver	872
Greenhill II BV(3)	Capex / Acquisition Facility	28
Groupe Product Life(2)(3)	Delayed Draw Term Loan	145
HeartHealth Bidco Pty Ltd(2)(5)	Delayed Draw Term Loan	164
Heavy Construction Systems Specialists, LLC	Revolver	2,632
HEKA INVEST(3)	Delayed Draw Term Loan	539
HemaSource, Inc.	Revolver	1,804
HomeX Services Group LLC	Delayed Draw Term Loan	650
HomeX Services Group LLC	Revolver	338
HTI Technology & Industries(2)	Delayed Draw Term Loan	2,045
HTI Technology & Industries(2)	Revolver	1,364
Hydratech Holdings, Inc.	Delayed Draw Term Loan	1,725
Hydratech Holdings, Inc.	Revolver	924
Ice House America, L.L.C.(2)	Delayed Draw Term Loan	816
Ice House America, L.L.C.(2)	Revolver	257
Interstellar Group B.V.(2)(3)	Delayed Draw Term Loan	582
InvoCare Limited(2)(5)	Delayed Draw Term Loan	275
ISTO Technologies II, LLC	Revolver	714
ITI Intermodal, Inc.	Revolver	1,031
Jocassee Partners LLC	Joint Venture	65,000
Jon Bidco Limited(2)(7)	Capex / Acquisition Facility	728
Jones Fish Hatcheries & Distributors LLC	Revolver	418
Keystone Bidco B.V.(2)(3)	Delayed Draw Term Loan	185
Keystone Bidco B.V.(2)(3)	Revolver	28
Lambir Bidco Limited(2)(3)	Delayed Draw Term Loan	402
Lattice Group Holdings Bidco Limited(2)	Delayed Draw Term Loan	237
Lattice Group Holdings Bidco Limited(2)	Revolver	35
LeadsOnline, LLC	Revolver	2,603
Marmoutier Holding B.V.(2)(3)	Delayed Draw Term Loan	23
Marmoutier Holding B.V.(2)(3)	Revolver	65
MB Purchaser, LLC	Delayed Draw Term Loan	773
MB Purchaser, LLC	Revolver	309
MC Group Ventures Corporation(2)	Delayed Draw Term Loan	4,822
MC Group Ventures Corporation(2)	Delayed Draw Term Loan	276
Media Recovery, Inc. (SpotSee)(2)	Revolver	635
Media Recovery, Inc. (SpotSee)(2)(4)	Revolver	742
Megawatt Acquisitionco, Inc.(2)	Revolver	475
Mercell Holding AS(8)	Capex / Acquisition Facility	691
Modern Star Holdings Bidco Pty Limited(2)(5)	Term Loan	884
Moonlight Bidco Limited(2)(4)	Delayed Draw Term Loan	552
Narda Acquisitionco., Inc.	Revolver	1,311
NAW Buyer LLC	Delayed Draw Term Loan	5,729
NAW Buyer LLC	Revolver	1,894

Portfolio Company <sup>(1)</sup> (\$ in thousands)	Investment Type	December 31, 2024
Next Holdco, LLC	Delayed Draw Term Loan	1,891
Next Holdco, LLC	Revolver	733
NF Holdco, LLC(2)	Revolver	829
Northstar Recycling, LLC(2)	Delayed Draw Term Loan	4,295
Northstar Recycling, LLC(2)	Revolver	3,527
NPM Investments 28 B.V.(3)	Delayed Draw Term Loan	449
OA Buyer, Inc.	Revolver	1,331
OAC Holdings I Corp	Revolver	1,370
OSP Hamilton Purchaser, LLC(2)	Delayed Draw Term Loan	4,276
OSP Hamilton Purchaser, LLC(2)	Revolver	666
Parkview Dental Holdings LLC(2)	Delayed Draw Term Loan	328
PDQ.Com Corporation(2)	Delayed Draw Term Loan	3,256
PDQ.Com Corporation(2)	Delayed Draw Term Loan	1,970
Polara Enterprises, L.L.C.	Revolver	545
PowerGEM Buyer, Inc.(2)	Delayed Draw Term Loan	4,946
PowerGEM Buyer, Inc.(2)	Revolver	2,579
Premium Invest(2)(3)	Capex / Acquisition Facility	1,605
Process Insights Acquisition, Inc.(2)	Delayed Draw Term Loan	935
Process Insights Acquisition, Inc.(2)	Revolver	104
ProfitOptics, LLC(2)	Revolver	242
Pro-Vision Solutions Holdings, LLC	Revolver	2,077
PSP Intermediate 4, LLC(2)(3)	Delayed Draw Term Loan	193
Qualified Industries, LLC	Revolver	242
R1 HOLDINGS, LLC	Revolver	1,601
Randys Holdings, Inc.	Delayed Draw Term Loan	2,399
Randys Holdings, Inc.	Revolver	1,231
Rapid Buyer LLC(2)	Delayed Draw Term Loan	2,956
Rapid Buyer LLC(2)	Revolver	1,478
Rocade Holdings LLC	Preferred Equity	14,000
Rock Labor LLC(2)	Revolver	1,103
ROI Solutions LLC(2)	Delayed Draw Term Loan	3,506
ROI Solutions LLC(2)	Revolver	3,138
Royal Buyer, LLC	Revolver	1,748
RPX Corporation	Revolver	3,024
Saab Purchaser, Inc. (2)	Delayed Draw Term Loan	4,787
Saab Purchaser, Inc. (2)	Revolver	2,394
Sanoptis S.A.R.L.(2)(3)	Term Loan	2,456
Sansidor BV(2)(3)	Capex / Acquisition Facility	396
SBP Holdings LP	Delayed Draw Term Loan	7,905
SBP Holdings LP	Revolver	3,250
Scout Bidco B.V.(2)(3)	Revolver	999
Security Holdings B.V.(2)(3)	Revolver	1,036
Security Holdings B.V.(2)(3)	Revolver	880
Sinari Invest(2)(3)	Delayed Draw Term Loan	449



Portfolio Company <sup>(1)</sup> (\$ in thousands)	Investment Type	December 31, 2024
SISU ACQUISITIONCO., INC.(2)	Delayed Draw Term Loan	503
Skyvault Holdings LLC	Delayed Draw Term Loan	15,164
Smartling, Inc.	Revolver	1,176
SmartShift Group, Inc.	Revolver	1,651
Solo Buyer, L.P.(2)	Revolver	1,463
Sparus Holdings, LLC (f/k/a Sparus Holdings, Inc.)	Delayed Draw Term Loan	232
Sparus Holdings, LLC (f/k/a Sparus Holdings, Inc.)	Revolver	156
SPATCO Energy Solutions, LLC	Delayed Draw Term Loan	1,453
SPATCO Energy Solutions, LLC	Revolver	1,188
Spatial Business Systems LLC	Revolver	1,406
SSCP Pegasus Midco Limited(2)(4)	Delayed Draw Term Loan	2,226
Superjet Buyer, LLC(2)	Delayed Draw Term Loan	4,085
Superjet Buyer, LLC(2)	Revolver	2,432
SVI International LLC	Delayed Draw Term Loan	74
SVI International LLC	Revolver	74
Tank Holding Corp(2)	Delayed Draw Term Loan	139
Tank Holding Corp(2)	Revolver	873
Tanqueray Bidco Limited(4)	Capex / Acquisition Facility	1,133
TAPCO Buyer LLC(2)	Delayed Draw Term Loan	8,016
TAPCO Buyer LLC(2)	Revolver	2,915
Technology Service Stream BidCo Pty Ltd(2)(5)	Delayed Draw Term Loan	233
Techone B.V.(2)(3)	Revolver	492
Tencarva Machinery Company, LLC(2)	Revolver	1,470
The Caprock Group, Inc. (aka TA/TCG Holdings, LLC)	Revolver	827
THG Acquisition, LLC(2)	Delayed Draw Term Loan	2,299
THG Acquisition, LLC(2)	Revolver	1,401
Trintech, Inc.	Revolver	383
TSYL Corporate Buyer, Inc.(2)	Delayed Draw Term Loan	11,751
TSYL Corporate Buyer, Inc.(2)	Revolver	443
UBC Ledgers Holding AB(2)(9)	Delayed Draw Term Loan	234
UHY Advisors, Inc.(2)	Delayed Draw Term Loan	13,247
UHY Advisors, Inc.(2)	Revolver	3,507
Union Bidco Limited(4)	Capex / Acquisition Facility	66
United Therapy Holding III GmbH(2)(3)	Capex / Acquisition Facility	641
Unither (Uniholding)(2)(3)	Delayed Draw Term Loan	449
WEST-NR ACQUISITIONCO, LLC	Delayed Draw Term Loan	12,065
WEST-NR ACQUISITIONCO, LLC	Delayed Draw Term Loan	2,355
Whitcraft Holdings, Inc.(2)	Delayed Draw Term Loan	2,912
Whitcraft Holdings, Inc.(2)	Revolver	893
White Bidco Limited	Delayed Draw Term Loan	515
Woodland Foods, LLC(2)	Line of Credit	1,177
World 50, Inc.	Revolver	973

Portfolio Company <sup>(1)</sup> (\$ in thousands)	Investment Type	December 31, 2024
WWEC Holdings III Corp.....	Revolver	2,484
ZB Holdco LLC(2).....	Revolver	338
Total unused commitments to extend financing .....		<u>\$ 388,772</u>

- (1) The Adviser's estimate of the fair value of the current investments in these portfolio companies includes an analysis of the fair value of any unfunded commitments.
- (2) Represents a commitment to extend financing to a portfolio company where one or more of our current investments in the portfolio company are carried at less than cost.
- (3) Actual commitment amount is denominated in Euros. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (4) Actual commitment amount is denominated in British pounds sterling. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (5) Actual commitment amount is denominated in Australian dollars. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (6) Actual commitment amount is denominated in Canadian dollars. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (7) Actual commitment amount is denominated in New Zealand dollars. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (8) Actual commitment amount is denominated in Norwegian kroner. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (9) Actual commitment amount is denominated in Swedish kronor. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.

In the normal course of business, we guarantee certain obligations in connection with our portfolio companies (in particular, certain controlled portfolio companies). Under these guarantee arrangements, payments may be required to be made to third parties if such guarantees are called upon or if the portfolio companies were to default on their related obligations, as applicable. As of both December 31, 2024 and 2023, we had guaranteed €9.9 million (\$10.3 million U.S. dollars and \$10.9 million U.S. dollars, respectively) relating to credit facilities among Erste Bank and MVC Automotive Group GmbH, or MVC Auto, that matures in December 2025. We would be required to make payments to Erste Bank if MVC Auto were to default on their related payment obligations. None of the credit facility guarantees are recorded as a liability on our Consolidated Balance Sheets. As such, the credit facility liabilities are considered in the valuation of our investments in MVC Auto. The guarantees denominated in foreign currencies were translated into U.S. dollars based on the spot rate at the relevant balance sheet date.

## Recent Developments

Subsequent to December 31, 2024, we made approximately \$81.3 million of new commitments, of which \$49.9 million closed and funded. The \$49.9 million of investments consist of \$49.8 million of first lien senior secured debt investments, \$0.1 million of second lien senior secured debt investments and \$18.3 thousand of equity investments. The weighted average yield of the debt investments was 9.5%. In addition, we funded \$9.9 million of previously committed revolvers and delayed draw term loans.

On February 20, 2025, the Board authorized a new 12-month share repurchase program. Under the program, we may repurchase, during the 12-month period commencing on March 1, 2025, up to \$30.0 million in the aggregate of our outstanding common stock in the open market at prices below the then-current NAV per share. The timing, manner, price and amount of any share repurchases will be determined by us, in our discretion, based upon the evaluation of economic and market conditions, our stock price, applicable legal, contractual and regulatory requirements and other factors. The program is expected to be in effect until March 1, 2026, unless extended or until the aggregate repurchase amount that has been approved by the Board has been expended. The program does not require us to repurchase any specific number of shares, and we cannot assure stockholders that any shares will be repurchased under the program. The program may be suspended, extended, modified or discontinued at any time.

On February 20, 2025, the Board declared a quarterly distribution of \$0.26 per share payable on March 12, 2025 to holders of record as of March 5, 2025. Additionally, the Board also declared three special dividends totaling \$0.15 per share to be paid in three equal installments during the first three quarters of 2025. The first \$0.05 per share special dividend will be paid on March 12, 2025, to stockholders of record as of the close of business on March 5, 2025. The second \$0.05 per share special dividend will be paid on June 11, 2025, to stockholders of record as of the

close of business on June 4, 2025. The third \$0.05 per share special dividend will be paid on September 10, 2025, to stockholders of record as of the close of business on September 3, 2025.

**Item 7A. *Quantitative and Qualitative Disclosures About Market Risk.***

See the section entitled “Quantitative and Qualitative Disclosures About Market Risk” included in “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” which is included in Item 7 of Part II of this Annual Report on Form 10-K and is incorporated by reference herein.

**Item 8. *Financial Statements and Supplementary Data.***

See our Financial Statements included herein and listed in Item 15(a) of this Annual Report on Form 10-K.

**Item 9. *Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.***

Not applicable.

**Item 9A. *Controls and Procedures.***

*Evaluation of Disclosure Controls and Procedures*

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in the reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, carried out an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures as of the end of the period covered by this report. Based on the evaluation of these disclosure controls and procedures, the Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of December 31, 2024. It should be noted that any system of controls, however well designed and operated, can provide only reasonable, and not absolute, assurance that the objectives of the system are met. In addition, the design of any control system is based in part upon certain assumptions about the likelihood of future events. Because of these and other inherent limitations of control systems, there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions, regardless of how remote.

*Management’s Report on Internal Control over Financial Reporting*

Our management, including our Chief Executive Officer and Chief Financial Officer, is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. Our internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of our financial statements for external reporting purposes in accordance with U.S. GAAP. Internal control over financial reporting includes those policies and procedures that: (i) pertain to the maintenance of records that in reasonable detail accurately and fairly reflect the transactions and dispositions of the assets of the Company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with U.S. GAAP, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company’s assets that could have a material effect on the financial statements. Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with policies or procedures may deteriorate.

Management (with the participation of our Chief Executive Officer and Chief Financial Officer) conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in *Internal Control — Integrated Framework* issued in 2013 by the Committee of Sponsoring Organizations of the Treadway

Commission. Based on this evaluation, management concluded that our internal control over financial reporting was effective as of December 31, 2024.

Our internal control over financial reporting as of December 31, 2024 has been audited by KPMG LLP, an independent registered public accounting firm, as stated in their report, which is included in Item 15 of Part III of this Annual Report on Form 10-K.

#### *Changes in Internal Control Over Financial Reporting*

There were no changes in our internal control over financial reporting during the fourth quarter of 2024 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### **Item 9B. Other Information.**

##### ***Rule 10b5-1 Trading Plans***

During the fiscal quarter ended December 31, 2024, none of our directors or officers adopted or terminated any contract, instruction or written plan for the purchase or sale of our securities to satisfy the affirmative defense conditions of Exchange Act Rule 10b5-1(c) or any “non-Rule 10b5-1 trading arrangement.”

##### ***Share Repurchase Program***

On February 20, 2025, the Board authorized a new 12-month share repurchase program. Under the program, we may repurchase, during the 12-month period commencing on March 1, 2025, up to \$30.0 million in the aggregate of our outstanding common stock in the open market at prices below the then-current NAV per share. The timing, manner, price and amount of any share repurchases will be determined by us, in our discretion, based upon the evaluation of economic and market conditions, our stock price, applicable legal, contractual and regulatory requirements and other factors. The program is expected to be in effect until March 1, 2026, unless extended or until the aggregate repurchase amount that has been approved by the Board has been expended. The program does not require us to repurchase any specific number of shares, and we cannot assure stockholders that any shares will be repurchased under the program. The program may be suspended, extended, modified or discontinued at any time.

##### ***Fees and Expenses***

The following table is being provided to update, as of December 31, 2024, certain information in the Company’s effective shelf registration statement on Form N-2 (File No. 333-282335) that automatically became effective on September 26, 2024. The information is intended to assist you in understanding the fees and expenses that an investor in our common stock will bear directly or indirectly. We caution you that some of the percentages indicated in the table below are estimates and may vary. Except where the context suggests otherwise, whenever this Annual Report on Form 10-K, or any filing under the Securities Act into which this Annual Report on Form 10-K is incorporated by reference, contains a reference to fees or expenses paid by “you”, “us”, or “the Company” or that “we” will pay fees or expenses, our stockholders will indirectly bear such fees or expenses as investors in us.

**Stockholder transaction expenses (as a percentage of offering price):**

Sales load	— % (1)
Offering expenses	— % (2)
Dividend reinvestment plan expenses	None (3)
Total stockholder transaction expenses	— %
<b>Annual expenses (as a percentage of net assets attributable to common stock):<sup>(4)</sup></b>	
Base management fee	2.7 % (5)
Incentive fees payable under the Barings BDC Advisory Agreement	2.0 % (6)
Interest payments on borrowed funds	6.5 % (7)
Other expenses	0.8 % (8)
Acquired fund fees and expenses	0.9 % (9)
<b>Total annual expenses</b>	<b>12.9 %</b>

(1) In the event that the securities are sold to or through underwriters or agents, a corresponding prospectus supplement will disclose the applicable sales load.

(2) The prospectus supplement corresponding to each offering will disclose the estimated amount of offering expenses, the offering price and the offering expenses borne by us as a percentage of the offering price.

(3) The estimated expenses associated with the administration of the dividend reinvestment plan are included in “Other expenses.” See “Management’s Discussion and Analysis of Financial Condition and Results of Operations — Liquidity and Capital Resources — Distributions to Shareholders” included in Item 7 of Part II of this Annual Report on Form 10-K.

(4) Net assets attributable to common stock equal net assets as of December 31, 2024.

(5) Pursuant to the Barings BDC Advisory Agreement, the base management fee is 1.25% of our average gross assets, including our credit support agreements and assets purchased with borrowed funds or other forms of leverage, but excluding cash and cash equivalents, at the end of the two most recently completed calendar quarters prior to the quarter for which such fees are being calculated. The fee table above shows the base management fee as a percentage of net assets as required by the SEC.

(6) Our incentive fee consists of two parts: (1) a portion based on our pre-incentive fee net investment income (the “Income-Based Fee”) and (2) a portion based on the net capital gains received on our portfolio of securities on a cumulative basis for each calendar year, net of all realized capital losses and all unrealized capital depreciation for that same calendar year (the “Capital Gains Fee”).

- i. The Income-Based Fee is determined and paid quarterly in arrears based on the amount by which (x) the aggregate “Pre-Incentive Fee Net Investment Income” (as defined below) in respect of the current calendar quarter and the eleven preceding calendar quarters beginning with the calendar quarter that commences on or after January 1, 2021, as the case may be (or the appropriate portion thereof in the case of any of the Company’s first eleven calendar quarters that commences on or after January 1, 2021) (in either case, the “Trailing Twelve Quarters”) exceeds (y) the Hurdle Amount (as defined below) in respect of the Trailing Twelve Quarters. The Hurdle Amount will be determined on a quarterly basis, and will be calculated by multiplying 2.0625% (8.25% annualized) by the aggregate of our NAV at the beginning of each applicable calendar quarter comprising the relevant Trailing Twelve Quarters. For this purpose, “Pre-Incentive Fee Net Investment Income” means interest income, dividend income and any other income (including, without limitation, any accrued income that we have not yet received in cash and any other fees such as commitment, origination, structuring, diligence and consulting fees or other fees that we receive from portfolio companies) accrued during the calendar quarter, minus our operating expenses accrued during the calendar quarter (including, without limitation, the base management fee, administration expenses and any interest expense and dividends paid on any issued and outstanding preferred stock, but excluding the Income-Based Fee and the Capital Gains Fee). For the avoidance of doubt, Pre-Incentive Fee Net Investment Income does not include any realized capital gains, realized capital losses or unrealized capital appreciation or depreciation.

The calculation of the Income-Based Fee for each quarter is as follows:

- A. No Income-Based Fee will be payable to Barings in any calendar quarter in which our aggregate Pre-Incentive Fee Net Investment Income for the Trailing Twelve Quarters does not exceed the Hurdle Amount;

- B. 100% of our aggregate Pre-Incentive Fee Net Investment Income for the Trailing Twelve Quarters, if any, that exceeds the Hurdle Amount but is less than or equal to an amount (the “Catch-Up Amount”) determined on a quarterly basis by multiplying 2.578125% (10.3125% annualized) by the aggregate of our NAV at the beginning of each applicable calendar quarter comprising the relevant Trailing Twelve Quarters. The Catch-Up Amount is intended to provide Barings with an incentive fee of 20% on all of our Pre-Incentive Fee Net Investment Income when our Pre-Incentive Fee Net Investment Income reaches the Catch-Up Amount for the Trailing Twelve Quarters; and
- C. For any quarter in which our aggregate Pre-Incentive Fee Net Investment Income for the Trailing Twelve Quarters exceeds the Catch-Up Amount, the Income-Based Fee shall equal 20% of the amount of our aggregate Pre-Incentive Fee Net Investment Income for such Trailing Twelve Quarters, as the Hurdle Amount and Catch-Up Amount will have been achieved.

Subject to the Incentive Fee Cap described below, the amount of the Income-Based Fee that will be paid to Barings for a particular quarter equals the excess of the aggregate Income-Based Fee so calculated less the aggregate Income-Based Fees that were paid to Barings in the preceding eleven calendar quarters (or portion thereof) comprising the relevant Trailing Twelve Quarters.

The Income-Based Fee is subject to a cap (the “Incentive Fee Cap”). The Incentive Fee Cap in any quarter is an amount equal to (a) 20% of the Cumulative Pre-Incentive Fee Net Return (as defined below) during the relevant Trailing Twelve Quarters less (b) the aggregate Income-Based Fee that were paid to Barings in the preceding eleven calendar quarters (or portion thereof) comprising the relevant Trailing Twelve Quarters. For this purpose, “Cumulative Pre-Incentive Fee Net Return” during the relevant Trailing Twelve Quarters means (x) Pre-Incentive Fee Net Investment Income in respect of the Trailing Twelve Quarters less (y) any Net Capital Loss, if any, in respect of the Trailing Twelve Quarters. If, in any quarter, the Incentive Fee Cap is zero or a negative value, we will pay no Income-Based Fee to Barings in that quarter. If, in any quarter, the Incentive Fee Cap is a positive value but is less than the Income-Based Fee calculated in accordance with paragraph (i) above, we will pay Barings the Incentive Fee Cap for such quarter. If, in any quarter, the Incentive Fee Cap is equal to or greater than the Income-Based Fee calculated in accordance with paragraph (i) above, we will pay Barings the Income-Based Fee for such quarter.

“Net Capital Loss” in respect of a particular period means the difference, if positive, between (i) aggregate capital losses on our assets, whether realized or unrealized, in such period and (ii) aggregate capital gains or other gains on our assets (including, for the avoidance of doubt, the value ascribed to any credit support arrangement in our financial statements even if such value is not categorized as a gain therein), whether realized or unrealized, in such period.

- ii. The Capital Gains Fee is determined and payable in arrears as of the end of each calendar year (or upon termination of the Barings BDC Advisory Agreement), commencing with the calendar year ended on December 31, 2018, and is calculated at the end of each applicable year by subtracting (A) the sum of our cumulative aggregate realized capital losses and aggregate unrealized capital depreciation from (B) our cumulative aggregate realized capital gains, in each case calculated from August 2, 2018. If such amount is positive at the end of such year, then the Capital Gains Fee payable for such year is equal to 20% of such amount, less the cumulative aggregate amount of Capital Gains Fees paid in all prior years commencing with the calendar year ended on December 31, 2018. If such amount is negative, then there is no Capital Gains Fee payable for such year. If the Barings BDC Advisory Agreement is terminated as of a date that is not a calendar year end, the termination date will be treated as though it were a calendar year end for purposes of calculating and paying a Capital Gains Fee.

Under the Barings BDC Advisory Agreement, the “cumulative aggregate realized capital gains” are calculated as the sum of the differences, if positive, between (a) the net sales price of each investment in our portfolio when sold and (b) the accreted or amortized cost basis of such investment. The cumulative aggregate realized capital losses are calculated as the sum of the differences, if negative, between (a) the net sales price of each investment in our portfolio when sold and (b) the accreted or amortized cost basis of such investment. The aggregate unrealized capital depreciation is calculated as the sum of the differences, if negative, between (a) the valuation of each investment in our portfolio as of the applicable Capital Gains Fee calculation date and (b) the accreted or amortized cost basis of such investment. Under the Barings BDC Advisory Agreement, the “accreted or amortized cost basis of an investment” means the accreted or amortized cost basis of such investment as reflected in our financial statements.

(7) Interest payments on borrowed funds represents our interest expense for the year ended December 31, 2024. At December 31, 2024, the weighted average effective interest rate for total outstanding debt was 5.25%. We may borrow additional funds from time to time to make investments to the extent we determine that the economic situation is conducive

to doing so. We may also issue preferred stock, subject to our compliance with applicable requirements under the 1940 Act.

(8) “Other expenses” include expenses incurred under the Administration Agreement between us and Barings, Board fees, directors’ and officers’ insurance costs, as well as legal and accounting expenses. The percentage presented in the table reflects actual amounts incurred during the year ended December 31, 2024.

(9) Our stockholders indirectly bear the expenses of underlying funds or other investment vehicles in which we invest that (1) are investment companies or (2) would be investment companies under section 3(a) of the 1940 Act but for the exceptions to that definition provided for in sections 3(c)(1) and 3(c)(7) of the 1940 Act (“Acquired Funds”). This amount includes the estimated annual fees and expenses of Jocassee Partners LLC, our joint venture with South Carolina Retirement Systems Group Trust, Waccamaw River LLC, a limited liability company to which we have fully funded a capital commitment of \$25.0 million, and Sierra Senior Loan Strategy JV I LLC, our joint venture with MassMutual Ascend Life Insurance Company, which are our Acquired Funds as of December 31, 2024.

### Example

The following example demonstrates the projected dollar amount of total cumulative expenses that would be incurred over various periods with respect to a hypothetical investment in our common stock. In calculating the following expense amounts, we have assumed that the Company would have no additional leverage and that its annual operating expenses would remain at the levels set forth in the table above.

	1 year	3 years	5 years	10 years
You would pay the following expenses on a \$1,000 common stock investment, assuming a 5% annual return (assumes no return from net realized capital gains or net unrealized capital appreciation)	\$ 109	\$ 308	\$ 486	\$ 857
You would pay the following expenses on a \$1,000 common stock investment, assuming a 5% annual return resulting entirely from net realized capital gains (and thus subject to the Capital Gains Fee)	\$ 119	\$ 333	\$ 518	\$ 881

The foregoing tables are to assist you in understanding the various costs and expenses that an investor in our common stock will bear directly or indirectly. While the example assumes, as required by the SEC, a 5% annual return, our performance will vary and may result in a return greater or less than 5%. The incentive fee under the Barings BDC Advisory Agreement, assuming a 5% annual return, would either not be payable or have an immaterial impact on the expense amounts shown above in the example where there is no return from net realized capital gains, and thus are not included in such example. Under the Barings BDC Advisory Agreement, no incentive fee would be payable if we have a 5% annual return with no capital gains, however, there would be incentive fees payable in the example where the entire return is derived from realized capital gains. If sufficient returns are achieved on investments, including through the realization of capital gains, to trigger an incentive fee of a material amount, expenses, and returns to investors, would be higher. The example assumes that all dividends and other distributions are reinvested at net asset value. Under certain circumstances, reinvestment of dividends and other distributions under the relevant dividend reinvestment plan may occur at a price per share that differs from net asset value. See “*Dividend Reinvestment Plan*” for additional information regarding our dividend reinvestment plan.

**This example should not be considered a representation of our future expenses, and actual expenses (including the cost of debt, if any, and other expenses) may be greater or less than those shown.**

### Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections.

None.

## PART III

### **Item 10. *Directors, Executive Officers and Corporate Governance.***

We have adopted a code of ethics, the Global Code of Ethics Policy, which applies to, among others, our executive officers, including our Chief Executive Officer and Chief Financial Officer, as well as Barings' officers, directors and employees. The Global Code of Ethics Policy is publicly available on our website under "Corporate Governance" at the following URL: <https://ir.barings.com/governance-docs>.

We will provide any person, without charge, upon request, a copy of our Global Code of Ethics Policy. To receive a copy, please provide a written request to: Barings BDC, Inc., Attn: Chief Compliance Officer, 300 South Tryon Street, Suite 2500, Charlotte, North Carolina, 28202. There have been no material changes to the procedures by which stockholders may recommend nominees to the Board that have been implemented since the date the Company last filed a periodic report with the SEC.

Except as set forth above, the information required by this Item with respect to our directors, executive officers and corporate governance matters is incorporated by reference from our definitive Proxy Statement for our 2025 Annual Meeting of Stockholders, to be filed with the SEC pursuant to Regulation 14A under the Exchange Act. Our definitive Proxy Statement will be filed with the SEC within 120 days after the date of our fiscal year-end, which was December 31, 2024.

### **Item 11. *Executive Compensation.***

The information required by this Item with respect to compensation of executive officers and directors is incorporated by reference from our definitive Proxy Statement for our 2025 Annual Meeting of Stockholders, to be filed with the SEC pursuant to Regulation 14A under the Exchange Act. Our definitive Proxy Statement will be filed with the SEC within 120 days after the date of our fiscal year-end, which was December 31, 2024.

The Company did not grant awards of stock options, stock appreciation rights or similar option-like instruments during the fiscal year ended December 31, 2024. Accordingly, we have nothing to report under Item 402(x) of Regulation S-K.

### **Item 12. *Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.***

The information required by this Item with respect to security ownership of certain beneficial owners and management is incorporated by reference from our definitive Proxy Statement for our 2025 Annual Meeting of Stockholders, to be filed with the SEC pursuant to Regulation 14A under the Exchange Act. Our definitive Proxy Statement will be filed with the SEC within 120 days after the date of our fiscal year-end, which was December 31, 2024.

### **Item 13. *Certain Relationships and Related Transactions, and Director Independence.***

The information required by this Item with respect to certain relationships and related transactions and director independence is incorporated by reference from our definitive Proxy Statement for our 2025 Annual Meeting of Stockholders, to be filed with the SEC pursuant to Regulation 14A under the Exchange Act. Our definitive Proxy Statement will be filed with the SEC within 120 days after the date of our fiscal year-end, which was December 31, 2024.

### **Item 14. *Principal Accountant Fees and Services.***

The information required by this Item with respect to principal accountant fees and services is incorporated by reference from our definitive Proxy Statement for our 2025 Annual Meeting of Stockholders, to be filed with the SEC pursuant to Regulation 14A under the Exchange Act. Our definitive Proxy Statement will be filed with the SEC within 120 days after the date of our fiscal year-end, which was December 31, 2024.



## PART IV

### Item 15. Exhibits and Financial Statement Schedules.

#### (a) The following documents are filed as part of this Report:

##### (1) Financial Statements

##### Barings BDC, Inc. Financial Statements:

	<u>Page</u>
Report of Independent Registered Public Accounting Firm .....	F-1
Consolidated Balance Sheets as of December 31, 2024 and 2023 .....	F-4
Consolidated Statements of Operations for the years ended December 31, 2024, 2023 and 2022 .....	F-5
Consolidated Statements of Changes in Net Assets for the years ended December 31, 2024, 2023 and 2022 ...	F-7
Consolidated Statements of Cash Flows for the years ended December 31, 2024, 2023 and 2022 .....	F-8
Consolidated Schedule of Investments as of December 31, 2024 .....	F-10
Consolidated Schedule of Investments as of December 31, 2023 .....	F-36
Notes to Consolidated Financial Statements .....	F-68

##### (2) Financial Statement Schedules

None.

Schedules that are not listed herein have been omitted because they are not applicable or the information required to be set forth therein is included in the Consolidated Financial Statements or notes thereto.

##### (3) List of Exhibits

The exhibits required by Item 601 of Regulation S-K, except as otherwise noted, have been filed with previous reports by the Registrant and are herein incorporated by reference.

<u>Number</u>	<u>Exhibit</u>
2.1	Agreement and Plan of Merger, by and among the Registrant, Mercury Acquisition Sub, Inc., Sierra Income Corporation and Barings LLC, dated as of September 21, 2021 (Filed as Exhibit 2.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on September 22, 2021 and incorporated herein by reference).
3.1	Form of Articles of Amendment and Restatement of the Registrant (Filed as Exhibit (a)(3) to the Registrant's Pre-Effective Amendment No. 1 to the Registration Statement on Form N-2 (File No. 333-138418) filed with the Securities and Exchange Commission on December 29, 2006 and incorporated herein by reference).
3.2	Articles of Amendment of the Registrant (Filed as Exhibit 3.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on August 2, 2018 and incorporated herein by reference).
3.3	Seventh Amended and Restated Bylaws of the Registrant (Filed as Exhibit 3.3 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on August 2, 2018 and incorporated herein by reference).
3.4	Articles Supplementary (Filed as Exhibit 3.2 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on August 2, 2018 and incorporated herein by reference).
4.1	Form of Common Stock Certificate (Filed as Exhibit (d) to the Registrant's Post-Effective Amendment No. 1 on Form N2/N-5 (File No. 333-138418) filed with the Securities and Exchange Commission on February 15, 2007 and incorporated herein by reference).
4.2	Barings BDC, Inc. Dividend Reinvestment Plan (Filed as Exhibit 4.2 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 2007 filed with the Securities and Exchange Commission on March 12, 2008 and incorporated herein by reference).

<u>Number</u>	<u>Exhibit</u>
4.3	Agreement to Furnish Certain Instruments (Filed as Exhibit 4.19 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 2008 filed with the Securities and Exchange Commission on February 25, 2009 and incorporated herein by reference).
4.4	Description of Registrant's securities registered pursuant to Section 12 of the Securities Exchange Act of 1934 (Filed as Exhibit 4.4 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 2019 filed with the Securities and Exchange Commission on February 27, 2020 and incorporated herein by reference).
4.5	Indenture, dated as of November 23, 2021, by and between the Registrant and U.S. Bank National Association, as trustee (Filed as Exhibit 4.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 24, 2021 and incorporated herein by reference).
4.6	First Supplemental Indenture, dated as of November 23, 2021, relating to the 3.300% Notes due 2026, by and between the Registrant and U.S. Bank National Association, as trustee (Filed as Exhibit 4.2 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 24, 2021 and incorporated herein by reference).
4.7	Form of 3.300% Notes due 2026 (Incorporated by reference to Exhibit 4.6 hereto).
4.8	Second Supplemental Indenture, dated as of February 12, 2024, relating to the 7.000% Notes due 2029, by and between the Registrant and U.S. Bank Trust Company, National Association, as trustee (Filed as Exhibit 4.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on February 13, 2024 and incorporated herein by reference).
4.9	Form of 7.000% Notes due 2029 (Incorporated by reference to Exhibit 4.8 hereto).
10.1	Amended and Restated Investment Advisory Agreement, dated December 23, 2020 by and between Barings BDC, Inc. and Barings LLC (Filed as Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 23, 2020 and incorporated herein by reference).
10.2	Administration Agreement, dated August 2, 2018 by and between Triangle Capital Corporation and Barings LLC (Filed as Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on August 2, 2018 and incorporated herein by reference).
10.3	Registration Rights Agreement, dated August 2, 2018 by and between Triangle Capital Corporation and Barings LLC (Filed as Exhibit 10.3 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on August 2, 2018 and incorporated herein by reference).
10.4	Master Custodian Agreement, dated August 2, 2018, between the Company and State Street Bank and Trust Company (Filed as Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on August 8, 2018 and incorporated herein by reference).
10.5	Investment Management Agreement, dated August 3, 2018, between Barings BDC Senior Funding I, LLC and Barings LLC (Filed as Exhibit 10.5 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on August 6, 2018 and incorporated herein by reference).
10.6	Stock Transfer Agency Agreement between the Registrant and Computershare, Inc. (as successor to The Bank of New York) (Filed as Exhibit 10.11 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 2007 filed with the Securities and Exchange Commission on March 12, 2008 and incorporated herein by reference).
10.7†	Form of Indemnification Agreement. (Filed as Exhibit 10.23 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 2017 filed with the Securities and Exchange Commission on February 28, 2018 and incorporated herein by reference).
10.8	Senior Secured Revolving Credit Facility, dated as of February 21, 2019, by and among the Company, as borrower, the lenders party thereto, ING Capital LLC, as administrative agent, and the other parties signatory thereto (Filed as Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2019 filed with the Securities and Exchange Commission on May 9, 2019 and incorporated herein by reference).

<u>Number</u>	<u>Exhibit</u>
10.9	Guarantee, Pledge and Security Agreement, dated as of February 21, 2019, by and among the Company, as borrower, the subsidiary guarantors party thereto, ING Capital LLC, as revolving administrative agent for the revolving lenders and collateral agent, and the other parties signatory thereto (Filed as Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended March 31, 2019 filed with the Securities and Exchange Commission on May 9, 2019 and incorporated herein by reference).
10.10	Amendment No. 1 to the Senior Secured Revolving Credit Agreement dated as of December 3, 2019, by and among the Company, as borrower, the lenders party thereto, ING Capital LLC, as administrative agent, and the other parties signatory thereto (Filed as Exhibit 10.18 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 2019 filed with the Securities and Exchange Commission on February 27, 2020 and incorporated herein by reference).
10.11	Credit Support Agreement, dated December 23, 2020, by and between the Company and Barings LLC (Filed as Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on December 23, 2020 and incorporated herein by reference).
10.12	Note Purchase Agreement by and between the Company and the purchasers party thereto, dated August 3, 2020 (Filed as Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on August 5, 2020 and incorporated herein by reference).
10.13	Amendment No. 1 to August 3, 2020 Note Purchase Agreement by and between the Company and the purchasers party thereto, dated November 4, 2020 (Filed as Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 4, 2020 and incorporated herein by reference).
10.14	Note Purchase Agreement by and between the Company and the purchasers party thereto, dated November 4, 2020 (Filed as Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 4, 2020 and incorporated herein by reference).
10.15	Note Purchase Agreement by and between the Company and the purchasers party thereto, dated February 25, 2021 (Filed as Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on February 25, 2021 and incorporated herein by reference).
10.16	Registration Rights Agreement, dated as of November 23, 2021, relating to the 3.300% Notes due 2026, by and among the Registrant and J.P. Morgan Securities LLC, ING Financial Markets LLC, MUFG Securities Americas Inc. and Wells Fargo Securities, LLC, as the representatives of the initial purchasers (Filed as Exhibit 4.4 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 24, 2021 and incorporated herein by reference).
10.17	Amendment No. 2 to the Senior Secured Revolving Credit Agreement dated as of December 29, 2021, by and among the Company, as borrower, the lenders party thereto, ING Capital LLC, as administrative agent, and the other parties signatory thereto. (Filed as Exhibit 10.17 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 2021 filed with the Securities and Exchange Commission on February 23, 2022 and incorporated herein by reference).
10.18	Second Amended and Restated Investment Advisory Agreement, dated February 25, 2022, by and between Barings BDC, Inc. and Barings LLC (Filed as Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 3, 2022 and incorporated herein by reference).
10.19	Credit Support Agreement, dated February 25, 2022, by and between Barings BDC, Inc. and Barings LLC (Filed as Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 3, 2022 and incorporated herein by reference).
10.20	Amendment No. 3 to Senior Secured Revolving Credit Agreement, dated as of February 25, 2022, by and among Barings BDC, Inc., the subsidiary guarantors party thereto, the lenders party thereto and ING Capital LLC, as administrative agent (Filed as Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on March 3, 2022 and incorporated herein by reference).

<u>Number</u>	<u>Exhibit</u>
10.21	Incremental Commitment and Assumption Agreement, dated as of April 1, 2022, made by the Incremental Lender party thereto, relating to the Senior Secured Revolving Credit Agreement, dated as of February 21, 2019, among Barings BDC, Inc., as borrower, the subsidiary guarantors party thereto, the lenders party thereto and ING Capital LLC, as administrative agent (Filed as Exhibit 10.4 to the Registrant's Quarterly Report on Form 10-Q filed for the quarter ended March 31, 2022 with the Securities and Exchange Commission on May 5, 2022 and incorporated herein by reference).
10.22	Amendment No. 4 to Senior Secured Revolving Credit Agreement, dated as of May 9, 2023, by and among the Company, the subsidiary guarantors party thereto, the lenders party thereto and ING, as administrative agent (Filed as Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on May 15, 2023 and incorporated herein by reference).
10.23	Third Amended and Restated Investment Advisory Agreement, dated June 24, 2023, by and between Barings BDC, Inc. and Barings LLC (Filed as Exhibit (g)(1) to the Registrant's Registration Statement on Form N-2 filed with the Securities and Exchange Commission on July 14, 2023 and incorporated herein by reference).
10.24	Amendment No. 5 to Senior Secured Revolving Credit Agreement, dated as of July 2, 2024, by and among the Company, the subsidiary guarantors party thereto, the lenders party thereto and ING, as administrative agent. (Filed as Exhibit 10.1 to the Registrant's Quarterly Report on Form 10-Q filed with the Securities and Exchange Commission on November 6, 2024 and incorporated herein by reference)
10.25	Amended and Restated Senior Secured Revolving Credit Agreement, dated as of November 5, 2024, by and among the Company, the subsidiary guarantors party thereto, the lenders party thereto and ING, as administrative agent (Filed as Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed with the Securities and Exchange Commission on November 7, 2024 and incorporated herein by reference).
19.1	Insider Trading Policy.*
21.1	List of Subsidiaries.*
23.1	Consent of KPMG LLP*
31.1	Chief Executive Officer Certification Pursuant to Rule 13a-14 of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.*
31.2	Chief Financial Officer Certification Pursuant to Rule 13a-14 of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.*
32.1	Chief Executive Officer Certification pursuant to Section 1350, Chapter 63 of Title 18, United States Code, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.**
32.2	Chief Financial Officer Certification pursuant to Section 1350, Chapter 63 of Title 18, United States Code, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.**
97.1	Barings BDC, Inc. Clawback Policy (filed as Exhibit 99.7 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 2023 filed with the Securities and Exchange Commission on February 22, 2024 and incorporated herein by reference).
101.INS	Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because XBRL tags are embedded within the Inline XBRL document*
101.SCH	Inline XBRL Taxonomy Extension Schema Document*
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document*
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document*
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document*
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document*
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)*

- † Management contract or compensatory plan or arrangement.
- \* Filed herewith.
- \*\* Furnished herewith.
- ^ Exhibits and/or schedules to this Exhibit have been omitted in accordance with Item 601 of Regulation S-K. The registrant agrees to furnish supplementally a copy of all omitted exhibits and/or schedules to the SEC upon its request.

**(b) Exhibits**

See Item 15(a)(3) above.

**(c) Financial Statement Schedules**

See Item 15(a)(2) above.

## **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: February 20, 2025

### **BARINGS BDC, INC.**

By: /s/ Eric Lloyd

Name: Eric Lloyd

Title: Chief Executive Officer and  
Executive Chairman

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ Eric Lloyd</u> Eric Lloyd	Chief Executive Officer and Executive Chairman of the Board (Principal Executive Officer)	February 20, 2025
<u>/s/ Elizabeth A. Murray</u> Elizabeth A. Murray	Chief Financial Officer and Chief Operating Officer (Principal Accounting & Financial Officer)	February 20, 2025
<u>/s/ Valerie Lancaster-Beal</u> Valerie Lancaster-Beal	Director	February 20, 2025
<u>/s/ Steve Byers</u> Steve Byers	Director	February 20, 2025
<u>/s/ Robert C. Knapp</u> Robert C. Knapp	Director	February 20, 2025
<u>/s/ David Mihalick</u> David Mihalick	Director	February 20, 2025
<u>/s/ Mark F. Mulhern</u> Mark F. Mulhern	Director	February 20, 2025
<u>/s/ Thomas W. Okel</u> Thomas W. Okel	Director	February 20, 2025
<u>/s/ Jill Olmstead</u> Jill Olmstead	Director	February 20, 2025
<u>/s/ John A. Switzer</u> John A. Switzer	Director	February 20, 2025

**Barings BDC, Inc.**

**Index to Financial Statements and Financial Statement Schedules**

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## Report of Independent Registered Public Accounting Firm

To the Shareholders and Board of Directors  
Barings BDC, Inc.:

### Opinions on the Consolidated Financial Statements and Internal Control Over Financial Reporting

We have audited the accompanying consolidated balance sheets of Barings BDC, Inc. and subsidiaries (the Company), including the consolidated schedules of investments, as of December 31, 2024 and 2023, the related consolidated statements of operations, changes in net assets, and cash flows for each of the years in the three-year period ended December 31, 2024, and the related notes (collectively, the consolidated financial statements). We also have audited the Company's internal control over financial reporting as of December 31, 2024, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2024, in conformity with U.S. generally accepted accounting principles. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2024 based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

### Basis for Opinions

The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's consolidated financial statements and an opinion on the Company's internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the consolidated financial statements included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Such procedures also included confirmation of securities owned as of December 31, 2024 and 2023, by correspondence with the custodians, agent banks, the underlying investee or by other appropriate auditing procedures. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

### Accompanying Supplemental Information

We have also previously audited, in accordance with the standards of the PCAOB, the consolidated balance sheets of the Company, including the consolidated schedules of investments, as of December 31, 2022 and 2021 and 2020, and the related consolidated statements of operations, changes in net assets, and cash flows for the years ended December 31, 2021 and 2020 (none of which is presented herein), and we expressed unqualified opinions on those consolidated financial statements. The senior securities information included in Part II, Item 5 of the Annual Report on Form 10-K of the Company as of December 31, 2024, under the caption "Senior Securities" (the Senior

Securities Table), has been subjected to audit procedures performed in conjunction with the audit of the Company's respective consolidated financial statements. The Senior Securities Table is the responsibility of the Company's management. Our audit procedures included determining whether the Senior Securities Table reconciles to the respective consolidated financial statements or the underlying accounting and other records, as applicable, and performing procedures to test the completeness and accuracy of the information presented in the Senior Securities Table. In forming our opinion on the Senior Securities Table, we evaluated whether the Senior Securities Table, including its form and content, is presented in conformity with the instructions to Form N-2. In our opinion, the Senior Securities Table is fairly stated, in all material respects, in relation to the respective consolidated financial statements as a whole.

### **Definition and Limitations of Internal Control Over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Critical Audit Matter**

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the consolidated financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of a critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

#### *Assessment of the fair value of investments*

As discussed in Notes 1 and 3 to the consolidated financial statements, the Company measures its investments at fair value. In determining the fair value of investments that are not publicly traded and whose market quotations are not readily available, the Company makes subjective judgments and estimates using unobservable inputs that are significant to the fair value measurement ("Level 3 investments").

We identified the assessment of the fair value of the majority of the Level 3 investments which utilize a yield analysis or a market approach valuation model as a critical audit matter. The evaluation of certain assumptions used to estimate the fair value of such Level 3 investments involved a high degree of auditor judgment and specialized skills and knowledge. Specifically, assessing the market yields for investments with similar terms and credit risks used in an income approach and the selection of comparable companies and financial performance multiples of such comparable companies used in a market approach required subjective auditor judgment as changes in these assumptions could have a significant impact on the estimate of the fair value of investments.

The following are the procedures we performed to address this critical audit matter. We evaluated the design and tested the operating effectiveness of certain internal controls over the process to measure the fair value of Level 3 investments, including controls related to the determination of market yields, credit risk, selection of comparable companies, and financial performance multiple assumptions. We evaluated the Company's ability to estimate fair value by comparing prior period fair values for a selection of investments to transaction prices of transactions occurring subsequent to the valuation date. We involved valuation professionals with specialized skills and

knowledge who, for a selection of the Company's investments, assisted in evaluating the Company's estimate of fair value by developing:

- a market yield, for investments fair valued using an income approach, by assessing available market information, such as market yields of comparable companies of similar credit risk
- a market multiple, for investments fair valued using a market approach, by assessing market information from third-party sources, including financial performance multiples of comparable companies
- estimates of fair value for the selected investments and comparing the results to the Company's fair value estimates.

We have served as the Company's auditor since 2020.

/s/ KPMG LLP

Boston, Massachusetts

February 20, 2025

**Barings BDC, Inc.**  
**Consolidated Balance Sheets**  
(in thousands, except share and per share data)

	December 31,	
	2024	2023
<b>Assets:</b>		
Investments at fair value:		
Non-Control / Non-Affiliate investments (cost of \$2,033,716 and \$2,053,548 as of December 31, 2024 and 2023, respectively)	\$ 1,972,373	\$ 1,995,372
Affiliate investments (cost of \$382,848 and \$378,865 as of December 31, 2024 and 2023, respectively)	397,236	402,423
Control investments (cost of \$106,132 and \$103,163 as of December 31, 2024 and 2023, respectively)	79,663	90,920
Total investments at fair value	2,449,272	2,488,715
Cash (restricted cash of \$13,493 and \$0 as of December 31, 2024 and 2023, respectively)	74,381	57,187
Foreign currencies (cost of \$17,343 and \$13,023 as of December 31, 2024 and 2023, respectively)	16,958	13,341
Interest and fees receivable	39,914	51,598
Prepaid expenses and other assets	1,745	3,564
Credit support agreements (cost of \$58,000 as of both December 31, 2024 and 2023)	63,450	57,800
Derivative assets	24,816	1
Deferred financing fees	8,697	3,948
Receivable from unsettled transactions	16,427	1,299
<b>Total assets</b>	<b>\$ 2,695,660</b>	<b>\$ 2,677,453</b>
<b>Liabilities:</b>		
Accounts payable and accrued liabilities	\$ 5,567	\$ 2,950
Interest payable	16,245	8,450
Administrative fees payable	540	536
Base management fees payable	7,888	8,347
Incentive management fees payable	7,871	7,737
Derivative liabilities	9,394	11,265
Payable from unsettled transactions	7,380	1,112
Borrowings under credit facilities	438,590	719,914
Notes payable (net of deferred financing fees)	1,011,831	720,583
<b>Total liabilities</b>	<b>1,505,306</b>	<b>1,480,894</b>
<b>Commitments and contingencies (Note 7)</b>		
<b>Net Assets:</b>		
Common stock, \$0.001 par value per share (150,000,000 shares authorized, 105,408,938 and 106,067,070 shares issued and outstanding as of December 31, 2024 and 2023, respectively)	105	106
Additional paid-in capital	1,846,977	1,854,457
Total distributable earnings (loss)	(656,728)	(658,004)
<b>Total net assets</b>	<b>1,190,354</b>	<b>1,196,559</b>
<b>Total liabilities and net assets</b>	<b>\$ 2,695,660</b>	<b>\$ 2,677,453</b>
Net asset value per share	\$ 11.29	\$ 11.28

*See accompanying notes.*

**Barings BDC, Inc.**  
**Consolidated Statements of Operations**  
(in thousands, except share and per share data)

	Year Ended December 31,		
	2024	2023	2022
<b>Investment income:</b>			
Interest income:			
Non-Control / Non-Affiliate investments .....	\$ 207,288	\$ 216,326	\$ 158,927
Affiliate investments .....	3,579	2,175	1,218
Control investments .....	395	1,288	1,343
Total interest income .....	211,262	219,789	161,488
Dividend income:			
Non-Control / Non-Affiliate investments .....	6,174	3,983	2,122
Affiliate investments .....	34,961	32,934	28,082
Total dividend income .....	41,135	36,917	30,204
Fee and other income:			
Non-Control / Non-Affiliate investments .....	16,484	12,951	15,606
Affiliate investments .....	352	337	141
Control investments .....	56	113	(824)
Total fee and other income .....	16,892	13,401	14,923
Payment-in-kind interest income:			
Non-Control / Non-Affiliate investments .....	12,861	15,280	10,280
Affiliate investments .....	713	936	564
Control investments .....	2,162	1,912	1,278
Total payment-in-kind interest income .....	15,736	18,128	12,122
Interest income from cash .....	1,144	966	392
Total investment income .....	286,169	289,201	219,129
<b>Operating expenses:</b>			
Interest and other financing fees .....	85,516	84,711	56,865
Base management fee (Note 2) .....	32,404	32,649	29,501
Incentive management fees (Note 2) .....	23,757	32,046	6,579
General and administrative expenses (Note 2) .....	9,832	9,984	9,917
Total operating expenses .....	151,509	159,390	102,862
<b>Net investment income before taxes</b> .....	134,660	129,811	116,267
Income taxes, including excise tax expense .....	3,466	1,686	611
<b>Net investment income after taxes</b> .....	\$ 131,194	\$ 128,125	\$ 115,656

**Barings BDC, Inc.**  
**Consolidated Statements of Operations - (Continued)**  
(in thousands, except share and per share data)

	Year Ended December 31,		
	2024	2023	2022
<b>Realized gains (losses) and unrealized appreciation (depreciation) on investments, credit support agreements, foreign currency transactions and forward currency contracts:</b>			
Net realized gains (losses):			
Non-Control / Non-Affiliate investments .....	\$ (18,749)	\$ (59,469)	\$ (16,580)
Affiliate investments .....	(4,179)	(64)	101
Control investments .....	(845)	—	(722)
Net realized gains (losses) on investments .....	(23,773)	(59,533)	(17,201)
Distributions of realized gains by controlled investment companies .....	—	—	6,181
Foreign currency transactions .....	(535)	4,160	(1,259)
Forward currency contracts .....	(13,804)	(7,377)	25,140
Net realized gains (losses) .....	(38,112)	(62,750)	12,861
Net unrealized appreciation (depreciation):			
Non-Control / Non-Affiliate investments .....	(5,436)	83,134	(132,771)
Affiliate investments .....	(9,169)	7,260	(916)
Control investments .....	(14,226)	(23,000)	9,498
Net unrealized appreciation (depreciation) on investments .....	(28,831)	67,394	(124,189)
Credit support agreements .....	5,650	4,714	(6,714)
Foreign currency transactions .....	9,306	(13,389)	22,812
Forward currency contracts .....	31,082	3,905	(14,950)
Net unrealized appreciation (depreciation) .....	17,207	62,624	(123,041)
Net realized gains (losses) and unrealized appreciation (depreciation) on investments, credit support agreements, foreign currency transactions and forward currency contracts .....	(20,905)	(126)	(110,180)
Benefit from (provision for) taxes .....	—	—	(795)
<b>Net increase (decrease) in net assets resulting from operations .....</b>	<b>\$ 110,289</b>	<b>\$ 127,999</b>	<b>\$ 4,681</b>
Net investment income per share — basic and diluted .....	\$ 1.24	\$ 1.20	\$ 1.12
Net increase (decrease) in net assets resulting from operations per share — basic and diluted .....	\$ 1.04	\$ 1.20	\$ 0.05
<b>Dividends / distributions per share:</b>			
Total dividends / distributions per share .....	\$ 1.04	\$ 1.02	\$ 0.95
Weighted average number of shares outstanding — basic and diluted .....	105,793,123	107,040,677	102,911,986

*See accompanying notes.*

**Barings BDC, Inc.**  
**Consolidated Statements of Changes in Net Assets**  
(in thousands, except share amounts)

	Common Stock		Additional Paid-In Capital	Total Distributable Earnings (Loss)	Total Net Assets
	Number of Shares	Par Value			
<b>Balance, January 1, 2022</b> .....	65,316,085	\$ 65	\$ 1,027,687	\$ (285,821)	\$ 741,931
Net investment income .....	—	—	—	115,656	115,656
Net realized gain on investments / foreign currency transactions / forward currency contracts .....	—	—	—	12,861	12,861
Net unrealized depreciation on investments / CSAs / foreign currency transactions / forward currency contracts .....	—	—	—	(123,041)	(123,041)
Provision for taxes .....	—	—	—	(795)	(795)
Return of capital, merger and other tax related adjustments .....	—	—	288,888	(288,888)	—
Distributions of net investment income .....	—	—	—	(93,726)	(93,726)
Deemed contribution — from Adviser (See Note 9) .....	—	—	72,130	—	72,130
Issuance of common stock in connection with acquisition of Sierra .....	45,986,926	46	499,372	—	499,418
Purchase of shares in repurchase plan .....	(3,386,845)	(3)	(32,102)	—	(32,105)
<b>Balance, December 31, 2022</b> .....	<b>107,916,166</b>	<b>\$ 108</b>	<b>\$ 1,855,975</b>	<b>\$ (663,754)</b>	<b>\$ 1,192,329</b>
Net investment income .....	—	—	—	128,125	128,125
Net realized loss on investments / foreign currency transactions / forward currency contracts .....	—	—	—	(62,750)	(62,750)
Net unrealized appreciation on investments / CSAs / foreign currency transactions / forward currency contracts .....	—	—	—	62,624	62,624
Benefit for taxes .....	—	—	—	—	—
Return of capital, merger and other tax related adjustments .....	—	—	13,252	(13,252)	—
Distributions of net investment income .....	—	—	—	(108,997)	(108,997)
Purchase of shares in repurchase plan .....	(1,849,096)	(2)	(14,770)	—	(14,772)
<b>Balance, December 31, 2023</b> .....	<b>106,067,070</b>	<b>\$ 106</b>	<b>\$ 1,854,457</b>	<b>\$ (658,004)</b>	<b>\$ 1,196,559</b>
Net investment income .....	—	—	—	131,194	131,194
Net realized loss on investments / foreign currency transactions / forward currency contracts .....	—	—	—	(38,112)	(38,112)
Net unrealized appreciation on investments / CSAs / foreign currency transactions / forward currency contracts .....	—	—	—	17,207	17,207
Return of capital and other tax related adjustments .....	—	—	(1,039)	1,039	—
Distributions of net investment income .....	—	—	—	(110,052)	(110,052)
Purchase of shares in repurchase plan .....	(658,132)	(1)	(6,441)	—	(6,442)
<b>Balance, December 31, 2024</b> .....	<b>105,408,938</b>	<b>\$ 105</b>	<b>\$ 1,846,977</b>	<b>\$ (656,728)</b>	<b>\$ 1,190,354</b>

*See accompanying notes.*

**Barings BDC, Inc.**  
**Consolidated Statements of Cash Flows**  
(in thousands)

	Year Ended December 31,		
	2024	2023	2022
<b>Cash flows from operating activities:</b>			
Net increase (decrease) in net assets resulting from operations .....	\$ 110,289	\$ 127,999	\$ 4,681
Adjustments to reconcile net increase (decrease) in net assets resulting from operations to net cash provided by (used in) operating activities:			
Purchases of portfolio investments .....	(637,440)	(614,648)	(1,162,247)
Net cash acquired from Sierra merger (cash consideration paid) (See Note 9) .....	—	—	101,896
Transaction costs from Sierra merger (See Note 9) .....	—	—	(8,127)
Repayments received / sales of portfolio investments .....	641,752	593,505	1,041,370
Loan origination and other fees received .....	8,694	8,286	20,120
Net realized (gain) loss on investments .....	23,773	59,533	11,020
Net realized (gain) loss on foreign currency transactions .....	535	(4,160)	1,259
Net realized (gain) loss on forward currency contracts .....	13,804	7,377	(25,140)
Net unrealized (appreciation) depreciation on investments .....	28,831	(67,394)	124,189
Net unrealized (appreciation) depreciation of CSAs .....	(5,650)	(4,714)	6,714
Net unrealized (appreciation) depreciation on foreign currency transactions .....	(9,306)	13,389	(22,812)
Net unrealized (appreciation) depreciation on forward currency contracts .....	(31,082)	(3,905)	14,950
Payment-in-kind interest / dividends .....	(18,245)	(26,540)	(12,307)
Amortization of deferred financing fees .....	4,684	3,285	3,053
Accretion of loan origination and other fees .....	(11,651)	(8,425)	(11,538)
Amortization / accretion of purchased loan premium / discount .....	(1,092)	(1,895)	(2,322)
Payments for derivative contracts .....	(24,075)	(21,742)	(5,628)
Proceeds from derivative contracts .....	10,271	14,365	30,768
Changes in operating assets and liabilities:			
Interest and fees receivable .....	8,417	(6,431)	(14,597)
Prepaid expenses and other assets .....	(203)	(462)	(3,214)
Accounts payable and accrued liabilities .....	2,048	8,710	(7,756)
Interest payable .....	7,807	811	1,935
Net cash provided by (used in) operating activities .....	<u>122,161</u>	<u>76,944</u>	<u>86,267</u>
<b>Cash flows from financing activities:</b>			
Borrowings under credit facilities .....	206,500	93,447	244,657
Repayments of credit facilities .....	(477,568)	(113,105)	(148,061)
Proceeds from notes .....	300,000	—	—
Financing fees paid .....	(13,788)	(2,404)	(1,870)
Purchases of shares in repurchase plan .....	(6,442)	(14,772)	(32,105)
Cash dividends / distributions paid .....	(110,052)	(108,997)	(93,726)
Net cash provided by (used in) financing activities .....	<u>(101,350)</u>	<u>(145,831)</u>	<u>(31,105)</u>
Net increase (decrease) in cash and foreign currencies .....	20,811	(68,887)	55,162
Cash and foreign currencies, beginning of period .....	70,528	139,415	84,253
<b>Cash and foreign currencies, end of period .....</b>	<u><u>\$ 91,339</u></u>	<u><u>\$ 70,528</u></u>	<u><u>\$ 139,415</u></u>



**Barings BDC, Inc.**  
**Consolidated Statements of Cash Flows - (Continued)**  
(in thousands)

	Year Ended December 31,		
	2024	2023	2022
<b>Supplemental Information:</b>			
Cash paid for interest .....	\$ 68,189	\$ 79,409	\$ 50,641
Excise taxes paid during the period .....	1,936	1,012	—
<b>Supplemental non-cash information</b>			
Acquisitions (See Note 9):			
Fair value of net assets acquired, net of cash .....	—	—	(435,812)
Transaction costs .....	—	—	2,433
Common stock issued in acquisition of net assets .....	—	—	499,418
Credit support agreement (See Note 2) .....	—	—	(44,400)
Deemed contribution — from Adviser .....	—	—	27,730
Deemed contributions — CSA (See Note 2) .....	—	—	44,400

*See accompanying notes.*

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments**  
**December 31, 2024**  
**(Amounts in thousands, except unit/share amounts)**

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
<b><u>Non-Control / Non-Affiliate Investments:</u></b>									
<b><u>Debt Investments</u></b>									
<b>Aerospace &amp; Defense</b>									
Accurus Aerospace Corporation	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.3% Cash	04/22	04/28	\$ 12,008	\$ 11,900	\$ 11,612	1.0 %	(7)(8)(13)
Accurus Aerospace Corporation	Revolver	SOFR + 5.75%, 10.3% Cash	04/22	04/28	1,844	1,825	1,768	0.1 %	(7)(8)(13)(30)
ADB Safegate	Second Lien Senior Secured Term Loan	SOFR + 9.25%, 13.7% Cash	08/21	10/27	7,329	7,232	6,523	0.5 %	(3)(7)(8)(13)
ATL II MRO Holdings Inc.	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.8% Cash	11/22	11/28	19,311	18,994	19,021	1.6 %	(7)(8)(13)
ATL II MRO Holdings Inc.	Revolver	SOFR + 5.25%, 9.8% Cash	11/22	11/28	—	(50)	(49)	— %	(7)(8)(13)(30)
Compass Precision, LLC	Senior Subordinated Term Loan	11.0% Cash, 1.0% PIK	04/22	04/28	648	642	640	0.1 %	(7)
GB Eagle Buyer, Inc.	First Lien Senior Secured Term Loan	SOFR + 6.25%, 10.9% Cash	12/22	12/30	9,244	9,038	9,129	0.8 %	(7)(8)(13)(30)
GB Eagle Buyer, Inc.	Revolver	SOFR + 6.25%, 10.9% Cash	12/22	12/30	—	(46)	(23)	— %	(7)(8)(13)(30)
Jade Bidco Limited (Jane's)	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 7.9% Cash	11/19	02/29	1,114	1,155	1,112	0.1 %	(3)(7)(8)(11)
Jade Bidco Limited (Jane's)	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.8% Cash	11/19	02/29	6,589	6,498	6,579	0.6 %	(3)(7)(8)(14)
M-Personal Protection Management GMBH (f/k/a INOS 19-090 GmbH)	First Lien Senior Secured Term Loan	EURIBOR + 5.38%, 8.1% Cash	10/24	10/29	11,106	11,395	10,829	0.9 %	(3)(7)(8)(10)
Megawatt Acquisitionco, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.7% Cash	03/24	03/30	4,160	4,088	3,648	0.3 %	(7)(8)(13)
Megawatt Acquisitionco, Inc.	Revolver	SOFR + 5.25%, 9.7% Cash	03/24	03/30	189	178	108	— %	(7)(8)(13)(30)
Narda Acquisitionco., Inc.	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.4% Cash	12/21	12/27	5,074	5,030	5,074	0.4 %	(7)(8)(12)
Narda Acquisitionco., Inc.	Revolver	SOFR + 4.75%, 9.4% Cash	12/21	12/27	—	(11)	—	— %	(7)(8)(12)(30)
Protego Bidco B.V.	First Lien Senior Secured Term Loan	EURIBOR + 6.75%, 10.0% Cash	03/21	03/28	1,691	1,889	1,646	0.1 %	(3)(7)(8)(11)
Protego Bidco B.V.	Revolver	EURIBOR + 6.50%, 9.7% Cash	03/21	03/27	2,028	2,290	1,974	0.2 %	(3)(7)(8)(11)
SISU ACQUISITIONCO., INC.	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.5% Cash	12/20	12/26	7,296	7,236	6,591	0.6 %	(7)(8)(13)(30)
Trident Maritime Systems, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.3% Cash	02/21	02/27	15,308	15,202	14,420	1.2 %	(7)(8)(13)
Whitcraft Holdings, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.6% Cash	02/23	02/29	1,825	1,825	1,802	0.2 %	(7)(8)(13)
Whitcraft Holdings, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.6% Cash	07/24	06/29	—	(39)	(36)	— %	(7)(8)(13)(30)
Whitcraft Holdings, Inc.	First Lien Senior Secured Term Loan	SOFR + 6.50%, 11.1% Cash	06/24	02/29	8,525	8,265	8,525	0.7 %	(7)(8)(12)
Whitcraft Holdings, Inc.	Revolver	SOFR + 6.50%, 11.1% Cash	02/23	02/29	993	941	993	0.1 %	(7)(8)(12)(30)
<b>Subtotal Aerospace &amp; Defense (9.4%)*</b>					<b>116,282</b>	<b>115,477</b>	<b>111,886</b>		
<b>Automotive</b>									
Burgess Point Purchaser Corporation	Second Lien Senior Secured Term Loan	SOFR + 9.00%, 14.2% Cash	07/22	07/30	4,545	4,405	4,364	0.4 %	(7)(8)(14)
Innovative Xcessories & Services, LLC	First Lien Senior Secured Term Loan	SOFR + 4.25%, 9.0% Cash	02/22	03/27	2,854	2,802	2,746	0.2 %	(8)(13)(28)
OAC Holdings I Corp	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.7% Cash	03/22	03/29	3,539	3,496	3,539	0.3 %	(7)(8)(12)
OAC Holdings I Corp	Revolver	SOFR + 5.00%, 9.7% Cash	03/22	03/28	—	(15)	—	— %	(7)(8)(12)(30)
Randys Holdings, Inc.	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.2% Cash	11/22	11/28	11,019	10,758	10,873	0.9 %	(7)(8)(13)(30)
Randys Holdings, Inc.	Revolver	SOFR + 6.25%, 11.2% Cash	11/22	11/28	633	597	613	0.1 %	(7)(8)(13)(30)
SPATCO Energy Solutions, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.6% Cash	07/24	07/30	7,123	6,962	6,990	0.6 %	(7)(8)(13)(30)
SPATCO Energy Solutions, LLC	Revolver	SOFR + 5.00%, 9.6% Cash	07/24	07/30	—	(22)	(18)	— %	(7)(8)(13)(30)

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2024**  
**(Amounts in thousands, except unit/share amounts)**

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
SVI International LLC	First Lien Senior Secured Term Loan	SOFR + 6.75%, 11.3% Cash	03/24	03/30	\$ 589	\$ 577	\$ 583	— %	(7)(8)(13)(30)
SVI International LLC	Revolver	SOFR + 6.75%, 11.3% Cash	03/24	03/30	—	(1)	(1)	— %	(7)(8)(13)(30)
<b>Subtotal Automotive (2.5%)*</b>					<b>30,302</b>	<b>29,559</b>	<b>29,689</b>		
<b>Banking, Finance, Insurance, &amp; Real Estate</b>									
Apus Bidco Limited	First Lien Senior Secured Term Loan	SONIA + 5.50%, 10.7% Cash	02/21	03/28	3,608	3,913	3,608	0.3 %	(3)(7)(8)(17)
Beyond Risk Management, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.50%, 9.2% Cash	10/21	10/27	5,322	5,242	5,322	0.4 %	(7)(8)(13)(30)
DreamStart Bidco SAS (d/b/a SmartTrade)	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 8.6% Cash	03/20	03/27	2,202	2,333	2,202	0.2 %	(3)(7)(8)(10)
Finaxy Holding	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 9.3% Cash	11/23	11/30	3,899	3,935	3,872	0.3 %	(3)(7)(8)(11)
Groupe Guemas	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 9.4% Cash	10/23	09/30	4,826	4,821	4,747	0.4 %	(3)(7)(8)(11)
Heilbron (f/k/a Sucsez (Bolt Bidco B.V.))	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 9.3% Cash	09/19	09/26	3,136	3,676	3,042	0.3 %	(3)(7)(8)(11)
IM Square	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 8.8% Cash	05/21	05/28	2,589	2,960	2,533	0.2 %	(3)(7)(8)(10)
Policy Services Company, LLC	First Lien Senior Secured Term Loan	SOFR + 6.00%, 10.9% Cash, 4.0% PIK	12/21	06/26	53,465	52,938	52,940	4.4 %	(7)(8)(13)
Premium Invest	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 9.1% Cash	06/21	12/30	8,750	8,879	8,750	0.7 %	(3)(7)(8)(10)(30)
Preqin MC Limited	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.2% Cash	08/21	07/28	2,789	2,740	2,789	0.2 %	(3)(7)(8)(14)
Russell Investments US Institutional Holdco, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 8.2% Cash, 1.5% PIK	04/24	05/27	523	491	508	— %	(7)(8)(13)
Shelf Bidco Ltd	Second Out Term Loan	SOFR + 5.00%, 9.6% Cash	08/24	08/31	12,214	12,154	12,153	1.0 %	(3)(7)(8)(13)
The Caprock Group, Inc. (aka TA/TCG Holdings, LLC)	First Lien Senior Secured Term Loan	SOFR + 4.25%, 8.8% Cash	10/21	12/27	2,647	2,621	2,647	0.2 %	(7)(8)(13)
The Caprock Group, Inc. (aka TA/TCG Holdings, LLC)	Revolver	SOFR + 4.25%, 8.8% Cash	10/21	12/27	—	(7)	—	— %	(7)(8)(13)(30)
The Caprock Group, Inc. (aka TA/TCG Holdings, LLC)	Subordinated Term Loan	SOFR + 7.75%, 9.0% Cash, 3.2% PIK	10/21	10/28	3,791	3,750	3,791	0.3 %	(7)(8)(14)
THG Acquisition, LLC	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.3% Cash	10/24	10/31	10,314	10,190	10,187	0.9 %	(7)(8)(12)(30)
THG Acquisition, LLC	Revolver	SOFR + 4.75%, 9.3% Cash	10/24	10/31	112	98	97	— %	(7)(8)(12)(30)
Turbo Buyer, Inc.	First Lien Senior Secured Term Loan	SOFR + 6.00%, 10.8% Cash	11/21	12/25	8,162	8,121	7,754	0.7 %	(7)(8)(13)
WEST-NR ACQUISITIONCO, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.7% Cash	08/23	02/25	2,558	2,500	2,502	0.2 %	(7)(8)(13)(30)
WEST-NR ACQUISITIONCO, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.7% Cash	08/23	12/27	6,029	5,957	5,959	0.5 %	(7)(8)(13)
WEST-NR ACQUISITIONCO, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.7% Cash	12/24	12/29	1,978	1,809	1,816	0.2 %	(7)(8)(13)(30)
<b>Subtotal Banking, Finance, Insurance, &amp; Real Estate (11.5%)*</b>					<b>138,914</b>	<b>139,121</b>	<b>137,219</b>		
<b>Beverage, Food, &amp; Tobacco</b>									
CTI Foods Holdings Co., LLC	2024 LIFO Term Loan	SOFR + 10.00%, 14.7% PIK	02/24	05/26	4,211	4,067	4,211	0.4 %	(7)(8)(13)
CTI Foods Holdings Co., LLC	First Out Term Loan	SOFR + 10.00%, 14.7% PIK	02/24	05/26	2,860	2,797	2,860	0.2 %	(7)(8)(13)
CTI Foods Holdings Co., LLC	Second Out Term Loan	SOFR + 12.00%, 16.7% PIK	02/24	05/26	597	597	597	0.1 %	(7)(8)(13)
Innovad Group II BV	First Lien Senior Secured Term Loan	EURIBOR + 5.00%, 8.7% Cash	04/21	04/28	6,383	7,116	6,383	0.5 %	(3)(7)(8)(11)
Innovad Group II BV	First Lien Senior Secured Term Loan	SARON + 5.00%, 6.0% Cash	05/23	04/28	1,012	1,019	1,012	0.1 %	(3)(7)(8)(24)

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2024**  
**(Amounts in thousands, except unit/share amounts)**

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Riedel Beheer B.V.	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 9.6% Cash	12/21	12/28	\$ 2,147	\$ 2,265	\$ 1,963	0.2 %	(3)(7)(8)(10)
Woodland Foods, LLC	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.9% Cash	12/21	12/27	6,158	6,092	6,097	0.5 %	(7)(8)(13)
Woodland Foods, LLC	Revolver	SOFR + 5.25%, 9.9% Cash	12/21	12/27	1,065	1,041	1,043	0.1 %	(7)(8)(13)(30)
ZB Holdco LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.3% Cash	02/22	02/28	9,188	9,057	9,053	0.8 %	(7)(8)(13)
ZB Holdco LLC	Revolver	SOFR + 5.50%, 10.3% Cash	02/22	02/28	507	498	495	— %	(7)(8)(13)(30)
<b>Subtotal Beverage, Food, &amp; Tobacco (2.8%)*</b>					<b>34,128</b>	<b>34,549</b>	<b>33,714</b>		
<b>Capital Equipment</b>									
AirX Climate Solutions, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.4% Cash	11/23	11/29	2,745	2,707	2,710	0.2 %	(7)(8)(13)
AirX Climate Solutions, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.2% Cash	11/23	11/29	3,866	3,754	3,828	0.3 %	(7)(8)(13)(30)
AirX Climate Solutions, Inc.	Revolver	SOFR + 5.75%, 10.2% Cash	11/23	11/29	—	(15)	—	— %	(7)(8)(13)(30)
APC1 Holding	First Lien Senior Secured Term Loan	EURIBOR + 5.40%, 8.7% Cash	07/22	07/29	2,382	2,324	2,370	0.2 %	(3)(7)(8)(10)
BPG Holdings IV Corp	First Lien Senior Secured Term Loan	SOFR + 6.00%, 10.6% Cash	03/23	07/29	14,112	13,442	12,560	1.1 %	(7)(8)(13)
Brown Machine Group Holdings, LLC	First Lien Senior Secured Term Loan	SOFR + 6.00%, 10.7% Cash	10/18	10/25	6,088	6,078	5,716	0.5 %	(7)(8)(12)
Cobham Slip Rings SAS	First Lien Senior Secured Term Loan	SOFR + 6.25%, 10.9% Cash	11/21	11/28	1,303	1,286	1,303	0.1 %	(3)(7)(8)(14)
Polara Enterprises, L.L.C.	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.5% Cash	12/21	12/27	957	947	957	0.1 %	(7)(8)(13)
Polara Enterprises, L.L.C.	Revolver	SOFR + 4.75%, 9.5% Cash	12/21	12/27	—	(5)	—	— %	(7)(8)(13)(30)
Process Equipment, Inc. (ProcessBarron)	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.8% Cash	03/19	09/26	5,338	5,335	5,338	0.4 %	(7)(8)(14)
Process Insights Acquisition, Inc.	First Lien Senior Secured Term Loan	SOFR + 6.25%, 10.6% Cash	07/23	07/29	5,264	5,157	5,134	0.4 %	(7)(8)(13)(30)
Process Insights Acquisition, Inc.	Revolver	SOFR + 6.25%, 10.6% Cash	07/23	07/29	910	891	889	0.1 %	(7)(8)(13)(30)
Rapid Buyer LLC	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.4% Cash	10/24	10/30	5,439	5,321	5,313	0.4 %	(7)(8)(14)(30)
Rapid Buyer LLC	Revolver	SOFR + 4.75%, 9.4% Cash	10/24	10/30	—	(21)	(22)	— %	(7)(8)(13)(30)
TAPCO Buyer LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.5% Cash	11/24	11/30	13,845	13,523	13,517	1.1 %	(7)(8)(13)(30)
TAPCO Buyer LLC	Revolver	SOFR + 5.00%, 9.5% Cash	11/24	11/30	—	(43)	(44)	— %	(7)(8)(13)(30)
Tencarva Machinery Company, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.8% Cash	12/21	12/27	8,465	8,368	8,364	0.7 %	(7)(8)(13)
Tencarva Machinery Company, LLC	Revolver	SOFR + 5.00%, 9.8% Cash	12/21	12/27	—	(15)	(18)	— %	(7)(8)(13)(30)
<b>Subtotal Capital Equipment (5.7%)*</b>					<b>70,714</b>	<b>69,034</b>	<b>67,915</b>		
<b>Chemicals, Plastics, &amp; Rubber</b>									
Americo Chemical Products, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.6% Cash	04/23	04/29	2,651	2,604	2,611	0.2 %	(7)(8)(12)
Americo Chemical Products, LLC	Revolver	SOFR + 5.00%, 9.6% Cash	04/23	04/29	—	(9)	(7)	— %	(7)(8)(12)(30)
AnalytiChem Holding GmbH	First Lien Senior Secured Term Loan	EURIBOR + 6.20%, 9.3% Cash	11/21	10/28	3,025	3,192	2,995	0.3 %	(3)(7)(8)(10)
AnalytiChem Holding GmbH	First Lien Senior Secured Term Loan	EURIBOR + 6.20%, 9.9% Cash	01/23	10/28	1,589	1,592	1,576	0.1 %	(3)(7)(8)(11)
AnalytiChem Holding GmbH	First Lien Senior Secured Term Loan	EURIBOR + 6.95%, 10.7% Cash	04/22	10/28	913	947	904	0.1 %	(3)(7)(8)(11)
AnalytiChem Holding GmbH	First Lien Senior Secured Term Loan	SOFR + 6.20%, 11.5% Cash	06/22	10/28	1,019	1,019	1,008	0.1 %	(3)(7)(8)(13)
Aptus 1829. GmbH	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 8.4% Cash	09/21	09/27	2,228	2,484	1,994	0.2 %	(3)(7)(8)(11)
Polymer Solutions Group Holdings, LLC	First Lien Senior Secured Term Loan	SOFR + 7.00%, 11.3% Cash	02/22	10/25	993	993	554	— %	(7)(8)(12)(26)(28)
<b>Subtotal Chemicals, Plastics, &amp; Rubber (1.0%)*</b>					<b>12,418</b>	<b>12,822</b>	<b>11,635</b>		

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2024**  
**(Amounts in thousands, except unit/share amounts)**

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
<b>Construction &amp; Building</b>									
BKF Buyer, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.3% Cash	08/24	08/30	\$ 8,158	\$ 8,013	\$ 8,015	0.7 %	(7)(8)(12)
BKF Buyer, Inc.	Revolver	SOFR + 5.00%, 9.3% Cash	08/24	08/30	—	(52)	(52)	— %	(7)(8)(12)(30)
EMI Porta Holdco LLC	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.5% Cash	12/21	12/27	12,403	12,268	11,696	1.0 %	(7)(8)(13)
EMI Porta Holdco LLC	Revolver	SOFR + 5.75%, 10.5% Cash	12/21	12/27	712	683	543	— %	(7)(8)(13)(30)
MNS Buyer, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.5% Cash	08/21	08/27	662	656	662	0.1 %	(7)(8)(13)
Ocelot Holdco LLC	Super Senior Takeback Loan	10.0% Cash	10/23	10/27	549	549	549	— %	(7)(8)
Ocelot Holdco LLC	Takeback Term Loan	10.0% Cash	10/23	10/27	2,933	2,933	2,933	0.2 %	(7)(8)
<b>Subtotal Construction &amp; Building (2.0%)*</b>					<b>25,417</b>	<b>25,050</b>	<b>24,346</b>		
<b>Consumer goods: Durable</b>									
DecksDirect, LLC	First Lien Senior Secured Term Loan	SOFR + 6.25%, 10.9% Cash	12/21	12/26	1,573	1,552	1,383	0.1 %	(7)(8)(13)
DecksDirect, LLC	Revolver	SOFR + 6.25%, 10.9% Cash	12/21	12/26	347	343	301	— %	(7)(8)(13)(30)
Gojo Industries, Inc.	First Lien Senior Secured Term Loan	SOFR + 9.50%, 9.8% Cash, 4.5% PIK	10/23	10/28	13,185	12,874	12,883	1.1 %	(7)(8)(13)
HTI Technology & Industries	First Lien Senior Secured Term Loan	SOFR + 8.50%, 13.5% Cash	07/22	07/25	11,091	11,052	10,421	0.9 %	(7)(8)(13)(30)
HTI Technology & Industries	Revolver	SOFR + 8.50%, 13.5% Cash	07/22	07/25	—	(4)	(70)	— %	(7)(8)(13)(30)
Lifestyle Intermediate II, LLC	First Lien Senior Secured Term Loan	SOFR + 7.00%, 11.9% Cash	02/22	01/26	2,992	2,992	2,812	0.2 %	(7)(8)(13)(28)
Renovation Parent Holdings, LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.1% Cash	11/21	11/27	4,709	4,651	4,308	0.4 %	(7)(8)(13)
Team Air Distributing, LLC	First Lien Senior Secured Term Loan	12.0% Cash	12/24	12/29	36	35	35	— %	(7)
Team Air Distributing, LLC	Subordinated Term Loan	12.0% Cash	05/23	05/28	717	705	702	0.1 %	(7)
Terrybear, Inc.	Subordinated Term Loan	10.0% Cash, 4.0% PIK	04/22	04/28	285	282	268	— %	(7)
Victoria Bidco Limited	First Lien Senior Secured Term Loan	SONIA + 6.50%, 11.7% Cash	03/22	09/30	3,904	4,081	3,787	0.3 %	(3)(7)(8)(17)
<b>Subtotal Consumer goods: Durable (3.1%)*</b>					<b>38,839</b>	<b>38,563</b>	<b>36,830</b>		
<b>Consumer goods: Non-durable</b>									
Bidwax	First Lien Senior Secured Term Loan	EURIBOR + 6.40%, 9.2% Cash	02/21	02/28	7,249	8,148	7,088	0.6 %	(3)(7)(8)(11)
CCFF Buyer, LLC	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.8% Cash	02/24	02/30	5,915	5,788	5,809	0.5 %	(7)(8)(13)(30)
CCFF Buyer, LLC	Revolver	SOFR + 5.25%, 9.8% Cash	02/24	02/30	—	(18)	(15)	— %	(7)(8)(13)(30)
David Wood Baking UK Ltd	First Lien Senior Secured Term Loan	SONIA + 10.00%, 14.7% Cash	04/24	04/29	861	820	818	0.1 %	(3)(7)(8)(17)
Herbalife Ltd.	First Lien Senior Secured Term Loan	SOFR + 6.75%, 12.1% Cash	04/24	04/29	3,333	3,130	3,294	0.3 %	(3)(8)(12)
Ice House America, L.L.C.	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.1% Cash	01/24	01/30	4,577	4,483	4,482	0.4 %	(7)(8)(13)(30)
Ice House America, L.L.C.	Revolver	SOFR + 5.50%, 10.1% Cash	01/24	01/30	194	186	186	— %	(7)(8)(13)(30)
Isagenix International, LLC	First Lien Senior Secured Term Loan	SOFR + 6.50%, 11.2% Cash	04/23	04/28	914	668	160	— %	(7)(8)(13)(28)
Modern Star Holdings Bidco Pty Limited.	First Lien Senior Secured Term Loan	BBSY + 6.00%, 10.4% Cash	12/20	12/26	7,008	8,268	7,008	0.6 %	(3)(7)(8)(18)(30)
Safety Products Holdings, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.5% Cash	12/20	12/26	14,812	14,716	14,812	1.2 %	(7)(8)(13)
<b>Subtotal Consumer goods: Non-durable (3.7%)*</b>					<b>44,863</b>	<b>46,189</b>	<b>43,642</b>		
<b>Containers, Packaging, &amp; Glass</b>									
Brook & Whittle Holding Corp.	First Lien Senior Secured Term Loan	SOFR + 4.00%, 8.7% Cash	02/22	12/28	2,770	2,751	2,461	0.2 %	(8)(13)(28)

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
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Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Diversified Packaging Holdings LLC	Second Lien Senior Secured Term Loan	11.0% Cash, 1.5% PIK	06/24	06/29	\$ 729	\$ 715	\$ 717	0.1 %	(7)
Five Star Holding LLC	Second Lien Senior Secured Term Loan	SOFR + 7.25%, 11.8% Cash	05/22	05/30	13,692	13,489	13,198	1.1 %	(7)(8)(13)
Media Recovery, Inc. (SpotSee)	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.5% Cash	09/24	09/30	1,771	1,746	1,747	0.1 %	(7)(8)(13)
Media Recovery, Inc. (SpotSee)	First Lien Senior Secured Term Loan	SONIA + 4.75%, 9.6% Cash	09/24	09/30	3,827	4,039	3,775	0.3 %	(7)(8)(15)
Media Recovery, Inc. (SpotSee)	Revolver	SOFR + 4.75%, 9.5% Cash	09/24	09/30	—	(9)	(9)	— %	(7)(8)(13)(30)
Media Recovery, Inc. (SpotSee)	Revolver	SONIA + 4.75%, 9.6% Cash	09/24	09/30	—	(11)	(10)	— %	(7)(8)(15)(30)
OG III B.V.	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 8.9% Cash	06/21	06/28	3,279	3,695	3,241	0.3 %	(3)(7)(8)(10)
Tank Holding Corp	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.2% Cash	03/22	03/28	7,902	7,794	7,792	0.7 %	(7)(8)(14)
Tank Holding Corp	First Lien Senior Secured Term Loan	SOFR + 6.00%, 10.7% Cash	05/23	03/28	2,901	2,836	2,868	0.2 %	(7)(8)(12)(30)
Tank Holding Corp	Revolver	SOFR + 5.75%, 10.2% Cash	03/22	03/28	—	(11)	(12)	— %	(7)(8)(14)(30)
<b>Subtotal Containers, Packaging, &amp; Glass (3.0%)*</b>					<b>36,871</b>	<b>37,034</b>	<b>35,768</b>		
<b>Energy: Electricity</b>									
WWEC Holdings III Corp	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.4% Cash	10/22	10/28	12,221	11,997	12,050	1.0 %	(7)(8)(13)
WWEC Holdings III Corp	Revolver	SOFR + 5.75%, 10.4% Cash	10/22	10/28	—	(35)	(35)	— %	(7)(8)(13)(30)
<b>Subtotal Energy: Electricity (1.0%)*</b>					<b>12,221</b>	<b>11,962</b>	<b>12,015</b>		
<b>Environmental Industries</b>									
Bridger Aerospace Group Holdings, LLC	Municipal Revenue Bond	11.5% Cash	07/22	09/27	27,200	27,200	27,859	2.3 %	
EB Development	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 8.3% Cash	11/24	11/27	2,036	1,996	1,971	0.2 %	(3)(7)(8)(10)(30)
Entact Environmental Services, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.4% Cash	02/21	01/27	6,704	6,671	6,624	0.6 %	(7)(8)(13)
Northstar Recycling, LLC	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.0% Cash	12/24	12/30	17,178	16,911	16,910	1.4 %	(7)(8)(13)(30)
Northstar Recycling, LLC	Revolver	SOFR + 4.75%, 9.0% Cash	12/24	12/30	—	(44)	(44)	— %	(7)(8)(13)(30)
<b>Subtotal Environmental Industries (4.5%)*</b>					<b>53,118</b>	<b>52,734</b>	<b>53,320</b>		
<b>Healthcare &amp; Pharmaceuticals</b>									
A.T. Holdings II LTD	First Lien Senior Secured Term Loan	6.7% Cash, 7.6% PIK	11/22	09/29	12,886	11,875	8,479	0.7 %	(3)(7)(31)
Amalfi Midco	Second Lien Senior Secured Term Loan	17.5% PIK	09/22	10/28	290	301	290	— %	(3)(7)
Amalfi Midco	Subordinated Loan Notes	2.0% Cash, 9.0% PIK	09/22	09/28	5,943	5,416	5,492	0.5 %	(3)(7)
APOG Bidco Pty Ltd	Second Lien Senior Secured Term Loan	BBSY + 7.30%, 12.0% Cash	04/22	03/30	864	1,030	864	0.1 %	(3)(7)(8)(20)
Astra Bidco Limited	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 8.5% Cash	11/21	11/28	396	408	396	— %	(3)(7)(8)(10)
Astra Bidco Limited	First Lien Senior Secured Term Loan	SONIA + 5.75%, 10.5% Cash	11/21	11/28	2,365	2,451	2,365	0.2 %	(3)(7)(8)(17)(30)
Avance Clinical Bidco Pty Ltd	First Lien Senior Secured Term Loan	BBSY + 4.50%, 8.9% Cash	11/21	11/27	1,967	2,204	1,967	0.2 %	(3)(7)(8)(19)(30)
Biolum Group	First Lien Senior Secured Term Loan	EURIBOR + 4.25%, 5.5% Cash, 2.8% PIK	12/22	12/29	2,411	2,517	1,406	0.1 %	(3)(7)(8)(11)(26)(30)
BVI Medical, Inc.	Second Lien Senior Secured Term Loan	EURIBOR + 9.50%, 12.8% Cash	06/22	06/26	9,607	9,614	9,482	0.8 %	(7)(8)(10)
Canadian Orthodontic Partners Corp.	First Lien Senior Secured Term Loan	CORRA + 7.00% PIK, 10.3% PIK	06/21	12/26	1,585	1,860	360	— %	(3)(7)(8)(21)(26)
Canadian Orthodontic Partners Corp.	Super Senior Secured Term Loan	15.0% PIK	04/24	12/26	65	64	185	— %	(3)(7)(30)
Ceres Pharma NV	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 8.9% Cash	10/21	10/28	3,206	3,292	3,167	0.3 %	(3)(7)(8)(11)
Coherus Biosciences, Inc.	First Lien Senior Secured Term Loan	SOFR + 8.00%, 12.6% Cash	05/24	05/29	3,991	3,883	3,903	0.3 %	(7)(8)(13)

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Dune Group	First Lien Senior Secured Term Loan	EURIBOR + 4.00%, 6.6% Cash	09/21	09/28	\$ 120	\$ 117	\$ 91	— %	(3)(7)(8)(10)(30)
Dune Group	First Lien Senior Secured Term Loan	SOFR + 4.00%, 8.8% Cash	09/21	09/28	204	204	193	— %	(3)(7)(8)(13)
Dune Group	First Lien Senior Secured Term Loan	SOFR + 4.00%, 6.3% Cash, 2.3% PIK	09/21	09/28	1,230	1,218	1,164	0.1 %	(3)(7)(8)(13)
Ellkay, LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 8.0% Cash, 2.0% PIK	09/21	09/27	4,924	4,875	4,348	0.4 %	(7)(8)(13)
Faraday	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 9.6% Cash	01/23	01/30	1,577	1,600	1,552	0.1 %	(3)(7)(8)(10)(30)
Finexvet	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.2% Cash	03/22	03/29	4,685	4,872	4,613	0.4 %	(3)(7)(8)(11)
Forest Buyer, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.6% Cash	03/24	03/30	6,134	6,049	6,091	0.5 %	(7)(8)(13)
Forest Buyer, LLC	Revolver	SOFR + 5.00%, 9.6% Cash	03/24	03/30	—	(6)	(2)	— %	(7)(8)(13)(30)
GCDL LLC	First Lien Senior Secured Term Loan	SOFR + 6.00%, 10.4% Cash	08/24	08/27	539	529	529	— %	(7)(8)(13)(30)
GCDL LLC	Revolver	SOFR + 6.00%, 10.4% Cash	08/24	08/27	—	(2)	(2)	— %	(7)(8)(13)(30)
GPNZ II GmbH	First Lien Senior Secured Term Loan	10.0% PIK	06/22	06/29	271	285	271	— %	(3)(7)
GPNZ II GmbH	First Lien Senior Secured Term Loan	10.0% PIK	11/24	02/30	33	34	33	— %	(3)(7)(8)(30)
GPNZ II GmbH	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 8.7% Cash	06/22	06/29	446	446	189	— %	(3)(7)(8)(9)(26)
Groupe Product Life	First Lien Senior Secured Term Loan	EURIBOR + 5.45%, 8.5% Cash	10/22	10/29	888	874	871	0.1 %	(3)(7)(8)(10)(30)
HeartHealth Bidco Pty Ltd	First Lien Senior Secured Term Loan	BBSY + 5.25%, 9.7% Cash	09/22	09/28	694	704	602	0.1 %	(3)(7)(8)(19)
Heartland Veterinary Partners, LLC	Subordinated Term Loan	11.0% PIK	11/21	12/28	14,000	13,840	12,865	1.1 %	(7)
HemaSource, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.3% Cash	08/23	08/29	7,267	7,116	7,267	0.6 %	(7)(8)(12)
HemaSource, Inc.	Revolver	SOFR + 4.75%, 9.3% Cash	08/23	08/29	—	(35)	—	— %	(7)(8)(12)(30)
Home Care Assistance, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.5% Cash	03/21	03/27	3,706	3,677	3,524	0.3 %	(7)(8)(13)
Hygie 31 Holding	First Lien Senior Secured Term Loan	EURIBOR + 5.63%, 8.8% Cash	09/22	09/29	1,512	1,378	1,502	0.1 %	(3)(7)(8)(11)
ISTO Technologies II, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.6% Cash	10/23	10/28	6,726	6,598	6,706	0.6 %	(7)(8)(14)
ISTO Technologies II, LLC	Revolver	SOFR + 5.00%, 9.6% Cash	10/23	10/28	—	(14)	(2)	— %	(7)(8)(14)(30)
Jon Bidco Limited	First Lien Senior Secured Term Loan	BKBM + 4.50%, 9.5% Cash	03/22	03/27	3,720	4,430	3,720	0.3 %	(3)(7)(8)(23)(30)
Keystone Bidco B.V.	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 8.1% Cash	08/24	08/31	695	728	677	0.1 %	(3)(7)(8)(10)(30)
Keystone Bidco B.V.	Revolver	EURIBOR + 5.25%, 8.1% Cash	08/24	05/31	19	18	18	— %	(3)(7)(8)(10)(30)
Lambir Bidco Limited	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 8.7% Cash	12/21	12/28	2,048	2,159	1,952	0.2 %	(3)(7)(8)(11)(30)
Lambir Bidco Limited	Second Lien Senior Secured Term Loan	12.0% PIK	12/21	06/29	1,841	1,947	1,721	0.1 %	(3)(7)
Median B.V.	First Lien Senior Secured Term Loan	SONIA + 5.93%, 11.0% Cash	02/22	10/27	9,330	9,907	8,966	0.8 %	(3)(8)(17)
Medical Solutions Parent Holdings, Inc.	Second Lien Senior Secured Term Loan	SOFR + 7.00%, 11.7% Cash	11/21	11/29	4,421	4,394	2,211	0.2 %	(8)(13)
MI OpCo Holdings, Inc.	First Lien Senior Secured Term Loan	SOFR + 7.25%, 11.8% Cash	07/24	03/28	6,288	5,722	6,320	0.5 %	(8)(12)
Moonlight Bidco Limited	First Lien Senior Secured Term Loan	SONIA + 5.75%, 10.7% Cash	07/23	07/30	1,860	1,884	1,841	0.2 %	(3)(7)(8)(16)(30)
Napa Bidco Pty Ltd	First Lien Senior Secured Term Loan	BBSY + 5.00%, 9.5% Cash	03/22	03/28	12,460	14,257	12,459	1.0 %	(3)(7)(8)(19)
Navia Benefit Solutions, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.50%, 9.2% Cash	02/21	02/27	5,572	5,518	5,572	0.5 %	(7)(8)(12)
NPM Investments 28 B.V.	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 9.3% Cash	09/22	10/29	1,885	1,741	1,869	0.2 %	(3)(7)(8)(10)(30)



**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
OA Buyer, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.3% Cash	12/21	12/28	\$ 8,301	\$ 8,223	\$ 8,268	0.7 %	(7)(8)(12)
OA Buyer, Inc.	Revolver	SOFR + 4.75%, 9.3% Cash	12/21	12/28	—	(15)	(5)	— %	(7)(8)(12)(30)
Ocular Therapeutix, Inc.	First Lien Senior Secured Term Loan	SOFR + 6.75%, 11.2% Cash	08/23	07/29	3,930	3,832	4,849	0.4 %	(3)(7)(8)(12)
Oracle Vision Bidco Limited	First Lien Senior Secured Term Loan	SONIA + 5.25%, 10.0% Cash	06/21	06/28	2,866	3,175	2,802	0.2 %	(3)(7)(8)(17)
Pare SAS (SAS Maurice MARLE)	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 9.0% Cash, 0.8% PIK	12/19	12/26	2,688	2,873	2,688	0.2 %	(3)(7)(8)(11)
Pare SAS (SAS Maurice MARLE)	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.9% Cash	11/22	10/26	1,500	1,500	1,500	0.1 %	(3)(7)(8)(13)
Parkview Dental Holdings LLC	First Lien Senior Secured Term Loan	SOFR + 8.30%, 12.9% Cash	10/23	10/29	624	608	609	0.1 %	(7)(8)(12)(30)
Sanoptis S.A.R.L.	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 8.8% Cash	06/22	07/29	3,843	3,711	3,692	0.3 %	(3)(7)(8)(11)(30)
Sanoptis S.A.R.L.	First Lien Senior Secured Term Loan	SARON + 5.75%, 7.0% Cash	06/22	07/29	2,857	2,730	2,788	0.2 %	(3)(7)(8)(24)
Sanoptis S.A.R.L.	First Lien Senior Secured Term Loan	SARON + 6.75%, 8.0% Cash	06/22	07/29	47	49	46	— %	(3)(7)(8)(24)
Smile Brands Group Inc.	First Lien Senior Secured Term Loan	SOFR + 6.00%, 10.7% Cash	10/18	10/27	1,352	1,348	1,230	0.1 %	(7)(8)(13)
Smile Brands Group Inc.	First Lien Senior Secured Term Loan	SOFR + 8.50%, 13.2% Cash	10/18	10/27	3,821	3,805	3,477	0.3 %	(7)(8)(13)
SSCP Pegasus Midco Limited	First Lien Senior Secured Term Loan	SONIA + 6.00%, 10.7% Cash	12/20	11/27	4,368	4,489	4,368	0.4 %	(3)(7)(8)(16)(30)
SSCP Spring Bidco 3 Limited	First Lien Senior Secured Term Loan	SONIA + 6.45%, 11.2% Cash	11/23	08/30	959	935	941	0.1 %	(3)(7)(8)(17)
Union Bidco Limited	First Lien Senior Secured Term Loan	SONIA + 4.84%, 9.8% Cash	06/22	06/29	934	892	930	0.1 %	(3)(7)(8)(17)(30)
United Therapy Holding III GmbH	First Lien Senior Secured Term Loan	EURIBOR + 6.75%, 10.0% Cash	04/22	03/29	1,689	1,713	1,204	0.1 %	(3)(7)(8)(10)(30)
Unither (Uniholding)	First Lien Senior Secured Term Loan	EURIBOR + 4.93%, 8.3% Cash	03/23	03/30	1,962	1,965	1,962	0.2 %	(3)(7)(8)(10)(30)
<b>Subtotal Healthcare &amp; Pharmaceuticals (15.1%)*</b>					<b>192,412</b>	<b>193,812</b>	<b>179,436</b>		
<b>High Tech Industries</b>									
1WorldSync, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.5% Cash	07/19	07/25	7,049	7,031	7,049	0.6 %	(7)(8)(13)
Alpine SG, LLC	First Lien Senior Secured Term Loan	SOFR + 6.00%, 10.7% Cash	02/22	11/27	23,123	22,664	22,949	1.9 %	(7)(8)(13)(28)
Argus Bidco Limited	First Lien Senior Secured Term Loan	EURIBOR + 4.00%, 7.2% Cash, 2.8% PIK	07/22	07/29	1,896	1,875	1,773	0.1 %	(3)(7)(8)(10)
Argus Bidco Limited	First Lien Senior Secured Term Loan	SOFR + 4.00%, 8.8% Cash, 2.8% PIK	07/22	07/29	136	133	127	— %	(3)(7)(8)(13)
Argus Bidco Limited	First Lien Senior Secured Term Loan	SONIA + 4.00%, 8.9% Cash, 2.8% PIK	07/22	07/29	1,719	1,596	1,584	0.1 %	(3)(7)(8)(16)(30)
Argus Bidco Limited	Second Lien Senior Secured Term Loan	10.5% PIK	07/22	07/29	843	811	777	0.1 %	(3)(7)
Benify (Bennevis AB)	First Lien Senior Secured Term Loan	STIBOR + 5.25%, 8.4% Cash	07/19	07/26	854	996	854	0.1 %	(3)(7)(8)(22)
CAi Software, LLC	First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.1% Cash	12/21	12/28	12,530	12,349	12,455	1.0 %	(7)(8)(13)
CAi Software, LLC	Revolver	SOFR + 5.25%, 10.1% Cash	12/21	12/28	1,261	1,225	1,246	0.1 %	(7)(8)(13)(30)
Caribou Holding Company, LLC	First Lien Senior Secured Term Loan	SOFR + 7.64%, 12.5% Cash	04/22	04/27	4,318	4,285	4,236	0.4 %	(3)(7)(8)(13)
Contabo Finco S.A.R.L.	First Lien Senior Secured Term Loan	EURIBOR + 5.15%, 8.2% Cash	10/22	10/29	4,822	4,555	4,822	0.4 %	(3)(7)(8)(10)
CW Group Holdings, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.8% Cash	01/21	01/27	2,732	2,708	2,732	0.2 %	(7)(8)(13)
Dragon Bidco	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 8.6% Cash	04/21	04/28	2,589	2,838	2,585	0.2 %	(3)(7)(8)(10)
Dwyer Instruments, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.5% Cash	07/21	07/27	14,625	14,426	14,433	1.2 %	(7)(8)(13)



**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Electrical Components International, Inc.	First Lien Senior Secured Term Loan	SOFR + 6.50%, 11.3% Cash	05/24	05/29	\$ 10,612	\$ 10,419	\$ 10,410	0.9 %	(7)(8)(14)(30)
Eurofins Digital Testing International LUX Holding SARL	First Lien Senior Secured Term Loan	EURIBOR + 7.00%, 9.6% PIK	12/22	12/29	1,676	1,497	831	0.1 %	(3)(7)(8)(11)(26)
Eurofins Digital Testing International LUX Holding SARL	First Lien Senior Secured Term Loan	SOFR + 7.00%, 11.3% PIK	12/22	12/29	913	781	453	— %	(3)(7)(8)(13)(26)
Eurofins Digital Testing International LUX Holding SARL	First Lien Senior Secured Term Loan	SONIA + 7.00%, 11.5% PIK	12/22	12/29	2,351	2,258	1,165	0.1 %	(3)(7)(8)(17)(26)
Eurofins Digital Testing International LUX Holding SARL	Senior Subordinated Term Loan	11.5% PIK	12/22	12/30	690	642	—	— %	(3)(7)(26)
FSS Buyer LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.6% Cash	08/21	08/28	4,740	4,690	4,740	0.4 %	(7)(8)(12)
Graphpad Software, LLC	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.4% Cash	06/24	06/31	9,511	9,457	9,499	0.8 %	(7)(8)(13)(30)
Graphpad Software, LLC	Revolver	SOFR + 4.75%, 9.4% Cash	06/24	06/31	—	(4)	(1)	— %	(7)(8)(13)(30)
Heavy Construction Systems Specialists, LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.1% Cash	11/21	11/27	7,221	7,144	7,221	0.6 %	(7)(8)(13)
Heavy Construction Systems Specialists, LLC	Revolver	SOFR + 5.50%, 10.1% Cash	11/21	11/27	—	(26)	—	— %	(7)(8)(13)(30)
HW Holdco, LLC (Hanley Wood LLC)	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.6% Cash	12/18	06/29	11,081	11,055	11,081	0.9 %	(7)(8)(13)
Ivanti Software, Inc.	Second Lien Senior Secured Term Loan	SOFR + 7.25%, 12.1% Cash	02/22	12/28	6,000	5,989	3,285	0.3 %	(8)(13)(28)
Lattice Group Holdings Bidco Limited	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.6% Cash	05/22	05/29	727	711	687	0.1 %	(3)(7)(8)(14)(30)
Lattice Group Holdings Bidco Limited	Revolver	SOFR + 5.75%, 10.6% Cash	05/22	11/28	—	(1)	(1)	— %	(3)(7)(8)(14)(30)
NAW Buyer LLC	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.4% Cash	09/23	09/29	11,850	11,489	11,850	1.0 %	(7)(8)(13)(30)
NAW Buyer LLC	Revolver	SOFR + 5.75%, 10.4% Cash	09/23	09/29	—	(37)	—	— %	(7)(8)(13)(30)
NeoxCo	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.1% Cash	01/23	01/30	2,476	2,525	2,456	0.2 %	(3)(7)(8)(11)
Next Holdco, LLC	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.5% Cash	11/23	11/30	7,320	7,199	7,320	0.6 %	(7)(8)(13)(30)
Next Holdco, LLC	Revolver	SOFR + 5.75%, 10.5% Cash	11/23	11/29	—	(9)	—	— %	(7)(8)(13)(30)
ORTEC INTERNATIONAL NEWCO B.V.	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 8.5% Cash	12/23	12/30	947	976	931	0.1 %	(3)(7)(8)(10)
OSP Hamilton Purchaser, LLC	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.8% Cash	12/21	12/29	14,130	13,874	13,901	1.2 %	(7)(8)(13)(30)
OSP Hamilton Purchaser, LLC	Revolver	SOFR + 5.25%, 9.8% Cash	12/21	12/29	444	427	430	— %	(7)(8)(13)(30)
PDQ.Com Corporation	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.3% Cash	08/21	08/27	14,753	14,558	14,514	1.2 %	(7)(8)(13)(30)
PowerGEM Buyer, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.5% Cash	11/24	11/29	6,827	6,776	6,710	0.6 %	(7)(8)(13)(30)
PowerGEM Buyer, Inc.	Revolver	SOFR + 5.00%, 9.5% Cash	11/24	11/29	—	(25)	(26)	— %	(7)(8)(13)(30)
ProfitOptics, LLC	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.2% Cash	03/22	03/28	1,613	1,595	1,613	0.1 %	(7)(8)(12)
ProfitOptics, LLC	Revolver	SOFR + 5.75%, 10.2% Cash	03/22	03/28	242	237	242	— %	(7)(8)(12)(30)
ProfitOptics, LLC	Senior Subordinated Term Loan	8.0% Cash	03/22	03/29	81	81	76	— %	(7)
Pro-Vision Solutions Holdings, LLC	First Lien Senior Secured Term Loan	SOFR + 4.50%, 8.8% Cash	09/24	09/29	7,767	7,656	7,662	0.6 %	(7)(8)(13)
Pro-Vision Solutions Holdings, LLC	Revolver	SOFR + 4.50%, 8.8% Cash	09/24	09/29	—	(29)	(28)	— %	(7)(8)(13)(30)
PSP Intermediate 4, LLC	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 8.8% Cash	05/22	05/29	846	846	844	0.1 %	(3)(7)(8)(10)(30)

**Barings BDC, Inc.**  
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**(Amounts in thousands, except unit/share amounts)**

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
PSP Intermediate 4, LLC	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.5% Cash	05/22	05/29	\$ 1,411	\$ 1,394	\$ 1,408	0.1 %	(3)(7)(8)(13)
RA Outdoors, LLC	First Lien Senior Secured Term Loan	SOFR + 6.75%, 11.7% Cash	02/22	04/26	13,764	13,506	12,732	1.1 %	(7)(8)(13)(28)
RA Outdoors, LLC	Revolver	SOFR + 6.75%, 11.7% Cash	02/22	04/26	1,316	1,316	1,217	0.1 %	(7)(8)(13)(28)
Saab Purchaser, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.5% Cash	11/24	11/31	17,819	17,596	17,592	1.5 %	(7)(8)(13)(30)
Saab Purchaser, Inc.	Revolver	SOFR + 5.00%, 9.5% Cash	11/24	11/31	—	(23)	(24)	— %	(7)(8)(13)(30)
Scout Bidco B.V.	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 8.4% Cash	05/22	05/29	3,308	3,361	3,297	0.3 %	(3)(7)(8)(10)
Scout Bidco B.V.	First Lien Senior Secured Term Loan	SOFR + 5.57%, 10.1% Cash	08/23	05/29	443	443	442	— %	(3)(7)(8)(13)
Scout Bidco B.V.	Revolver	EURIBOR + 5.50%, 8.4% Cash	05/22	05/29	—	(5)	(14)	— %	(3)(7)(8)(10)(30)
Sinari Invest	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 9.3% Cash	07/23	07/30	1,892	1,943	1,858	0.2 %	(3)(7)(8)(11)(30)
Smartling, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.50%, 9.0% Cash	11/21	11/27	10,437	10,328	10,437	0.9 %	(7)(8)(13)
Smartling, Inc.	Revolver	SOFR + 4.50%, 9.0% Cash	11/21	11/27	—	(11)	—	— %	(7)(8)(13)(30)
Validity, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.9% Cash	07/19	05/26	4,783	4,750	4,783	0.4 %	(7)(8)(12)
Vision Solutions Inc.	Second Lien Senior Secured Term Loan	SOFR + 7.25%, 12.1% Cash	02/22	04/29	6,500	6,497	6,256	0.5 %	(8)(13)(28)
White Bidco Limited	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.2% Cash	10/23	10/30	1,749	1,695	1,747	0.1 %	(3)(7)(8)(13)(30)
<b>Subtotal High Tech Industries (21.6%)*</b>					<b>266,737</b>	<b>263,033</b>	<b>257,218</b>		
<b>Hotel, Gaming, &amp; Leisure</b>									
Aquavista Watersides 2 LTD	First Lien Senior Secured Term Loan	SONIA + 6.00%, 10.6% Cash	12/21	12/28	6,314	6,492	6,314	0.5 %	(3)(7)(8)(16)(30)
Aquavista Watersides 2 LTD	Second Lien Senior Secured Term Loan	SONIA + 10.50% PIK, 15.1% PIK	12/21	12/28	2,119	2,187	2,119	0.2 %	(3)(7)(8)(16)
<b>Subtotal Hotel, Gaming, &amp; Leisure (0.7%)*</b>					<b>8,433</b>	<b>8,679</b>	<b>8,433</b>		
<b>Media: Advertising, Printing, &amp; Publishing</b>									
ASC Communications, LLC	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.4% Cash	07/22	07/27	7,344	7,277	7,344	0.6 %	(7)(8)(12)
ASC Communications, LLC	Revolver	SOFR + 4.75%, 9.4% Cash	07/22	07/27	—	(9)	—	— %	(7)(8)(12)(30)
AVSC Holding Corp.	First Lien Senior Secured Term Loan	SOFR + 3.50%, 8.2% Cash	11/20	03/25	148	148	148	— %	(8)(12)
AVSC Holding Corp.	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.2% Cash	11/20	10/26	2	2	2	— %	(8)(12)
Ruffalo Noel Levitz, LLC	First Lien Senior Secured Term Loan	SOFR + 2.25%, 7.0% Cash, 4.3% PIK	01/19	12/26	9,944	9,931	6,792	0.6 %	(7)(8)(13)
Superjet Buyer, LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.4% Cash	12/21	12/27	18,063	17,760	17,712	1.5 %	(7)(8)(13)(30)
Superjet Buyer, LLC	Revolver	SOFR + 5.50%, 10.4% Cash	12/21	12/27	—	(29)	(38)	— %	(7)(8)(13)(30)
<b>Subtotal Media: Advertising, Printing, &amp; Publishing (2.7%)*</b>					<b>35,501</b>	<b>35,080</b>	<b>31,960</b>		
<b>Media: Broadcasting &amp; Subscription</b>									
Music Reports, Inc.	First Lien Senior Secured Term Loan	SOFR + 6.25%, 10.7% Cash	08/20	08/26	6,923	6,868	6,618	0.6 %	(7)(8)(13)
The Octave Music Group, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.1% Cash	06/24	03/29	3,593	3,593	3,595	0.3 %	(8)(13)
<b>Subtotal Media: Broadcasting &amp; Subscription (0.9%)*</b>					<b>10,516</b>	<b>10,461</b>	<b>10,213</b>		
<b>Media: Diversified &amp; Production</b>									
BrightSign LLC	First Lien Senior Secured Term Loan	SOFR + 5.50% 10.2% Cash	10/21	10/27	4,657	4,635	4,657	0.4 %	(7)(8)(12)
BrightSign LLC	Revolver	SOFR + 5.50%, 10.2% Cash	10/21	10/27	1,085	1,079	1,085	0.1 %	(7)(8)(12)(30)
CM Acquisitions Holdings Inc.	First Lien Senior Secured Term Loan	SOFR + 6.00%, 7.8% Cash, 2.5% PIK	05/19	05/25	1,565	1,563	1,523	0.1 %	(7)(8)(13)

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
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Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
CM Acquisitions Holdings Inc.	First Lien Senior Secured Term Loan	SOFR + 6.00%, 7.8% Cash, 2.5% PIK	05/19	05/26	\$ 12,477	\$ 12,462	\$ 12,140	1.0 %	(7)(8)(13)
Footco 40 Limited	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.2% Cash	04/22	04/29	218	223	217	— %	(3)(7)(8)(10)
Footco 40 Limited	First Lien Senior Secured Term Loan	SONIA + 6.50%, 11.5% Cash	04/22	04/29	1,599	1,638	1,588	0.1 %	(3)(7)(8)(16)(30)
Learfield Communications, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.6% Cash	10/24	06/28	5,476	5,486	5,520	0.5 %	(8)(12)
Murphy Midco Limited	First Lien Senior Secured Term Loan	SONIA + 5.25%, 10.2% Cash	11/20	11/27	1,641	1,716	1,641	0.1 %	(3)(7)(8)(17)
Rock Labor LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.7% Cash	09/23	09/29	6,537	6,372	6,426	0.5 %	(7)(8)(13)
Rock Labor LLC	Revolver	SOFR + 5.50%, 10.7% Cash	09/23	09/29	—	(26)	(19)	— %	(7)(8)(13)(30)
Solo Buyer, L.P.	First Lien Senior Secured Term Loan	SOFR + 6.25%, 10.7% Cash	12/22	12/29	15,333	15,033	14,826	1.2 %	(7)(8)(13)
Solo Buyer, L.P.	Revolver	SOFR + 6.25%, 10.7% Cash	12/22	12/28	532	499	466	— %	(7)(8)(13)(30)
Vital Buyer, LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.0% Cash	06/21	06/28	7,329	7,249	7,241	0.6 %	(7)(8)(13)
<b>Subtotal Media: Diversified &amp; Production (4.8%)*</b>					<b>58,449</b>	<b>57,929</b>	<b>57,311</b>		
<b>Metals &amp; Mining</b>									
Arch Global Precision LLC	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.5% Cash	04/19	04/26	8,966	8,966	8,769	0.7 %	(7)(8)(13)
<b>Subtotal Metals &amp; Mining (0.7%)*</b>					<b>8,966</b>	<b>8,966</b>	<b>8,769</b>		
<b>Services: Business</b>									
Acclime Holdings HK Limited	First Lien Senior Secured Term Loan	SOFR + 6.75%, 11.8% Cash	08/21	08/27	2,500	2,467	2,438	0.2 %	(3)(7)(8)(14)
Acogroup	First Lien Senior Secured Term Loan	4.0% Cash, EURIBOR + 2.9% PIK, 6.6% PIK	03/22	10/26	7,354	7,708	5,412	0.5 %	(3)(7)(8)(11)
AD Bidco, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.6% Cash	03/24	03/30	10,099	9,794	10,099	0.8 %	(7)(8)(13)(30)
AD Bidco, Inc.	Revolver	SOFR + 5.25%, 9.6% Cash	03/24	03/30	—	(28)	—	— %	(7)(8)(13)(30)
Adhefin International	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 9.1% Cash	05/23	05/30	1,716	1,768	1,716	0.1 %	(3)(7)(8)(10)(30)
Adhefin International	Subordinated Term Loan	EURIBOR + 10.50% PIK, 13.2% PIK	05/23	11/30	330	341	326	— %	(3)(7)(8)(10)
AlliA Insurance Brokers NV	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 8.9% Cash	03/23	03/30	4,598	4,646	4,569	0.4 %	(3)(7)(8)(11)(30)
Apex Bidco Limited	First Lien Senior Secured Term Loan	SONIA + 6.25%, 11.3% Cash	01/20	01/27	3,200	3,206	3,180	0.3 %	(3)(7)(8)(16)
Apex Bidco Limited	Subordinated Senior Unsecured Term Loan	8.0% PIK	01/20	07/27	324	333	297	— %	(3)(7)
Artemis Bidco Limited	First Lien Senior Secured Term Loan	EURIBOR + 5.00%, 8.0% Cash	11/24	11/31	284	261	256	— %	(3)(7)(8)(10)(30)
Auxi International	First Lien Senior Secured Term Loan	EURIBOR + 7.25%, 10.4% Cash	12/19	12/26	1,450	1,538	1,351	0.1 %	(3)(7)(8)(11)
Auxi International	First Lien Senior Secured Term Loan	SONIA + 6.25%, 11.2% Cash	04/21	12/26	839	909	782	0.1 %	(3)(7)(8)(17)
Azalea Buyer, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.9% Cash	11/21	11/27	4,785	4,731	4,785	0.4 %	(7)(8)(12)(30)
Azalea Buyer, Inc.	Revolver	SOFR + 5.25%, 9.9% Cash	11/21	11/27	—	(5)	—	— %	(7)(8)(12)(30)
Azalea Buyer, Inc.	Subordinated Term Loan	12.0% PIK	11/21	05/28	1,814	1,799	1,805	0.2 %	(7)
Basin Innovation Group, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.5% Cash	12/24	12/30	14,194	13,952	13,949	1.2 %	(7)(8)(12)(30)
Basin Innovation Group, LLC	Revolver	SOFR + 5.00%, 9.5% Cash	12/24	12/30	—	(28)	(28)	— %	(7)(8)(12)(30)
BNI Global, LLC	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 8.5% Cash	02/24	05/27	9,434	9,694	9,302	0.8 %	(7)(8)(9)
Bounteous, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.4% Cash	08/21	08/27	4,106	4,067	4,081	0.3 %	(7)(8)(13)
Brightpay Limited	First Lien Senior Secured Term Loan	EURIBOR + 5.00%, 8.2% Cash	10/21	10/28	396	388	386	— %	(3)(7)(8)(10)(30)

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Brightpay Limited	First Lien Senior Secured Term Loan	EURIBOR + 5.00%, 8.6% Cash, 0.3% PIK	10/21	10/28	\$ 1,752	\$ 1,931	\$ 1,720	0.1 %	(3)(7)(8)(11)
British Engineering Services Holdco Limited	First Lien Senior Secured Term Loan	SONIA + 7.00%, 12.7% Cash	12/20	12/27	14,630	15,527	14,454	1.2 %	(3)(7)(8)(17)
Caldwell & Gregory LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.3% Cash	09/24	09/30	19,141	18,817	18,833	1.6 %	(7)(8)(13)(30)
Caldwell & Gregory LLC	Revolver	SOFR + 5.00%, 9.3% Cash	09/24	09/30	—	(36)	(34)	— %	(7)(8)(13)(30)
Centralis Finco S.a.r.l.	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 8.3% Cash	05/20	05/27	2,996	2,942	2,996	0.3 %	(3)(7)(8)(10)
CGI Parent, LLC	First Lien Senior Secured Term Loan	SOFR + 4.50%, 9.1% Cash	02/22	02/28	14,008	13,780	14,008	1.2 %	(7)(8)(13)
CGI Parent, LLC	Revolver	SOFR + 4.50%, 9.1% Cash	02/22	02/28	—	(18)	—	— %	(7)(8)(13)(30)
CMT Opco Holding, LLC (Concept Machine)	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.5% Cash, 0.3% PIK	01/20	01/27	4,756	4,746	3,381	0.3 %	(7)(8)(13)
Comply365, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.7% Cash	04/22	12/29	18,663	18,409	18,663	1.6 %	(7)(8)(12)
Comply365, LLC	Revolver	SOFR + 5.00%, 9.7% Cash	04/22	12/29	—	(14)	—	— %	(7)(8)(12)(30)
Coyo Uprising GmbH	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.1% Cash, 0.3% PIK	09/21	09/28	4,748	5,194	4,590	0.4 %	(3)(7)(8)(10)(30)
DataServ Integrations, LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.0% Cash	11/22	11/28	1,871	1,843	1,871	0.2 %	(7)(8)(14)
DataServ Integrations, LLC	Revolver	SOFR + 5.50%, 10.0% Cash	11/22	11/28	—	(6)	—	— %	(7)(8)(14)(30)
DISA Holdings Corp.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.5% Cash	11/22	09/28	6,950	6,808	6,950	0.6 %	(7)(8)(13)
DISA Holdings Corp.	Revolver	SOFR + 5.00%, 9.5% Cash	11/22	09/28	—	(9)	—	— %	(7)(8)(13)(30)
Dunipharder B.V.	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.9% Cash	06/22	06/28	1,000	991	998	0.1 %	(3)(7)(8)(13)
EFC International	Senior Unsecured Term Loan	11.0% Cash, 2.5% PIK	03/23	05/28	806	787	797	0.1 %	(7)
Electric Equipment & Engineering Co.	First Lien Senior Secured Term Loan	10.5% Cash, 3.0% PIK	12/24	12/30	313	307	307	— %	(7)
Events Software BidCo Pty Ltd	First Lien Senior Secured Term Loan	BBSY + 6.50%, 11.0% Cash	03/22	03/28	1,561	1,842	1,336	0.1 %	(3)(7)(8)(19)(30)
Fortis Payment Systems, LLC	First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.0% Cash	10/22	02/26	8,944	8,841	8,815	0.7 %	(7)(8)(13)(30)
Fortis Payment Systems, LLC	Revolver	SOFR + 5.25%, 10.0% Cash	10/22	02/26	—	(7)	(9)	— %	(7)(8)(13)(30)
Greenhill II BV	First Lien Senior Secured Term Loan	EURIBOR + 5.10%, 8.3% Cash	07/22	07/29	936	907	936	0.1 %	(3)(7)(8)(10)(30)
HEKA Invest	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 9.6% Cash	10/22	10/29	4,850	4,497	4,850	0.4 %	(3)(7)(8)(10)(30)
Hydratech Holdings, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.6% Cash	09/24	12/29	7,537	7,413	7,413	0.6 %	(7)(8)(13)(30)
Hydratech Holdings, Inc.	Revolver	SOFR + 5.00%, 9.6% Cash	09/24	12/29	281	265	265	— %	(7)(8)(13)(30)
Infoniqa Holdings GmbH	First Lien Senior Secured Term Loan	EURIBOR + 4.75%, 8.1% Cash	11/21	11/28	2,721	2,923	2,721	0.2 %	(3)(7)(8)(11)
Interstellar Group B.V.	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 9.6% Cash	08/22	08/29	1,589	1,594	1,509	0.1 %	(3)(7)(8)(10)(30)
Isolstar Holding NV (IPCOM)	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 9.2% Cash	10/22	10/29	5,168	4,836	5,075	0.4 %	(3)(7)(8)(10)
JF Acquisition, LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.2% Cash	05/21	07/26	3,740	3,709	3,736	0.3 %	(7)(8)(13)
Jones Fish Hatcheries & Distributors LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.0% Cash	02/22	02/28	3,481	3,434	3,481	0.3 %	(7)(8)(13)
Jones Fish Hatcheries & Distributors LLC	Revolver	SOFR + 5.50%, 10.0% Cash	02/22	02/28	—	(4)	—	— %	(7)(8)(13)(30)
LeadsOnline, LLC	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.4% Cash	02/22	02/28	10,069	9,968	10,029	0.8 %	(7)(8)(13)
LeadsOnline, LLC	Revolver	SOFR + 4.75%, 9.4% Cash	02/22	02/28	—	(24)	(10)	— %	(7)(8)(13)(30)

**Barings BDC, Inc.**  
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**(Amounts in thousands, except unit/share amounts)**

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Legal Solutions Holdings	Senior Subordinated Loan	6.0% PIK	12/20	03/25	\$ 12,319	\$ 10,128	\$ —	— %	(7)(26)(27)
Long Term Care Group, Inc.	First Lien Senior Secured Term Loan	SOFR + 3.27%, 8.1% Cash, 3.7% PIK	04/22	09/27	8,769	8,676	7,839	0.7 %	(7)(8)(13)
MB Purchaser, LLC	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.4% Cash	01/24	01/30	2,608	2,550	2,591	0.2 %	(7)(8)(12)(30)
MB Purchaser, LLC	Revolver	SOFR + 4.75%, 9.4% Cash	01/24	01/30	—	(5)	(2)	— %	(7)(8)(12)(30)
MC Group Ventures Corporation	First Lien Senior Secured Term Loan	SOFR + 5.25%, 9.9% Cash	06/24	06/27	5,118	5,016	4,899	0.4 %	(7)(8)(12)(30)
MC Group Ventures Corporation	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.2% Cash	07/21	06/27	4,106	4,062	4,036	0.3 %	(7)(8)(14)(30)
NF Holdco, LLC	First Lien Senior Secured Term Loan	SOFR + 6.50%, 10.8% Cash	03/23	03/29	6,283	6,137	6,283	0.5 %	(7)(8)(13)
NF Holdco, LLC	Revolver	SOFR + 6.50%, 10.8% Cash	03/23	03/29	276	253	276	— %	(7)(8)(13)(30)
Origin Bidco Limited	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 8.1% Cash	06/21	06/28	307	355	301	— %	(3)(7)(8)(10)
Origin Bidco Limited	First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.0% Cash	06/21	06/28	533	525	522	— %	(3)(7)(8)(13)
Patriot New Midco 1 Limited (Forensic Risk Alliance)	First Lien Senior Secured Term Loan	EURIBOR + 6.75%, 9.8% Cash	02/20	02/26	2,045	2,140	2,045	0.2 %	(3)(7)(8)(10)
Patriot New Midco 1 Limited (Forensic Risk Alliance)	First Lien Senior Secured Term Loan	SOFR + 7.01%, 11.6% Cash	02/20	02/26	2,628	2,613	2,628	0.2 %	(3)(7)(8)(13)
Qualified Industries, LLC	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.1% Cash	03/23	03/29	2,619	2,566	2,567	0.2 %	(7)(8)(14)
Qualified Industries, LLC	Revolver	SOFR + 5.75%, 10.1% Cash	03/23	03/29	—	(5)	(5)	— %	(7)(8)(14)(30)
Questel Unite	First Lien Senior Secured Term Loan	SOFR + 6.25%, 10.8% Cash	12/20	12/27	7,059	7,010	7,059	0.6 %	(3)(7)(8)(13)
Recovery Point Systems, Inc.	First Lien Senior Secured Term Loan	SOFR + 6.00%, 10.7% Cash	08/20	07/26	11,294	11,232	11,294	0.9 %	(7)(8)(13)
ROI Solutions LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.6% Cash	10/24	10/29	18,355	17,989	17,973	1.5 %	(7)(8)(13)(30)
ROI Solutions LLC	Revolver	SOFR + 5.00%, 9.6% Cash	10/24	10/29	—	(52)	(55)	— %	(7)(8)(13)(30)
Royal Buyer, LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.0% Cash	08/22	08/28	8,106	8,006	8,098	0.7 %	(7)(8)(13)
Royal Buyer, LLC	Revolver	SOFR + 5.50%, 10.0% Cash	08/22	08/28	—	(22)	(2)	— %	(7)(8)(13)(30)
RPX Corporation	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.6% Cash	08/24	08/30	21,921	21,608	21,638	1.8 %	(7)(8)(13)
RPX Corporation	Revolver	SOFR + 5.50%, 10.6% Cash	08/24	08/30	—	(42)	(39)	— %	(7)(8)(13)(30)
Sansidor BV	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 8.6% Cash	09/24	09/31	554	576	534	— %	(3)(7)(8)(10)(30)
SBP Holdings LP	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.6% Cash	03/23	03/28	8,717	8,445	8,648	0.7 %	(7)(8)(12)(30)
SBP Holdings LP	Revolver	SOFR + 5.00%, 9.6% Cash	03/23	03/28	—	(44)	(13)	— %	(7)(8)(13)(30)
Scaled Agile, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.2% Cash	12/21	12/28	1,784	1,764	1,605	0.1 %	(7)(8)(13)
Scaled Agile, Inc.	Revolver	SOFR + 5.50%, 10.2% Cash	12/21	12/28	336	332	302	— %	(7)(8)(13)
SmartShift Group, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.5% Cash	09/23	09/29	12,944	12,732	12,944	1.1 %	(7)(8)(13)
SmartShift Group, Inc.	Revolver	SOFR + 5.00%, 9.5% Cash	09/23	09/29	—	(32)	—	— %	(7)(8)(13)(30)
Sparus Holdings, LLC (f/k/a Sparus Holdings, Inc.)	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.2% Cash	11/22	03/27	2,072	2,044	2,057	0.2 %	(7)(8)(14)(30)
Sparus Holdings, LLC (f/k/a Sparus Holdings, Inc.)	Revolver	SOFR + 5.00%, 9.2% Cash	11/22	03/27	—	(2)	(1)	— %	(7)(8)(14)(30)
Starnmeer B.V.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.6% Cash	10/21	10/28	2,500	2,482	2,500	0.2 %	(3)(7)(8)(14)
TA SL Cayman Aggregator Corp.	Subordinated Term Loan	7.80% PIK	07/21	07/28	2,785	2,764	2,785	0.2 %	(7)

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
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**(Amounts in thousands, except unit/share amounts)**

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Tanqueray Bidco Limited	First Lien Senior Secured Term Loan	SONIA + 5.25%, 10.0% Cash	11/22	11/29	\$ 1,699	\$ 1,518	\$ 1,643	0.1 %	(3)(7)(8)(16)(30)
Technology Service Stream BidCo Pty Ltd	First Lien Senior Secured Term Loan	BBSY + 5.50%, 10.3% Cash	06/24	07/30	698	725	677	0.1 %	(3)(7)(8)(20)(30)
Techone B.V.	First Lien Senior Secured Term Loan	EURIBOR + 5.40%, 8.7% Cash	11/21	11/28	3,639	3,816	3,609	0.3 %	(3)(7)(8)(10)
Techone B.V.	Revolver	EURIBOR + 5.40%, 8.7% Cash	11/21	05/28	—	(24)	(4)	— %	(3)(7)(8)(10)(30)
Trintech, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.1% Cash	07/23	07/29	6,895	6,725	6,787	0.6 %	(7)(8)(12)
Trintech, Inc.	Revolver	SOFR + 5.50%, 10.1% Cash	07/23	07/29	153	140	145	— %	(7)(8)(12)(30)
TSYL Corporate Buyer, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.50%, 9.0% Cash	12/24	09/27	2,598	2,573	2,572	0.2 %	(7)(8)(13)
TSYL Corporate Buyer, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.3% Cash	12/22	12/28	962	949	953	0.1 %	(7)(8)(13)
TSYL Corporate Buyer, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.5% Cash	12/23	12/28	1,204	1,190	1,192	0.1 %	(7)(8)(13)
TSYL Corporate Buyer, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.5% Cash	12/24	12/29	8,035	7,840	7,837	0.7 %	(7)(8)(13)(30)
TSYL Corporate Buyer, Inc.	Revolver	SOFR + 4.75%, 9.3% Cash	12/22	12/28	—	(5)	(4)	— %	(7)(8)(13)(30)
Turnberry Solutions, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.4% Cash	07/21	09/26	4,874	4,839	4,874	0.4 %	(7)(8)(12)
UBC Ledgers Holding AB	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 9.6% Cash	07/24	12/30	536	556	536	— %	(3)(7)(8)(10)
UBC Ledgers Holding AB	First Lien Senior Secured Term Loan	STIBOR + 5.25%, 8.4% Cash	12/23	12/30	1,450	1,486	1,450	0.1 %	(3)(7)(8)(22)(30)
UHY Advisors, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.3% Cash	11/24	11/31	13,247	12,991	12,982	1.1 %	(7)(8)(13)(30)
UHY Advisors, Inc.	Revolver	SOFR + 4.75%, 9.3% Cash	11/24	11/31	—	(34)	(35)	— %	(7)(8)(13)(30)
USLS Acquisition, Inc. (f/k/a US Legal Support, Inc.)	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.5% Cash	11/18	05/26	12,613	12,558	12,487	1.0 %	(7)(8)(13)
USLS Acquisition, Inc. (f/k/a US Legal Support, Inc.)	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.5% Cash	10/24	10/27	5,465	5,414	5,411	0.5 %	(7)(8)(13)
Utac Ceram	First Lien Senior Secured Term Loan	EURIBOR + 4.60%, 4.9% Cash, 2.4% PIK	09/20	09/27	1,581	1,754	1,500	0.1 %	(3)(7)(8)(10)
Utac Ceram	First Lien Senior Secured Term Loan	SOFR + 6.75%, 9.4% Cash, 1.8% PIK	02/21	09/27	2,604	2,572	2,471	0.2 %	(3)(7)(8)(13)
Utac Ceram	First Lien Senior Secured Term Loan	SOFR + 6.75%, 8.8% Cash, 2.4% PIK	02/21	09/27	994	994	943	0.1 %	(3)(7)(8)(13)
W2O Holdings, Inc.	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.3% Cash	10/20	06/28	11,879	11,803	11,772	1.0 %	(7)(8)(13)
World 50, Inc.	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.3% Cash	03/24	03/30	13,897	13,645	13,785	1.2 %	(7)(8)(12)
World 50, Inc.	Revolver	SOFR + 5.75%, 10.3% Cash	03/24	03/30	—	(17)	(8)	— %	(7)(8)(12)(30)
Xeinadin Bidco Limited	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 8.2% Cash	05/22	05/29	290	305	283	— %	(3)(7)(8)(11)
Xeinadin Bidco Limited	First Lien Senior Secured Term Loan	SONIA + 5.25%, 10.0% Cash	05/22	05/29	8,813	8,657	8,598	0.7 %	(3)(7)(8)(17)
Xeinadin Bidco Limited	Subordinated Term Loan	11.0% PIK	05/22	05/29	3,784	3,691	3,691	0.3 %	(3)(7)
Zeppelin Bidco Limited	First Lien Senior Secured Term Loan	SONIA + 6.25%, 11.2% Cash	03/22	03/29	6,060	6,256	4,691	0.4 %	(3)(7)(8)(17)
<b>Subtotal Services: Business (37.5%)*</b>					<b>469,942</b>	<b>464,452</b>	<b>446,532</b>		
<b>Services: Consumer</b>									
Arc Education	First Lien Senior Secured Term Loan	EURIBOR + 5.97%, 9.3% Cash	07/22	07/29	3,829	3,712	3,807	0.3 %	(3)(7)(8)(10)(30)
Archimede	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 9.8% Cash	10/20	10/27	6,109	6,498	5,676	0.5 %	(3)(7)(8)(10)
Bariacum S.A	First Lien Senior Secured Term Loan	EURIBOR + 4.75%, 7.3% Cash	11/21	11/28	3,107	3,260	3,107	0.3 %	(3)(7)(8)(11)



**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Cascade Residential Services LLC	First Lien Senior Secured Term Loan	SOFR + 6.00%, 10.6% Cash	10/23	10/29	\$ 4,011	\$ 3,918	\$ 3,742	0.3 %	(7)(8)(13)(30)
Cascade Residential Services LLC	Revolver	SOFR + 6.00%, 10.6% Cash	10/23	10/29	331	324	312	— %	(7)(8)(13)
Express Wash Acquisition Company, LLC	First Lien Senior Secured Term Loan	SOFR + 6.50%, 11.4% Cash	07/22	07/28	6,390	6,313	5,955	0.5 %	(7)(8)(13)
Express Wash Acquisition Company, LLC	Revolver	SOFR + 6.50%, 11.4% Cash	07/22	07/28	141	138	124	— %	(7)(8)(13)(30)
FL Hawk Intermediate Holdings, Inc. (f/k/a Fineline Technologies, Inc.)	First Lien Senior Secured Term Loan	SOFR + 4.50%, 9.1% Cash	10/24	02/30	12,028	11,995	11,950	1.0 %	(7)(8)(13)
Global Academic Group Limited	First Lien Senior Secured Term Loan	BBSY + 5.50%, 9.3% Cash	07/22	07/27	2,284	2,530	2,284	0.2 %	(3)(7)(8)(19)
Global Academic Group Limited	First Lien Senior Secured Term Loan	BKBM + 5.50%, 9.3% Cash	07/22	07/27	4,000	4,389	4,000	0.3 %	(3)(7)(8)(23)(30)
HomeX Services Group LLC	First Lien Senior Secured Term Loan	SOFR + 4.50%, 9.1% Cash	11/23	11/29	1,498	1,463	1,477	0.1 %	(7)(8)(13)(30)
HomeX Services Group LLC	Revolver	SOFR + 4.50%, 9.1% Cash	11/23	11/29	—	(6)	(3)	— %	(7)(8)(13)(30)
InvoCare Limited	First Lien Senior Secured Term Loan	BBSY + 6.25%, 10.7% Cash	11/23	11/29	2,005	2,062	1,963	0.2 %	(3)(7)(8)(19)(30)
Kid Distro Holdings, LLC	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.5% Cash	10/21	10/27	13,156	13,063	13,156	1.1 %	(7)(8)(13)
Marmoutier Holding B.V.	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.4% PIK	12/21	12/28	2,543	2,415	146	— %	(3)(7)(8)(11)(26)(30)
Marmoutier Holding B.V.	Revolver	EURIBOR + 5.75%, 6.7% PIK	12/21	06/27	109	104	(53)	— %	(3)(7)(8)(11)(26)(30)
Marmoutier Holding B.V.	Super Senior Secured Term Loan	6.0% PIK	03/24	03/25	185	194	185	— %	(3)(7)(8)(26)
Premium Franchise Brands, LLC	First Lien Senior Secured Term Loan	SOFR + 6.25%, 10.7% Cash	12/20	12/26	7,481	7,425	7,377	0.6 %	(7)(8)(13)
Premium Franchise Brands, LLC	First Lien Senior Secured Term Loan	SOFR + 6.75%, 11.2% Cash	12/20	12/26	2,738	2,670	2,694	0.2 %	(7)(8)(13)
QPE7 SPV1 BidCo Pty Ltd	First Lien Senior Secured Term Loan	BBSY + 3.75%, 8.1% Cash	09/21	09/26	1,707	1,976	1,694	0.1 %	(3)(7)(8)(18)
Sereni Capital NV	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 8.7% Cash	05/22	05/29	928	926	903	0.1 %	(3)(7)(8)(11)
Sereni Capital NV	First Lien Senior Secured Term Loan	EURIBOR + 6.75%, 9.7% Cash	05/22	05/29	1,524	1,564	1,524	0.1 %	(3)(7)(8)(11)
<b>Subtotal Services: Consumer (6.1%)*</b>					<b>76,104</b>	<b>76,933</b>	<b>72,020</b>		
<b>Structured Product</b>									
Air Canada 2020-2 Class B Pass Through Trust	Structured Secured Note - Class B	9.0% Cash	09/20	10/25	2,370	2,370	2,411	0.2 %	
AMMC CLO 22, Limited Series 2018-22A	Subordinated Structured Notes	Residual Interest, current yield 0.00%	02/22	04/31	7,222	2,439	1,733	0.1 %	(3)(7)(28)
Apidos CLO XXIV, Series 2016-24A	Subordinated Structured Notes	Residual Interest, current yield 57.25%	02/22	07/27	18,358	3,527	3,272	0.3 %	(3)(28)
British Airways 2020-1 Class B Pass Through Trust	First Lien Senior Secured Bond	8.4% Cash	11/20	11/28	489	489	507	— %	
Catawba River Limited	Structured - Junior Note	N/A	10/22	10/28	4,884	4,442	2,365	0.2 %	(3)(7)
Dryden 49 Senior Loan Fund, Series 2017-49A	Subordinated Structured Notes	Residual Interest, current yield 0.00%	02/22	07/30	17,233	2,766	437	— %	(3)(28)(29)
Flexential Issuer, LLC	Structured Secured Note - Class C	6.9% Cash	11/21	11/51	16,000	14,885	15,339	1.3 %	
JetBlue 2019-1 Class B Pass Through Trust	Structured Secured Note - Class B	8.0% Cash	08/20	11/27	2,495	2,495	2,520	0.2 %	
Magnetite XIX, Limited	Subordinated Notes	SOFR + 9.03%, 13.7% Cash	02/22	04/34	10,500	10,357	10,500	0.9 %	(3)(7)(13)(28)
Perimeter Master Note Business Trust	Structured Secured Note - Class A	4.7% Cash	05/22	11/28	182	182	177	— %	(3)(7)
Perimeter Master Note Business Trust	Structured Secured Note - Class B	5.4% Cash	05/22	11/28	182	182	178	— %	(3)(7)

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Perimeter Master Note Business Trust	Structured Secured Note - Class C	5.9% Cash	05/22	11/28	\$ 182	\$ 182	\$ 180	— %	(3)(7)
Perimeter Master Note Business Trust	Structured Secured Note - Class D	8.5% Cash	05/22	11/28	182	182	178	— %	(3)(7)
Perimeter Master Note Business Trust	Structured Secured Note - Class E	11.4% Cash	05/22	11/28	9,274	9,274	8,904	0.7 %	(3)(7)
Rhondda Financing No. 1 DAC	Structured - Junior Note	N/A	01/23	01/33	25,868	25,713	26,044	2.2 %	(3)(7)(30)
Sound Point CLO XX, Ltd.	Subordinated Structured Notes	Residual Interest, current yield 0.00%	02/22	07/31	4,489	1,389	61	— %	(3)(28)(29)
Vista Global Holding Ltd	Structured Secured Note - Class C	9.5% Cash	11/24	08/31	500	500	495	— %	(3)(7)
VistaJet Pass Through Trust 2021-1B	Structured Secured Note - Class B	6.3% Cash	11/21	02/29	3,214	3,214	3,160	0.3 %	(7)
VOYA CLO 2015-2, LTD.	Subordinated Structured Notes	Residual Interest, current yield 0.00%	02/22	07/27	10,736	2,496	15	— %	(3)(28)(29)
VOYA CLO 2016-2, LTD.	Subordinated Structured Notes	Residual Interest, current yield 0.00%	02/22	07/28	11,088	2,462	1,072	0.1 %	(3)(28)(29)
<b>Subtotal Structured Product (6.7%)*</b>					<b>145,448</b>	<b>89,546</b>	<b>79,548</b>		
<b>Telecommunications</b>									
CSL DualCom	First Lien Senior Secured Term Loan	SONIA + 4.75%, 9.5% Cash	09/20	09/27	2,016	1,922	2,016	0.2 %	(3)(7)(8)(15)(30)
Mercell Holding AS	First Lien Senior Secured Term Loan	NIBOR + 5.50%, 10.1% Cash	08/22	08/29	2,765	3,150	2,750	0.2 %	(3)(7)(8)(25)(30)
Permaconn BidCo Pty Ltd	First Lien Senior Secured Term Loan	BBSY + 5.25%, 9.7% Cash	12/21	07/29	2,537	2,710	2,537	0.2 %	(3)(7)(8)(19)
UKFast Leaders Limited	First Lien Senior Secured Term Loan	SONIA + 7.25%, 12.3% Cash	09/20	09/27	11,708	11,860	11,041	0.9 %	(3)(7)(8)(16)
<b>Subtotal Telecommunications (1.5%)*</b>					<b>19,026</b>	<b>19,642</b>	<b>18,344</b>		
<b>Transportation: Cargo</b>									
Armstrong Transport Group (Pele Buyer, LLC)	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.1% Cash	06/19	12/26	5,953	5,935	5,637	0.5 %	(7)(8)(13)
Echo Global Logistics, Inc.	Second Lien Senior Secured Term Loan	SOFR + 7.00%, 11.7% Cash	11/21	11/29	9,469	9,366	9,450	0.8 %	(7)(8)(12)
eShipping, LLC	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.7% Cash	11/21	11/27	3,465	3,431	3,465	0.3 %	(7)(8)(12)
eShipping, LLC	Revolver	SOFR + 5.00%, 9.7% Cash	11/21	11/27	—	(14)	—	— %	(7)(8)(12)(30)
FitzMark Buyer, LLC	First Lien Senior Secured Term Loan	SOFR + 4.75%, 9.4% Cash	12/20	12/26	4,130	4,101	4,128	0.3 %	(7)(8)(12)
FragilePak LLC	First Lien Senior Secured Term Loan	SOFR + 5.75%, 10.5% Cash	05/21	05/27	4,544	4,487	4,544	0.4 %	(7)(8)(13)
Honour Lane Logistics Holdings Limited	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.3% Cash	04/22	11/28	6,667	6,542	6,645	0.6 %	(3)(7)(8)(14)
ITI Intermodal, Inc.	First Lien Senior Secured Term Loan	SOFR + 6.25%, 10.6% Cash	12/21	12/27	801	793	800	0.1 %	(7)(8)(14)
ITI Intermodal, Inc.	First Lien Senior Secured Term Loan	SOFR + 6.50%, 10.8% Cash	12/21	12/27	12,078	11,847	12,079	1.0 %	(7)(8)(14)
ITI Intermodal, Inc.	Revolver	SOFR + 6.50%, 10.8% Cash	12/21	12/27	226	203	225	— %	(7)(8)(14)(30)
Offen Inc.	First Lien Senior Secured Term Loan	SOFR + 5.00%, 9.7% Cash	02/22	06/26	3,718	3,681	3,681	0.3 %	(7)(12)(28)
R1 Holdings, LLC	First Lien Senior Secured Term Loan	SOFR + 6.25%, 10.8% Cash	12/22	12/28	6,111	5,973	6,135	0.5 %	(7)(8)(12)
R1 Holdings, LLC	Revolver	SOFR + 6.25%, 10.8% Cash	12/22	12/28	472	425	472	— %	(7)(8)(12)(30)
REP SEKO MERGER SUB LLC	First Lien Senior Secured Term Loan	SOFR + 8.00%, 12.5% Cash	11/24	11/29	1,015	995	1,015	0.1 %	(7)(8)(13)
REP SEKO MERGER SUB LLC	First Out Term Loan	SOFR + 8.00%, 12.5% Cash	11/24	11/29	2,577	2,577	2,577	0.2 %	(7)(8)(13)
Transportation Insight, LLC	First Lien Senior Secured Term Loan	SOFR + 4.50%, 9.2% Cash, 1.0% PIK	08/18	06/27	11,062	11,030	8,518	0.7 %	(7)(8)(13)
<b>Subtotal Transportation: Cargo (5.8%)*</b>					<b>72,288</b>	<b>71,372</b>	<b>69,371</b>		
<b>Utilities: Electric</b>									
Panoche Energy Center LLC	First Lien Senior Secured Bond	6.9% Cash	07/22	07/29	3,740	3,458	3,695	0.3 %	(7)



**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2024**  
**(Amounts in thousands, except unit/share amounts)**

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Spatial Business Systems LLC	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.0% Cash	10/22	10/28	\$ 14,930	\$ 14,695	\$ 14,706	1.2 %	(7)(8)(13)
Spatial Business Systems LLC	Revolver	SOFR + 5.50%, 10.0% Cash	10/22	10/28	—	(22)	(21)	— %	(7)(8)(13)(30)
<b>Subtotal Utilities: Electric (1.5%)*</b>					<b>18,670</b>	<b>18,131</b>	<b>18,380</b>		
<b>Subtotal Debt Investments (155.9%)*</b>					<b>1,996,579</b>	<b>1,930,130</b>	<b>1,855,514</b>		

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Units / Shares	Cost	Fair Value	% of Net Assets *	Notes
<b>Equity Investments</b>									
<b>Aerospace &amp; Defense</b>									
Accurus Aerospace Corporation	Common Stock		04/22		437,623.30	\$ 438	\$ —	— %	(7)(29)
Compass Precision, LLC	LLC Units		04/22		46,085.6	125	154	— %	(7)(29)
GB Eagle Buyer, Inc.	Partnership Units		12/22		687	687	1,350	0.1 %	(7)
Megawatt Acquisitionco, Inc.	Common Stock		03/24		205	21	—	— %	(7)(29)
Megawatt Acquisitionco, Inc.	Preferred Stock		03/24		1,842	184	46	— %	(7)(29)
Narda Acquisitionco., Inc.	Class A Preferred Stock		12/21		4,587.38	459	578	— %	(7)(29)
Narda Acquisitionco., Inc.	Class B Common Stock		12/21		509.71	51	743	0.1 %	(7)(29)
Whitcraft Holdings, Inc.	LP Units		02/23		63,087.10	631	975	0.1 %	(7)(29)
<b>Subtotal Aerospace &amp; Defense (0.3%)*</b>						<b>2,596</b>	<b>3,846</b>		

<b>Automotive</b>									
Burgess Point Purchaser Corporation	LP Units		07/22		455	455	450	— %	(7)(29)
Randys Holdings, Inc.	Partnership Units		11/22		5,333	533	622	0.1 %	(7)(29)
SPATCO Energy Solutions, LLC	Common Stock		07/24		274,229	274	280	— %	(7)(29)
SVI International LLC	LLC Units		03/24		207,921	208	277	— %	(7)
Velocity Pooling Vehicle, LLC	Common Stock		02/22		4,676	60	2	— %	(7)(28)(29)
Velocity Pooling Vehicle, LLC	Warrants		02/22		5,591	72	3	— %	(7)(28)(29)
<b>Subtotal Automotive (0.1%)*</b>						<b>1,602</b>	<b>1,634</b>		

<b>Banking, Finance, Insurance, &amp; Real Estate</b>									
Accelerant Holdings	Class A Convertible Preferred Equity		01/22		5,018	5,000	6,347	0.5 %	(7)(29)
Accelerant Holdings	Class B Convertible Preferred Equity		12/22		1,657	1,667	2,285	0.2 %	(7)(29)
Accelerant Holdings	Preferred Stock		12/24		4,243	7,840	7,840	0.7 %	(7)(29)
Flywheel Re Segregated Portfolio 2022-4	Preferred Stock		08/22		2,828,286	2,828	3,875	0.3 %	(3)(7)(29)
Policy Services Company, LLC	Warrants - Class A		12/21		2,5582	—	1,262	0.1 %	(7)(29)
Policy Services Company, LLC	Warrants - Class B		12/21		0.8634	—	426	— %	(7)(29)
Policy Services Company, LLC	Warrants - Class CC		12/21		0.0888	—	—	— %	(7)(29)
Policy Services Company, LLC	Warrants - Class D		12/21		0.2471	—	122	— %	(7)(29)
Resolute Investment Managers, Inc.	Common Stock		03/24		38,571	—	98	— %	(7)(28)(29)
Shelf Bideo Ltd	Common Stock		12/22		1,200,000	1,200	4,668	0.4 %	(3)(7)
<b>Subtotal Banking, Finance, Insurance, &amp; Real Estate (2.3%)*</b>						<b>18,535</b>	<b>26,923</b>		

<b>Beverage, Food, &amp; Tobacco</b>									
CTI Foods Holdings Co., LLC	Common Stock		02/24		21,031	—	695	0.1 %	(7)(29)
Woodland Foods, LLC	Common Stock		12/21		1,663.30	1,663	1,271	0.1 %	(7)(29)

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2024**  
**(Amounts in thousands, except unit/share amounts)**

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Units / Shares	Cost	Fair Value	% of Net Assets *	Notes
Woodland Foods, LLC	Preferred Stock	20.0% PIK	12/21		364.00	\$ 427	\$ 427	— %	(7)
ZB Holdco LLC	LLC Units		02/22		152.69	153	197	— %	(7)(29)
<b>Subtotal Beverage, Food, &amp; Tobacco (0.2%)*</b>						<b>2,243</b>	<b>2,590</b>		
<b>Capital Equipment</b>									
Polara Enterprises, L.L.C.	Partnership Units		12/21		7,409	741	1,229	0.1 %	(7)
Process Insights Acquisition, Inc.	Common Stock		07/23		281	281	237	— %	(7)(29)
Rapid Buyer LLC	LLC Units		10/24		533	533	533	— %	(7)(29)
TAPCO Buyer LLC	LLC Units		11/24		252	252	252	— %	(7)(29)
<b>Subtotal Capital Equipment (0.2%)*</b>						<b>1,807</b>	<b>2,251</b>		
<b>Chemicals, Plastics, &amp; Rubber</b>									
Americo Chemical Products, LLC	Common Stock		04/23		88,110	88	119	— %	(7)(29)
Aptus 1829. GmbH	Common Stock		09/21		48	12	—	— %	(3)(7)(29)
Aptus 1829. GmbH	Preferred Stock		09/21		13	120	40	— %	(3)(7)(29)
Polymer Solutions Group Holdings, LLC	Common Stock		02/22		74	—	—	— %	(7)(29)
<b>Subtotal Chemicals, Plastics, &amp; Rubber (—%)*</b>						<b>220</b>	<b>159</b>		
<b>Construction &amp; Building</b>									
BKF Buyer, Inc.	Common Stock		08/24		1,004,467	1,004	1,045	0.1 %	(7)(29)
MNS Buyer, Inc.	Partnership Units		08/21		76,923	77	106	— %	(7)(29)
Ocelot Holdco LLC	Common Stock		10/23		186.67	—	742	0.1 %	(7)(29)
Ocelot Holdco LLC	Preferred Stock	15.0% PIK	10/23		243.81	1,562	2,873	0.2 %	(7)
<b>Subtotal Construction &amp; Building (0.4%)*</b>						<b>2,643</b>	<b>4,766</b>		
<b>Consumer goods: Durable</b>									
DecksDirect, LLC	Class A Units		04/24		1,016.1	47	—	— %	(7)(29)
DecksDirect, LLC	Common Stock		12/21		1,280.8	55	—	— %	(7)(29)
Renovation Parent Holdings, LLC	Partnership Equity		11/21		202,393.60	202	85	— %	(7)(29)
RTIC Subsidiary Holdings, LLC	Class A Preferred Stock		02/22		145.347	4	—	— %	(7)(28)(29)
RTIC Subsidiary Holdings, LLC	Class B Preferred Stock		02/22		145.347	—	—	— %	(7)(28)(29)
RTIC Subsidiary Holdings, LLC	Class C Preferred Stock		02/22		7,844.03	450	57	— %	(7)(28)(29)
RTIC Subsidiary Holdings, LLC	Common Stock		02/22		153	—	—	— %	(7)(28)(29)
Serta Simmons Bedding LLC	Common Stock		06/23		109,127	1,630	655	0.1 %	(29)
Team Air Distributing, LLC	Partnership Equity		05/23		516,640.2	523	625	0.1 %	(7)(29)
Terrybear, Inc.	Partnership Equity		04/22		24,358.97	239	120	— %	(7)(29)
<b>Subtotal Consumer goods: Durable (0.1%)*</b>						<b>3,150</b>	<b>1,542</b>		
<b>Consumer goods: Non-durable</b>									
CCFF Buyer, LLC	LLC Units		02/24		233	233	235	— %	(7)
Ice House America, L.L.C.	LLC Units		01/24		2,833	283	316	— %	(7)(29)
Isagenix International, LLC	Common Stock		04/23		58,538	—	—	— %	(7)(28)(29)
Safety Products Holdings, LLC	Preferred Stock		12/20		378.7	380	537	— %	(7)(29)
<b>Subtotal Consumer goods: Non-durable (0.1%)*</b>						<b>896</b>	<b>1,088</b>		
<b>Containers, Packaging, &amp; Glass</b>									
Diversified Packaging Holdings LLC	LLC Units		06/24		2,769	277	333	— %	(7)(29)
Five Star Holding LLC	LLC Units		05/22		966.99	967	564	— %	(7)(29)
<b>Subtotal Containers, Packaging, &amp; Glass (0.1%)*</b>						<b>1,244</b>	<b>897</b>		
<b>Energy: Oil &amp; Gas</b>									
Ferrellgas L.P.	Opco Preferred Units		03/21		2,886	2,799	2,799	0.2 %	(7)
<b>Subtotal Energy: Oil &amp; Gas (0.2%)*</b>						<b>2,799</b>	<b>2,799</b>		

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2024**  
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Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Units / Shares	Cost	Fair Value	% of Net Assets *	Notes
<b>Environmental Industries</b>									
Bridger Aerospace Group Holdings, LLC	Preferred Stock-Series C	7.0% PIK	07/22		14,618	\$ 16,725	\$ 14,618	1.2 %	(7)
<b>Subtotal Environmental Industries (1.2%)*</b>						<b>16,725</b>	<b>14,618</b>		
<b>Healthcare &amp; Pharmaceuticals</b>									
Amalfi Midco	Class B Common Stock		09/22		98,906,608	1,115	1,239	0.1 %	(3)(7)(29)
Amalfi Midco	Warrants		09/22		380,385	4	919	0.1 %	(3)(7)(29)
Canadian Orthodontic Partners Corp.	Class A Equity		05/22		500,000	389	—	— %	(3)(7)(29)
Canadian Orthodontic Partners Corp.	Class C - Warrants		05/22		74,712.64	—	—	— %	(3)(7)(29)
Canadian Orthodontic Partners Corp.	Class X Equity		05/22		45,604	35	—	— %	(3)(7)(29)
Canadian Orthodontic Partners Corp.	Common Stock		08/24		14.37	—	—	— %	(3)(7)(29)
Coherus Biosciences, Inc.	Royalty Rights		05/24	08/50	3,626,518	3,627	5,834	0.5 %	(7)
Forest Buyer, LLC	Class A LLC Units		03/24		122	122	130	— %	(7)(29)
Forest Buyer, LLC	Class B LLC Units		03/24		122	—	124	— %	(7)(29)
GCDL LLC	Common Stock		08/24		243,243.24	243	243	— %	(7)(29)
GPNZ II GmbH	Common Stock		10/23		5,785	—	—	— %	(3)(7)(29)
HemaSource, Inc.	Common Stock		08/23		101,080	101	124	— %	(7)(29)
Moonlight Bidco Limited	Common Stock		07/23		10,590	138	182	— %	(3)(7)(29)
OA Buyer, Inc.	Partnership Units		12/21		210,920.11	211	783	0.1 %	(7)
Parkview Dental Holdings LLC	LLC Units		10/23		29,762	298	263	— %	(7)(29)
<b>Subtotal Healthcare &amp; Pharmaceuticals (0.8%)*</b>						<b>6,283</b>	<b>9,841</b>		
<b>High Tech Industries</b>									
Argus Bidco Limited	Common Stock		07/22		464	1	—	— %	(3)(7)(29)
Argus Bidco Limited	Equity Loan Notes	10.0% PIK	07/22		41,560	63	33	— %	(3)(7)
Argus Bidco Limited	Preferred Stock	10.0% PIK	07/22		41,560	63	33	— %	(3)(7)
Caribou Holding Company, LLC	LLC Units		04/22		681,818	682	682	0.1 %	(3)(7)(29)
Command Alkon (Project Potter Buyer, LLC)	Class B Partnership Units		04/20		33,324.70	—	175	— %	(7)(29)
CW Group Holdings, LLC	LLC Units		01/21		161,290.32	161	371	— %	(7)
FinThrive Software Intermediate Holdings Inc.	Preferred Stock	11.0% PIK	03/22		6,582.7	9,830	5,608	0.5 %	(7)
FSS Buyer LLC	LP Interest		08/21		1,160.9	12	17	— %	(7)
FSS Buyer LLC	LP Units		08/21		5,104.3	51	74	— %	(7)(29)
NAW Buyer LLC	LLC Units		09/23		472,512	473	524	— %	(7)
OSP Hamilton Purchaser, LLC	LP Units		07/22		173,749	174	151	— %	(7)
PDQ.Com Corporation	Class A-2 Partnership Units		08/21		28.8	29	42	— %	(7)(29)
ProfitOptics, LLC	LLC Units		03/22		241,935.48	161	198	— %	(7)(29)
Pro-Vision Solutions Holdings, LLC	LLC Units		09/24		2,357.5	236	249	— %	(7)(29)
<b>Subtotal High Tech Industries (0.7%)*</b>						<b>11,936</b>	<b>8,157</b>		
<b>Media: Advertising, Printing &amp; Publishing</b>									
Advantage Software Company (The), LLC	Class A1 Partnership Units		12/21		8,717.76	280	593	— %	(7)(29)
Advantage Software Company (The), LLC	Class A2 Partnership Units		12/21		2,248.46	72	153	— %	(7)(29)
Advantage Software Company (The), LLC	Class B1 Partnership Units		12/21		8,717.76	9	—	— %	(7)(29)
Advantage Software Company (The), LLC	Class B2 Partnership Units		12/21		2,248.46	2	—	— %	(7)(29)

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2024**  
**(Amounts in thousands, except unit/share amounts)**

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Units / Shares	Cost	Fair Value	% of Net Assets *	Notes
ASC Communications, LLC	Class A Units		07/22		25,718.20	\$ 539	\$ 869	0.1 %	(7)
<b>Subtotal Media: Advertising, Printing &amp; Publishing (0.1%)*</b>						<b>902</b>	<b>1,615</b>		
<b>Media: Broadcasting &amp; Subscription</b>									
The Octave Music Group, Inc.	Partnership Equity		04/22		676,881.00	677	2,180	0.2 %	(7)
<b>Subtotal Media: Broadcasting &amp; Subscription (0.2%)*</b>						<b>677</b>	<b>2,180</b>		
<b>Media: Diversified &amp; Production</b>									
BrightSign LLC	LLC units		10/21		1,107,492.71	1,107	1,174	0.1 %	(7)
Learfield Communications, LLC	Common Stock		08/20		55,198	1,921	4,085	0.3 %	(7)(29)
Rock Labor LLC	LLC Units		09/23		233,871	1,252	1,127	0.1 %	(7)
Solo Buyer, L.P.	Common Equity		12/22		516,399	516	325	— %	(7)(29)
Vital Buyer, LLC	Partnership Units		06/21		16,442.9	164	388	— %	(7)
<b>Subtotal Media: Diversified &amp; Production (0.6%)*</b>						<b>4,960</b>	<b>7,099</b>		
<b>Retail</b>									
True Religion Apparel, Inc.	Class A Units		02/22		9.767	—	—	— %	(7)(28)(29)
<b>Subtotal Retail (—%)*</b>						<b>—</b>	<b>—</b>		
<b>Services: Business</b>									
Azalea Buyer, Inc.	Common Stock		11/21		192,307.7	192	288	— %	(7)(29)
CGI Parent, LLC	Preferred Stock		02/22		657	722	1,710	0.1 %	(7)(29)
CMT Opco Holding, LLC (Concept Machine)	LLC Units		01/20		12,635	506	—	— %	(7)(29)
Coyo Uprising GmbH	Class A Units		09/21		440	205	206	— %	(3)(7)(29)
Coyo Uprising GmbH	Class B Units		09/21		191	446	381	— %	(3)(7)(29)
DataServ Integrations, LLC	Partnership Units		11/22		96,153.90	96	103	— %	(7)(29)
EFC International	Common Stock		03/23		163.83	231	380	— %	(7)(29)
Electric Equipment & Engineering Co.	LLC Units		12/24		187,500	188	188	— %	(7)(29)
Jones Fish Hatcheries & Distributors LLC	LLC Units		02/22		1,018	107	372	— %	(7)
LeadsOnline, LLC	LLC Units		02/22		81,739	85	180	— %	(7)
MB Purchaser, LLC	LLC Units		01/24		66	68	82	— %	(7)(29)
MC Group Ventures Corporation	Partnership Units		06/21		746.66	747	681	0.1 %	(7)(29)
NF Holdco, LLC	LLC Units		03/23		639,510	659	563	— %	(7)(29)
Qualified Industries, LLC	Common Stock		03/23		303,030	3	61	— %	(7)(29)
Qualified Industries, LLC	Preferred Stock	12.5% PIK	03/23		148	144	175	— %	(7)(29)
Recovery Point Systems, Inc.	Partnership Equity		03/21		187,235	187	81	— %	(7)(29)
SmartShift Group, Inc.	Common Stock		09/23		275	275	483	— %	(7)(29)
TA SL Cayman Aggregator Corp.	Common Stock		07/21		1,589	50	84	— %	(7)(29)
TSYL Corporate Buyer, Inc.	Partnership Units		12/22		4,673	5	26	— %	(7)
Xeinadin Bidco Limited	Common Stock		05/22		45,665,825	565	572	— %	(3)(7)(29)
<b>Subtotal Services: Business (0.6%)*</b>						<b>5,481</b>	<b>6,616</b>		
<b>Services: Consumer</b>									
Kid Distro Holdings, LLC	LLC Units		10/21		637,677.11	638	772	0.1 %	(7)(29)
<b>Subtotal Services: Consumer (0.1%)*</b>						<b>638</b>	<b>772</b>		
<b>Telecommunications</b>									
Mercell Holding AS	Class A Units	9.0% PIK	08/22		114.4	111	125	— %	(3)(7)(29)

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2024**  
**(Amounts in thousands, except unit/share amounts)**

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Units / Shares	Cost	Fair Value	% of Net Assets *	Notes
Mercell Holding AS	Class B Units		08/22		28,943.8	\$ —	\$ 21	— %	(3)(7)(29)
Syniverse Holdings, Inc.	Series A Preferred Equity	12.5% PIK	05/22		7,575,758	10,167	10,076	0.8 %	(7)
<b>Subtotal Telecommunications (0.9%)*</b>						<b>10,278</b>	<b>10,222</b>		
<b>Transportation: Cargo</b>									
AIT Worldwide Logistics Holdings, Inc.	Partnership Units		04/21		348.68	349	550	— %	(7)(29)
Echo Global Logistics, Inc.	Partnership Equity		11/21		530.92	531	417	— %	(7)(29)
FragilePak LLC	Partnership Units		05/21		937.5	938	767	0.1 %	(7)(29)
ITI Intermodal, Inc.	Common Stock		01/22		7,500.4	750	915	0.1 %	(7)(29)
REP SEKO MERGER SUB LLC	Common Stock		11/24		1,231	5,403	4,595	0.4 %	(7)(29)
<b>Subtotal Transportation: Cargo (0.6%)*</b>						<b>7,971</b>	<b>7,244</b>		
<b>Utilities: Oil &amp; Gas</b>									
Proppants Holding, LLC	LLC Units		02/22		1,506,254	—	—	— %	(7)(28)
<b>Subtotal Utilities: Oil &amp; Gas (—%)*</b>						<b>—</b>	<b>—</b>		
<b>Subtotal Equity Investments (9.8%)*</b>						<b>103,586</b>	<b>116,859</b>		
<b>Subtotal Non-Control / Non-Affiliate Investments (165.7%)*</b>						<b>2,033,716</b>	<b>1,972,373</b>		
Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
<b><u>Affiliate Investments:</u><sup>(4)</sup></b>									
<b><u>Debt Investments</u></b>									
<b>Aerospace &amp; Defense</b>									
Skyvault Holdings LLC	First Lien Senior Secured Term Loan	12.0% PIK	11/24	11/31	\$ 3,586	\$ 3,586	\$ 3,586	0.3 %	(7)(30)
<b>Subtotal Aerospace &amp; Defense (0.3%)*</b>						<b>3,586</b>	<b>3,586</b>		
<b>Banking, Finance, Insurance, &amp; Real Estate</b>									
Eclipse Business Capital, LLC	Revolver	SOFR + 7.25%, 11.9% Cash	07/21	07/28	10,091	10,022	10,091	0.8 %	(7)(12)(30)
Eclipse Business Capital, LLC	Second Lien Senior Secured Term Loan	7.5% Cash	07/21	07/28	4,545	4,520	4,545	0.4 %	(7)
<b>Subtotal Banking, Finance, Insurance, &amp; Real Estate (1.2%)*</b>						<b>14,636</b>	<b>14,542</b>		
<b>Chemicals, Plastics, &amp; Rubber</b>									
Celebration Bidco, LLC	First Lien Senior Secured Term Loan	SOFR + 8.00%, 12.6% PIK	12/23	12/30	6,414	6,414	6,414	0.5 %	(7)(13)
<b>Subtotal Chemicals, Plastics, &amp; Rubber (0.5%)*</b>						<b>6,414</b>	<b>6,414</b>		
<b>Hotel, Gaming, &amp; Leisure</b>									
Coastal Marina Holdings, LLC	Subordinated Term Loan	8.0% Cash	11/21	11/31	16,620	15,690	15,770	1.3 %	(7)
Coastal Marina Holdings, LLC	Subordinated Term Loan	8.0% Cash	11/21	11/31	7,662	7,322	7,271	0.6 %	(7)
<b>Subtotal Hotel, Gaming, &amp; Leisure (1.9%)*</b>						<b>24,282</b>	<b>23,012</b>		
<b>Subtotal Debt Investments (3.9%)*</b>						<b>48,918</b>	<b>47,554</b>		
Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Units / Shares	Cost	Fair Value	% of Net Assets *	Notes
<b><u>Equity Investments</u></b>									
<b>Aerospace &amp; Defense</b>									
Skyvault Holdings LLC	LLC Units		11/24		1,195,449.6	\$ 1,195	\$ 1,195	0.1 %	(7)(29)
<b>Subtotal Aerospace &amp; Defense (0.1%)*</b>						<b>1,195</b>	<b>1,195</b>		
<b>Banking, Finance, Insurance, &amp; Real Estate</b>									
Eclipse Business Capital, LLC	LLC Units		07/21		89,447,396	93,029	136,855	11.5 %	(7)
Rocade Holdings LLC	Common LP Units		02/23		23.8	—	243	— %	(7)(29)
Rocade Holdings LLC	Preferred LP Units	SOFR + 6.00% PIK, 10.3% PIK	02/23		71,000	82,989	83,000	7.0 %	(7)(13)(30)
<b>Subtotal Banking, Finance, Insurance, &amp; Real Estate (18.5%)*</b>						<b>176,018</b>	<b>220,098</b>		

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
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Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Units / Shares	Cost	Fair Value	% of Net Assets *	Notes
<b>Chemicals, Plastics, &amp; Rubber</b>									
Celebration Bidco, LLC	Common Stock		12/23		1,243,071	\$ 12,177	\$ 11,262	0.9 %	(7)(29)
<b>Subtotal Chemicals, Plastics, &amp; Rubber (0.9%)*</b>						<b>12,177</b>	<b>11,262</b>		
<b>Hotel, Gaming, &amp; Leisure</b>									
Coastal Marina Holdings, LLC	LLC Units		11/21		3,518,097	16,495	16,852	1.4 %	(7)(29)
<b>Subtotal Hotel, Gaming, &amp; Leisure (1.4%)*</b>						<b>16,495</b>	<b>16,852</b>		
<b>Investment Funds &amp; Vehicles</b>									
Jocassee Partners LLC	9.1% Member Interest		06/19			35,158	40,761	3.4 %	(3)(30)(32)
Sierra Senior Loan Strategy JV I LLC	89.01% Member Interest		02/22			48,441	41,453	3.5 %	(3)(28)(32)
Thompson Rivers LLC	16% Member Interest		06/20			22,897	7,208	0.6 %	(29)(32)
Waccamaw River LLC	20% Member Interest		02/21			22,913	10,730	0.9 %	(3)(32)
<b>Subtotal Investment Funds &amp; Vehicles (8.4%)*</b>						<b>129,409</b>	<b>100,152</b>		
<b>Subtotal Equity Investments (29.3%)*</b>						<b>335,294</b>	<b>349,559</b>		
<b>Subtotal Affiliate Investments (33.4%)*</b>						<b>382,848</b>	<b>397,236</b>		

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
<b>Control Investments:<sup>(5)</sup></b>									
<b>Debt Investments</b>									
<b>Capital Equipment</b>									
Security Holdings B.V.	Bridge Loan	5.0% PIK	12/20	06/26	\$ 6,655	\$ 6,655	\$ 6,655	0.6 %	(3)(7)(27)
Security Holdings B.V.	Revolver	6.0% Cash	09/23	06/25	5,333	5,650	5,333	0.4 %	(3)(7)(27)(30)
Security Holdings B.V.	Senior Unsecured Term Loan	6.0% Cash, 9.0% PIK	04/21	04/25	2,293	2,526	2,293	0.2 %	(3)(7)(27)
Security Holdings B.V.	Senior Subordinated Term Loan	3.1% PIK	12/20	06/26	11,191	11,191	11,191	0.9 %	(3)(7)(27)
<b>Subtotal Capital Equipment (2.1%)*</b>						<b>25,472</b>	<b>26,022</b>	<b>25,472</b>	
<b>Hotel, Gaming, &amp; Leisure</b>									
Black Angus Steakhouses, LLC	First Lien Senior Secured Term Loan	10.0% PIK	02/22	01/25	39,067	9,628	—	— %	(7)(26)(28)
Black Angus Steakhouses, LLC	First Lien Senior Secured Term Loan	14.4% PIK	02/22	01/25	8,280	8,091	2,744	0.2 %	(7)(8)(12)(26)(28)
<b>Subtotal Hotel, Gaming, &amp; Leisure (0.2%)*</b>						<b>47,347</b>	<b>17,719</b>	<b>2,744</b>	
<b>Subtotal Debt Investments (2.3%)*</b>						<b>72,819</b>	<b>43,741</b>	<b>28,216</b>	

Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Units / Shares	Cost	Fair Value	% of Net Assets *	Notes
<b>Equity Investments</b>									
<b>Automotive</b>									
MVC Automotive Group GmbH	Common Equity Interest		12/20		18,000	\$ 19,173	\$ 13,741	1.2 %	(3)(7)(27)(29)
<b>Subtotal Automotive (1.2%)*</b>						<b>19,173</b>	<b>13,741</b>		
<b>Capital Equipment</b>									
Security Holdings B.V.	Common Stock Series A		02/22		17,100	560	399	— %	(3)(7)(27)(29)
Security Holdings B.V.	Common Stock Series B		12/20		1,236	35,192	37,296	3.1 %	(3)(7)(27)(29)
<b>Subtotal Capital Equipment (3.2%)*</b>						<b>35,752</b>	<b>37,695</b>		
<b>Hotel, Gaming, &amp; Leisure</b>									
Black Angus Steakhouses, LLC	LLC Units		02/22		44.6	—	—	— %	(7)(28)(29)
<b>Subtotal Hotel, Gaming, &amp; Leisure (—%)*</b>						<b>—</b>	<b>—</b>		
<b>Investment Funds &amp; Vehicles</b>									
MVC Private Equity Fund LP	General Partnership Interest		03/21		1,831.4	184	—	— %	(3)(27)(29)

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Investment Type <sup>(1)(2)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
MVC Private Equity Fund LP	Limited Partnership Interest		03/21		71,790.4	\$ 7,282	\$ 11	— %	<sup>(3)(27)(29)</sup>
<b>Subtotal Investment Funds &amp; Vehicles (—%)*</b>						<b>7,466</b>	<b>11</b>		
<b>Subtotal Equity Investments (4.4%)*</b>						<b>62,391</b>	<b>51,447</b>		
<b>Subtotal Control Investments (6.7%)*</b>						<b>106,132</b>	<b>79,663</b>		
<b>Total Investments, December 31, 2024 (205.8%)*</b>						<b>\$ 2,522,696</b>	<b>\$ 2,449,272</b>		

**Derivative Instruments**

**Interest Rate Swaps:**

Description	Company Receives	Company Pays	Maturity Date	Notional Amount	Value	Hedged Instrument	Unrealized Appreciation (Depreciation)
Interest rate swap (See Note 4)	7.00%	SOFR + 3.1475%	2/15/2029	\$ 300,000	\$(4,396)	February 2029 Notes	\$ (4,396)
<b>Total Interest Rate Swaps, December 31, 2024</b>							<b>\$ (4,396)</b>

**Credit Support Agreements:**

Description(d)	Counterparty	Settlement Date	Notional Amount	Value	Unrealized Appreciation (Depreciation)
MVC Credit Support Agreement(a)(b)(c)	Barings LLC	01/01/31	\$ 23,000	\$ 19,250	\$ 5,650
Sierra Credit Support Agreement(e)(f)(g)	Barings LLC	04/01/32	100,000	44,200	(200)
<b>Total Credit Support Agreements, December 31, 2024</b>			<b>\$ 123,000</b>	<b>\$ 63,450</b>	<b>\$ 5,450</b>

- (a) The MVC Credit Support Agreement covers all of the investments acquired by Barings BDC, Inc. (the “Company”) from MVC Capital, Inc. (“MVC”) in connection with the MVC Acquisition (as defined in “Note 1 – Organization, Business, Basis of Presentation and Summary of Significant Accounting Policies”) and any investments received by the Company in connection with the restructuring, amendment, extension or other modification (including the issuance of new securities) of any of the investments acquired by the Company from MVC in connection with the MVC Acquisition (collectively, the “MVC Reference Portfolio”). Each investment that is included in the MVC Reference Portfolio is denoted in the above Schedule of Investments with footnote (27).
- (b) The Company and Barings LLC (“Barings” or the “Adviser”) entered into the MVC Credit Support Agreement pursuant to which Barings agreed to provide credit support to the Company in the amount of up to \$23.0 million.
- (c) Settlement Date means the earlier of (1) January 1, 2031 or (2) the date on which the entire MVC Reference Portfolio has been realized or written off.
- (d) See “Note 2 – Agreements and Related Party Transactions” for additional information regarding the Credit Support Agreements.
- (e) The Sierra Credit Support Agreement covers all of the investments acquired by the Company from Sierra Income Corporation (“Sierra”) in connection with the Sierra Merger (as defined in “Note 1 – Organization, Business, Basis of Presentation and Summary of Significant Accounting Policies”) and any investments received by the Company in connection with the restructuring, amendment, extension or other modification (including the issuance of new securities) of any of the investments acquired by the Company from Sierra in connection with the Sierra Merger (collectively, the “Sierra Reference Portfolio”). Each investment that is included in the Sierra Reference Portfolio is denoted in the above Schedule of Investments with footnote (28).
- (f) The Company and Barings entered into the Sierra Credit Support Agreement pursuant to which Barings agreed to provide credit support to the Company in the amount of up to \$100.0 million.
- (g) Settlement Date means the earlier of (1) April 1, 2032 or (2) the date on which the entire Sierra Reference Portfolio has been realized or written off.



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***Foreign Currency Forward Contracts:***

Description	Notional Amount to be Purchased	Notional Amount to be Sold	Counterparty	Settlement Date	Unrealized Appreciation (Depreciation)
Foreign currency forward contract (AUD)	A\$7,000	\$4,519	BNP Paribas SA	01/08/25	\$ (185)
Foreign currency forward contract (AUD)	A\$64,484	\$41,090	HSBC Bank USA	01/08/25	(1,164)
Foreign currency forward contract (AUD)	A\$8,000	\$5,010	BNP Paribas SA	04/07/25	(56)
Foreign currency forward contract (AUD)	\$954	A\$1,478	Bank of America, N.A.	01/08/25	39
Foreign currency forward contract (AUD)	\$965	A\$1,411	BNP Paribas SA	01/08/25	92
Foreign currency forward contract (AUD)	\$46,948	A\$68,596	HSBC Bank USA	01/08/25	4,477
Foreign currency forward contract (AUD)	\$41,247	A\$64,724	HSBC Bank USA	04/07/25	1,167
Foreign currency forward contract (CAD)	C\$8,709	\$6,161	HSBC Bank USA	01/08/25	(105)
Foreign currency forward contract (CAD)	C\$7,000	\$4,896	HSBC Bank USA	04/07/25	(11)
Foreign currency forward contract (CAD)	\$6,461	C\$8,709	BNP Paribas SA	01/08/25	404
Foreign currency forward contract (CAD)	\$72	C\$103	BNP Paribas SA	04/07/25	—
Foreign currency forward contract (CAD)	\$6,326	C\$8,913	HSBC Bank USA	04/07/25	107
Foreign currency forward contract (DKK)	2,570kr.	\$362	BNP Paribas SA	01/08/25	(5)
Foreign currency forward contract (DKK)	\$385	2,570kr.	HSBC Bank USA	01/08/25	28
Foreign currency forward contract (DKK)	\$370	2,615kr.	BNP Paribas SA	04/07/25	5
Foreign currency forward contract (EUR)	€4,658	\$4,921	BNP Paribas SA	01/08/25	(96)
Foreign currency forward contract (EUR)	€95,436	\$100,299	HSBC Bank USA	01/08/25	(1,455)
Foreign currency forward contract (EUR)	\$111,003	€99,494	BNP Paribas SA	01/08/25	7,955
Foreign currency forward contract (EUR)	\$671	€600	HSBC Bank USA	01/08/25	50
Foreign currency forward contract (EUR)	\$100,856	€95,570	HSBC Bank USA	04/07/25	1,467
Foreign currency forward contract (NZD)	NZ\$15,538	\$9,003	HSBC Bank USA	01/08/25	(297)
Foreign currency forward contract (NZD)	\$198	NZ\$312	Bank of America, N.A.	01/08/25	23
Foreign currency forward contract (NZD)	\$9,538	NZ\$15,226	HSBC Bank USA	01/08/25	1,007
Foreign currency forward contract (NZD)	\$9,187	NZ\$15,840	HSBC Bank USA	04/07/25	302
Foreign currency forward contract (NOK)	45,770kr	\$4,104	HSBC Bank USA	01/08/25	(75)
Foreign currency forward contract (NOK)	\$83	921kr	Bank of America, N.A.	01/08/25	2
Foreign currency forward contract (NOK)	\$4,273	44,849kr	HSBC Bank USA	01/08/25	325
Foreign currency forward contract (NOK)	\$4,132	46,087kr	HSBC Bank USA	04/07/25	75
Foreign currency forward contract (GBP)	£5,800	\$7,272	Bank of America, N.A.	01/08/25	(8)
Foreign currency forward contract (GBP)	£59,563	\$75,949	BNP Paribas SA	01/08/25	(1,356)
Foreign currency forward contract (GBP)	\$1,789	£1,382	Bank of America, N.A.	01/08/25	59
Foreign currency forward contract (GBP)	\$85,174	£63,981	HSBC Bank USA	01/08/25	5,047
Foreign currency forward contract (GBP)	\$75,962	£59,607	BNP Paribas SA	04/07/25	1,363
Foreign currency forward contract (SEK)	16,492kr	\$1,505	HSBC Bank USA	01/08/25	(12)
Foreign currency forward contract (SEK)	\$34	339kr	Bank of America, N.A.	01/08/25	3
Foreign currency forward contract (SEK)	\$1,593	16,153kr	HSBC Bank USA	01/08/25	130
Foreign currency forward contract (SEK)	\$1,541	16,805kr	HSBC Bank USA	04/07/25	12
Foreign currency forward contract (CHF)	5,622Fr.	\$6,378	HSBC Bank USA	01/08/25	(173)
Foreign currency forward contract (CHF)	\$6,706	5,622Fr.	Bank of America, N.A.	01/08/25	502
Foreign currency forward contract (CHF)	\$6,511	5,685Fr.	HSBC Bank USA	04/07/25	175
<b>Total Foreign Currency Forward Contracts, December 31, 2024</b>					<b>\$ 19,818</b>

\* Fair value as a percentage of net assets.

(1) All debt investments are income producing, unless otherwise noted. The Adviser determines in good faith the fair value of the Company's investments in accordance with a valuation policy and processes established by the Adviser, which have been approved by the Company's board of directors (the "Board"), and the Investment Company Act of 1940, as amended (the "1940 Act"). In addition, all debt investments are variable rate investments unless otherwise noted. Index-based floating interest rates are generally subject to a contractual minimum interest rate. Variable rate loans to the Company's portfolio companies bear interest at a rate that may be determined by reference to the Secured Overnight Financing Rate ("SOFR"), the Euro Interbank Offered Rate ("EURIBOR"), the Bank Bill Swap Bid Rate ("BBSY"), the Stockholm Interbank Offered Rate ("STIBOR"), the Canadian Overnight Repo Rate Average ("CORRA"), the Sterling Overnight Index Average ("SONIA"), the Swiss Average Rate Overnight ("SARON"), the Norwegian Interbank Offered Rate ("NIBOR"), the Bank Bill Market rate ("BKBM") or an alternate base rate (commonly based on the Federal Funds Rate or the Prime Rate), at the borrower's option, which resets annually, semi-annually, quarterly or monthly. For each such loan, the Company has provided the interest rate in effect on the date presented. SOFR-based contracts may include a credit



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spread adjustment that is charged in addition to the base rate and the stated spread. The borrower may also elect to have multiple interest reset periods for each loan.

- (2) All of the Company's portfolio company investments (including joint venture investments), which as of December 31, 2024 represented 205.8% of the Company's net assets, are subject to legal restrictions on sales. The acquisition date represents the date of the Company's initial investment in the relevant portfolio company.
- (3) Investment is not a qualifying investment as defined under Section 55(a) of the 1940 Act. Non-qualifying assets represent 26.1% of total investments at fair value as of December 31, 2024. Qualifying assets must represent at least 70% of total assets at the time of acquisition of any additional non-qualifying assets. If at any time qualifying assets do not represent at least 70% of the Company's total assets, the Company will be precluded from acquiring any additional non-qualifying asset until such time as it complies with the requirements of Section 55(a).
- (4) As defined in the 1940 Act, the Company is deemed to be an "affiliated person" of the portfolio company as the Company owns between 5% or more, up to 25% (inclusive), of the portfolio company's voting securities ("non-controlled affiliate"). Transactions related to investments in non-controlled "Affiliate Investments" for the year ended December 31, 2024 were as follows:

Portfolio Company	Type of Investment	December 31, 2023 Value	Gross Additions (a)	Gross Reductions (b)	Amount of Realized Gain (Loss)	Amount of Unrealized Gain (Loss)	December 31, 2024 Value	Amount of Interest or Dividends Credited to Income(c)
Celebration Bidco, LLC <sup>(d)</sup>	First Lien Senior Secured Term Loan (SOFR + 8.00%, 12.6% PIK)	\$ 6,214	\$ 200	\$ —	\$ —	\$ —	\$ 6,414	\$ 837
	Common Stock (1,243,071 shares)	12,177	—	—	—	(915)	11,262	—
		18,391	200	—	—	(915)	17,676	837
Coastal Marina Holdings, LLC <sup>(d)</sup>	Subordinated Term Loan (8.0% Cash)	15,649	95	—	—	26	15,770	1,428
	Subordinated Term Loan (8.0% Cash)	6,868	403	—	—	—	7,271	711
	LLC Units (3,518,097 units)	12,160	5,551	—	—	(859)	16,852	—
		34,677	6,049	—	—	(833)	39,893	2,139
Eclipse Business Capital, LLC <sup>(d)</sup>	Revolver (SOFR + 7.25%, 11.9% Cash)	5,545	27,656	(23,091)	—	(19)	10,091	817
	Second Lien Senior Secured Term Loan (7.5% Cash)	4,545	6	—	—	(6)	4,545	323
	LLC units (89,447,396 units)	145,799	66	—	—	(9,010)	136,855	14,894
		155,889	27,728	(23,091)	—	(9,035)	151,491	16,034
Hylan Datacom & Electrical LLC <sup>(d)</sup>	First Lien Senior Secured Term Loan (SOFR + 8.00%, 13.4% Cash)	3,917	172	(3,917)	—	(172)	—	311
	Second Lien Senior Secured Term Loan (SOFR + 3.00%, 8.5% Cash)	4,519	161	(4,680)	—	—	—	181
	Common Stock (102,144 shares)	2,013	—	(1,040)	(4,179)	3,206	—	—
		10,449	333	(9,637)	(4,179)	3,034	—	492
Jocasse Partners LLC	9.1% Member Interest	41,053	—	—	—	(292)	40,761	5,709
		41,053	—	—	—	(292)	40,761	5,709
Rocade Holdings LLC <sup>(d)</sup>	Preferred LP Units (71,000 units) (SOFR + 6.00% PIK, 10.3% PIK)	73,113	12,098	(2,222)	—	11	83,000	8,598
	Common LP Units (23.8 units)	844	—	—	—	(601)	243	—
		73,957	12,098	(2,222)	—	(590)	83,243	8,598
Sierra Senior Loan Strategy JV I LLC	89.01% Member Interest	39,172	—	—	—	2,281	41,453	2,225
		39,172	—	—	—	2,281	41,453	2,225
Skyvault Holdings LLC <sup>(d)</sup>	First Lien Senior Secured Term Loan (12.0% PIK)	—	3,586	—	—	—	3,586	36
	LLC Units (1,195,449.6 units)	—	1,195	—	—	—	1,195	—
		—	4,781	—	—	—	4,781	36
Thompson Rivers LLC	16% Member Interest	13,365	—	(5,991)	—	(166)	7,208	—
		13,365	—	(5,991)	—	(166)	7,208	—

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Portfolio Company	Type of Investment	December 31, 2023 Value	Gross Additions (a)	Gross Reductions (b)	Amount of Realized Gain (Loss)	Amount of Unrealized Gain (Loss)	December 31, 2024 Value	Amount of Interest or Dividends Credited to Income(c)
Waccamaw River LLC	20% Member Interest	15,470	—	(2,087)	—	(2,653)	10,730	3,535
		15,470	—	(2,087)	—	(2,653)	10,730	3,535
<b>Total Affiliate Investments</b>		<b>\$ 402,423</b>	<b>\$ 51,189</b>	<b>\$ (43,028)</b>	<b>\$ (4,179)</b>	<b>\$ (9,169)</b>	<b>\$ 397,236</b>	<b>\$ 39,605</b>

- (a) Gross additions include increases in the cost basis of investments resulting from new investments, follow-on investments, payment-in-kind interest or dividends, the amortization of any unearned income or discounts on debt investments, as applicable.
- (b) Gross reductions include decreases in the total cost basis of investments resulting from principal repayments, sales and return of capital.
- (c) Represents the total amount of interest, fees or dividends credited to income for the portion of the year an investment was included in the Affiliate category.
- (d) The fair value of the investment was determined using significant unobservable inputs.
- (5) As defined in the 1940 Act, the Company is deemed to be both an “affiliated person” and “control” the portfolio company because it owns more than 25% of the portfolio company’s outstanding voting securities or it has the power to exercise control over the management or policies of such portfolio company (including through a management agreement). Transactions as of and during the year ended December 31, 2024 in which the portfolio company is deemed to be a “Control Investment” of the Company were as follows:

Portfolio Company	Type of Investment	December 31, 2023 Value	Gross Additions (a)	Gross Reductions (b)	Amount of Realized Gain (Loss)	Amount of Unrealized Gain (Loss)	December 31, 2024 Value	Amount of Interest or Dividends Credited to Income(c)
Black Angus Steakhouses, LLC <sup>(d)</sup>	First Lien Senior Secured Term Loan (14.4% PIK) <sup>(e)</sup>	\$ 7,166	\$ 1,114	\$ —	\$ —	\$ (5,536)	\$ 2,744	\$ 1,028
	First Lien Senior Secured Term Loan (10.0% PIK) <sup>(e)</sup>	4,869	—	—	—	(4,869)	—	—
	LLC Units (44.6 units)	—	—	—	—	—	—	—
		12,035	1,114	—	—	(10,405)	2,744	1,028
MVC Automotive Group GmbH <sup>(d)</sup>	Bridge Loan (4.5% Cash, 1.5% PIK)	9,762	720	(9,620)	(862)	—	—	495
	Common Equity Interest (18,000 Shares)	15,430	9,620	—	—	(11,309)	13,741	—
		25,192	10,340	(9,620)	(862)	(11,309)	13,741	495
MVC Private Equity Fund LP	General Partnership Interest (1,831.4 units)	24	—	(17)	—	(7)	—	48
	Limited Partnership Interest (71,790.4 units)	981	—	(678)	—	(292)	11	—
		1,005	—	(695)	—	(299)	11	48
Security Holdings B.V. <sup>(d)</sup>	Bridge Loan (5.0% PIK)	6,328	327	—	—	—	6,655	326
	Revolver (6.0% Cash)	3,866	1,828	(12)	17	(366)	5,333	188
	Senior Subordinated Term Loan (3.1% PIK)	10,867	324	—	—	—	11,191	273
	Senior Unsecured Term Loan (6.0% Cash, 9.0% PIK)	2,236	208	—	—	(151)	2,293	255
	Common Stock Series A (17,100 shares)	311	—	—	—	88	399	—
	Common Stock Series B (1,236 shares)	29,080	—	—	—	8,216	37,296	—
		52,688	2,687	(12)	17	7,787	63,167	1,042
<b>Total Control Investments</b>		<b>\$ 90,920</b>	<b>\$ 14,141</b>	<b>\$ (10,327)</b>	<b>\$ (845)</b>	<b>\$ (14,226)</b>	<b>\$ 79,663</b>	<b>\$ 2,613</b>

- (a) Gross additions include increases in the cost basis of investments resulting from new investments, follow-on investments, payment-in-kind interest or dividends, the amortization of any unearned income or discounts on debt investments, as applicable.
- (b) Gross reductions include decreases in the total cost basis of investments resulting from principal repayments, sales and return of capital.
- (c) Represents the total amount of interest, fees or dividends credited to income for the portion of the year an investment was included in the Control category.
- (d) The fair value of the investment was determined using significant unobservable inputs.
- (e) Non-accrual investment.
- (6) All of the investment is or will be encumbered as security for the Company’s \$0.8 billion senior secured credit facility with ING Capital LLC (“ING”) initially entered into in February 2019 (as amended, restated and otherwise modified from time to time, the “February 2019 Credit Facility”).

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**Consolidated Schedule of Investments — (Continued)**  
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**(Amounts in thousands, except unit/share amounts)**

- (7) The fair value of the investment was determined using significant unobservable inputs.
- (8) Debt investment includes interest rate floor feature.
- (9) The interest rate on these loans is subject to 1 Month EURIBOR, which as of December 31, 2024 was 2.84500%.
- (10) The interest rate on these loans is subject to 3 Month EURIBOR, which as of December 31, 2024 was 2.71400%.
- (11) The interest rate on these loans is subject to 6 Month EURIBOR, which as of December 31, 2024 was 2.56800%.
- (12) The interest rate on these loans is subject to 1 Month SOFR, which as of December 31, 2024 was 4.33249%.
- (13) The interest rate on these loans is subject to 3 Month SOFR, which as of December 31, 2024 was 4.30510%.
- (14) The interest rate on these loans is subject to 6 Month SOFR, which as of December 31, 2024 was 4.25001%.
- (15) The interest rate on these loans is subject to 1 Month SONIA, which as of December 31, 2024 was 4.71030%.
- (16) The interest rate on these loans is subject to 3 Month SONIA, which as of December 31, 2024 was 4.62330%.
- (17) The interest rate on these loans is subject to 6 Month SONIA, which as of December 31, 2024 was 4.56370%.
- (18) The interest rate on these loans is subject to 1 Month BBSY, which as of December 31, 2024 was 4.32250%.
- (19) The interest rate on these loans is subject to 3 Month BBSY, which as of December 31, 2024 was 4.41630%.
- (20) The interest rate on these loans is subject to 6 Month BBSY, which as of December 31, 2024 was 4.49250%.
- (21) The interest rate on these loans is subject to 3 Month CORRA, which as of December 31, 2024 was 3.15158%.
- (22) The interest rate on these loans is subject to 3 Month STIBOR, which as of December 31, 2024 was 2.54200%.
- (23) The interest rate on these loans is subject to 3 Month BKBM, which as of December 31, 2024 was 4.27000%.
- (24) The interest rate on these loans is subject to 6 Month SARON, which as of December 31, 2024 was 1.01720%.
- (25) The interest rate on these loans is subject to 1 Month NIBOR, which as of December 31, 2024 was 4.61000%.
- (26) Non-accrual investment.
- (27) Investment was purchased as part of the MVC Acquisition and is part of the MVC Reference Portfolio for purposes of the MVC Credit Support Agreement.
- (28) Investment was purchased as part of the Sierra Merger and is part of the Sierra Reference Portfolio for purposes of the Sierra Credit Support Agreement.
- (29) Investment is non-income producing.
- (30) Position or portion thereof is an unfunded loan or equity commitment.
- (31) PIK non-accrual investment.
- (32) Portfolio company does not issue shares or units, member interest is based on commitments.

*See accompanying notes.*

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments**  
**December 31, 2023**  
**(Amounts in thousands, except share amounts)**

Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
<b><i>Non-Control / Non-Affiliate Investments:</i></b>										
1WorldSync, Inc.	IT Consulting & Other Services	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.4% Cash	7/19	7/25	\$ 7,124	\$ 7,073	\$ 7,124	0.6 %	(7)(8)(14)
						7,124	7,073	7,124		
A.T. Holdings II LTD	Other Financial	First Lien Senior Secured Term Loan	14.3% Cash	11/22	9/29	12,500	12,500	11,688	1.0 %	(3)(7)
						12,500	12,500	11,688		
Accelerant Holdings	Banking, Finance, Insurance & Real Estate	Class A Convertible Preferred Equity (5,000 shares)	N/A	1/22	N/A		5,000	5,858	0.5 %	(7)(30)
		Class B Convertible Preferred Equity (1,651 shares)	N/A	12/22	N/A		1,667	1,950	0.2 %	(7)(30)
							6,667	7,808		
Acclime Holdings HK Limited	Business Services	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.6% Cash	8/21	8/27	2,500	2,457	2,461	0.2 %	(3)(7)(8)(14)
						2,500	2,457	2,461		
Accurus Aerospace Corporation	Aerospace & Defense	First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.8% Cash	4/22	4/28	12,132	11,994	11,768	1.0 %	(7)(8)(13)
		Revolver	SOFR + 5.25%, 10.8% Cash	4/22	4/28	1,671	1,646	1,602	0.1 %	(7)(8)(13)(31)
		Common Stock (437,623.30 shares)	N/A	4/22	N/A		438	512	— %	(7)(30)
						13,803	14,078	13,882		
Acogroup	Business Services	First Lien Senior Secured Term Loan	EURIBOR + 4.65%, 8.6% Cash, 2.3% PIK	3/22	10/26	8,129	7,962	7,226	0.6 %	(3)(7)(8)(10)
						8,129	7,962	7,226		
ADB Safegate	Aerospace & Defense	Second Lien Senior Secured Term Loan	SOFR + 9.25%, 14.6% Cash	8/21	10/27	6,343	6,129	5,392	0.5 %	(3)(7)(8)(13)
						6,343	6,129	5,392		
Adhefin International	Industrial Other	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.4% Cash	5/23	5/30	1,831	1,760	1,778	0.1 %	(3)(7)(8)(10)(31)
		Subordinated Term Loan	EURIBOR + 10.5% PIK, 14.4% PIK	5/23	11/30	307	296	300	— %	(3)(7)(8)(10)
						2,138	2,056	2,078		
Advantage Software Company (The), LLC	Advertising, Printing & Publishing	Class A1 Partnership Units (8,717.76 units)	N/A	12/21	N/A		280	697	0.1 %	(7)(30)
		Class A2 Partnership Units (2,248.46 units)	N/A	12/21	N/A		72	180	— %	(7)(30)
		Class B1 Partnership Units (8,717.76 units)	N/A	12/21	N/A		9	—	— %	(7)(30)
		Class B2 Partnership Units (2,248.46 units)	N/A	12/21	N/A		2	—	— %	(7)(30)
						363	877			
Air Canada 2020-2 Class B Pass Through Trust	Structured Products	Structured Secured Note - Class B	9.0% Cash	9/20	10/25	3,511	3,511	3,587	0.3 %	
						3,511	3,511	3,587		
Air Comm Corporation, LLC	Aerospace & Defense	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.3% Cash	6/21	7/27	7,757	7,661	7,633	0.6 %	(7)(8)(13)
		First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.7% Cash	6/21	7/27	1,296	1,262	1,296	0.1 %	(7)(8)(13)
						9,053	8,923	8,929		
AirX Climate Solutions, Inc.	Diversified Manufacturing	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.7% Cash	11/23	11/29	3,339	3,229	3,226	0.3 %	(7)(8)(13)(31)
		Revolver	SOFR + 6.25%, 11.7% Cash	11/23	11/29	—	(12)	(12)	— %	(7)(8)(13)(31)
						3,339	3,217	3,214		

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**  
**(Amounts in thousands, except share amounts)**

Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
AIT Worldwide Logistics Holdings, Inc.	Transportation Services	Second Lien Senior Secured Term Loan	SOFR + 7.50%, 13.0% Cash	4/21	4/29	\$ 6,460	\$ 6,355	\$ 6,402	0.5 %	(7)(8)(12)
		Partnership Units (348.68 units)	N/A	4/21	N/A		349	537	— %	(7)(30)
						<u>6,460</u>	<u>6,704</u>	<u>6,939</u>		
AlliA Insurance Brokers NV	Insurance	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 10.2% Cash	3/23	3/30	3,548	3,320	3,443	0.3 %	(3)(7)(8)(10)(31)
						<u>3,548</u>	<u>3,320</u>	<u>3,443</u>		
Alpine SG, LLC	High Tech Industries	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.5% Cash	2/22	11/27	23,139	22,679	22,792	1.9 %	(7)(8)(13)(29)
						<u>23,139</u>	<u>22,679</u>	<u>22,792</u>		
Amalfi Midco	Healthcare	Subordinated Loan Notes	2.0% Cash, 9.0% PIK	9/22	9/28	5,539	4,902	4,824	0.4 %	(3)(7)
		Class B Common Stock (93,165,208 shares)	N/A	9/22	N/A		1,040	1,188	0.1 %	(3)(7)(30)
		Warrants (380,385 units)	N/A	9/22	N/A		4	529	— %	(3)(7)(30)
						<u>5,539</u>	<u>5,946</u>	<u>6,541</u>		
Americo Chemical Products, LLC	Chemicals	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	4/23	4/29	1,935	1,891	1,920	0.2 %	(7)(8)(12)
		Revolver	SOFR + 5.50%, 10.9% Cash	4/23	4/29	—	(10)	(4)	— %	(7)(8)(12)(31)
		Common Stock (88,110 shares)	N/A	4/23	N/A		88	89	— %	(7)(30)
						<u>1,935</u>	<u>1,969</u>	<u>2,005</u>		
AMMC CLO 22, Limited Series 2018-22A	Multi-Sector Holdings	Subordinated Structured Notes	Residual Interest, current yield 0.00%	2/22	4/31	7,222	3,968	2,468	0.2 %	(3)(29)(30)
						<u>7,222</u>	<u>3,968</u>	<u>2,468</u>		
AMMC CLO 23, Ltd. Series 2020-23A	Multi-Sector Holdings	Subordinated Structured Notes	Residual Interest, current yield 9.36%	2/22	10/31	2,000	1,676	1,476	0.1 %	(3)(29)
						<u>2,000</u>	<u>1,676</u>	<u>1,476</u>		
Amtech LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 5.50%, 11.4% Cash	11/21	11/27	3,005	2,964	2,988	0.2 %	(7)(8)(13)
		Revolver	SOFR + 5.50%, 11.4% Cash	11/21	11/27	245	237	242	— %	(7)(8)(13)(31)
						<u>3,250</u>	<u>3,201</u>	<u>3,230</u>		
AnalytiChem Holding GmbH	Chemicals	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 10.2% Cash	11/21	10/28	3,227	3,181	3,173	0.3 %	(3)(7)(8)(10)
		First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 10.2% Cash	4/22	10/28	974	944	958	0.1 %	(3)(7)(8)(10)
		First Lien Senior Secured Term Loan	EURIBOR + 7.00%, 11.0% Cash	1/23	10/28	1,695	1,585	1,678	0.1 %	(3)(7)(8)(10)
		First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.9% Cash	6/22	10/28	1,019	1,019	1,002	0.1 %	(3)(7)(8)(13)
						<u>6,915</u>	<u>6,729</u>	<u>6,811</u>		
Anju Software, Inc.	Application Software	Super Senior Secured Term Loan	10.0% PIK	10/23	6/25	878	823	817	0.1 %	(7)(8)(31)
		First Lien Senior Secured Term Loan	8.0% PIK	2/19	6/25	13,320	13,255	9,404	0.8 %	(7)(8)(27)
						<u>14,198</u>	<u>14,078</u>	<u>10,221</u>		
APC1 Holding	Diversified Manufacturing	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 9.4% Cash	7/22	7/29	2,541	2,314	2,505	0.2 %	(3)(7)(8)(10)
						<u>2,541</u>	<u>2,314</u>	<u>2,505</u>		

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**  
**(Amounts in thousands, except share amounts)**

Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Apex Bidco Limited	Business Equipment & Services	First Lien Senior Secured Term Loan	SONIA + 5.75%, 11.1% Cash	1/20	1/27	\$ 1,858	\$ 1,883	\$ 1,858	0.2 %	(3)(7)(8)(16)
		First Lien Senior Secured Term Loan	SONIA +6.5%, 11.7% Cash	10/23	1/27	1,400	1,300	1,358	0.1 %	(3)(7)(8)(16)
		Subordinated Senior Unsecured Term Loan	8.0% PIK	1/20	7/27	300	303	285	— %	(3)(7)
						3,558	3,486	3,501		
Apidos CLO XXIV, Series 2016-24A	Multi-Sector Holdings	Subordinated Structured Notes	Residual Interest, current yield 21.60%	2/22	10/30	18,358	5,341	5,885	0.5 %	(3)(29)
						18,358	5,341	5,885		
APOG Bidco Pty Ltd	Healthcare	Second Lien Senior Secured Term Loan	BBSY + 7.25%, 11.6% Cash	4/22	3/30	2,117	2,284	2,086	0.2 %	(3)(7)(8)(18)
						2,117	2,284	2,086		
Aptus 1829. GmbH	Chemicals, Plastics, and Rubber	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.4% Cash, 1.5% PIK	9/21	9/27	2,376	2,476	1,982	0.2 %	(3)(7)(8)(11)
		Preferred Stock (13 shares)	N/A	9/21	N/A		120	4	— %	(3)(7)(30)
		Common Stock (48 shares)	N/A	9/21	N/A		12	—	— %	(3)(7)(30)
						2,376	2,608	1,986		
Apus Bidco Limited	Banking, Finance, Insurance & Real Estate	First Lien Senior Secured Term Loan	SONIA + 5.50%, 10.7% Cash	2/21	3/28	3,672	3,899	3,621	0.3 %	(3)(7)(8)(16)
						3,672	3,899	3,621		
AQA Acquisition Holding, Inc.	High Tech Industries	Second Lien Senior Secured Term Loan	SOFR + 7.50%, 13.0% Cash	3/21	3/29	20,000	19,622	19,938	1.7 %	(7)(8)(13)
						20,000	19,622	19,938		
Aquavista Watersides 2 LTD	Transportation Services	First Lien Senior Secured Term Loan	SONIA + 6.00%, 11.2% Cash	12/21	12/28	6,427	6,490	5,839	0.5 %	(3)(7)(8)(17)(31)
		Second Lien Senior Secured Term Loan	SONIA + 10.5% PIK, 15.7% PIK	12/21	12/28	1,844	1,869	1,706	0.1 %	(3)(7)(8)(17)
						8,271	8,359	7,545		
Arc Education	Consumer Cyclical	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 9.7% Cash	7/22	7/29	3,856	3,471	3,791	0.3 %	(3)(7)(8)(10)(31)
						3,856	3,471	3,791		
Arch Global Precision LLC	Industrial Machinery	First Lien Senior Secured Term Loan	SOFR + 4.75%, 10.2% Cash	4/19	4/26	9,084	9,082	8,993	0.8 %	(7)(8)(13)
						9,084	9,082	8,993		
Archimede	Consumer Services	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.4% Cash	10/20	10/27	6,517	6,475	6,304	0.5 %	(3)(7)(8)(10)
						6,517	6,475	6,304		
Argus Bidco Limited	High Tech Industries	First Lien Senior Secured Term Loan	SOFR + 4.00%, 9.3% Cash, 3.3% PIK	7/22	7/29	132	129	125	— %	(3)(7)(8)(13)
		First Lien Senior Secured Term Loan	EURIBOR + 4.00%, 7.6% Cash, 3.3% PIK	7/22	7/29	323	289	307	— %	(3)(7)(8)(10)
		First Lien Senior Secured Term Loan	EURIBOR + 6.75%, 10.7% Cash	7/22	7/29	1,485	1,375	1,408	0.1 %	(3)(7)(8)(10)
		First Lien Senior Secured Term Loan	SONIA + 4.00%, 8.9% Cash, 3.3% PIK	7/22	7/29	1,721	1,565	1,632	0.1 %	(3)(7)(8)(16)
		First Lien Senior Secured Term Loan	SONIA + 6.50%, 11.4% Cash	7/22	7/29	—	(11)	(28)	— %	(3)(7)(8)(16)(31)
		Second Lien Senior Secured Term Loan	10.5% PIK	7/22	7/29	783	725	734	0.1 %	(3)(7)
		Preferred Stock (41,560 shares)	10.0% PIK	7/22	N/A		57	42	— %	(3)(7)
		Equity Loan Notes (41,560 units)	10.0% PIK	7/22	N/A		57	42	— %	(3)(7)
		Common Stock (464 shares)	N/A	7/22	N/A		1	—	— %	(3)(7)(30)
						4,444	4,187	4,262		

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**  
**(Amounts in thousands, except share amounts)**

Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1) (2) (33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Armstrong Transport Group (Pele Buyer, LLC)	Air Freight & Logistics	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	6/19	6/24	\$ 3,935	\$ 3,924	\$ 3,790	0.3 %	(7)(8)(13)
		First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	10/22	6/24	4,890	4,858	4,709	0.4 %	(7)(8)(13)
						8,825	8,782	8,499		
ASC Communications, LLC	Media & Entertainment	First Lien Senior Secured Term Loan	SOFR + 4.75%, 10.1% Cash	7/22	7/27	9,111	9,001	9,035	0.8 %	(7)(8)(12)
		Revolver	SOFR + 4.75%, 10.1% Cash	7/22	7/27	—	(12)	(9)	— %	(7)(8)(12)(31)
		Class A Units (25,718.20 units)	N/A	7/22	N/A	—	539	703	0.1 %	(7)
						9,111	9,528	9,729		
Astra Bidco Limited	Healthcare	First Lien Senior Secured Term Loan	SONIA + 5.25%, 10.4% Cash	11/21	11/28	2,405	2,431	2,380	0.2 %	(3)(7)(8)(16)(31)
						2,405	2,431	2,380		
ATL II MRO Holdings Inc.	Transportation	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	11/22	11/28	8,250	8,071	8,250	0.7 %	(7)(8)(13)
		Revolver	SOFR + 5.50%, 10.9% Cash	11/22	11/28	—	(35)	—	— %	(7)(8)(13)(31)
						8,250	8,036	8,250		
Auxi International	Commercial Finance	First Lien Senior Secured Term Loan	EURIBOR + 7.25%, 11.3% Cash	12/19	12/26	1,547	1,532	1,427	0.1 %	(3)(7)(8)(11)
		First Lien Senior Secured Term Loan	SONIA + 7.25%, 12.4% Cash	4/21	12/26	854	905	788	0.1 %	(3)(7)(8)(17)
						2,401	2,437	2,215		
Avance Clinical Bidco Pty Ltd	Healthcare	First Lien Senior Secured Term Loan	BBSY + 5.00%, 9.4% Cash	11/21	11/27	2,409	2,434	2,190	0.2 %	(3)(7)(8)(20)(31)
						2,409	2,434	2,190		
Aviation Technical Services, Inc.	Aerospace & Defense	Second Lien Senior Secured Term Loan	SOFR + 8.50%, 14.0% Cash	2/22	3/25	29,457	28,114	29,162	2.4 %	(7)(8)(12)(29)
						29,457	28,114	29,162		
AVSC Holding Corp.	Advertising	First Lien Senior Secured Term Loan	5.0% Cash, 10.0% PIK	11/20	10/26	6,238	6,172	6,332	0.5 %	
						6,238	6,172	6,332		
Azalea Buyer, Inc.	Technology	First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.7% Cash	11/21	11/27	4,842	4,767	4,809	0.4 %	(7)(8)(13)(31)
		Revolver	SOFR + 5.25%, 10.7% Cash	11/21	11/27	—	(6)	(3)	— %	(7)(8)(13)(31)
		Subordinated Term Loan	12.0% PIK	11/21	5/28	1,564	1,545	1,529	0.1 %	(7)
		Common Stock (192,307.7 shares)	N/A	11/21	N/A	—	192	288	— %	(7)(30)
						6,406	6,498	6,623		
Bariacum S.A.	Consumer Products	First Lien Senior Secured Term Loan	EURIBOR + 4.75%, 8.6% Cash	11/21	11/28	3,314	3,248	3,314	0.3 %	(3)(7)(8)(11)
						3,314	3,248	3,314		
Benify (Bennevis AB)	High Tech Industries	First Lien Senior Secured Term Loan	STIBOR + 5.25%, 9.3% Cash	7/19	7/26	1,096	1,163	1,096	0.1 %	(3)(7)(8)(23)
						1,096	1,163	1,096		
Beyond Risk Management, Inc.	Other Financial	First Lien Senior Secured Term Loan	SOFR + 4.50%, 10.0% Cash	10/21	10/27	2,944	2,923	2,944	0.2 %	(7)(8)(13)(31)
						2,944	2,923	2,944		
Bidwax	Non-durable Consumer Goods	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.5% Cash	2/21	2/28	7,733	8,117	7,672	0.6 %	(3)(7)(8)(11)
						7,733	8,117	7,672		

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
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**(Amounts in thousands, except share amounts)**

Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
BigHand UK Bidco Limited	High Tech Industries	First Lien Senior Secured Term Loan	SOFR +5.50%, 10.8% Cash	1/21	1/28	\$ 2,156	\$ 2,109	\$ 2,020	0.2 %	<sup>(3)(7)(8)(14)</sup>
		First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.1% Cash	1/21	1/28	377	377	353	— %	<sup>(3)(7)(8)(13)</sup>
		First Lien Senior Secured Term Loan	SONIA + 5.75%, 11.1% Cash	1/21	1/28	855	896	801	0.1 %	<sup>(3)(7)(8)(16)</sup>
						3,388	3,382	3,174		
Biolam Group	Consumer Non-cyclical	First Lien Senior Secured Term Loan	EURIBOR + 4.25%, 5.5% Cash, 2.8% PIK	12/22	12/29	2,470	2,416	2,266	0.2 %	<sup>(3)(7)(8)(10)(31)</sup>
						2,470	2,416	2,266		
Bounteous, Inc.	Technology	First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.7% Cash	8/21	8/27	1,878	1,818	1,605	0.1 %	<sup>(7)(8)(13)(31)</sup>
						1,878	1,818	1,605		
BPG Holdings IV Corp	Diversified Manufacturing	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.4% Cash	3/23	7/29	14,256	13,474	13,401	1.1 %	<sup>(7)(8)(13)</sup>
						14,256	13,474	13,401		
Bridger Aerospace Group Holdings, LLC	Environmental Industries	Municipal Revenue Bond	11.5% Cash	7/22	9/27	27,200	27,200	28,802	2.4 %	
		Preferred Stock-Series A (14,618 shares)	7.0% PIK	7/22	N/A		15,552	15,003	1.3 %	<sup>(7)</sup>
						27,200	42,752	43,805		
Brightline Trains Florida LLC	Transportation	Senior Secured Note	8.0% Cash	8/21	1/28	5,000	5,000	4,750	0.4 %	<sup>(7)</sup>
						5,000	5,000	4,750		
Brightpay Limited	Technology	First Lien Senior Secured Term Loan	EURIBOR + 5.00%, 9.0% Cash	10/21	10/28	2,283	2,303	2,250	0.2 %	<sup>(3)(7)(8)(10)(31)</sup>
						2,283	2,303	2,250		
BrightSign LLC	Media & Entertainment	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.2% Cash	10/21	10/27	4,705	4,673	4,540	0.4 %	<sup>(7)(8)(13)</sup>
		Revolver	SOFR + 5.75%, 11.2% Cash	10/21	10/27	886	878	839	0.1 %	<sup>(7)(8)(13)(31)</sup>
		LLC units (1,107,492.71 units)	N/A	10/21	N/A		1,107	930	0.1 %	<sup>(7)(30)</sup>
						5,591	6,658	6,309		
British Airways 2020-1 Class B Pass Through Trust	Structured Products	First Lien Senior Secured Bond	8.4% Cash	11/20	11/28	596	596	610	0.1 %	
						596	596	610		
British Engineering Services Holdco Limited	Commercial Services & Supplies	First Lien Senior Secured Term Loan	SONIA + 7.00%, 11.9% Cash	12/20	12/27	14,617	15,188	14,403	1.2 %	<sup>(3)(7)(8)(17)</sup>
						14,617	15,188	14,403		
Brook & Whittle Holding Corp.	Containers, Packaging & Glass	First Lien Senior Secured Term Loan	SOFR + 4.00%, 9.5% Cash	2/22	12/28	2,798	2,779	2,596	0.2 %	<sup>(7)(8)(13)(29)</sup>
						2,798	2,779	2,596		
Brown Machine Group Holdings, LLC	Industrial Equipment	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.2% Cash	10/18	10/25	6,088	6,075	5,954	0.5 %	<sup>(7)(8)(12)</sup>
						6,088	6,075	5,954		
Burgess Point Purchaser Corporation	Auto Parts & Equipment	Second Lien Senior Secured Term Loan	SOFR + 9.00%, 14.4% Cash	7/22	7/30	4,545	4,387	4,368	0.4 %	<sup>(7)(8)(12)</sup>
		LP Units (455 units)	N/A	7/22	N/A		455	462	— %	<sup>(7)(30)</sup>
						4,545	4,842	4,830		
BVI Medical, Inc.	Healthcare	Second Lien Senior Secured Term Loan	EURIBOR + 9.50%, 13.4% Cash	6/22	6/26	10,248	9,493	9,541	0.8 %	<sup>(7)(8)(10)</sup>
						10,248	9,493	9,541		



**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
CAi Software, LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.9% Cash	12/21	12/28	\$ 4,959	\$ 4,883	\$ 4,636	0.4 %	(7)(8)(13)
		First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.9% Cash	7/22	12/28	1,363	1,343	1,275	0.1 %	(7)(8)(13)
		Revolver	SOFR + 6.25%, 11.9% Cash	12/21	12/28	—	(13)	(61)	— %	(7)(8)(13)(31)
						<u>6,322</u>	<u>6,213</u>	<u>5,850</u>		
Canadian Orthodontic Partners Corp.	Healthcare	First Lien Senior Secured Term Loan	3.5% Cash, CDOR + 3.5% PIK, 9.0% PIK	6/21	3/26	1,729	1,858	1,322	0.1 %	(3)(7)(8)(22)
		Class A Equity (500,000 units)	N/A	5/22	N/A		389	—	— %	(3)(7)(30)
		Class C - Warrants (257,127.45 units)	N/A	5/22	N/A		—	—	— %	(3)(7)(30)
		Class X Equity (45,604 units)	N/A	5/22	N/A		35	—	— %	(3)(7)(30)
						<u>1,729</u>	<u>2,282</u>	<u>1,322</u>		
Caribou Holding Company, LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 7.64%, 14.0% Cash	4/22	4/27	4,318	4,273	4,240	0.4 %	(3)(7)(8)(13)
		LLC Units (681,818 units)	N/A	4/22	N/A		682	982	0.1 %	(3)(7)(30)
						<u>4,318</u>	<u>4,955</u>	<u>5,222</u>		
Cascade Residential Services LLC	Electric	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.4% Cash	10/23	10/29	2,684	2,571	2,567	0.2 %	(7)(8)(13)(31)
		Revolver	SOFR + 5.00%, 10.4% Cash	10/23	10/29	—	(8)	(8)	— %	(7)(8)(13)(31)
						<u>2,684</u>	<u>2,563</u>	<u>2,559</u>		
Catawba River Limited	Finance Companies	Structured - Junior Note	N/A	10/22	10/28	4,972	4,448	943	0.1 %	(3)(7)(31)
						<u>4,972</u>	<u>4,448</u>	<u>943</u>		
Centralis Finco S.a.r.l.	Diversified Financial Services	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 9.2% Cash	5/20	4/27	3,196	2,923	3,144	0.3 %	(3)(7)(8)(10)
						<u>3,196</u>	<u>2,923</u>	<u>3,144</u>		
Ceres Pharma NV	Pharmaceuticals	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 10.1% Cash	10/21	10/28	3,420	3,278	3,307	0.3 %	(3)(7)(8)(11)
						<u>3,420</u>	<u>3,278</u>	<u>3,307</u>		
CGI Parent, LLC	Business Equipment & Services	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.3% Cash	2/22	2/28	13,233	12,966	12,968	1.1 %	(7)(8)(13)
		First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.3% Cash	12/22	2/28	1,371	1,337	1,344	0.1 %	(7)(8)(13)
		Revolver	SOFR + 5.75%, 11.3% Cash	2/22	2/28	—	(24)	(33)	— %	(7)(8)(13)(31)
		Preferred Stock (657 shares)	N/A	2/22	N/A		722	1,190	0.1 %	(7)(30)
						<u>14,604</u>	<u>15,001</u>	<u>15,469</u>		
Classic Collision (Summit Buyer, LLC)	Auto Collision Repair Centers	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.3% Cash	1/20	1/26	6,646	6,522	6,602	0.6 %	(7)(8)(13)(31)
		First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.3% Cash	1/20	4/26	602	596	599	0.1 %	(7)(8)(13)
						<u>7,248</u>	<u>7,118</u>	<u>7,201</u>		
CM Acquisitions Holdings Inc.	Internet & Direct Marketing	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.2% Cash	5/19	5/25	13,728	13,663	13,399	1.1 %	(7)(8)(13)
						<u>13,728</u>	<u>13,663</u>	<u>13,399</u>		
CMT Opco Holding, LLC (Concept Machine)	Distributors	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.4% Cash, 0.3% PIK	1/20	1/25	4,112	4,093	3,742	0.3 %	(7)(8)(12)
		First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.4% Cash, 0.3% PIK	1/20	1/27	670	657	609	0.1 %	(7)(8)(12)
		LLC Units (12,635 units)	N/A	1/20	N/A		506	59	— %	(7)(30)
						<u>4,782</u>	<u>5,256</u>	<u>4,410</u>		

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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Cobham Slip Rings SAS	Diversified Manufacturing	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.6% Cash	11/21	11/28	\$ 1,303	\$ 1,281	\$ 1,294	0.1 %	(3)(7)(8)(13)
						1,303	1,281	1,294		
Command Alkon (Project Potter Buyer, LLC)	Software	First Lien Senior Secured Term Loan	SOFR + 6.75%, 12.1% Cash	4/20	4/27	13,465	13,236	13,345	1.1 %	(7)(8)(12)
		Class B Partnership Units (33,324.69 units)	N/A	4/20	N/A	—	—	176	— %	(7)(30)
						13,465	13,236	13,521		
Compass Precision, LLC	Aerospace & Defense	Senior Subordinated Term Loan	11.0% Cash, 1.0% PIK	4/22	4/28	642	632	622	0.1 %	(7)
		LLC Units (46,085.6 units)	N/A	4/22	N/A	—	125	142	— %	(7)(30)
						642	757	764		
Comply365, LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.4% Cash	4/22	12/29	5,637	5,525	5,525	0.5 %	(7)(8)(13)
		First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.4% Cash	4/22	4/28	13,262	13,061	12,997	1.1 %	(7)(8)(13)
		Revolver	SOFR + 5.00%, 10.4% Cash	4/22	12/29	—	(16)	(22)	— %	(7)(8)(13)(31)
						18,899	18,570	18,500		
Contabo Finco S.A.R.L	Internet Software & Services	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 9.2% Cash	10/22	10/29	5,144	4,539	5,103	0.4 %	(3)(7)(8)(10)
						5,144	4,539	5,103		
Core Scientific, Inc.	Technology	Equipment Term Loan	9.8% Cash	3/22	3/25	30,635	29,619	22,976	1.9 %	(3)(7)(27)
		Common Stock (91,504 shares)	N/A	9/22	N/A	—	296	133	— %	(3)(30)
						30,635	29,915	23,109		
Coyo Uprising GmbH	Technology	First Lien Senior Secured Term Loan	EURIBOR + 3.25%, 6.3% Cash, 3.4% PIK	9/21	9/28	4,821	4,945	4,659	0.4 %	(3)(7)(8)(10)(31)
		Class A Units (440 units)	N/A	9/21	N/A	—	205	211	— %	(3)(7)(30)
		Class B Units (191 units)	N/A	9/21	N/A	—	446	505	— %	(3)(7)(30)
						4,821	5,596	5,375		
CSL DualCom	Tele-communications	First Lien Senior Secured Term Loan	SONIA + 5.25%, 10.5% Cash	9/20	9/27	2,052	1,913	2,052	0.2 %	(3)(7)(8)(15)(31)
						2,052	1,913	2,052		
CT Technologies Intermediate Holdings, Inc.	Healthcare	First Lien Senior Secured Term Loan	SOFR + 4.25%, 9.7% Cash	2/22	12/25	4,887	4,880	4,684	0.4 %	(8)(12)(29)
						4,887	4,880	4,684		
CW Group Holdings, LLC	High Tech Industries	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.4% Cash	1/21	1/27	2,761	2,726	2,759	0.2 %	(7)(8)(13)
		LLC Units (161,290.32 units)	N/A	1/21	N/A	—	161	289	— %	(7)(30)
						2,761	2,887	3,048		
DataServ Integrations, LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.1% Cash	11/22	11/28	1,899	1,863	1,873	0.2 %	(7)(8)(13)
		Revolver	SOFR + 5.75%, 11.1% Cash	11/22	11/28	—	(8)	(7)	— %	(7)(8)(13)(31)
		Partnership Units (96,153.85 units)	N/A	11/22	N/A	—	96	96	— %	(7)(30)
						1,899	1,951	1,962		

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1) (2) (33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
DecksDirect, LLC	Building Materials	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.7% Cash	12/21	12/26	\$ 1,675	\$ 1,644	\$ 1,638	0.1 %	(7)(8)(12)
		Revolver	SOFR + 6.25%, 11.7% Cash	12/21	12/26	—	(6)	(9)	— %	(7)(8)(12)(31)
		Common Stock (1,280.8 shares)	N/A	12/21	N/A		55	41	— %	(7)(30)
						1,675	1,693	1,670		
DISA Holdings Corp.	Other Industrial	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.8% Cash	11/22	9/28	5,944	5,768	5,944	0.5 %	(7)(8)(12)(31)
		Revolver	SOFR + 5.50%, 10.8% Cash	11/22	9/28	90	79	90	— %	(7)(8)(12)(31)
						6,034	5,847	6,034		
Distinct Holdings, Inc.	Systems Software	First Lien Senior Secured Term Loan	SOFR + 6.50%, 12.0% Cash	4/19	9/24	6,540	6,540	6,416	0.5 %	(7)(8)(13)
						6,540	6,540	6,416		
Dragon Bidco	Technology	First Lien Senior Secured Term Loan	EURIBOR + 6.75%, 10.9% Cash	4/21	4/28	2,762	2,828	2,734	0.2 %	(3)(7)(8)(11)
						2,762	2,828	2,734		
DreamStart Bidco SAS (d/b/a SmartTrade)	Diversified Financial Services	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 9.2% Cash	3/20	3/27	2,349	2,324	2,349	0.2 %	(3)(7)(8)(10)
						2,349	2,324	2,349		
Dryden 43 Senior Loan Fund, Series 2016-43A	Multi-Sector Holdings	Subordinated Structured Notes	Residual Interest, current yield 7.9%	2/22	4/34	3,620	2,056	1,647	0.1 %	(3)(29)
						3,620	2,056	1,647		
Dryden 49 Senior Loan Fund, Series 2017-49A	Multi-Sector Holdings	Subordinated Structured Notes	Residual Interest, current yield 0.0%	2/22	7/30	17,233	4,791	3,319	0.3 %	(3)(29)(30)
						17,233	4,791	3,319		
Dune Group	Health Care Equipment	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 10.0% Cash	9/21	9/28	128	115	115	— %	(3)(7)(8)(10)(31)
		First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.3% Cash	9/21	9/28	1,434	1,419	1,401	0.1 %	(3)(7)(8)(13)
						1,562	1,534	1,516		
Dunlipharder B.V.	Technology	First Lien Senior Secured Term Loan	SOFR + 6.10%, 11.5% Cash	6/22	6/28	1,000	988	993	0.1 %	(3)(7)(8)(13)
						1,000	988	993		
Dwyer Instruments, Inc.	Electric	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.2% Cash	7/21	7/27	14,775	14,568	14,479	1.2 %	(7)(8)(13)
						14,775	14,568	14,479		
Echo Global Logistics, Inc.	Air Transportation	Second Lien Senior Secured Term Loan	SOFR + 7.00%, 12.5% Cash	11/21	11/29	9,469	9,336	8,844	0.7 %	(7)(8)(13)
		Partnership Equity (530.92 units)	N/A	11/21	N/A		531	491	— %	(7)(30)
						9,469	9,867	9,335		
EFC International	Automotive	Senior Unsecured Term Loan	11.0% Cash, 2.5% PIK	3/23	5/28	781	759	764	0.1 %	(7)
		Common Stock (163.83 shares)	N/A	3/23	N/A		231	301	— %	(7)(30)
						781	990	1,065		
Ellkay, LLC	Healthcare & Pharmaceuticals	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.5% Cash	9/21	9/27	4,900	4,835	4,430	0.4 %	(7)(8)(13)
						4,900	4,835	4,430		
EMI Porta Holdco LLC	Diversified Manufacturing	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.5% Cash	12/21	12/27	12,548	12,371	11,155	0.9 %	(7)(8)(13)
		Revolver	SOFR + 5.75%, 11.5% Cash	12/21	12/27	2,563	2,524	2,233	0.2 %	(7)(8)(13)(31)
						15,111	14,895	13,388		
Entact Environmental Services, Inc.	Environmental Industries	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	2/21	12/25	7,245	7,189	7,245	0.6 %	(7)(8)(13)
						7,245	7,189	7,245		

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1) (2) (33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
EPS NASS Parent, Inc.	Electrical Components & Equipment	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.1% Cash	4/21	4/28	\$ 6,017	\$ 5,936	\$ 5,740	0.5 %	(7)(8)(13)
						6,017	5,936	5,740		
eShipping, LLC	Transportation Services	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.5% Cash	11/21	11/27	3,473	3,426	3,473	0.3 %	(7)(8)(12)
		Revolver	SOFR + 5.00%, 10.5% Cash	11/21	11/27	—	(19)	—	— %	(7)(8)(12)(31)
						3,473	3,407	3,473		
Eurofins Digital Testing International LUX Holding SARL	Technology	First Lien Senior Secured Term Loan	EURIBOR + 4.50%, 8.5% Cash, 2.8% PIK	12/22	12/29	1,582	1,414	1,047	0.1 %	(3)(7)(8)(10)(31)
		First Lien Senior Secured Term Loan	SOFR + 4.50%, 9.8% Cash, 2.8% PIK	12/22	12/29	799	780	700	0.1 %	(3)(7)(8)(13)
		First Lien Senior Secured Term Loan	SONIA + 4.50%, 9.5% Cash, 2.8% PIK	12/22	12/29	2,393	2,254	2,096	0.2 %	(3)(7)(8)(16)
		Senior Subordinated Term Loan	11.5% PIK	12/22	12/29	632	592	543	— %	(3)(7)
						5,406	5,040	4,386		
Events Software BidCo Pty Ltd	Technology	First Lien Senior Secured Term Loan	BBSY + 6.50%, 10.8% Cash	3/22	3/28	1,748	1,865	1,535	0.1 %	(3)(7)(8)(20)(31)
		First Lien Senior Secured Term Loan	BBSY + 6.50%, 10.8% Cash	3/22	9/24	22	21	20	— %	(3)(7)(8)(20)
						1,770	1,886	1,555		
Express Wash Acquisition Company, LLC	Consumer Cyclical	First Lien Senior Secured Term Loan	SOFR + 6.50%, 12.2% Cash	7/22	7/28	6,401	6,300	6,324	0.5 %	(7)(8)(13)
		Revolver	SOFR + 6.50%, 12.2% Cash	7/22	7/28	141	137	138	— %	(7)(8)(13)(31)
						6,542	6,437	6,462		
F24 (Stairway BidCo GmbH)	Software Services	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.5% Cash	8/20	8/27	1,968	2,071	1,933	0.2 %	(3)(7)(8)(10)
						1,968	2,071	1,933		
Faraday	Healthcare	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 10.2% Cash	1/23	1/30	1,683	1,591	1,632	0.1 %	(3)(7)(8)(10)(31)
						1,683	1,591	1,632		
Ferrelgas L.P.	Oil & Gas Equipment & Services	Opco Preferred Units (2,886 units)	N/A	3/21	N/A		2,799	2,670	0.2 %	(7)
							2,799	2,670		
Finaxy Holding	Banking	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 10.2% Cash	11/23	11/30	4,544	4,288	4,431	0.4 %	(3)(7)(8)(10)
		Subordinated Term Loan	10.3% PIK	11/23	5/31	2,050	1,943	2,009	0.2 %	(3)(7)
						6,594	6,231	6,440		
Fineline Technologies, Inc.	Consumer Services	First Lien Senior Secured Term Loan	SOFR + 4.75%, 10.1% Cash	2/21	2/28	1,276	1,264	1,275	0.1 %	(7)(8)(13)
						1,276	1,264	1,275		
Finexvet	Consumer Cyclical	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 9.9% Cash	3/22	3/29	4,348	4,166	4,230	0.4 %	(3)(7)(8)(11)(31)
						4,348	4,166	4,230		
FinThrive Software Intermediate Holdings Inc.	Business Equipment & Services	Preferred Stock (6,582.7 shares)	11.0% PIK	3/22	N/A		8,809	5,266	0.4 %	(7)
							8,809	5,266		
FitzMark Buyer, LLC	Cargo & Transportation	First Lien Senior Secured Term Loan	SOFR + 4.75%, 10.1% Cash	12/20	12/26	4,173	4,128	4,073	0.3 %	(7)(8)(12)
						4,173	4,128	4,073		
Five Star Holding LLC	Packaging	Second Lien Senior Secured Term Loan	SOFR + 7.25%, 12.6% Cash	5/22	5/30	13,692	13,461	13,404	1.1 %	(7)(8)(13)
		LLC Units (966.99 units)	N/A	5/22	N/A		967	855	0.1 %	(7)(30)
						13,692	14,428	14,259		

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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Flexential Issuer, LLC	Information Technology	Structured Secured Note - Class C	6.9% Cash	11/21	11/51	\$ 16,000	\$ 14,862	\$ 13,187	1.1 %	
						16,000	14,862	13,187		
Flywheel Re Segregated Portfolio 2022-4	Investment Funds	Preferred Stock (2,828,286 shares)	N/A	8/22	N/A		2,828	3,196	0.3 %	<sup>(3)(7)(30)</sup>
							2,828	3,196		
Footco 40 Limited	Media & Entertainment	First Lien Senior Secured Term Loan	SONIA + 6.75%, 11.9% Cash	4/22	4/29	1,860	1,849	1,808	0.2 %	<sup>(3)(7)(8)(16)(31)</sup>
						1,860	1,849	1,808		
Fortis Payment Systems, LLC	Other Financial	First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.7% Cash	10/22	2/26	2,480	2,443	2,480	0.2 %	<sup>(7)(8)(13)</sup>
						2,480	2,443	2,480		
FragilePak LLC	Transportation Services	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.4% Cash	5/21	5/27	4,591	4,512	4,384	0.4 %	<sup>(7)(8)(13)</sup>
		Partnership Units (937.5 units)	N/A	5/21	N/A		938	632	0.1 %	<sup>(7)(30)</sup>
						4,591	5,450	5,016		
FSS Buyer LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.1% Cash	8/21	8/28	4,789	4,721	4,768	0.4 %	<sup>(7)(8)(13)</sup>
		LP Interest (1,160.9 units)	N/A	8/21	N/A		12	16	— %	<sup>(7)(30)</sup>
		LP Units (5,104.3 units)	N/A	8/21	N/A		51	72	— %	<sup>(7)(30)</sup>
						4,789	4,784	4,856		
GB Eagle Buyer, Inc.	Capital Goods	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.6% Cash	12/22	12/28	10,637	10,361	10,573	0.9 %	<sup>(7)(8)(13)</sup>
		Revolver	SOFR + 6.25%, 11.6% Cash	12/22	12/28	—	(64)	(15)	— %	<sup>(7)(8)(13)(31)</sup>
		Partnership Units (687 units)	N/A	12/22	N/A		687	880	0.1 %	<sup>(7)(30)</sup>
						10,637	10,984	11,438		
Global Academic Group Limited	Industrial Other	First Lien Senior Secured Term Loan	BBSY + 6.00%, 10.3% Cash	7/22	7/27	2,517	2,515	2,478	0.2 %	<sup>(3)(7)(8)(19)</sup>
		First Lien Senior Secured Term Loan	BKBM + 6.00%, 11.7% Cash	7/22	7/27	4,370	4,228	4,295	0.4 %	<sup>(3)(7)(8)(24)(31)</sup>
						6,887	6,743	6,773		
Gojo Industries, Inc.	Industrial Other	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.4% Cash, 4.5% PIK	10/23	10/28	12,742	12,374	12,359	1.0 %	<sup>(7)(8)(13)</sup>
						12,742	12,374	12,359		
GNZ II GmbH	Healthcare	First Lien Senior Secured Term Loan	EURIBOR + 10.00%, 13.8% Cash	6/22	6/29	475	446	265	— %	<sup>(3)(7)(8)(9)</sup>
		First Lien Senior Secured Term Loan	10.0% PIK	6/22	6/29	124	122	124	— %	<sup>(3)(7)(31)</sup>
		Common Stock (5,785 shares)	N/A	10/23	N/A		—	—	— %	<sup>(3)(7)(30)</sup>
						599	568	389		
Greenhill II BV	Technology	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 9.2% Cash	7/22	7/29	908	815	894	0.1 %	<sup>(3)(7)(8)(10)(31)</sup>
						908	815	894		
Groupe Guemas	Brokerage, Asset Managers & Exchanges	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 10.1% Cash	10/23	9/30	5,148	4,806	5,006	0.4 %	<sup>(3)(7)(8)(11)</sup>
						5,148	4,806	5,006		
Groupe Product Life	Consumer Non-cyclical	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.4% Cash	10/22	10/29	1,103	1,006	1,059	0.1 %	<sup>(3)(7)(8)(10)</sup>
						1,103	1,006	1,059		
Gulf Finance, LLC	Oil & Gas Exploration & Production	First Lien Senior Secured Term Loan	SOFR + 6.75%, 12.2% Cash	11/21	8/26	571	553	570	— %	<sup>(8)(13)</sup>
						571	553	570		

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1) (2) (33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Gusto Aus BidCo Pty Ltd	Consumer Non-Cyclical	First Lien Senior Secured Term Loan	BBSY + 6.50%, 10.9% Cash	10/22	10/28	\$ 2,279	\$ 2,083	\$ 2,235	0.2 %	(3)(7)(8)(19)(31)
						2,279	2,083	2,235		
HeartHealth Bidco Pty Ltd	Healthcare	First Lien Senior Secured Term Loan	BBSY + 4.75%, 9.4% Cash	9/22	9/28	692	632	674	0.1 %	(3)(7)(8)(19)(31)
						692	632	674		
Heartland Veterinary Partners, LLC	Healthcare	Subordinated Term Loan	11.0% PIK	11/21	12/28	12,485	12,300	11,012	0.9 %	(7)
						12,485	12,300	11,012		
Healy Construction Systems Specialists, LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	11/21	11/27	7,295	7,194	7,295	0.6 %	(7)(8)(12)
		Revolver	SOFR + 5.50%, 10.9% Cash	11/21	11/27	—	(34)	—	— %	(7)(8)(12)(31)
						7,295	7,160	7,295		
Heilbron (f/k/a Sucez (Bolt Bidco B.V.))	Insurance	First Lien Senior Secured Term Loan	EURIBOR + 5.00%, 8.9% Cash	9/19	9/26	3,346	3,676	3,155	0.3 %	(3)(7)(8)(11)
						3,346	3,676	3,155		
HEKA Invest	Technology	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.4% Cash	10/22	10/29	5,174	4,478	5,080	0.4 %	(3)(7)(8)(10)(31)
						5,174	4,478	5,080		
HemaSource, Inc.	Healthcare	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.4% Cash	8/23	8/29	7,267	7,093	7,101	0.6 %	(7)(8)(13)
		Revolver	SOFR + 6.00%, 11.4% Cash	8/23	8/29	383	341	342	— %	(7)(8)(13)(31)
		Common Stock (101,080 shares)	N/A	8/23	N/A	—	101	101	— %	(7)(30)
						7,650	7,535	7,544		
Home Care Assistance, LLC	Healthcare & Pharmaceuticals	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.5% Cash	3/21	3/27	3,751	3,707	3,428	0.3 %	(7)(8)(13)
						3,751	3,707	3,428		
HomeX Services Group LLC	Home Construction	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	11/23	11/29	1,318	1,275	1,274	0.1 %	(7)(8)(12)(31)
		Revolver	SOFR + 5.50%, 10.9% Cash	11/23	11/29	—	(7)	(7)	— %	(7)(8)(12)(31)
						1,318	1,268	1,267		
Honour Lane Logistics Holdings Limited	Transportation Services	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.5% Cash	4/22	11/28	6,667	6,513	6,160	0.5 %	(3)(7)(8)(12)
						6,667	6,513	6,160		
HTI Technology & Industries	Electronic Component Manufacturing	First Lien Senior Secured Term Loan	SOFR + 8.50%, 14.0% Cash	7/22	7/25	11,422	11,311	11,355	0.9 %	(7)(8)(13)(31)
		Revolver	SOFR + 8.50%, 14.0% Cash	7/22	7/25	—	(11)	(7)	— %	(7)(8)(13)(31)
						11,422	11,300	11,348		
HW Holdco, LLC (Hanley Wood LLC)	Advertising	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.8% Cash	12/18	12/24	11,197	11,133	10,816	0.9 %	(7)(8)(13)
						11,197	11,133	10,816		
Hygie 31 Holding	Pharmaceuticals	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 10.4% Cash	9/22	9/29	1,767	1,504	1,739	0.1 %	(3)(7)(8)(11)
						1,767	1,504	1,739		
IM Square	Banking, Finance, Insurance & Real Estate	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 9.5% Cash	5/21	4/28	2,762	2,947	2,713	0.2 %	(3)(7)(8)(10)
						2,762	2,947	2,713		
Infoniqa Holdings GmbH	Technology	First Lien Senior Secured Term Loan	EURIBOR + 4.75%, 8.7% Cash	11/21	11/28	2,903	2,912	2,879	0.2 %	(3)(7)(8)(11)
						2,903	2,912	2,879		

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1) (2) (33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Innovad Group II BV	Beverage, Food & Tobacco	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 9.6% Cash	4/21	4/28	\$ 6,543	\$ 6,835	\$ 6,203	0.5 %	(3)(7)(8)(11)(31)
		First Lien Senior Secured Term Loan	SARON + 5.75%, 7.5% Cash	5/23	4/28	1,089	1,019	1,035	0.1 %	(3)(7)(8)(25)
						7,632	7,854	7,238		
Innovative XCcessories & Services, LLC	Automotive	First Lien Senior Secured Term Loan	SOFR + 4.25%, 9.9% Cash	2/22	3/27	2,892	2,839	2,469	0.2 %	(8)(14)(29)
						2,892	2,839	2,469		
INOS 19-090 GmbH	Aerospace & Defense	First Lien Senior Secured Term Loan	EURIBOR + 5.37%, 9.3% Cash	12/20	12/27	5,711	6,128	5,711	0.5 %	(3)(7)(8)(10)(31)
						5,711	6,128	5,711		
Interstellar Group B.V.	Technology	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 9.4% Cash	8/22	8/29	1,696	1,587	1,676	0.1 %	(3)(7)(8)(10)(31)
						1,696	1,587	1,676		
InvoCare Limited	Consumer Cyclical Services	First Lien Senior Secured Term Loan	BBSY + 6.25%, 10.7% Cash	11/23	11/29	2,126	1,973	2,051	0.2 %	(3)(7)(8)(19)(31)
						2,126	1,973	2,051		
Iqor US Inc.	Services: Business	First Lien Senior Secured Term Loan	SOFR + 7.50%, 13.0% Cash	2/22	11/24	2,655	2,683	2,622	0.2 %	(8)(12)(29)
						2,655	2,683	2,622		
Isagenix International, LLC	Wholesale	First Lien Senior Secured Term Loan	SOFR + 5.60%, 10.6% Cash	4/23	4/28	835	542	718	0.1 %	(8)(13)(29)
		Common Stock (58,538 shares)	N/A	4/23	N/A		—	—	— %	(7)(30)
						835	542	718		
Isolstar Holding NV (IPCOM)	Trading Companies & Distributors	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.5% Cash	10/22	10/29	4,857	4,173	4,778	0.4 %	(3)(7)(8)(10)(31)
						4,857	4,173	4,778		
ISTO Technologies II, LLC	Healthcare	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.6% Cash	10/23	10/28	6,786	6,621	6,616	0.6 %	(7)(8)(13)
		Revolver	SOFR + 6.25%, 11.6% Cash	10/23	10/28	—	(17)	(18)	— %	(7)(8)(13)(31)
						6,786	6,604	6,598		
ITI Intermodal, Inc.	Transportation Services	First Lien Senior Secured Term Loan	SOFR + 6.50%, 12.0% Cash	12/21	12/27	13,010	12,683	12,757	1.1 %	(7)(8)(13)
		Revolver	SOFR + 6.50%, 12.0% Cash	12/21	12/27	101	70	67	— %	(7)(8)(13)(31)
		Common Stock (7,500.4 shares)	N/A	1/22	N/A		750	715	0.1 %	(7)(30)
						13,111	13,503	13,539		
Ivanti Software, Inc.	High Tech Industries	Second Lien Senior Secured Term Loan	SOFR + 7.25%, 12.9% Cash	2/22	12/28	6,000	5,989	4,800	0.4 %	(8)(13)(29)
						6,000	5,989	4,800		
Jade Bidco Limited (Jane's)	Aerospace & Defense	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 9.3% Cash	11/19	2/29	1,188	1,151	1,176	0.1 %	(3)(7)(8)(11)
		First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.6% Cash	11/19	2/29	6,714	6,598	6,648	0.6 %	(3)(7)(8)(14)
						7,902	7,749	7,824		
JetBlue 2019-1 Class B Pass Through Trust	Structured Products	Structured Secured Note - Class B	8.0% Cash	8/20	11/27	3,052	3,052	3,026	0.3 %	
						3,052	3,052	3,026		
JF Acquisition, LLC	Automotive	First Lien Senior Secured Term Loan	SOFR + 5.50%, 11.0% Cash	5/21	7/26	3,788	3,730	3,598	0.3 %	(7)(8)(13)
						3,788	3,730	3,598		
Jon Bidco Limited	Healthcare	First Lien Senior Secured Term Loan	BKBM + 4.50%, 10.2% Cash	3/22	3/27	3,901	4,133	3,844	0.3 %	(3)(7)(8)(24)(31)
						3,901	4,133	3,844		

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Jones Fish Hatcheries & Distributors LLC	Consumer Products	First Lien Senior Secured Term Loan	SOFR + 5.50%, 11.0% Cash	2/22	2/28	\$ 3,481	\$ 3,421	\$ 3,414	0.3 %	(7)(8)(13)
		Revolver	SOFR + 5.50%, 11.0% Cash	2/22	2/28	—	(6)	(8)	— %	(7)(8)(13)(31)
		LLC Units (1,018 units)	N/A	2/22	N/A		107	228	— %	(7)
						3,481	3,522	3,634		
Kano Laboratories LLC	Chemicals, Plastics & Rubber	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.5% Cash	11/20	11/26	5,594	5,506	5,545	0.5 %	(7)(8)(13)(31)
		Partnership Equity (203.2 units)	N/A	11/20	N/A		203	224	— %	(7)(30)
						5,594	5,709	5,769		
Kene Acquisition, Inc. (En Engineering)	Oil & Gas Equipment & Services	First Lien Senior Secured Term Loan	SOFR + 4.25%, 9.7% Cash	8/19	8/26	7,095	7,037	7,031	0.6 %	(7)(8)(13)
						7,095	7,037	7,031		
Kid Distro Holdings, LLC	Media & Entertainment	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.8% Cash	10/21	10/27	9,162	9,039	9,116	0.8 %	(7)(8)(13)
		LLC Units (637,677.11 units)	N/A	10/21	N/A		638	599	0.1 %	(7)(30)
						9,162	9,677	9,715		
Kona Buyer, LLC	High Tech Industries	First Lien Senior Secured Term Loan	SOFR + 4.75%, 10.1% Cash	12/20	12/27	8,413	8,302	8,413	0.7 %	(7)(8)(13)
						8,413	8,302	8,413		
Lambir Bidco Limited	Healthcare	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 10.4% Cash	12/21	12/28	1,987	1,961	1,854	0.2 %	(3)(7)(8)(10)(31)
		Second Lien Senior Secured Term Loan	12.0% PIK	12/21	6/29	1,744	1,730	1,587	0.1 %	(3)(7)
						3,731	3,691	3,441		
Lattice Group Holdings Bidco Limited	Technology	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.1% Cash	5/22	5/29	709	690	659	0.1 %	(3)(7)(8)(14)(31)
		Revolver	SOFR + 5.75%, 11.1% Cash	5/22	11/28	18	17	16	— %	(3)(7)(8)(14)(31)
						727	707	675		
LeadsOnline, LLC	Business Equipment & Services	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.2% Cash	2/22	2/28	10,198	10,069	10,096	0.8 %	(7)(8)(13)
		Revolver	SOFR + 5.75%, 11.2% Cash	2/22	2/28	416	385	400	— %	(7)(8)(13)(31)
		LLC Units (81,739 units)	N/A	2/22	N/A		85	239	— %	(7)
						10,614	10,539	10,735		
Learfield Communications, LLC	Broadcasting	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	8/20	6/28	5,518	5,517	5,311	0.4 %	(8)(12)
		Common Stock (94,441 shares)	N/A	8/20	N/A		3,105	4,037	0.3 %	(7)(30)
						5,518	8,622	9,348		
Legal Solutions Holdings	Business Services	Senior Subordinated Loan	16.0% PIK	12/20	3/23	12,319	10,129	—	— %	(7)(27)(28)
						12,319	10,129	—		
Lifestyle Intermediate II, LLC	Consumer Goods: Durable	First Lien Senior Secured Term Loan	SOFR + 7.00%, 12.7% Cash	2/22	1/26	3,006	3,006	2,675	0.2 %	(7)(8)(13)(29)
		Revolver	SOFR + 7.00%, 12.7% Cash	2/22	1/26	—	—	(275)	— %	(7)(8)(13)(29)(31)
						3,006	3,006	2,400		
LivTech Purchaser, Inc.	Business Services	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.6% Cash	1/21	12/25	862	858	860	0.1 %	(7)(8)(13)
						862	858	860		
LogMeIn, Inc.	High Tech Industries	First Lien Senior Secured Term Loan	SOFR + 4.75%, 10.3% Cash	2/22	8/27	1,940	1,922	1,274	0.1 %	(8)(12)(29)
						1,940	1,922	1,274		



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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Long Term Care Group, Inc.	Healthcare	First Lien Senior Secured Term Loan	SOFR + 1.00%, 6.3% Cash, 6.0% PIK	4/22	9/27	\$ 8,267	\$ 8,149	\$ 6,308	0.5 %	(7)(8)(12)
						8,267	8,149	6,308		
Magnetite XIX, Limited	Multi-Sector Holdings	Subordinated Notes	SOFR + 9.03%, 14.4% Cash	2/22	4/34	5,250	5,107	5,067	0.4 %	(3)(13)(29)
		Subordinated Structured Notes	Residual Interest, current yield 10.17%	2/22	4/34	13,730	9,014	8,181	0.7 %	(3)(29)
						18,980	14,121	13,248		
Marmoutier Holding B.V.	Consumer Products	First Lien Senior Secured Term Loan	EURIBOR + 6.75%, 3.9% Cash, 6.8% PIK	12/21	12/28	2,445	2,415	1,777	0.1 %	(3)(7)(8)(10)(31)
		Revolver	EURIBOR+ 5.75%, 3.9% Cash, 5.8% PIK	12/21	12/28	48	44	6	— %	(3)(7)(8)(10)(31)
						2,493	2,459	1,783		
Marshall Excelsior Co.	Capital Goods	First Lien Senior Secured Term Loan	SOFR + 5.50%, 11.0% Cash	2/22	2/28	10,807	10,678	10,462	0.9 %	(7)(8)(13)
		Revolver	SOFR + 5.50%, 11.0% Cash	2/22	2/28	1,985	1,952	1,914	0.2 %	(7)(8)(13)(31)
						12,792	12,630	12,376		
MC Group Ventures Corporation	Business Services	First Lien Senior Secured Term Loan	SOFR + 5.50%, 11.0% Cash	7/21	6/27	4,148	4,088	4,133	0.3 %	(7)(8)(13)(31)
		Partnership Units (746.66 units)	N/A	6/21	N/A		747	778	0.1 %	(7)(30)
						4,148	4,835	4,911		
Media Recovery, Inc. (SpotSee)	Containers, Packaging & Glass	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.6% Cash	11/19	11/25	2,874	2,853	2,764	0.2 %	(7)(8)(13)
		First Lien Senior Secured Term Loan	SONIA + 6.00%, 11.2% Cash	12/20	11/25	4,102	4,243	3,946	0.3 %	(7)(8)(16)
						6,976	7,096	6,710		
Median B.V.	Healthcare	First Lien Senior Secured Term Loan	SONIA + 6.00%, 11.4% Cash	2/22	10/27	9,497	9,849	8,595	0.7 %	(3)(8)(17)
						9,497	9,849	8,595		
Medical Solutions Parent Holdings, Inc.	Healthcare	Second Lien Senior Secured Term Loan	SOFR + 7.00%, 12.5% Cash	11/21	11/29	4,421	4,386	3,708	0.3 %	(8)(13)
						4,421	4,386	3,708		
Mercell Holding AS	Technology	First Lien Senior Secured Term Loan	NIBOR + 5.50%, 10.1% Cash	8/22	8/29	3,092	3,138	3,041	0.3 %	(3)(7)(8)(26)(31)
		Class A Units (114.4 units)	9.0% PIK	8/22	N/A		111	128	— %	(3)(7)(30)
		Class B Units (28,943.8 units)	N/A	8/22	N/A		—	51	— %	(3)(7)(30)
						3,092	3,249	3,220		
MNS Buyer, Inc.	Construction and Building	First Lien Senior Secured Term Loan	SOFR + 5.50%, 11.0% Cash	8/21	8/27	905	893	901	0.1 %	(7)(8)(12)
		Partnership Units (76,923 units)	N/A	8/21	N/A		77	82	— %	(7)(30)
						905	970	983		
Modern Star Holdings Bidco Pty Limited.	Non-durable Consumer Goods	First Lien Senior Secured Term Loan	BBSY + 5.50%, 10.3% Cash	12/20	12/26	7,854	8,367	7,784	0.7 %	(3)(7)(8)(20)(31)
						7,854	8,367	7,784		
Moonlight Bidco Limited	Healthcare	First Lien Senior Secured Term Loan	SONIA + 6.25%, 11.6% Cash	7/23	7/30	1,894	1,875	1,832	0.2 %	(3)(7)(8)(16)(31)
		Common Stock (107,714 shares)	N/A	7/23	N/A		138	1,380	0.1 %	(3)(7)(30)
						1,894	2,013	3,212		
Murphy Midco Limited	Media, Diversified & Production	First Lien Senior Secured Term Loan	SONIA + 5.25%, 10.7% Cash	11/20	11/27	1,670	1,709	1,670	0.1 %	(3)(7)(8)(17)
						1,670	1,709	1,670		

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**  
**(Amounts in thousands, except share amounts)**

Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Music Reports, Inc.	Media & Entertainment	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.5% Cash	8/20	8/26	\$ 6,923	\$ 6,838	\$ 6,884	0.6 %	(7)(8)(13)
						6,923	6,838	6,884		
Napa Bidco Pty Ltd	Healthcare	First Lien Senior Secured Term Loan	BBSY + 5.50%, 9.9% Cash	3/22	3/28	18,986	19,616	18,321	1.5 %	(3)(7)(8)(19)
						18,986	19,616	18,321		
Narda Acquisitionco., Inc.	Aerospace & Defense	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.5% Cash	12/21	12/27	5,594	5,526	5,562	0.5 %	(7)(8)(13)
		Revolver	SOFR + 5.00%, 10.5% Cash	12/21	12/27	—	(15)	(8)	— %	(7)(8)(13)(31)
		Class A Preferred Stock (4,587.38 shares)	N/A	12/21	N/A		459	535	— %	(7)(30)
		Class B Common Stock (509.71 shares)	N/A	12/21	N/A		51	229	— %	(7)(30)
						5,594	6,021	6,318		
Navia Benefit Solutions, Inc.	Healthcare & Pharmaceuticals	First Lien Senior Secured Term Loan	SOFR + 2.00%, 7.4% Cash, 3.0% PIK	11/22	2/27	2,970	2,913	2,918	0.2 %	(7)(8)(12)
		First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.4% Cash	2/21	2/27	2,666	2,645	2,620	0.2 %	(7)(8)(12)
						5,636	5,558	5,538		
NAW Buyer LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.1% Cash	9/23	9/29	11,851	11,426	11,446	1.0 %	(7)(8)(13)(31)
		Revolver	SOFR + 5.75%, 11.1% Cash	9/23	9/29	379	334	335	— %	(7)(8)(13)(31)
		LLC Units (472,512 units)	N/A	9/23	N/A		473	473	— %	(7)(30)
						12,230	12,233	12,254		
NeoxCo	Internet Software & Services	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.5% Cash	1/23	1/30	2,145	2,041	2,090	0.2 %	(3)(7)(8)(11)(31)
						2,145	2,041	2,090		
Next Holdco, LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.3% Cash	11/23	11/30	7,375	7,239	7,236	0.6 %	(7)(8)(12)(31)
		Revolver	SOFR + 6.00%, 11.3% Cash	11/23	11/29	—	(11)	(11)	— %	(7)(8)(12)(31)
						7,375	7,228	7,225		
NF Holdco, LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 6.50%, 11.8%	3/23	3/29	6,347	6,174	6,204	0.5 %	(7)(8)(13)
		Revolver	SOFR + 6.50%, 11.8%	3/23	3/29	442	413	417	— %	(7)(8)(13)(31)
		LP Units (639,510 units)	N/A	3/23	N/A		659	633	0.1 %	(7)(30)
						6,789	7,246	7,254		
NGS US Finco, LLC (f/k/a Dresser Natural Gas Solutions)	Energy Equipment & Services	First Lien Senior Secured Term Loan	SOFR + 4.00%, 9.5% Cash	10/18	10/25	4,655	4,648	4,655	0.4 %	(7)(8)(12)
						4,655	4,648	4,655		
Northstar Recycling, LLC	Environmental Industries	First Lien Senior Secured Term Loan	SOFR + 4.75%, 10.1% Cash	10/21	9/27	2,450	2,417	2,434	0.2 %	(7)(8)(13)
						2,450	2,417	2,434		
Novotech Aus Bidco Pty Ltd	Healthcare	First Lien Senior Secured Term Loan	SOFR + 5.25%, 11.1% Cash	1/22	1/28	4,021	3,944	3,984	0.3 %	(3)(7)(8)(14)(31)
						4,021	3,944	3,984		
NPM Investments 28 B.V.	Healthcare	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 9.9% Cash	9/22	10/29	2,219	1,912	2,175	0.2 %	(3)(7)(8)(10)(31)
						2,219	1,912	2,175		

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
OA Buyer, Inc.	Healthcare	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	12/21	12/28	\$ 5,534	\$ 5,450	\$ 5,485	0.5 %	(7)(8)(12)
		Revolver	SOFR + 5.50%, 10.9% Cash	12/21	12/28	—	(19)	(12)	— %	(7)(8)(12)(31)
		Partnership Units (210,920.11 units)	N/A	12/21	N/A	—	211	276	— %	(7)(30)
						5,534	5,642	5,749		
OAC Holdings I Corp	Automotive	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.5% Cash	3/22	3/29	3,575	3,522	3,454	0.3 %	(7)(8)(13)
		Revolver	SOFR + 5.00%, 10.5% Cash	3/22	3/28	—	(20)	(47)	— %	(7)(8)(13)(31)
						3,575	3,502	3,407		
Ocelot Holdco LLC	Construction Machinery	Super Senior Takeback Loan	10.0% Cash	10/23	10/27	549	549	549	— %	(7)
		Takeback Term Loan	10.0% Cash	10/23	10/27	2,933	2,933	2,933	0.2 %	(7)
		Preferred Stock (243.81 shares)	15.0% PIK	10/23	N/A	—	1,562	2,085	0.2 %	(7)
		Common Stock (186.67 shares)	N/A	10/23	N/A	—	—	—	— %	(7)(30)
						3,482	5,044	5,567		
Ocular Therapeutix, Inc.	Pharmaceuticals	First Lien Senior Secured Term Loan	SOFR + 6.75%, 12.1% Cash	8/23	7/29	3,930	3,817	3,812	0.3 %	(3)(7)(8)(12)
						3,930	3,817	3,812		
Offen Inc.	Transportation: Cargo	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.5% Cash	2/22	6/26	3,728	3,691	3,691	0.3 %	(7)(14)(29)
						3,728	3,691	3,691		
OG III B.V.	Containers & Glass Products	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 9.7% Cash	6/21	6/28	3,499	3,684	3,390	0.3 %	(3)(7)(8)(10)
						3,499	3,684	3,390		
Omni Intermediate Holdings, LLC	Transportation	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.5% Cash	12/20	12/26	8,322	8,291	7,864	0.7 %	(7)(8)(13)
						8,322	8,291	7,864		
Options Technology Ltd.	Computer Services	First Lien Senior Secured Term Loan	SOFR + 4.75%, 10.2% Cash	12/19	12/25	2,267	2,251	2,249	0.2 %	(3)(7)(8)(14)
						2,267	2,251	2,249		
Oracle Vision Bidco Limited	Healthcare	First Lien Senior Secured Term Loan	SONIA + 4.75%, 9.9% Cash	6/21	5/28	2,918	3,162	2,918	0.2 %	(3)(7)(8)(17)
						2,918	3,162	2,918		
Origin Bidco Limited	Technology	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 9.2% Cash	6/21	6/28	327	354	326	— %	(3)(7)(8)(10)
		First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.7% Cash	6/21	6/28	533	523	531	— %	(3)(7)(8)(13)
						860	877	857		
ORTEC INTERNATIONAL NEWCO B.V.	Technology	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 9.7% Cash	12/23	12/30	1,010	973	985	0.1 %	(3)(7)(8)(10)
						1,010	973	985		
OSP Hamilton Purchaser, LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.5% Cash	12/21	12/29	13,197	12,976	12,934	1.1 %	(7)(8)(13)
		First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.5% Cash	3/23	12/29	—	(105)	(107)	— %	(7)(8)(13)(31)
		Revolver	SOFR + 6.00%, 11.5% Cash	12/21	12/29	—	(22)	(22)	— %	(7)(8)(13)(31)
		LP Units (173,749 units)	N/A	7/22	N/A	—	174	174	— %	(7)
						13,197	13,023	12,979		
Panoche Energy Center LLC	Electric	First Lien Senior Secured Bond	6.9% Cash	7/22	7/29	4,355	3,970	4,224	0.4 %	(7)
						4,355	3,970	4,224		

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1) (2) (33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Pare SAS (SAS Maurice MARLE)	Health Care Equipment	First Lien Senior Secured Term Loan	EURIBOR + 5.25%, 9.2% Cash, 0.8% PIK	12/19	12/26	\$ 2,838	\$ 2,837	\$ 2,804	0.2 %	(3)(7)(8)(11)
		First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.6% Cash	11/22	10/26	1,500	1,500	1,482	0.1 %	(3)(7)(8)(13)
						4,338	4,337	4,286		
Parkview Dental Holdings LLC	Healthcare	First Lien Senior Secured Term Loan	SOFR + 8.30%, 13.6% Cash	10/23	10/29	624	606	605	0.1 %	(7)(8)(13)(31)
		LLC Units (29,762 units)	N/A	10/23	N/A		298	298	— %	(7)(30)
						624	904	903		
Patriot New Midco 1 Limited (Forensic Risk Alliance)	Diversified Financial Services	First Lien Senior Secured Term Loan	EURIBOR + 6.75%, 10.7% Cash	2/20	2/27	2,373	2,315	2,327	0.2 %	(3)(7)(8)(10)
		First Lien Senior Secured Term Loan	SOFR + 6.75%, 12.3% Cash	2/20	2/27	2,859	2,828	2,804	0.2 %	(3)(7)(8)(13)
						5,232	5,143	5,131		
PDQ.Com Corporation	Business Equipment & Services	First Lien Senior Secured Term Loan	SOFR + 5.21%, 10.7% Cash	8/21	8/27	10,319	10,116	10,319	0.9 %	(7)(8)(13)(31)
		First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.2% Cash	10/23	8/27	3,030	2,935	2,930	0.2 %	(7)(8)(13)(31)
		Class A-2 Partnership Units (28.8 units)	N/A	8/21	N/A		29	44	— %	(7)
						13,349	13,080	13,293		
Perimeter Master Note Business Trust	Credit Card ABS	Structured Secured Note - Class A	4.7% Cash	5/22	5/27	182	182	172	— %	(3)(7)
		Structured Secured Note - Class B	5.4% Cash	5/22	5/27	182	182	173	— %	(3)(7)
		Structured Secured Note - Class C	5.9% Cash	5/22	5/27	182	182	167	— %	(3)(7)
		Structured Secured Note - Class D	8.5% Cash	5/22	5/27	182	182	166	— %	(3)(7)
		Structured Secured Note - Class E	11.4% Cash	5/22	5/27	9,274	9,274	8,503	0.7 %	(3)(7)
						10,002	10,002	9,181		
Permaconn BidCo Pty Ltd	Tele-communications	First Lien Senior Secured Term Loan	BBSY + 6.25%, 10.7% Cash	12/21	7/29	2,796	2,700	2,743	0.2 %	(3)(7)(8)(19)
						2,796	2,700	2,743		
Polar Enterprises, L.L.C.	Capital Equipment	First Lien Senior Secured Term Loan	SOFR + 4.75%, 10.2% Cash	12/21	12/27	1,118	1,103	1,118	0.1 %	(7)(8)(13)
		Revolver	SOFR + 4.75%, 10.2% Cash	12/21	12/27	—	(7)	—	— %	(7)(8)(13)(31)
		Partnership Units (7,409 units)	N/A	12/21	N/A		741	1,285	0.1 %	(7)
						1,118	1,837	2,403		
Policy Services Company, LLC	Property & Casualty Insurance	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.6% Cash, 4.0% PIK	12/21	6/26	51,345	50,494	50,498	4.2 %	(7)(8)(13)
		Warrants - Class A (2,55830 units)	N/A	12/21	N/A		—	1,297	0.1 %	(7)(30)
		Warrants - Class B (0,86340 units)	N/A	12/21	N/A		—	438	— %	(7)(30)
		Warrants - Class CC (0,08870 units)	N/A	12/21	N/A		—	—	— %	(7)(30)
		Warrants - Class D (0,24710 units)	N/A	12/21	N/A		—	125	— %	(7)(30)
						51,345	50,494	52,358		
Polymer Solutions Group Holdings, LLC	Chemicals, Plastics & Rubber	First Lien Senior Secured Term Loan	SOFR + 7.00%, 12.4% Cash	2/22	8/24	990	990	936	0.1 %	(7)(8)(12)(29)
		Common Stock (74 shares)	N/A	8/23	N/A		—	—	— %	(7)(30)
						990	990	936		
Premium Franchise Brands, LLC	Research & Consulting Services	First Lien Senior Secured Term Loan	SOFR + 6.75%, 12.5% Cash	12/20	12/26	7,559	7,476	7,511	0.6 %	(7)(8)(13)
						7,559	7,476	7,511		

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1) (2) (33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Premium Invest	Brokerage, Asset Managers & Exchanges	First Lien Senior Secured Term Loan	EURIBOR + 6.50%, 10.5% Cash	6/21	12/30	\$ 9,334	\$ 8,787	\$ 9,031	0.8 %	(3)(7)(8)(11)(31)
						9,334	8,787	9,031		
Preqin MC Limited	Banking, Finance, Insurance & Real Estate	First Lien Senior Secured Term Loan	SOFR + 5.25%, 11.0% Cash	8/21	7/28	2,789	2,729	2,778	0.2 %	(3)(7)(8)(14)
						2,789	2,729	2,778		
Process Equipment, Inc. (ProcessBarron)	Industrial Air & Material Handling Equipment	First Lien Senior Secured Term Loan	SOFR + 5.25%, 11.0% Cash	3/19	3/25	5,506	5,502	5,462	0.5 %	(7)(8)(13)
						5,506	5,502	5,462		
Process Insights Acquisition, Inc.	Electronics	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.6% Cash	7/23	7/29	5,330	5,186	5,293	0.4 %	(7)(8)(13)(31)
		Revolver	SOFR + 6.25%, 11.6% Cash	7/23	7/29	—	(23)	(6)	— %	(7)(8)(13)(31)
		Common Stock (281 shares)	N/A	7/23	N/A	—	281	340	— %	(7)(30)
						5,330	5,444	5,627		
Professional Datasolutions, Inc. (PDI)	Application Software	First Lien Senior Secured Term Loan	SOFR + 4.50%, 10.1% Cash	3/19	10/24	1,803	1,803	1,783	0.1 %	(7)(8)(13)
						1,803	1,803	1,783		
ProfitOptics, LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.5% Cash	3/22	3/28	1,635	1,611	1,635	0.1 %	(7)(8)(14)
		Revolver	SOFR + 5.75%, 11.5% Cash	3/22	3/28	274	267	274	— %	(7)(8)(14)(31)
		Senior Subordinated Term Loan	8.0% Cash	3/22	3/29	81	81	73	— %	(7)
		LLC Units (241,935.48 units)	N/A	3/22	N/A	—	161	220	— %	(7)(30)
						1,990	2,120	2,202		
Proppants Holding, LLC	Energy: Oil & Gas	LLC Units (1,668,106 units)	N/A	2/22	N/A	—	—	—	— %	(7)(29)
						—	—	—		
Protego Bidco B.V.	Aerospace & Defense	First Lien Senior Secured Term Loan	EURIBOR + 6.75%, 10.8% Cash	3/21	3/28	1,667	1,739	1,630	0.1 %	(3)(7)(8)(11)(31)
		Revolver	EURIBOR + 6.50%, 10.5% Cash	3/21	3/27	2,164	2,283	2,110	0.2 %	(3)(7)(8)(11)
						3,831	4,022	3,740		
PSP Intermediate 4, LLC	Technology	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 9.9% Cash	5/22	5/29	902	842	820	0.1 %	(3)(7)(8)(9)(31)
		First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.4% Cash	5/22	5/29	1,411	1,391	1,305	0.1 %	(3)(7)(8)(12)
						2,313	2,233	2,125		
QPE7 SPV1 BidCo Pty Ltd	Consumer Cyclical	First Lien Senior Secured Term Loan	BBSY + 4.50%, 8.8% Cash	9/21	9/26	1,882	1,970	1,852	0.2 %	(3)(7)(8)(18)
						1,882	1,970	1,852		
Qualified Industries, LLC	Consumer Cyclical	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.2% Cash	3/23	3/29	603	586	592	— %	(7)(8)(13)
		Revolver	SOFR + 5.75%, 11.2% Cash	3/23	3/29	—	(6)	(2)	— %	(7)(8)(13)(31)
		Preferred Stock (148 shares)	10.0% PIK	3/23	N/A	—	144	159	— %	(7)(30)
		Common Stock (303,030 shares)	N/A	3/23	N/A	—	3	64	— %	(7)(30)
						603	727	813		
Questel Unite	Business Services	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.7% Cash	12/20	12/27	6,976	6,912	6,732	0.6 %	(3)(7)(8)(13)
						6,976	6,912	6,732		
R1 Holdings, LLC	Transportation	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.6% Cash	12/22	12/28	6,175	5,949	6,001	0.5 %	(7)(8)(14)(31)
		Revolver	SOFR + 6.25%, 11.6% Cash	12/22	12/28	126	66	80	— %	(7)(8)(14)(31)
						6,301	6,015	6,081		

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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
RA Outdoors, LLC	High Tech Industries	First Lien Senior Secured Term Loan	SOFR + 6.75%, 12.0% Cash	2/22	4/26	\$ 12,917	\$ 12,658	\$ 12,723	1.1 %	(7)(8)(13)(29)
		Revolver	SOFR + 6.75%, 12.0% Cash	2/22	4/26	796	796	778	0.1 %	(7)(8)(13)(29)(31)
						<u>13,713</u>	<u>13,454</u>	<u>13,501</u>		
Randys Holdings, Inc.	Automobile Manufacturers	First Lien Senior Secured Term Loan	SOFR + 6.50%, 11.9% Cash	11/22	11/28	10,138	9,835	9,890	0.8 %	(7)(8)(13)(31)
		Revolver	SOFR + 6.50%, 11.9% Cash	11/22	11/28	538	493	505	— %	(7)(8)(13)(31)
		Partnership Units (5,333 units)	N/A	11/22	N/A		533	570	— %	(7)(30)
					<u>10,676</u>	<u>10,861</u>	<u>10,965</u>			
Recovery Point Systems, Inc.	Technology	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.4% Cash	8/20	7/26	11,442	11,330	11,442	1.0 %	(7)(8)(13)
		Partnership Equity (187,235 units)	N/A	3/21	N/A		187	103	— %	(7)(30)
						<u>11,442</u>	<u>11,517</u>	<u>11,545</u>		
Renovation Parent Holdings, LLC	Home Furnishings	First Lien Senior Secured Term Loan	SOFR + 5.50%, 11.0% Cash	11/21	11/27	4,757	4,677	4,167	0.3 %	(7)(8)(13)
		Partnership Equity (197,368.42 units)	N/A	11/21	N/A		197	67	— %	(7)(30)
						<u>4,757</u>	<u>4,874</u>	<u>4,234</u>		
REP SEKO MERGER SUB LLC	Air Freight & Logistics	First Lien Senior Secured Term Loan	EURIBOR + 5.00%, 8.9% Cash	6/22	12/26	9,792	9,192	9,498	0.8 %	(7)(8)(10)
		First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.4% Cash	12/20	12/26	2,009	1,982	1,949	0.2 %	(7)(8)(13)
						<u>11,801</u>	<u>11,174</u>	<u>11,447</u>		
Resolute Investment Managers, Inc.	Banking, Finance, Insurance & Real Estate	Second Lien Senior Secured Term Loan	SOFR + 8.00%, 13.6% Cash	2/22	4/25	5,081	5,107	762	0.1 %	(7)(8)(13)(29)
						<u>5,081</u>	<u>5,107</u>	<u>762</u>		
Resonetics, LLC	Health Care Equipment	Second Lien Senior Secured Term Loan	SOFR + 7.00%, 12.6% Cash	4/21	4/29	4,011	3,950	3,991	0.3 %	(7)(8)(13)
						<u>4,011</u>	<u>3,950</u>	<u>3,991</u>		
Rhondda Financing No. 1 DAC	Finance Companies	Structured - Junior Note	N/A	1/23	1/33	28,587	27,901	29,586	2.5 %	(3)(7)(31)
						<u>28,587</u>	<u>27,901</u>	<u>29,586</u>		
Riedel Beheer B.V.	Food & Beverage	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 10.2% Cash	12/21	12/28	2,291	2,256	2,078	0.2 %	(3)(7)(8)(10)
						<u>2,291</u>	<u>2,256</u>	<u>2,078</u>		
Rock Labor LLC	Media: Diversified & Production	First Lien Senior Secured Term Loan	SOFR + 7.50%, 12.9% Cash	9/23	9/29	6,604	6,412	6,422	0.5 %	(7)(8)(12)
		Revolver	SOFR + 7.50%, 12.9% Cash	9/23	9/29	—	(31)	(30)	— %	(7)(8)(12)(31)
		LLC Units (233,871 units)	N/A	9/23	N/A		1,252	1,534	0.1 %	(7)(30)
						<u>6,604</u>	<u>7,633</u>	<u>7,926</u>		
Royal Buyer, LLC	Industrial Other	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	8/22	8/28	7,255	7,124	7,164	0.6 %	(7)(8)(13)(31)
		Revolver	SOFR + 5.50%, 10.9% Cash	8/22	8/28	408	379	388	— %	(7)(8)(13)(31)
						<u>7,663</u>	<u>7,503</u>	<u>7,552</u>		
RPX Corporation	Research & Consulting Services	First Lien Senior Secured Term Loan	SOFR + 5.50%, 11.0% Cash	10/20	10/25	4,759	4,709	4,732	0.4 %	(7)(8)(13)
						<u>4,759</u>	<u>4,709</u>	<u>4,732</u>		

**Barings BDC, Inc.**  
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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1) (2) (33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
RTIC Subsidiary Holdings, LLC	Consumer Goods: Durable	First Lien Senior Secured Term Loan	SOFR + 7.75%, 13.1% Cash	2/22	9/25	\$ 8,968	\$ 8,968	\$ 8,717	0.7 %	(7)(8)(13)(29)
		Revolver	SOFR + 7.75%, 13.1% Cash	2/22	9/25	635	635	524	— %	(7)(8)(13)(29)(31)
		Class A Preferred Stock (145,347 shares)	N/A	2/22	N/A		4	—	— %	(7)(29)(30)
		Class B Preferred Stock (145,347 shares)	N/A	2/22	N/A		—	—	— %	(7)(29)(30)
		Class C Preferred Stock (7,844.03 shares)	N/A	2/22	N/A		450	73	— %	(7)(29)(30)
		Common Stock (153 shares)	N/A	2/22	N/A		—	—	— %	(7)(29)(30)
						9,603	10,057	9,314		
Ruffalo Noel Levitz, LLC	Media Services	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.4% Cash, 0.5% PIK	1/19	7/25	9,586	9,586	9,241	0.8 %	(7)(8)(13)
						9,586	9,586	9,241		
Safety Products Holdings, LLC	Non-durable Consumer Goods	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.5% Cash	12/20	12/26	11,828	11,684	11,567	1.0 %	(7)(8)(13)
		Preferred Stock (378.7 shares)	N/A	12/20	N/A		380	468	— %	(7)(30)
						11,828	12,064	12,035		
Sanoptis S.A.R.L.	Healthcare & Pharmaceuticals	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 9.4% Cash	6/22	7/29	2,736	2,414	2,585	0.2 %	(3)(7)(8)(10)(31)
		First Lien Senior Secured Term Loan	SARON + 5.50%, 7.2% Cash	6/22	7/29	3,476	3,064	3,357	0.3 %	(3)(7)(8)(25)
						6,212	5,478	5,942		
SBP Holdings LP	Industrial Other	First Lien Senior Secured Term Loan	SOFR + 6.75%, 12.1% Cash	3/23	3/28	13,692	13,268	13,442	1.1 %	(7)(8)(13)(31)
		Revolver	SOFR + 6.75%, 12.1% Cash	3/23	3/28	—	(33)	(19)	— %	(7)(8)(13)(31)
						13,692	13,235	13,423		
Scaled Agile, Inc.	Research & Consulting Services	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	12/21	12/28	1,802	1,777	1,759	0.1 %	(7)(8)(13)
		Revolver	SOFR + 5.50%, 10.9% Cash	12/21	12/28	56	52	48	— %	(7)(8)(13)(31)
						1,858	1,829	1,807		
Scout Bidco B.V.	Diversified Manufacturing	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 9.7% Cash	5/22	5/29	3,529	3,350	3,480	0.3 %	(3)(7)(8)(10)
		First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.1% Cash	8/23	5/29	443	443	437	— %	(3)(7)(8)(13)
		Revolver	EURIBOR + 5.75%, 9.7% Cash	5/22	5/29	426	403	410	— %	(3)(7)(8)(10)(31)
					4,398	4,196	4,327			
Sereni Capital NV	Consumer Cyclical	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 10.3% Cash	5/22	5/29	2,616	2,480	2,522	0.2 %	(3)(7)(8)(11)
						2,616	2,480	2,522		
Serta Simmons Bedding LLC	Home Furnishings	Common Stock (109,127 shares)	N/A	6/23	N/A		1,630	791	0.1 %	(7)(30)
							1,630	791		
Shelf Bidco Ltd	Other Financial	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.7% Cash	12/22	1/30	34,713	33,742	34,019	2.8 %	(3)(7)(8)(13)
		Common Stock (1,200,000 shares)	N/A	12/22	N/A		1,200	1,548	0.1 %	(3)(7)(30)
						34,713	34,942	35,567		
Sinari Invest	Technology	First Lien Senior Secured Term Loan	EURIBOR + 6.00%, 9.9% Cash	7/23	7/30	1,880	1,804	1,822	0.2 %	(3)(7)(8)(11)(31)
						1,880	1,804	1,822		

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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1) (2) (33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
SISU ACQUISITIONCO., INC.	Aerospace & Defense	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.1% Cash	12/20	12/26	\$ 6,868	\$ 6,773	\$ 6,463	0.5 %	(7)(8)(12)(31)
						6,868	6,773	6,463		
Smartling, Inc.	Technology	First Lien Senior Secured Term Loan	SOFR + 4.50%, 9.9% Cash	11/21	11/27	10,571	10,427	10,466	0.9 %	(7)(8)(12)
		Revolver	SOFR + 4.50%, 9.9% Cash	11/21	11/27	—	(15)	(12)	— %	(7)(8)(12)(31)
						10,571	10,412	10,454		
SmartShift Group, Inc.	Technology	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.6% Cash	9/23	9/29	9,633	9,333	9,332	0.8 %	(7)(8)(13)(31)
		Revolver	SOFR + 6.25%, 11.6% Cash	9/23	9/29	—	(39)	(38)	— %	(7)(8)(13)(31)
		Common Stock (275 shares)	N/A	9/23	N/A	—	275	288	— %	(7)(30)
						9,633	9,569	9,582		
Smile Brands Group Inc.	Health Care Services	First Lien Senior Secured Term Loan	SOFR + 4.50%, 10.0% Cash, 1.0% PIK	10/18	10/27	5,110	5,101	4,533	0.4 %	(7)(8)(13)
						5,110	5,101	4,533		
SN BUYER, LLC	Health Care Services	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.2% Cash	12/20	12/26	10,723	10,606	10,592	0.9 %	(7)(8)(13)
						10,723	10,606	10,592		
Soho Square III Debtc0 II SARL	Diversified Capital Markets	First Lien Senior Secured Term Loan	9.5% PIK	10/22	10/27	8,191	7,641	8,175	0.7 %	(3)(7)
						8,191	7,641	8,175		
Solo Buyer, L.P.	Technology	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.7% Cash	12/22	12/29	15,528	15,182	15,140	1.3 %	(7)(8)(13)
		Revolver	SOFR + 6.25%, 11.7% Cash	12/22	12/28	665	624	615	0.1 %	(7)(8)(13)(31)
		Partnership Units (516,399 units)	N/A	12/22	N/A	—	516	382	— %	(7)(30)
						16,193	16,322	16,137		
Sound Point CLO XX, Ltd.	Multi-Sector Holdings	Subordinated Structured Notes	Residual Interest, current yield 0.00%	2/22	7/31	4,489	1,806	579	— %	(3)(29)(30)
						4,489	1,806	579		
Sparus Holdings, LLC (f/k/a Sparus Holdings, Inc.)	Other Utility	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.3% Cash	11/22	3/27	1,921	1,880	1,858	0.2 %	(7)(8)(13)(31)
		Revolver	SOFR + 5.00%, 10.3% Cash	11/22	3/27	66	64	62	— %	(7)(8)(13)(31)
						1,987	1,944	1,920		
Spatial Business Systems LLC	Electric	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	10/22	10/28	11,659	11,383	11,461	1.0 %	(7)(8)(12)(31)
		Revolver	SOFR + 5.50%, 10.9% Cash	10/22	10/28	—	(28)	(21)	— %	(7)(8)(12)(31)
						11,659	11,355	11,440		
Springbrook Software (SBRK Intermediate, Inc.)	Enterprise Software & Services	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.0% Cash	12/19	12/26	13,750	13,605	13,719	1.1 %	(7)(8)(13)
		First Lien Senior Secured Term Loan	SOFR + 6.50%, 12.0% Cash	12/22	12/26	2,791	2,747	2,791	0.2 %	(7)(8)(13)
						16,541	16,352	16,510		
SSCP Pegasus Midco Limited	Healthcare & Pharmaceuticals	First Lien Senior Secured Term Loan	SONIA + 6.00%, 11.3% Cash	12/20	11/27	3,416	3,416	3,416	0.3 %	(3)(7)(8)(16)(31)
						3,416	3,416	3,416		
SSCP Spring Bidco 3 Limited	Healthcare	First Lien Senior Secured Term Loan	SONIA + 6.50%, 11.7% Cash	11/23	11/30	976	932	947	0.1 %	(3)(7)(8)(17)
						976	932	947		



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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Starmeer B.V.	Technology	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.5% Cash	10/21	4/27	\$ 2,500	\$ 2,475	\$ 2,490	0.2 %	(3)(7)(8)(14)
						2,500	2,475	2,490		
Superjet Buyer, LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	12/21	12/27	12,910	12,726	12,825	1.1 %	(7)(8)(13)
		Revolver	SOFR + 5.50%, 10.9% Cash	12/21	12/27	456	432	444	— %	(7)(8)(13)(31)
						13,366	13,158	13,269		
Syniverse Holdings, Inc.	Technology Distributors	Series A Preferred Equity (7,575,758 units)	12.5% PIK	5/22	N/A		8,989	8,788	0.7 %	(7)
							8,989	8,788		
Syntax Systems Ltd	Technology	First Lien Senior Secured Term Loan	SOFR + 5.50%, 11.0% Cash	11/21	10/28	1,997	1,983	1,997	0.2 %	(3)(7)(8)(12)(31)
		Revolver	SOFR + 5.50%, 11.0% Cash	11/21	10/28	620	614	620	0.1 %	(3)(7)(8)(12)(31)
						2,617	2,597	2,617		
TA SL Cayman Aggregator Corp.	Technology	Subordinated Term Loan	7.8% PIK	7/21	7/28	2,447	2,420	2,395	0.2 %	(7)
		Common Stock (1,589 shares)	N/A	7/21	N/A		50	73	— %	(7)(30)
						2,447	2,470	2,468		
Tank Holding Corp	Metal & Glass Containers	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.2% Cash	3/22	3/28	8,003	7,867	7,915	0.7 %	(7)(8)(12)
		First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.5% Cash	5/23	3/28	2,459	2,376	2,430	0.2 %	(7)(8)(12)(31)
		Revolver	SOFR + 5.75%, 11.2% Cash	3/22	3/28	233	219	223	— %	(7)(8)(12)(31)
						10,695	10,462	10,568		
Tanqueray Bidco Limited	Technology	First Lien Senior Secured Term Loan	SONIA + 5.50%, 10.7% Cash	11/22	11/29	1,730	1,502	1,730	0.1 %	(3)(7)(8)(16)(31)
						1,730	1,502	1,730		
Team Air Distributing, LLC	Consumer Cyclical	Subordinated Term Loan	12.0% Cash	5/23	5/28	600	589	590	— %	(7)
		Partnership Equity (400,000 units)	N/A	5/23	N/A		400	420	— %	(7)(30)
						600	989	1,010		
Team Car Care, LLC	Automotive	First Lien Senior Secured Term Loan	SOFR + 7.50%, 13.1% Cash	2/22	12/24	10,455	10,455	10,382	0.9 %	(7)(8)(13)(29)
						10,455	10,455	10,382		
Team Services Group	Services: Consumer	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.9% Cash	2/22	12/27	9,737	9,737	9,646	0.8 %	(8)(14)(29)
		Second Lien Senior Secured Term Loan	SOFR + 9.00%, 14.9% Cash	2/22	12/28	5,000	4,975	4,694	0.4 %	(7)(8)(14)(29)
						14,737	14,712	14,340		
Techone B.V.	Technology	First Lien Senior Secured Term Loan	EURIBOR + 5.50%, 9.3% Cash	11/21	11/28	3,881	3,801	3,814	0.3 %	(3)(7)(8)(10)
		Revolver	EURIBOR + 5.50%, 9.3% Cash	11/21	5/28	210	190	201	— %	(3)(7)(8)(10)(31)
						4,091	3,991	4,015		
Tencarva Machinery Company, LLC	Capital Equipment	First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.6% Cash	12/21	12/27	6,262	6,185	6,226	0.5 %	(7)(8)(13)
		Revolver	SOFR + 5.00%, 10.6% Cash	12/21	12/27	—	(13)	(6)	— %	(7)(8)(13)(31)
						6,262	6,172	6,220		
Terrybear, Inc.	Consumer Products	Subordinated Term Loan	10.0% Cash, 4.0% PIK	4/22	4/28	274	270	260	— %	(7)
		Partnership Equity (24,358.97 units)	N/A	4/22	N/A		239	115	— %	(7)(30)
						274	509	375		

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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
The Caprock Group, Inc. (aka TA/TCG Holdings, LLC)	Brokerage, Asset Managers & Exchanges	First Lien Senior Secured Term Loan	SOFR + 4.25%, 9.6% Cash	10/21	12/27	\$ 830	\$ 796	\$ 830	0.1 %	(7)(8)(13)(31)
		Revolver	SOFR+ 4.25%, 9.6% Cash	10/21	12/27	—	(10)	—	— %	(7)(8)(13)(31)
		Subordinated Term Loan	SOFR + 7.75%, 13.2% Cash	10/21	12/27	3,598	3,548	3,578	0.3 %	(7)(8)(14)
						4,428	4,334	4,408		
The Cleaver-Brooks Company, Inc.	Capital Equipment	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.1% Cash	7/22	7/28	12,679	12,475	12,680	1.1 %	(7)(8)(12)
		Revolver	SOFR + 5.75%, 11.1% Cash	7/22	7/28	—	(49)	—	— %	(7)(8)(12)(31)
		Subordinated Term Loan	12.5% PIK	7/22	7/29	4,940	4,863	4,882	0.4 %	(7)
						17,619	17,289	17,562		
The Hilb Group, LLC	Insurance Brokerage	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.2% Cash	12/19	12/26	11,404	11,259	11,317	0.9 %	(7)(8)(12)(31)
						11,404	11,259	11,317		
The Octave Music Group, Inc.	Media: Diversified & Production	Second Lien Senior Secured Term Loan	SOFR + 7.50%, 12.8% Cash	4/22	4/30	4,276	4,204	4,240	0.4 %	(7)(8)(13)
		Partnership Equity (676,880.98 units)	N/A	4/22	N/A	—	677	2,152	0.2 %	(7)(30)
						4,276	4,881	6,392		
Total Safety U.S. Inc.	Diversified Support Services	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.5% Cash	11/19	8/25	5,730	5,654	5,433	0.5 %	(8)(12)
		First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.5% Cash, 5.0% PIK	7/22	8/25	3,717	3,717	3,717	0.3 %	(7)(8)(12)
						9,447	9,371	9,150		
Trader Corporation	Technology	First Lien Senior Secured Term Loan	CDOR + 6.75%, 12.2% Cash	12/22	12/29	4,692	4,428	4,617	0.4 %	(3)(7)(8)(21)
		Revolver	CDOR + 6.75%, 12.2% Cash	12/22	12/28	—	(7)	(6)	— %	(3)(7)(8)(21)(31)
						4,692	4,421	4,611		
Transit Technologies LLC	Software	First Lien Senior Secured Term Loan	SOFR + 4.75%, 10.3% Cash	2/20	2/25	6,035	6,009	6,035	0.5 %	(7)(8)(13)
						6,035	6,009	6,035		
Transportation Insight, LLC	Air Freight & Logistics	First Lien Senior Secured Term Loan	SOFR + 4.50%, 10.0% Cash	8/18	12/24	11,113	11,093	10,335	0.9 %	(7)(8)(14)
						11,113	11,093	10,335		
Trident Maritime Systems, Inc.	Aerospace & Defense	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	2/21	2/27	15,764	15,619	15,409	1.3 %	(7)(8)(13)
						15,764	15,619	15,409		
Trintech, Inc.	Technology	First Lien Senior Secured Term Loan	SOFR + 6.50%, 11.9% Cash	7/23	7/29	6,964	6,766	6,790	0.6 %	(7)(8)(12)
		Revolver	SOFR + 6.50%, 11.9% Cash	7/23	7/29	153	138	140	— %	(7)(8)(12)(31)
						7,117	6,904	6,930		
Truck-Lite Co., LLC	Automotive Parts & Equipment	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.7% Cash	12/19	12/26	19,158	18,917	18,967	1.6 %	(7)(8)(13)
						19,158	18,917	18,967		
True Religion Apparel, Inc.	Retail	Preferred Unit (2.8 units)	N/A	2/22	N/A	—	—	—	— %	(7)(29)(30)
		Common Stock (2.71 shares)	N/A	2/22	N/A	—	—	—	— %	(7)(29)(30)
						—	—	—		
Trystar, LLC	Power Distribution Solutions	First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.6% Cash	5/23	9/27	6,873	6,723	6,739	0.6 %	(7)(8)(13)
		Class A LLC Units (440.97 units)	N/A	9/18	N/A	—	481	1,323	0.1 %	(7)
						6,873	7,204	8,062		

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Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
TSYL Corporate Buyer, Inc.	Technology	First Lien Senior Secured Term Loan	SOFR + 4.75%, 10.1% Cash	12/22	12/28	\$ 844	\$ 806	\$ 810	0.1 %	(7)(8)(13)(31)
		First Lien Senior Secured Term Loan	SOFR + 5.00%, 10.4% Cash	12/23	12/28	627	584	584	— %	(7)(8)(13)
		Revolver	SOFR + 4.75%, 10.1% Cash	12/22	12/28	—	(10)	(10)	— %	(7)(8)(13)(31)
		Partnership Units (4,673 units)	N/A	12/22	N/A		5	9	— %	(7)(30)
						1,471	1,385	1,393		
Turbo Buyer, Inc.	Finance Companies	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.5% Cash	11/21	12/25	8,246	8,149	7,939	0.7 %	(7)(8)(13)(31)
						8,246	8,149	7,939		
Turnberry Solutions, Inc.	Consumer Cyclical	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.4% Cash	7/21	9/26	4,937	4,881	4,898	0.4 %	(7)(8)(13)
						4,937	4,881	4,898		
UBC Ledgers Holding AB	Financial Other	First Lien Senior Secured Term Loan	STIBOR + 5.25%, 9.3% Cash	12/23	12/30	1,590	1,467	1,529	0.1 %	(3)(7)(8)(23)(31)
		Revolver	STIBOR + 5.25%, 9.3% Cash	12/23	6/24	—	—	—	— %	(3)(7)(8)(23)(31)
						1,590	1,467	1,529		
UKFast Leaders Limited	Technology	First Lien Senior Secured Term Loan	SONIA + 4.50%, 4.5% Cash, 3.4% PIK	9/20	9/27	11,918	11,809	10,762	0.9 %	(3)(7)(8)(16)
						11,918	11,809	10,762		
Union Bidco Limited	Healthcare	First Lien Senior Secured Term Loan	SONIA + 6.00%, 11.4% Cash	6/22	6/29	934	873	877	0.1 %	(3)(7)(8)(16)(31)
						934	873	877		
United Therapy Holding III GmbH	Healthcare	First Lien Senior Secured Term Loan	EURIBOR + 5.75%, 9.9% Cash	4/22	3/29	1,802	1,705	1,312	0.1 %	(3)(7)(8)(11)(31)
						1,802	1,705	1,312		
Unither (Uniholding)	Pharmaceuticals	First Lien Senior Secured Term Loan	EURIBOR + 6.25%, 10.2% Cash	3/23	3/30	2,094	1,956	2,037	0.2 %	(3)(7)(8)(10)(31)
						2,094	1,956	2,037		
USLS Acquisition, Inc. (f/k/a US Legal Support, Inc.)	Legal Services	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.1% Cash	11/18	11/24	10,175	10,124	9,883	0.8 %	(7)(8)(12)(31)
						10,175	10,124	9,883		
Utac Ceram	Business Services	First Lien Senior Secured Term Loan	EURIBOR + 6.65%, 10.1% Cash, 1.8% PIK	9/20	9/27	1,657	1,718	1,559	0.1 %	(3)(7)(8)(10)
		First Lien Senior Secured Term Loan	SOFR + 6.65%, 12.0% Cash, 1.8% PIK	2/21	9/27	3,563	3,520	3,353	0.3 %	(3)(7)(8)(13)
						5,220	5,238	4,912		
Validity, Inc.	IT Consulting & Other Services	First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.7% Cash	7/19	5/26	4,783	4,741	4,783	0.4 %	(7)(8)(12)
						4,783	4,741	4,783		
Velocity Pooling Vehicle, LLC	Automotive	Common Stock (4,676 shares)	N/A	2/22	N/A		60	2	— %	(7)(29)(30)
		Warrants (5,591 units)	N/A	2/22	N/A		72	3	— %	(7)(29)(30)
							132	5		
Victoria Bidco Limited	Industrial Machinery	First Lien Senior Secured Term Loan	SONIA + 6.50%, 11.4% Cash	3/22	1/29	3,974	4,066	3,573	0.3 %	(3)(7)(8)(16)
						3,974	4,066	3,573		
Vision Solutions Inc.	Business Equipment & Services	Second Lien Senior Secured Term Loan	SOFR + 7.25%, 12.9% Cash	2/22	4/29	6,500	6,497	5,908	0.5 %	(8)(13)(29)
						6,500	6,497	5,908		
VistaJet Pass Through Trust 2021-1B	Airlines	Structured Secured Note - Class B	6.3% Cash	11/21	2/29	3,929	3,929	3,262	0.3 %	(7)
						3,929	3,929	3,262		

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**  
**(Amounts in thousands, except share amounts)**

Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Vital Buyer, LLC	Technology	First Lien Senior Secured Term Loan	SOFR + 5.50%, 10.9% Cash	6/21	6/28	\$ 7,526	\$ 7,423	\$ 7,526	0.6 %	(7)(8)(13)
		Partnership Units (16,442.9 units)	N/A	6/21	N/A		164	434	— %	(7)(30)
						7,526	7,587	7,960		
VOYA CLO 2015-2, LTD.	Multi-Sector Holdings	Subordinated Structured Notes	Residual Interest, current yield 0.00%	2/22	7/27	10,736	2,541	91	— %	(3)(29)(30)
						10,736	2,541	91		
VOYA CLO 2016-2, LTD.	Multi-Sector Holdings	Subordinated Structured Notes	Residual Interest, current yield 0.00%	2/22	7/28	11,088	2,717	943	0.1 %	(3)(29)(30)
						11,088	2,717	943		
W2O Holdings, Inc.	Healthcare Technology	First Lien Senior Secured Term Loan	SOFR + 5.25%, 10.6% Cash	10/20	6/25	5,903	5,894	5,785	0.5 %	(7)(13)
						5,903	5,894	5,785		
Watermill-QMC Midco, Inc.	Automotive	Equity (1.62% Partnership Interest)	N/A	2/22	N/A		—	—	— %	(7)(29)(30)
							—	—		
WEST-NR ACQUISITIONCO, LLC	Insurance	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.7% Cash	8/23	12/27	2,494	2,402	2,403	0.2 %	(7)(8)(13)(31)
						2,494	2,402	2,403		
Wheels Up Experience Inc	Transportation Services	First Lien Senior Secured Term Loan	12.0% Cash	9/22	10/29	10,744	10,366	9,884	0.8 %	(7)
						10,744	10,366	9,884		
Whitcraft Holdings, Inc.	Aerospace & Defense	First Lien Senior Secured Term Loan	SOFR + 7.00%, 12.3% Cash	2/23	2/29	8,612	8,304	8,345	0.7 %	(7)(8)(13)
		Revolver	SOFR + 7.00%, 12.3% Cash	2/23	2/29	126	61	67	— %	(7)(8)(13)(31)
		LP Units (63,087.10 units)	N/A	2/23	N/A		631	804	0.1 %	(7)(30)
						8,738	8,996	9,216		
White Bidco Limited	Technology	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.4% Cash	10/23	10/30	1,749	1,688	1,687	0.1 %	(3)(7)(8)(13)(31)
						1,749	1,688	1,687		
Wok Holdings Inc.	Retail	First Lien Senior Secured Term Loan	SOFR + 6.25%, 11.8% Cash	2/22	3/26	48	47	47	— %	(8)(13)(29)
						48	47	47		
Woodland Foods, LLC	Food & Beverage	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.4% Cash	12/21	12/27	5,387	5,312	4,946	0.4 %	(7)(8)(13)
		Revolver	SOFR + 5.75%, 11.4% Cash	12/21	12/27	1,562	1,531	1,378	0.1 %	(7)(8)(13)(31)
		Common Stock (1,663.30 shares)	N/A	12/21	N/A		1,663	1,012	0.1 %	(7)(30)
						6,949	8,506	7,336		
World 50, Inc.	Professional Services	First Lien Senior Secured Term Loan	SOFR + 4.50%, 10.1% Cash	1/20	1/26	2,428	2,398	2,414	0.2 %	(7)(8)(13)
		First Lien Senior Secured Term Loan	SOFR + 4.50%, 10.1% Cash	9/20	1/26	8,797	8,713	8,760	0.7 %	(7)(8)(13)
						11,225	11,111	11,174		
WWEC Holdings III Corp	Capital Goods	First Lien Senior Secured Term Loan	SOFR + 5.75%, 11.1% Cash	10/22	10/28	12,346	12,104	12,346	1.0 %	(7)(8)(13)
		Revolver	SOFR + 5.75%, 11.1% Cash	10/22	10/28	466	419	466	— %	(7)(8)(13)(31)
						12,812	12,523	12,812		
Xeinadin Bidco Limited	Financial Other	First Lien Senior Secured Term Loan	SONIA + 5.25%, 10.4% Cash	5/22	5/29	6,575	6,240	6,448	0.5 %	(3)(7)(8)(16)(31)
		Subordinated Term Loan	11.0% PIK	5/22	5/29	3,294	3,118	3,241	0.3 %	(3)(7)
		Common Stock (45,665,825 shares)	N/A	5/22	N/A		565	582	— %	(3)(7)(30)
						9,869	9,923	10,271		

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**  
**(Amounts in thousands, except share amounts)**

Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1) (2) (33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
ZB Holdco LLC	Food & Beverage	First Lien Senior Secured Term Loan	SOFR + 6.00%, 11.5% Cash	2/22	2/28	\$ 6,339	\$ 6,189	\$ 6,271	0.5 %	(7)(8)(13)(31)
		Revolver	SOFR + 6.00%, 11.5% Cash	2/22	2/28	—	(12)	(6)	— %	(7)(8)(13)(31)
		LLC Units (152.69 units)	N/A	2/22	2/28		153	172	— %	(7)
						6,339	6,330	6,437		
Zeppelin Bidco Limited	Services: Business	First Lien Senior Secured Term Loan	SONIA + 6.00%, 11.4% Cash	3/22	3/29	6,169	6,196	5,718	0.5 %	(3)(7)(8)(16)(31)
						6,169	6,196	5,718		
<b>Subtotal Non-Control / Non-Affiliate Investments (166.8%)*</b>						2,065,415	2,053,548	1,995,372		
<b><u>Affiliate Investments: (4)</u></b>										
Celebration Bidco, LLC	Chemicals, Plastics, & Rubber	First Lien Senior Secured Term Loan	SOFR + 8.00%, 13.3% Cash	12/23	12/30	6,214	6,214	6,214	0.5 %	(7)(13)
		Common Stock (1,243,071 shares)	N/A	12/23	N/A		12,177	12,177	1.0 %	(7)(30)
						6,214	18,391	18,391		
Coastal Marina Holdings, LLC	Hotel, Gaming & Leisure	Subordinated Term Loan	10.0% PIK	11/21	11/31	7,294	6,919	6,868	0.6 %	(7)
		Subordinated Term Loan	8.0% Cash	11/21	11/31	16,619	15,595	15,649	1.3 %	(7)
		LLC Units (2,407,825 units)	N/A	11/21	N/A		10,944	12,160	1.0 %	(7)(30)
						23,913	33,458	34,677		
Eclipse Business Capital, LLC	Banking, Finance, Insurance & Real Estate	Revolver	SOFR + 7.25%, 12.6% Cash	7/21	7/28	5,545	5,457	5,545	0.5 %	(7)(12)(31)
		Second Lien Senior Secured Term Loan	7.5% Cash	7/21	7/28	4,545	4,513	4,545	0.4 %	(7)
		LLC Units (89,447,396 units)	N/A	7/21	N/A		92,963	145,799	12.2 %	(7)
						10,090	102,933	155,889		
Hylan Datacom & Electrical LLC	Construction & Building	First Lien Senior Secured Term Loan	SOFR + 8.00%, 13.4% Cash	2/22	3/26	3,917	3,746	3,917	0.3 %	(7)(8)(13)
		Second Lien Senior Secured Term Loan	SOFR + 3.00%, 8.5% Cash	2/22	3/27	4,519	4,519	4,519	0.4 %	(7)(8)(13)
		Common Stock (102,144 shares)	N/A	2/22	N/A		5,219	2,013	0.2 %	(7)(30)
						8,436	13,484	10,449		
Jocassee Partners LLC	Investment Funds & Vehicles	9.1% Member Interest	N/A	6/19	N/A		35,158	41,053	3.4 %	(3)(31)
							35,158	41,053		
Rocade Holdings LLC	Other Financial	Preferred LP Units (67,500 units)	SOFR + 6.0% PIK, 11.3% PIK	2/23	N/A		73,112	73,113	6.1 %	(7)(13)(31)
		Common LP Units (23.8 units)	N/A	2/23	N/A		—	844	0.1 %	(7)(30)
							73,112	73,957		
Sierra Senior Loan Strategy JV I LLC	Joint Venture	89.01% Member Interest	N/A	2/22	N/A		48,441	39,172	3.3 %	(3)(29)
							48,441	39,172		
Thompson Rivers LLC	Investment Funds & Vehicles	16% Member Interest	N/A	6/20	N/A		28,888	13,365	1.1 %	(30)
							28,888	13,365		

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**  
**(Amounts in thousands, except share amounts)**

Portfolio Company <sup>(6)</sup>	Industry <sup>(32)</sup>	Investment Type <sup>(1)(2)(33)</sup>	Interest	Acq. Date	Maturity Date	Principal Amount	Cost	Fair Value	% of Net Assets *	Notes
Waccamaw River LLC	Investment Funds & Vehicles	20% Member Interest	N/A	2/21	N/A		\$ 25,000	\$ 15,470	1.3 %	(3)(30)
							25,000	15,470		
<b>Subtotal Affiliate Investments (33.6%)*</b>						48,653	378,865	402,423		
<b>Control Investments:</b>										
<b>(5)</b>										
Black Angus Steakhouses, LLC	Hotel, Gaming & Leisure	First Lien Senior Secured Term Loan	14.4% PIK	2/22	1/25	7,166	6,977	7,166	0.6 %	(7)(8)(12)(29)
		First Lien Senior Secured Term Loan	10.0% PIK	2/22	1/25	33,393	9,628	4,869	0.4 %	(7)(27)(29)
		LLC Units (44.6 units)	N/A	2/22	N/A		—	—	— %	(7)(29)(30)
						40,559	16,605	12,035		
MVC Automotive Group GmbH	Automotive	Bridge Loan	4.5% Cash, 1.5% PIK	12/20	12/24	9,762	9,762	9,762	0.8 %	(3)(7)(28)
		Common Equity Interest (18,000 shares)	N/A	12/20	N/A		9,553	15,430	1.3 %	(3)(7)(28)(30)
						9,762	19,315	25,192		
MVC Private Equity Fund LP	Investment Funds & Vehicles	General Partnership Interest (1,831.4 units)	N/A	3/21	N/A		201	24	— %	(3)(28)(30)
		Limited Partnership Interest (71,790.4 units)	N/A	3/21	N/A		7,959	981	0.1 %	(3)(28)(30)
							8,160	1,005		
Security Holdings B.V.	Electrical Engineering	Bridge Loan	5.0% PIK	12/20	5/24	6,328	6,328	6,328	0.5 %	(3)(7)(28)
		Revolver	6.0% Cash	9/23	6/25	3,866	3,818	3,866	0.3 %	(3)(7)(28)(31)
		Senior Unsecured Term Loan	6.0% Cash, 9.0% PIK	4/21	4/25	2,236	2,318	2,236	0.2 %	(3)(7)(28)(31)
		Senior Subordinated Term Loan	3.1% PIK	12/20	5/24	10,867	10,867	10,867	0.9 %	(3)(7)(28)
		Common Stock Series A (17,100 shares)	N/A	2/22	N/A		560	311	— %	(3)(7)(28)(30)
		Common Stock Series B (1,236 shares)	N/A	12/20	N/A		35,192	29,080	2.4 %	(3)(7)(28)(30)
						23,297	59,083	52,688		
<b>Subtotal Control Investments (7.6%)*</b>						73,618	103,163	90,920		
<b>Total Investments, December 31, 2023 (208.0%)*</b>						<b>\$ 2,187,686</b>	<b>\$ 2,535,576</b>	<b>\$ 2,488,715</b>		

**Derivative Instruments**

**Credit Support Agreements:**

Description(d)	Counterparty	Settlement Date	Notional Amount	Value	Unrealized Appreciation (Depreciation)
MVC Credit Support Agreement(a)(b)(c)	Barings LLC	01/01/31	\$ 23,000	\$ 17,300	\$ 3,700
Sierra Credit Support Agreement(e)(f)(g)	Barings LLC	04/01/32	100,000	40,500	(3,900)
<b>Total Credit Support Agreements, December 31, 2023</b>			<b>\$ 123,000</b>	<b>\$ 57,800</b>	<b>\$ (200)</b>

- (a) The MVC Credit Support Agreement covers all of the investments acquired by the Company from MVC in connection with the MVC Acquisition and any investments received by the Company in connection with the restructuring, amendment, extension or other modification (including the issuance of new securities) of any of the MVC Reference Portfolio. Each investment that is included in the MVC Reference Portfolio is denoted in the above Schedule of Investments with footnote (28).
- (b) The Company and Barings entered into the MVC Credit Support Agreement pursuant to which Barings agreed to provide credit support to the Company in the amount of up to \$23.0 million.
- (c) Settlement Date means the earlier of (1) January 1, 2031 or (2) the date on which the entire MVC Reference Portfolio has been realized or written off.

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**

**(Amounts in thousands, except share amounts)**

- (d) See “Note 2. Agreements and Related Party Transactions” for additional information regarding the Credit Support Agreements.
- (e) The Sierra Credit Support Agreement covers all of the investments acquired by the Company from Sierra in connection with the Sierra Merger and any investments received by the Company in connection with the restructuring, amendment, extension or other modification (including the issuance of new securities) of any of the Sierra Reference Portfolio. Each investment that is included in the Sierra Reference Portfolio is denoted in the above Schedule of Investments with footnote (29).
- (f) The Company and Barings entered into the Sierra Credit Support Agreement pursuant to which Barings agreed to provide credit support to the Company in the amount of up to \$100.0 million.
- (g) Settlement Date means the earlier of (1) April 1, 2032 or (2) the date on which the entire Sierra Reference Portfolio has been realized or written off.

**Foreign Currency Forward Contracts:**

Description	Notional Amount to be Purchased	Notional Amount to be Sold	Counterparty	Settlement Date	Unrealized Appreciation (Depreciation)
Foreign currency forward contract (AUD)	\$830	A\$1,264	Citibank, N.A.	01/10/24	\$ (33)
Foreign currency forward contract (AUD)	\$41,568	A\$64,984	Mitsubishi UFJ Financial Group	01/10/24	(2,784)
Foreign currency forward contract (CAD)	\$126	C\$173	Bank of America, N.A.	01/10/24	(4)
Foreign currency forward contract (CAD)	\$7,032	C\$9,597	HSBC Bank USA	01/10/24	(247)
Foreign currency forward contract (DKK)	\$9	65kr.	Bank of America, N.A.	01/10/24	—
Foreign currency forward contract (DKK)	\$7	47kr.	BNP Paribas SA	01/10/24	—
Foreign currency forward contract (DKK)	\$333	2,354kr.	HSBC Bank USA	01/10/24	(16)
Foreign currency forward contract (EUR)	\$86,266	€81,489	Bank of America, N.A.	01/10/24	(3,775)
Foreign currency forward contract (NZD)	\$159	NZ\$271	BNP Paribas	01/10/24	(12)
Foreign currency forward contract (NZD)	\$170	NZ\$270	Citibank, N.A.	01/10/24	(1)
Foreign currency forward contract (NZD)	\$8,287	NZ\$13,912	HSBC Bank USA	01/10/24	(522)
Foreign currency forward contract (NOK)	\$72	740kr	BNP Paribas SA	01/10/24	(1)
Foreign currency forward contract (NOK)	\$3,920	42,309kr	Citibank, N.A.	01/10/24	(247)
Foreign currency forward contract (GBP)	\$60,925	£50,203	Citibank, N.A.	01/10/24	(3,077)
Foreign currency forward contract (SEK)	\$24	261kr	BNP Paribas	01/10/24	(2)
Foreign currency forward contract (SEK)	\$1,190	12,500kr	Citibank, N.A.	01/10/24	(51)
Foreign currency forward contract (SEK)	\$203	2,228kr	HSBC Bank USA	01/10/24	(18)
Foreign currency forward contract (CHF)	\$124	104Fr.	BNP Paribas	01/10/24	1
Foreign currency forward contract (CHF)	\$5,966	5,418Fr.	Citibank, N.A.	01/10/24	(475)
<b>Total Foreign Currency Forward Contracts, December 31, 2023</b>					<b>\$ (11,264)</b>

\* Fair value as a percentage of net assets.

- (1) All debt investments are income producing, unless otherwise noted. The Adviser determines in good faith the fair value of the Company’s investments in accordance with a valuation policy and processes established by the Adviser, which have been approved by the Board, and the 1940 Act. In addition, all debt investments are variable rate investments unless otherwise noted. Index-based floating interest rates are generally subject to a contractual minimum interest rate. Variable rate loans to the Company’s portfolio companies bear interest at a rate that may be determined by reference to SOFR, EURIBOR, BBSY, STIBOR, Canadian Dollar Offer Rate (“CDOR”), SONIA, SARON, NIBOR, BKBM or an alternate base rate (commonly based on the Federal Funds Rate or the Prime Rate), at the borrower’s option, which resets annually, semi-annually, quarterly or monthly. For each such loan, the Company has provided the interest rate in effect on the date presented. SOFR-based contracts may include a credit spread adjustment that is charged in addition to the base rate and the stated spread. The borrower may also elect to have multiple interest reset periods for each loan.
- (2) All of the Company’s portfolio company investments (including joint venture investments), which as of December 31, 2023 represented 208.0% of the Company’s net assets, are subject to legal restrictions on sales. The acquisition date represents the date of the Company’s initial investment in the relevant portfolio company.
- (3) Investment is not a qualifying investment as defined under Section 55(a) of the 1940 Act. Non-qualifying assets represent 28.8% of total investments at fair value as of December 31, 2023. Qualifying assets must represent at least 70% of total assets at the time of acquisition of any additional non-qualifying assets. If at any time qualifying assets do not represent at least 70% of the Company’s total assets, the Company will be precluded from acquiring any additional non-qualifying asset until such time as it complies with the requirements of Section 55(a).
- (4) As defined in the 1940 Act, the Company is deemed to be an “affiliated person” of the portfolio company as the Company owns between 5% or more, up to 25% (inclusive), of the portfolio company’s voting securities (“non-controlled affiliate”). Transactions related to investments in non-controlled “Affiliate Investments” for the year ended December 31, 2023 were as follows:

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**  
**(Amounts in thousands, except share amounts)**

Portfolio Company	Type of Investment	December 31, 2022 Value	Gross Additions (a)	Gross Reductions (b)	Amount of Realized Gain (Loss)	Amount of Unrealized Gain (Loss)	December 31, 2023 Value	Amount of Interest or Dividends Credited to Income(c)
1888 Industrial Services, LLC <sup>(d)</sup>	First Lien Senior Secured Term Loan (SOFR + 5.00%)	\$ —	\$ 41	\$ (41)	\$ (418)	\$ 418	\$ —	\$ 67
	Revolver (SOFR + 5.00%)	1,263	14	(1,156)	(357)	236	—	127
	Warrants (7,546.76 units)	—	—	—	—	—	—	—
		<u>1,263</u>	<u>55</u>	<u>(1,197)</u>	<u>(775)</u>	<u>654</u>	<u>—</u>	<u>194</u>
Celebration Bidco, LLC <sup>(d)</sup>	First Lien Senior Secured Term Loan (SOFR + 8.00%, 13.3% Cash)	—	6,214	—	—	—	6,214	—
	Common Stock (1,243,071 shares)	—	12,177	—	—	—	12,177	—
		—	<u>18,391</u>	—	—	—	<u>18,391</u>	—
Coastal Marina Holdings, LLC <sup>(d)</sup>	Subordinated Term Loan (8.0% Cash)	—	15,632	—	—	17	15,649	715
	Subordinated Term Loan (10.0% PIK)	—	6,879	—	—	(11)	6,868	371
	LLC Units (2,407,825 units)	—	12,732	—	—	(572)	12,160	—
		—	<u>35,243</u>	—	—	<u>(566)</u>	<u>34,677</u>	<u>1,086</u>
Eclipse Business Capital, LLC <sup>(d)</sup>	Revolver (SOFR + 7.25%, 12.6% Cash)	5,273	35,201	(34,909)	—	(20)	5,545	408
	Second Lien Senior Secured Term Loan (7.5% Cash)	4,545	6	—	—	(6)	4,545	347
	LLC units (89,447,396 units)	135,066	354	(621)	—	11,000	145,799	14,498
		<u>144,884</u>	<u>35,561</u>	<u>(35,530)</u>	—	<u>10,974</u>	<u>155,889</u>	<u>15,253</u>
Hylan Datacom & Electrical LLC <sup>(d)</sup>	First Lien Senior Secured Term Loan (SOFR + 8.00%, 13.4% Cash)	3,917	75	—	—	(75)	3,917	592
	Second Lien Senior Secured Term Loan (SOFR + 3.00%, 8.5% Cash)	4,098	421	—	—	—	4,519	665
	Common Stock (102,144 shares)	4,496	—	—	—	(2,483)	2,013	—
		<u>12,511</u>	<u>496</u>	—	—	<u>(2,558)</u>	<u>10,449</u>	<u>1,257</u>
Jocassee Partners LLC	9.1% Member Interest	40,088	—	—	—	965	41,053	5,709
		<u>40,088</u>	—	—	—	<u>965</u>	<u>41,053</u>	<u>5,709</u>
Kemmerer Operations, LLC <sup>(d)</sup>	First Lien Senior Secured Term Loan (15.0% PIK)	1,565	237	(1,802)	—	—	—	156
	Common Stock (6.78 shares)	1,181	—	(2,300)	711	408	—	—
		<u>2,746</u>	<u>237</u>	<u>(4,102)</u>	<u>711</u>	<u>408</u>	—	<u>156</u>
Rocade Holdings LLC <sup>(d)</sup>	Preferred LP Units (67,500 units) (SOFR + 6.0% PIK, 11.3% PIK)	—	73,113	—	—	—	73,113	5,612
	Common LP Units (23.8 units)	—	—	—	—	844	844	—
		—	<u>73,113</u>	—	—	<u>844</u>	<u>73,957</u>	<u>5,612</u>
Sierra Senior Loan Strategy JV I LLC	89.01% Member Interest	37,950	—	(1,780)	—	3,002	39,172	5,655
		<u>37,950</u>	—	<u>(1,780)</u>	—	<u>3,002</u>	<u>39,172</u>	<u>5,655</u>
Thompson Rivers LLC	16% Member Interest	30,339	—	(17,733)	—	759	13,365	—
		<u>30,339</u>	—	<u>(17,733)</u>	—	<u>759</u>	<u>13,365</u>	—
Waccamaw River LLC	20% Member Interest	20,212	2,480	—	—	(7,222)	15,470	1,460
		<u>20,212</u>	<u>2,480</u>	—	—	<u>(7,222)</u>	<u>15,470</u>	<u>1,460</u>
<b>Total Affiliate Investments</b>		<u>\$ 289,993</u>	<u>\$ 165,576</u>	<u>\$ (60,342)</u>	<u>\$ (64)</u>	<u>\$ 7,260</u>	<u>\$ 402,423</u>	<u>\$ 36,382</u>



**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**

**(Amounts in thousands, except share amounts)**

- (a) Gross additions include increases in the cost basis of investments resulting from new investments, follow-on investments, payment-in-kind interest or dividends, the amortization of any unearned income or discounts on debt investments, as applicable.  
(b) Gross reductions include decreases in the cost basis of investments resulting from principal repayments, sales and return of capital.  
(c) Represents the total amount of interest, fees or dividends credited to income for the portion of the year an investment was included in the Affiliate category.  
(d) The fair value of the investment was determined using significant unobservable inputs.

- (5) As defined in the 1940 Act, the Company is deemed to be both an “affiliated person” and “control” the portfolio company because it owns more than 25% of the portfolio company’s outstanding voting securities or it has the power to exercise control over the management or policies of such portfolio company (including through a management agreement). Transactions as of and during the year ended December 31, 2023 in which the portfolio company is deemed to be a “Control Investment” of the Company were as follows:

Portfolio Company	Type of Investment	December 31, 2022 Value	Gross Additions (a)	Gross Reductions (b)	Amount of Realized Gain (Loss)	Amount of Unrealized Gain (Loss)	December 31, 2023 Value	Amount of Interest or Dividends Credited to Income(c)
Black Angus Steakhouses, LLC <sup>(d)</sup>	First Lien Senior Secured Term Loan (14.4% PIK)	\$ 5,647	\$ 1,330	\$ —	\$ —	\$ 189	\$ 7,166	\$ 1,401
	First Lien Senior Secured Term Loan (10.0% PIK) <sup>(e)</sup>	9,147	—	—	—	(4,278)	4,869	—
	LLC Units (44.6 units)	—	—	—	—	—	—	—
		14,794	1,330	—	—	(4,089)	12,035	1,401
MVC Automotive Group GmbH <sup>(d)</sup>	Bridge Loan (4.5% Cash, 1.5% PIK)	7,149	2,613	—	—	—	9,762	587
	Common Equity Interest (18,000 Shares)	9,675	—	—	—	5,755	15,430	—
		16,824	2,613	—	—	5,755	25,192	587
MVC Private Equity Fund LP	General Partnership Interest (1,831.4 units)	45	—	(24)	—	3	24	95
	Limited Partnership Interest (71,790.4 units)	1,793	—	(940)	—	128	981	—
		1,838	—	(964)	—	131	1,005	95
Security Holdings B.V. <sup>(d)</sup>	Bridge Loan (5.0% PIK)	6,020	308	—	—	—	6,328	309
	Revolver (6.0% Cash)	—	3,840	(22)	—	48	3,866	168
	Senior Subordinated Term Loan (3.1% PIK)	10,534	333	—	—	—	10,867	379
	Senior Unsecured Term Loan (6.0% Cash, 9.0% PIK)	2,015	154	—	—	67	2,236	374
	Common Stock Series A (17,100 shares)	575	—	—	—	(264)	311	—
	Common Stock Series B (1,236 shares)	53,728	—	—	—	(24,648)	29,080	—
		72,872	4,635	(22)	—	(24,797)	52,688	1,230
<b>Total Control Investments</b>		<b>\$ 106,328</b>	<b>\$ 8,578</b>	<b>\$ (986)</b>	<b>\$ —</b>	<b>\$ (23,000)</b>	<b>\$ 90,920</b>	<b>\$ 3,313</b>

- (a) Gross additions include increases in the cost basis of investments resulting from new investments, follow-on investments, payment-in-kind interest or dividends, the amortization of any unearned income or discounts on debt investments, as applicable.  
(b) Gross reductions include decreases in the cost basis of investments resulting from principal repayments, sales and return of capital.  
(c) Represents the total amount of interest, fees or dividends credited to income for the portion of the year an investment was included in the Control category.  
(d) The fair value of the investment was determined using significant unobservable inputs.  
(e) Non-accrual investment.

- (6) All of the investment is or will be encumbered as security for the Company’s \$1,065.0 million February 2019 Credit Facility with ING.  
(7) The fair value of the investment was determined using significant unobservable inputs.  
(8) Debt investment includes interest rate floor feature.  
(9) The interest rate on these loans is subject to 1 Month EURIBOR, which as of December 31, 2023 was 3.84500%.  
(10) The interest rate on these loans is subject to 3 Month EURIBOR, which as of December 31, 2023 was 3.90900%.  
(11) The interest rate on these loans is subject to 6 Month EURIBOR, which as of December 31, 2023 was 3.86100%.  
(12) The interest rate on these loans is subject to 1 Month SOFR, which as of December 31, 2023 was 5.35472%.  
(13) The interest rate on these loans is subject to 3 Month SOFR, which as of December 31, 2023 was 5.33140%.  
(14) The interest rate on these loans is subject to 6 Month SOFR, which as of December 31, 2023 was 5.15772%.  
(15) The interest rate on these loans is subject to 1 Month SONIA, which as of December 31, 2023 was 5.19920%.  
(16) The interest rate on these loans is subject to 3 Month SONIA, which as of December 31, 2023 was 5.20530%.

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**

**(Amounts in thousands, except share amounts)**

- (17) The interest rate on these loans is subject to 6 Month SONIA, which as of December 31, 2023 was 5.13220%.
- (18) The interest rate on these loans is subject to 1 Month BBSY, which as of December 31, 2023 was 4.31000%.
- (19) The interest rate on these loans is subject to 3 Month BBSY, which as of December 31, 2023 was 4.35750%.
- (20) The interest rate on these loans is subject to 6 Month BBSY, which as of December 31, 2023 was 4.44500%.
- (21) The interest rate on these loans is subject to 1 Month CDOR, which as of December 31, 2023 was 5.45500%.
- (22) The interest rate on these loans is subject to 3 Month CDOR, which as of December 31, 2023 was 5.44750%.
- (23) The interest rate on these loans is subject to 3 Month STIBOR, which as of December 31, 2023 was 4.05200%.
- (24) The interest rate on these loans is subject to 3 Month BKBM, which as of December 31, 2023 was 5.63000%.
- (25) The interest rate on these loans is subject to 6 Month SARON, which as of December 31, 2023 was 1.69524%.
- (26) The interest rate on these loans is subject to 1 Month NIBOR, which as of December 31, 2023 was 4.59000%.
- (27) Non-accrual investment.
- (28) Investment was purchased as part of the MVC Acquisition and is part of the MVC Reference Portfolio for purposes of the MVC Credit Support Agreement.
- (29) Investment was purchased as part of the Sierra Merger and is part of the Sierra Reference Portfolio for purposes of the Sierra Credit Support Agreement.
- (30) Investment is non-income producing.
- (31) Position or portion thereof is an unfunded loan or equity commitment.
- (32) A summary of the Company's investment portfolio by industry at fair value, and as a percentage of total investments and net assets are as follows:

(\$ in thousands)	December 31, 2023	Percent of Portfolio	Percent of Total Net Assets
Aerospace and Defense .....	\$ 132,498	5.3 %	11.1 %
Automotive .....	80,828	3.3	6.7
Banking, Finance, Insurance and Real Estate .....	401,816	16.1	33.6
Beverage, Food and Tobacco .....	23,135	0.9	1.9
Capital Equipment .....	128,706	5.2	10.8
Chemicals, Plastics, and Rubber .....	35,897	1.5	3.0
Construction and Building .....	30,387	1.2	2.5
Consumer goods: Durable .....	47,074	1.9	3.9
Consumer goods: Non-durable .....	28,210	1.1	2.4
Containers, Packaging and Glass .....	37,524	1.5	3.1
Energy: Electricity .....	20,874	0.8	1.7
Energy: Oil and Gas .....	3,240	0.1	0.3
Environmental Industries .....	53,484	2.1	4.5
Healthcare & Pharmaceuticals .....	216,952	8.7	18.1
High Tech Industries .....	303,082	12.2	25.4
Hotel, Gaming and Leisure .....	54,256	2.2	4.5
Investment Funds and Vehicles .....	110,066	4.4	9.2
Media: Advertising, Printing and Publishing .....	39,447	1.6	3.3
Media: Broadcasting and Subscription .....	13,277	0.5	1.1
Media: Diversified and Production .....	64,559	2.6	5.4
Metals and Mining .....	8,993	0.4	0.8
Services: Business .....	326,762	13.2	27.3
Services: Consumer .....	61,409	2.5	5.1
Structured Products .....	102,922	4.1	8.6
Telecommunications .....	27,565	1.1	2.3
Transportation: Cargo .....	96,450	3.9	8.1
Transportation: Consumer .....	11,951	0.5	1.0
Utilities: Electric .....	22,696	0.9	1.9
Utilities: Oil and Gas .....	4,655	0.2	0.4
<b>Total</b> .....	<b>\$ 2,488,715</b>	<b>100.0 %</b>	<b>208.0 %</b>

**Barings BDC, Inc.**  
**Consolidated Schedule of Investments — (Continued)**  
**December 31, 2023**

**(Amounts in thousands, except share amounts)**

(33) A summary of the composition of the Company's investment portfolio at cost and fair value, and as a percentage of total investments and net assets are as follows:

(\$ in thousands)	<b>Cost</b>	<b>Percent of Total Portfolio</b>	<b>Fair Value</b>	<b>Percent of Total Portfolio</b>	<b>Percent of Total Net Assets</b>
<b>December 31, 2023:</b>					
Senior debt and 1 <sup>st</sup> lien notes .....	\$ 1,705,353	67 %	\$ 1,670,300	67 %	140 %
Subordinated debt and 2 <sup>nd</sup> lien notes .....	256,850	10	238,215	10	20
Structured products .....	107,314	4	93,038	4	8
Equity shares .....	320,335	13	374,704	15	31
Equity warrants .....	76	—	2,392	—	—
Investments in joint ventures / PE fund .....	145,648	6	110,066	4	9
	<u>\$ 2,535,576</u>	<u>100 %</u>	<u>\$ 2,488,715</u>	<u>100 %</u>	<u>208 %</u>

*See accompanying notes.*

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements**

**1. Organization, Business, Basis of Presentation and Summary of Significant Accounting Policies**

**Organization and Business**

Barings BDC, Inc. (the “Company”) and its wholly-owned subsidiaries are specialty finance companies. The Company currently operates as a closed-end, non-diversified investment company and has elected to be treated as a business development company (“BDC”) under the Investment Company Act of 1940, as amended (the “1940 Act”). The Company has elected for federal income tax purposes to be treated and intends to qualify annually as a regulated investment company (“RIC”) under Subchapter M of the Internal Revenue Code of 1986, as amended (the “Code”).

***The Asset Sale and Externalization Transactions***

On April 3, 2018, the Company entered into an asset purchase agreement (the “Asset Purchase Agreement”) with BSP Asset Acquisition I, LLC (the “Asset Buyer”), an affiliate of Benefit Street Partners L.L.C., pursuant to which the Company agreed to sell its December 31, 2017 investment portfolio to the Asset Buyer for gross proceeds of \$981.2 million in cash, subject to certain adjustments to take into account portfolio activity and other matters occurring since December 31, 2017 (such transaction referred to herein as the “Asset Sale Transaction”).

Also on April 3, 2018, the Company entered into a stock purchase and transaction agreement (the “Externalization Agreement”) with Barings LLC (“Barings” or the “Adviser”), through which Barings agreed to become the investment adviser to the Company in exchange for (1) a payment by Barings of \$85.0 million directly to the Company’s stockholders, (2) an investment by Barings of \$100.0 million in newly issued shares of the Company’s common stock at net asset value (“NAV”) and (3) a commitment from Barings to purchase up to \$50.0 million of shares of the Company’s common stock in the open market at prices up to and including the Company’s then-current NAV per share for a two-year period, after which Barings agreed to use any remaining funds from the \$50.0 million to purchase additional newly issued shares of the Company’s common stock at the greater of the Company’s then-current NAV per share and market price (collectively, the “Externalization Transaction”). The Asset Sale Transaction and the Externalization Transaction are collectively referred to as the “Transactions.” The Transactions were approved by the Company’s stockholders at the Company’s July 24, 2018 special meeting of stockholders.

The Externalization Transaction closed on August 2, 2018 (the “Externalization Closing”). Effective as of the Externalization Closing, the Company changed its name from Triangle Capital Corporation to Barings BDC, Inc. and on August 3, 2018 began trading on the New York Stock Exchange (“NYSE”) under the symbol “BBDC.”

In connection with the Externalization Closing, the following events occurred, among others:

- On August 2, 2018, the Company entered into an investment advisory agreement (the “Original Advisory Agreement”) and an administration agreement (the “Administration Agreement”) with the Adviser pursuant to which the Adviser serves as the Company’s investment adviser and administrator and manages its investment portfolio which initially consisted primarily of the cash proceeds received in connection with the Asset Sale Transaction.
- On August 2, 2018, the Company issued 8,529,917 shares of the Company’s common stock to the Adviser at a price of \$11.723443 per share, or an aggregate of \$100.0 million in cash, in a private transaction exempt from registration under Section 4(a)(2) of the Securities Act of 1933, as amended (the “Securities Act”) and/or Rule 506 of Regulation D thereunder.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

**Organization**

The Company is a Maryland corporation incorporated on October 10, 2006. Prior to the Externalization Transaction, the Company was internally managed by its executive officers under the supervision of the Board. During this period, the Company did not pay management or advisory fees, but instead incurred the operating costs associated with employing executive management and investment and portfolio management professionals. On August 2, 2018, the Company entered into the Original Advisory Agreement and became an externally-managed BDC managed by the Adviser. An externally-managed BDC generally does not have any employees, and its investment and management functions are provided by an outside investment adviser and administrator under an investment advisory agreement and administration agreement. Instead of the Company directly compensating employees, the Company pays the Adviser for investment and management services pursuant to the terms of the New Barings BDC Advisory Agreement (as defined in “Note 2 - Agreements and Related Party Transactions”) and reimburses Barings, in its role as the Company’s administrator, for its provision of administrative services to the Company pursuant to the Administration Agreement. See “Note 2 - Agreements and Related Party Transactions” for additional information regarding the Company’s investment advisory agreement and administration agreement.

**Basis of Presentation**

The financial statements of the Company include the accounts of Barings BDC, Inc. and its wholly-owned subsidiaries. The effects of all intercompany transactions between the Company and its wholly-owned subsidiaries have been eliminated in consolidation. The Company is an investment company and, therefore, applies the specialized accounting and reporting guidance in Accounting Standards Codification (“ASC”) Topic 946, *Financial Services – Investment Companies* (“ASC Topic 946”). ASC Topic 946 states that consolidation by the Company of an investee that is not an investment company is not appropriate, except when the Company holds a controlling interest in an operating company that provides all or substantially all of its services directly to the Company or to its portfolio companies. None of the portfolio investments made by the Company qualify for this exception. Therefore, the Company’s investment portfolio is carried on the Consolidated Balance Sheets at fair value, as discussed below under *Significant Accounting Policies - Valuation of Investments*, with any adjustments to fair value recognized as “Net unrealized appreciation (depreciation)” on the Consolidated Statements of Operations.

The accompanying Consolidated Financial Statements have been prepared in accordance with accounting principles generally accepted in the United States (“U.S. GAAP”). All financial data and information included in these financial statements have been presented on the basis described above. Financial statements prepared on a U.S. GAAP basis require management to make estimates and assumptions that affect the amounts and disclosures reported in the Consolidated Financial Statements and accompanying notes. Such estimates and assumptions could change in the future as more information becomes known, which could impact the amounts reported and disclosed herein.

**Recently Issued Accounting Standards**

In June 2022, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update, 2022-03, Fair Value Measurement (Topic 820) (“ASU 2022-03”), which affects all entities that have investments in equity securities measured at fair value that are subject to a contractual sale restriction. The amendments in ASU 2022-03 clarify that a contractual restriction on the sale of an equity security is not considered part of the unit of account of the equity security and, therefore, is not considered in measuring the fair value. The amendments also require additional disclosures for equity securities subject to contractual sale restrictions that are measured at fair value in accordance with Topic 820. The effective dates for the amendments in ASU 2022-03 are for fiscal years beginning after December 15, 2023 and interim periods within those fiscal years. The Company determined this guidance did not have a material impact on its consolidated financial statements.

In November 2023, the FASB issued Accounting Standards Update, 2023-07, Segment Reporting (Topic 280) (“ASU 2023-07”), which applies to all entities that are required to report segment information in accordance with Topic 280, Segment Reporting. The amendments in ASU 2023-07 improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. The effective dates for the amendments in ASU 2023-07 are for fiscal years beginning after December 15, 2023, and interim periods within

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

fiscal years beginning after December 15, 2024. The Company adopted the aforementioned guidance and it did not have a material impact on the Company's consolidated financial statements. See "Segments" below for disclosure.

In December 2023, the FASB issued Accounting Standards Update, 2023-09, Income Taxes (Topic 740) ("ASU 2023-09"), which updates income tax disclosures related to the rate reconciliation and requires disclosure of income taxes paid by jurisdiction. The amendment also provides further disclosure comparability. The amendments are effective for fiscal years beginning after December 15, 2024. Early adoption is permitted. The amendments should be applied prospectively; however, retrospective application is permitted. The Company is currently evaluating the impact of the adoption of ASU 2023-09 on its financial statements. The Company plans to adopt ASU 2023-09 in calendar year 2025.

### **Share Repurchase Programs**

In connection with the completion of the Company's acquisition of MVC Capital, Inc. ("MVC"), a Delaware corporation, on December 23, 2020 (the "MVC Acquisition"), the Company committed to make open-market purchases of shares of its common stock in an aggregate amount of up to \$15.0 million at then-current market prices at any time shares trade below 90% of the Company's then most recently disclosed NAV per share. Any repurchases pursuant to the authorized program occurred during the 12-month period commencing upon the filing of the Company's quarterly report on Form 10-Q for the quarter ended March 31, 2021, which occurred on May 6, 2021, and were made in accordance with applicable legal, contractual and regulatory requirements. The MVC repurchase program terminated on May 6, 2022. Prior to its termination, the Company repurchased a total of 207,677 shares of common stock in the open market under the authorized program at an average price of \$10.14 per share, including brokerage commissions.

In connection with the completion of the Company's acquisition of Sierra Income Corporation ("Sierra"), a Maryland corporation, on February 25, 2022 (the "Sierra Merger"), the Company committed to make open-market purchases of shares of its common stock in an aggregate amount of up to \$30.0 million at then-current market prices at any time shares trade below 90% of the Company's then most recently disclosed NAV per share. Any repurchases pursuant to the authorized program occurred during the 12-month period commencing on April 1, 2022 and were made in accordance with a Rule 10b5-1 purchase plan that qualifies for the safe harbors provided by Rules 10b5-1 and 10b-18 under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as well as subject to compliance with the Company's covenant and regulatory requirements. During the year ended December 31, 2022, the Company repurchased the maximum amount of \$30.0 million of common stock authorized under the Sierra share repurchase program. In total under the Sierra share repurchase program, the Company repurchased a total of 3,179,168 shares of common stock in the open market under the authorized program at an average price of \$9.44 per share, including broker commissions.

On February 23, 2023, the Board authorized a 12-month share repurchase program (the "Prior Share Repurchase Program"). Under the Prior Share Repurchase Program, the Company was able to repurchase, during the 12-month period commencing on March 1, 2023, up to \$30.0 million in the aggregate of its outstanding common stock in the open market at prices below the then-current NAV per share. The timing, manner, price and amount of any share repurchases was determined by the Company, in its discretion, based upon the evaluation of economic and market conditions, the Company's stock price, applicable legal, contractual and regulatory requirements and other factors. The Prior Share Repurchase Program terminated on March 1, 2024. The Prior Share Repurchase Program did not require the Company to repurchase any specific number of shares, and the Company could not assure stockholders that any shares would be repurchased under the Prior Share Repurchase Program. During the year ended December 31, 2024, the Company did not repurchase any shares pursuant to the Prior Share Repurchase Program. During the year ended December 31, 2023, the Company repurchased a total of 1,894,096 shares of common stock in the open market under the Prior Share Repurchase Program at an average price of \$7.99 per share, including brokerage commissions.

On February 22, 2024, the Board authorized a 12-month share repurchase program (the "Share Repurchase Program"). Under the Share Repurchase Program, the Company may repurchase, during the 12-month period commencing on March 1, 2024, up to \$30.0 million in the aggregate of its outstanding common stock in the open market at prices below the then-current NAV per share. The timing, manner, price and amount of any share

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

repurchases will be determined by the Company, in its discretion, based upon the evaluation of economic and market conditions, the Company's stock price, applicable legal, contractual and regulatory requirements and other factors. The Share Repurchase Program is expected to be in effect until March 1, 2025, unless extended or until the aggregate repurchase amount that has been approved by the Board has been expended. The Share Repurchase Program does not require the Company to repurchase any specific number of shares, and the Company cannot assure stockholders that any shares will be repurchased under the Share Repurchase Program. The Share Repurchase Program may be suspended, extended, modified or discontinued at any time. During the year ended December 31, 2024, the Company repurchased a total of 658,132 shares of its common stock in the open market under the Share Repurchase Program at an average price of \$9.79 per share, including brokerage commissions. See "Note 11 - Subsequent Events."

### **Significant Accounting Policies**

#### ***Use of Estimates***

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

#### ***Valuation of Investments***

The Adviser conducts the valuation of the Company's investments, upon which the Company's NAV is primarily based, in accordance with its valuation policy, as well as established and documented processes and methodologies for determining the fair values of portfolio company investments on a recurring (at least quarterly) basis in accordance with the 1940 Act and FASB ASC Topic 820, *Fair Value Measurements and Disclosures* ("ASC Topic 820"). The Company's current valuation policy and processes were established by the Adviser and were approved by the Board.

Under ASC Topic 820, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between a willing buyer and a willing seller at the measurement date. For the Company's portfolio securities, fair value is generally the amount that the Company might reasonably expect to receive upon the current sale of the security. The fair value measurement assumes that the sale occurs in the principal market for the security, or in the absence of a principal market, in the most advantageous market for the security. If no market for the security exists or if the Company does not have access to the principal market, the security should be valued based on the sale occurring in a hypothetical market.

Under ASC Topic 820, there are three levels of valuation inputs, as follows:

*Level 1 Inputs* – include quoted prices (unadjusted) in active markets for identical assets or liabilities.

*Level 2 Inputs* – include quoted prices for similar assets and liabilities in active markets, and inputs that are observable for the asset or liability, either directly or indirectly, for substantially the full term of the financial instrument.

*Level 3 Inputs* – include inputs that are unobservable and significant to the fair value measurement.

A financial instrument is categorized within the ASC Topic 820 valuation hierarchy based upon the lowest level of input to the valuation process that is significant to the fair value measurement. For example, a Level 3 fair value measurement may include inputs that are observable (Levels 1 and 2) and unobservable (Level 3). Therefore, unrealized appreciation and depreciation related to such investments categorized as Level 3 investments within the tables below may include changes in fair value that are attributable to both observable inputs (Levels 1 and 2) and unobservable inputs (Level 3).

The Company's investment portfolio includes certain debt and equity instruments of privately held companies for which quoted prices or other observable inputs falling within the categories of Level 1 and Level 2 are generally not available. In such cases, the Adviser determines the fair value of the Company's investments in good faith primarily using Level 3 inputs. In certain cases, quoted prices or other observable inputs exist, and if so, the Adviser

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

assesses the appropriateness of the use of these third-party quotes in determining fair value based on (i) its understanding of the level of actual transactions used by the broker to develop the quote and whether the quote was an indicative price or binding offer and (ii) the depth and consistency of broker quotes and the correlation of changes in broker quotes with the underlying performance of the portfolio company.

There is no single approach for determining fair value in good faith, as fair value depends upon the specific circumstances of each individual investment. The recorded fair values of the Company's Level 3 investments may differ significantly from fair values that would have been used had an active market for the securities existed. In addition, changes in the market environment and other events that may occur over the life of the investments may cause the gains or losses ultimately realized on these investments to be different than the valuations currently assigned. For a discussion of the risks inherent in determining the value of securities for which readily available market values do not exist, see "Risk Factors — Risks Relating to Our Business and Structure — Our investment portfolio is and will continue to be recorded at fair value as determined in accordance with the Adviser's valuation policies and procedures and, as a result, there is and will continue to be uncertainty as to the value of our portfolio investments" included in Item 1A of Part I of this Annual Report on Form 10-K.

***Investment Valuation Process***

The Board must determine fair value in good faith for any or all Company investments for which market quotations are not readily available. The Board has designated the Adviser as valuation designee to perform the fair value determinations relating to the value of the assets held by the Company for which market quotations are not readily available. The Adviser has established a pricing committee that is, subject to the oversight of the Board, responsible for the approval, implementation and oversight of the processes and methodologies that relate to the pricing and valuation of assets held by the Company. The Adviser uses independent third-party providers to price the portfolio, but in the event an acceptable price cannot be obtained from an approved external source, the Adviser will utilize alternative methods in accordance with internal pricing procedures established by the Adviser's pricing committee.

At least annually, the Adviser conducts reviews of the primary pricing vendors to validate that the inputs used in the vendors' pricing process are deemed to be market observable. While the Adviser is not provided access to proprietary models of the vendors, the reviews include on-site walkthroughs of the pricing process, methodologies and control procedures for each asset class and level for which prices are provided. The review also includes an examination of the underlying inputs and assumptions for a sample of individual securities across asset classes, credit rating levels and various durations, a process the Adviser continues to perform annually. In addition, the pricing vendors have an established challenge process in place for all security valuations, which facilitates identification and resolution of prices that fall outside expected ranges. The Adviser believes that the prices received from the pricing vendors are representative of prices that would be received to sell the assets at the measurement date (i.e. exit prices).

The Company's money market fund investments are generally valued using Level 1 inputs and its equity investments listed on an exchange or on the NASDAQ National Market System are valued using Level 1 inputs, using the last quoted sale price of that day. The Company's syndicated senior secured loans and structured product investments are generally valued using Level 2 inputs, which are generally valued at the bid quotation obtained from dealers in loans by an independent pricing service. The Company's middle-market, private debt and equity investments are generally valued using Level 3 inputs.

***Independent Valuation***

The fair value of loans and equity investments that are not syndicated or for which market quotations are not readily available, including middle-market loans, are generally submitted to independent providers to perform an independent valuation on those loans and equity investments as of the end of each quarter. Such loans and equity investments are initially held at cost, as that is a reasonable approximation of fair value on the acquisition date, and monitored for material changes that could affect the valuation (for example, changes in interest rates or the credit quality of the borrower). At the quarter end following that of the initial acquisition, such loans and equity investments are generally sent to a valuation provider which will determine the fair value of each investment. The



**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

independent valuation providers apply various methods (synthetic rating analysis, discounting cash flows, and re-underwriting analysis) to establish the rate of return a market participant would require (the “discount rate”) as of the valuation date, given market conditions, prevailing lending standards and the perceived credit quality of the issuer. Future expected cash flows for each investment are discounted back to present value using these discount rates in the discounted cash flow analysis. A range of values will be provided by the valuation provider and the Adviser will determine the point within that range that it will use. If the Adviser’s pricing committee disagrees with the price range provided, it may make a fair value recommendation to the Adviser that is outside of the range provided by the independent valuation provider and the reasons therefore. In certain instances, the Company may determine that it is not cost-effective, and as a result is not in the stockholders’ best interests, to request an independent valuation firm to perform an independent valuation on certain investments. Such instances include, but are not limited to, situations where the fair value of the investment in the portfolio company is determined to be insignificant relative to the total investment portfolio.

***Valuation Inputs***

The Adviser’s valuation techniques are based upon both observable and unobservable pricing inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Adviser’s market assumptions. The Adviser’s assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the financial instrument. An independent pricing service provider is the preferred source of pricing a loan, however, to the extent the independent pricing service provider price is unavailable or not relevant and reliable, the Adviser will utilize alternative approaches such as broker quotes or manual prices. The Adviser attempts to maximize the use of observable inputs and minimize the use of unobservable inputs. The availability of observable inputs can vary from investment to investment and is affected by a wide variety of factors, including the type of security, whether the security is new and not yet established in the marketplace, the liquidity of markets and other characteristics particular to the security.

*Valuation of Investments in Jocassee, Thompson Rivers, Waccamaw River, Sierra JV and MVC Private Equity Fund LP*

As Jocassee, Thompson Rivers, Waccamaw River, Sierra JV and MVC Private Equity Fund LP are investment companies with no readily determinable fair values, the Adviser estimates the fair value of the Company’s investments in these entities using the NAV of each company and the Company’s ownership percentage as a practical expedient. The NAV is determined in accordance with the specialized accounting guidance for investment companies.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

*Level 3 Unobservable Inputs*

The following tables summarize the significant unobservable inputs the Adviser used in the valuation of the Company's Level 3 debt and equity securities as of December 31, 2024 and 2023. The weighted average range of unobservable inputs is based on fair value of investments.

<b>December 31, 2024: (\$ in thousands)</b>	<b>Fair Value</b>	<b>Valuation Model</b>	<b>Level 3 Input</b>	<b>Range of Inputs</b>	<b>Weighted Average</b>	<b>Impact to Valuation from an Increase in Input</b>
Senior debt and 1 <sup>st</sup> lien notes <sup>(1)</sup> .....	\$ 1,323,618	Yield Analysis	Market Yield	6.5% – 75.8%	10.5%	Decrease
	50,535	Market Approach	Adjusted EBITDA Multiple	0.5x – 11.0x	6.3x	Increase
	247,508	Recent Transaction	Transaction Price	95.0% – 100.0%	98.7%	Increase
Subordinated debt and 2 <sup>nd</sup> lien notes <sup>(2)</sup> .....	94,912	Yield Analysis	Market Yield	8.0% – 18.6%	12.7%	Decrease
	47,775	Market Approach	Adjusted EBITDA Multiple	0.9x – 22.4x	11.7x	Increase
	3,791	Expected Recovery	Expected Recovery	\$3,790.6	\$3,790.6	Increase
	702	Recent Transaction	Transaction Price	98.0%	98.0%	Increase
Structured products <sup>(3)</sup> .....	28,904	Yield Analysis	Market Yield	7.6% – 10.3%	8.2%	Decrease
	1,733	Expected Recovery	Expected Recovery	\$1,733.3	\$1,733.3	Increase
	5,250	Recent Transaction	Transaction Price	100.0%	100.0%	Increase
Equity shares <sup>(4)</sup> .....	30,302	Yield Analysis	Market Yield	10.8% – 30.5%	15.7%	Decrease
	339,142	Market Approach	Adjusted EBITDA Multiple	0.5x – 28.5x	12.9x	Increase
	1,353	Market Approach	Revenue Multiple	5.5x – 8.8x	6.0x	Increase
	16,852	Discounted Cash Flow Analysis	Discount Rate	12.9%	12.9%	Decrease
	3,875	Net Asset Approach	Liabilities	\$(96,678.3)	\$(96,678.3)	Decrease
	59	Expected Recovery	Expected Recovery	\$2.5 – \$56.9	\$54.6	Increase
	10,008	Recent Transaction	Transaction Price	\$1.00 – \$1,847.58	\$1,525.9	Increase
	Equity warrants .....	2,729	Market Approach	Adjusted EBITDA Multiple	0.5x – 11.8x	8.1x
3		Expected Recovery	Expected Recovery	\$3.0	\$3.0	Increase
Royalty rights .....	5,833	Yield Analysis	Market Yield	18.6% – 26.4%	21.0%	Decrease

- (1) Excludes investments with an aggregate fair value amounting to 3,840, which the Adviser valued using unadjusted prices from independent pricing services and independent indicative broker quotes where pricing inputs are not readily available.
- (2) Excludes investments with an aggregate fair value amounting to 6,523, which the Adviser valued using unadjusted prices from independent pricing services and independent indicative broker quotes where pricing inputs are not readily available.
- (3) Excludes investments with an aggregate fair value amounting to 12,777, which the Adviser valued using unadjusted prices from independent pricing services and independent indicative broker quotes where pricing inputs are not readily available.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

- (4) Excludes investments with an aggregate fair value amounting to 6,884, which the Adviser valued using unadjusted prices from independent pricing services and independent indicative broker quotes where pricing inputs are not readily available.

During the year ended December 31, 2024, two equity positions with an aggregate fair value of \$20.2 million transitioned from a market approach to a yield analysis valuation model and one equity position with a fair value of \$56.9 thousand transitioned from a market approach to an expected recovery valuation model. In addition, seven senior debt and first lien note positions with an aggregate fair value of \$31.5 million transitioned from a yield analysis to a market approach valuation model and one senior debt and first lien note position with a fair value of \$0.6 million transitioned from a market approach to a yield analysis valuation model. Lastly, one subordinated debt and second lien note position with a fair value of \$3.8 million transitioned from a yield analysis to an expected recovery valuation model. The changes in approach were driven by considerations given to the financial performance of each portfolio company.

December 31, 2023: (\$ in thousands)	Fair Value	Valuation Model	Level 3 Input	Range of Inputs	Weighted Average	Impact to Valuation from an Increase in Input
Senior debt and 1 <sup>st</sup> lien notes <sup>(1)</sup> .....	\$ 1,399,907	Yield Analysis	Market Yield	7.8% – 19.6%	11.7%	Decrease
	32,150	Market Approach	Adjusted EBITDA Multiple	1.1x – 12.5x	3.7x	Increase
	136,594	Recent Transaction	Transaction Price	95.0% - 100.0%	97.9%	Increase
Subordinated debt and 2 <sup>nd</sup> lien notes <sup>(2)</sup> .....	167,250	Yield Analysis	Market Yield	8.5% – 18.9%	13.5%	Decrease
	39,826	Market Approach	Adjusted EBITDA Multiple	7.0x – 12.3x	8.2x	Increase
	5,875	Recent Transaction	Transaction Price	98.0% - 100.0%	99.3%	Increase
Structured Products <sup>(3)</sup> .....	30,529	Yield Analysis	Market Yield	9.2% - 10.3%	9.7%	Decrease
Equity shares <sup>(4)</sup> .....	8,788	Yield Analysis	Market Yield	14.6%	14.6%	Decrease
	328,210	Market Approach	Adjusted EBITDA Multiple	4.5x – 30.0x	10.6x	Increase
	1,771	Market Approach	Revenue Multiple	6.5x – 9.5x	6.9x	Increase
	12,159	Discounted Cash Flow Analysis	Discount Rate	14.2%	14.2%	Decrease
	3,196	Net Asset Approach	Liabilities	\$(55,281.8)	\$(55,281.8)	Decrease
	3	Expected Recovery	Expected Recovery	\$2.5	\$2.5	Increase
	12,947	Recent Transaction	Transaction Price	\$1.00 – \$10.00	\$9.5	Increase
Equity warrants	2,389	Market Approach	Adjusted EBITDA Multiple	6.3x – 12.5x	7.3x	Increase
	3	Expected Recovery	Expected Recovery	\$3.0	\$3.0	Increase

- (1) Excludes investments with an aggregate fair value amounting to \$25,146, which the Adviser valued using unadjusted prices from independent pricing services and independent indicative broker quotes where pricing inputs are not readily available.

- (2) Excludes investments with an aggregate fair value amounting to \$10,847, which the Adviser valued using unadjusted prices from independent pricing services and independent indicative broker quotes where pricing inputs are not readily available.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

- (3) Excludes investments with an aggregate fair value amounting to \$12,443, which the Adviser valued using unadjusted prices from independent pricing services and independent indicative broker quotes where pricing inputs are not readily available.
- (4) Excludes investments with an aggregate fair value amounting to \$7,498, which the Adviser valued using unadjusted prices from independent pricing services and independent indicative broker quotes where pricing inputs are not readily available.

During the year ended December 31, 2023, one equity position with a fair value of \$5.3 million and six senior debt and first lien note positions with a fair value of \$20.0 million transitioned from a yield analysis to a market approach valuation model. In addition, one senior debt and first lien note position with a fair value of \$9.9 million and one structured product position with a fair value of \$3.3 million transitioned from a discounted cash flow analysis to a broker quote valuation model. Lastly, one equity position with a fair value of nil transitioned from an expected recovery to a market approach valuation model. The changes in approach were driven by considerations given to the financial performance of each portfolio company.

***Unsettled Purchases and Sales of Investments***

Investment transactions are recorded based on the trade date of the transaction. As a result, unsettled purchases and sales are recorded as payables and receivables from unsettled transactions, respectively. While purchases and sales of the Company's syndicated senior secured loans generally settle on a T+7 basis, the settlement period will sometimes extend past the scheduled settlement. In such cases, the Company generally is contractually owed and recognizes interest income equal to the applicable margin ("spread") beginning on the T+7 date. Such income is accrued as interest receivable and is collected upon settlement of the investment transaction.

***Realized Gain or Loss and Unrealized Appreciation or Depreciation of Portfolio Investments***

Realized gains or losses are recorded upon the sale or liquidation of investments and are calculated as the difference between the net proceeds from the sale or liquidation, if any, and the cost basis of the investment using the specific identification method. Unrealized appreciation or depreciation reflects the difference between the fair value of the investments and the cost basis of the investments.

***Investment Classification***

In accordance with the provisions of the 1940 Act, the Company classifies investments by level of control. As defined in the 1940 Act, "Control Investments" are investments in those companies that the Company is deemed to "Control." "Affiliate Investments" are investments in those companies that are "Affiliated Persons" of the Company, as defined in the 1940 Act, other than Control Investments. "Non-Control / Non-Affiliate Investments" are those that are neither Control Investments nor Affiliate Investments. Generally, under the 1940 Act, the Company is deemed to control a company in which it has invested if the Company owns more than 25.0% of the voting securities (i.e., securities with the right to elect directors) and/or has the power to exercise control over the management or policies of such portfolio company. Generally, under the 1940 Act, "Affiliate Investments" that are not otherwise "Control Investments" are defined as investments in which the Company owns at least 5.0%, up to 25.0% (inclusive), of the voting securities and does not have the power to exercise control over the management or policies of such portfolio company.

***Cash and Foreign Currencies***

Cash consists of deposits held at a custodian bank and restricted cash pledged as collateral for certain derivative instruments. Cash is carried at cost, which approximates fair value. The Company places its cash with financial institutions and, at times, cash may exceed insured limits under applicable law.

***Deferred Financing Fees***

Costs incurred to issue debt are capitalized and are amortized over the term of the debt agreements using the effective interest method.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

***Investment Income***

Interest income, including amortization of premium and accretion of discount, is recorded on the accrual basis to the extent that such amounts are expected to be collected. Generally, when interest and/or principal payments on a loan become past due, or if the Company otherwise does not expect the borrower to be able to service its debt and other obligations, the Company will place the loan on non-accrual status and will generally cease recognizing interest income on that loan for financial reporting purposes until all principal and interest have been brought current through payment or due to a restructuring such that the interest income is deemed to be collectible. The Company writes off any previously accrued and uncollected interest when it is determined that interest is no longer considered collectible. As of December 31, 2024 and December 31, 2023, the Company had eight and four portfolio companies, respectively, with investments that were on non-accrual. As of December 31, 2024, the eight portfolio companies on non-accrual included two portfolio companies purchased as part of the Sierra Merger, one purchased as part of the MVC Acquisition and five portfolio companies were originated by Barings. As of December 31, 2023, the four portfolio companies on non-accrual included one portfolio company purchased as part of the Sierra Merger, one purchased as part of the MVC Acquisition and two portfolio companies originated by Barings.

Interest income from investments in the equity class of a collateralized loan obligation (“CLO”) security (typically subordinated notes) is recorded based upon an estimation of an effective yield to expected maturity utilizing assumed cash flows in accordance with ASC 325-40, *Beneficial Interests in Securitized Financial Assets*. The Company monitors the expected cash flows from these investments, including the expected residual payments, and the effective yield is determined and updated periodically. Any difference between the cash distribution received and the amount calculated pursuant to the effective interest method is recorded as an adjustment to the cost basis of such investments.

Dividend income on preferred equity securities is recorded on the accrual basis to the extent that such amounts are payable by the portfolio company and are expected to be collected. Dividend income on common equity is recorded on the ex-dividend date.

***Payment-in-Kind Interest***

The Company currently holds, and expects to hold in the future, some loans in its portfolio that contain payment-in-kind (“PIK”) interest provisions. PIK interest, computed at the contractual rate specified in each loan agreement, is periodically added to the principal balance of the loan, rather than being paid to the Company in cash, and is recorded as interest income. Thus, the actual collection of PIK interest may be deferred until the time of debt principal repayment.

PIK interest, which is a non-cash source of income at the time of recognition, is included in the Company’s taxable income and therefore affects the amount the Company is required to distribute to its stockholders to maintain its tax treatment as a RIC for federal income tax purposes, even though the Company has not yet collected the cash. Generally, when current cash interest and/or principal payments on a loan become past due, or if the Company otherwise does not expect the borrower to be able to service its debt and other obligations, the Company will place the loan on non-accrual status and will generally cease recognizing PIK interest income on that loan for financial reporting purposes until all principal and interest have been brought current through payment or due to a restructuring such that the interest income is deemed to be collectible. The Company writes off any accrued and uncollected PIK interest when it is determined that the PIK interest is no longer collectible. As of December 31, 2024, the Company had one portfolio company that was current on interest payments and on partial non-accrual status for PIK purposes only.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

***Fee and Other Income***

Origination, facility, commitment, consent and other advance fees received in connection with loan agreements (“Loan Origination Fees”) are recorded as deferred income and recognized as investment income over the term of the loan. Upon prepayment of a loan, any unamortized Loan Origination Fees are recorded as investment income. In the general course of its business, the Company receives certain fees from portfolio companies, which are non-recurring in nature. Such fees include loan prepayment penalties, structuring fees and covenant waiver fees and amendment fees, and are recorded as investment income when earned. Other income includes royalty income received in connection with revenue participation rights which is recorded on an accrual basis in accordance with revenue participation right agreements and recognized as investment income over the term of the rights.

Fee and other income for the years ended December 31, 2024, 2023 and 2022 was as follows:

(\$ in thousands)	Year Ended December 31,		
	2024	2023	2022
<b>Recurring Fee and Other Income:</b>			
Amortization of loan origination fees .....	\$ 6,817	\$ 6,949	\$ 5,943
Management, valuation and other fees .....	1,728	2,261	1,237
Royalty income .....	\$ 422	—	—
Total Recurring Fee and Other Income .....	8,967	9,210	7,180
<b>Non-Recurring Fee and Other Income:</b>			
Prepayment fees .....	847	510	303
Acceleration of unamortized loan origination fees .....	4,834	1,476	5,595
Advisory, loan amendment and other fees .....	2,244	2,205	1,845
Total Non-Recurring Fee and Other Income .....	7,925	4,191	7,743
<b>Total Fee and Other Income .....</b>	<b>\$ 16,892</b>	<b>\$ 13,401</b>	<b>\$ 14,923</b>

***General and Administrative Expenses***

General and administrative expenses include administrative costs, facilities costs, insurance, legal and accounting expenses, expenses reimbursable to the Adviser under the terms of the Administration Agreement and other costs related to operating as a publicly-traded company.

***Segments***

The Company lends to and invests in customers in various industries. The Company operates as a single operating and reporting segment: lending and investment. The segment generates revenues through debt investments, and on a limited basis, may acquire equity investments in portfolio companies. The accounting policies of the lending and investment segment are the same as those described in “Significant Accounting Policies.” The Company has identified the Chief Executive Officer, its President, and Chief Financial Officer as the chief operating decision maker (the “CODM”), who evaluates the performance of the lending and investment segment. The CODM uses segment net investment income before taxes and net increase in net assets resulting from operations to determine the capital allocation of the Company, the dividend policy, and the Company’s investment strategy, which is outlined in “Business—Investment Criteria” included in Item 1 of Part I of this Annual Report on Form 10-K. As the Company operates as a single reportable segment, the segment assets are presented on the accompanying Consolidated Balance Sheets as “total assets” and the net investment income before taxes, significant segment expenses, and net increase in net assets resulting from operations are presented on the accompanying Consolidated Statements of Operations.

***Concentration of Credit Risk***

As of December 31, 2024 and 2023, there were no individual investments representing greater than 10% of the fair value of the Company’s portfolio. As of December 31, 2024 and 2023, the Company’s largest single portfolio

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

company investment represented approximately 6.2% and 6.3%, respectively, of the fair value of the Company's portfolio. Income, consisting of interest, dividends, fees, other investment income and realization of gains or losses on equity interests, can fluctuate dramatically upon repayment of an investment or sale of an equity interest and in any given year can be highly concentrated among several portfolio companies.

As of December 31, 2024, all of the Company's assets were or will be pledged as collateral for the February 2019 Credit Facility.

***Financial and Derivative Instruments***

Pursuant to ASC 815, *Derivatives and Hedging*, certain derivative instruments entered into by the Company are designated as hedging instruments. For all derivative instruments designated as a hedge, the entire change in the fair value of the hedging instrument shall be recorded in the same line item of the Consolidated Statements of Operations as the hedged item. The Company's derivative instruments are used to hedge the Company's fixed rate debt, and therefore both the periodic payment and the change in fair value for the effective hedge, if applicable, will be recognized as components of interest expense in the Consolidated Statements of Operations. The fair value of the Company's interest rate swaps is based on unadjusted prices from independent pricing services and independent indicative broker quotes, which are Level 2 inputs.

***Investments Denominated in Foreign Currency***

As of December 31, 2024 the Company held one investment that was denominated in Canadian dollars, one investment that was denominated in Danish kroner, 11 investments that were denominated in Australian dollars, two investments that were denominated in New Zealand dollars, one investment that was denominated in Norwegian kroner, two investments that were denominated in Swiss francs, two investments that were denominated in Swedish kronor, 72 investments that were denominated in Euros and 27 investments that were denominated in British pounds sterling. As of December 31, 2023, the Company held two investments that were denominated in Canadian dollars, one investment that was denominated in Danish kroner, 11 investments that were denominated in Australian dollars, two investments that were denominated in New Zealand dollars, one investment that was denominated in Norwegian krone, two investments that were denominated in Swiss francs, two investments that were denominated in Swedish krona, 67 investments that were denominated in Euros and 28 investments that were denominated in British pounds sterling.

At each balance sheet date, portfolio company investments denominated in foreign currencies are translated into United States dollars using the spot exchange rate on the last business day of the period. Purchases and sales of foreign portfolio company investments, and any income from such investments, are translated into United States dollars using the rates of exchange prevailing on the respective dates of such transactions.

Although the fair values of foreign portfolio company investments and the fluctuation in such fair values are translated into United States dollars using the applicable foreign exchange rates described above, the Company does not separately report that portion of the change in fair values resulting from foreign currency exchange rate fluctuations from the change in fair values of the underlying investment. All fluctuations in fair value are included in net unrealized appreciation (depreciation) of investments in the Company's Consolidated Statements of Operations.

In addition, during the years ended December 31, 2024 and 2023, the Company entered into forward currency contracts primarily to help mitigate the impact that an adverse change in foreign exchange rates would have on net interest income from the Company's investments and related borrowings denominated in foreign currencies. Net unrealized appreciation or depreciation on foreign currency contracts are included in "Net unrealized appreciation (depreciation) - forward currency contracts" and net realized gains or losses on forward currency contracts are included in "Net realized gains (losses) - forward currency contracts" in the Consolidated Statements of Operations.

Investments denominated in foreign currencies and foreign currency transactions may involve certain considerations and risks not typically associated with those of domestic origin, including unanticipated movements in the value of the foreign currency relative to the U.S. Dollar.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

***Dividends and Distributions***

Dividends and distributions to common stockholders are approved by the Board and dividends payable are recorded on the ex-dividend date.

The Company has adopted a dividend reinvestment plan (“DRIP”) that provides for reinvestment of dividends on behalf of its stockholders, unless a stockholder elects to receive cash. As a result, when the Company declares a dividend, stockholders who have not opted out of the DRIP will have their dividends automatically reinvested in shares of the Company’s common stock, rather than receiving cash dividends.

The table below summarizes the Company’s dividends and distributions in the three years ended December 31, 2024:

Declared (\$ in thousands, except per share amounts)	Record	Payable	Per Share Amount	Amount Paid in Cash	Amount Settled via Newly Issued Shares	Total
February 1, 2022	February 16, 2022	February 23, 2022	\$ 0.23	\$ 15,023	\$ —	\$ 15,023
May 5, 2022	June 8, 2022	June 15, 2022	0.24	26,506	—	26,506
August 9, 2022	September 7, 2022	September 14, 2022	0.24	26,198	—	26,198
November 10, 2022	December 7, 2022	December 14, 2022	0.24	25,999	—	25,999
<b>Total 2022 dividends and distributions</b>			<b>\$ 0.95</b>	<b>\$ 93,726</b>	<b>\$ —</b>	<b>\$ 93,726</b>
February 23, 2023	March 8, 2023	March 15, 2023	\$ 0.25	\$ 26,979	\$ —	\$ 26,979
May 4, 2023	June 7, 2023	June 14, 2023	0.25	26,667	—	26,667
August 9, 2023	September 6, 2023	September 13, 2023	0.26	27,694	—	27,694
November 9, 2023	December 6, 2023	December 13, 2023	0.26	27,657	—	27,657
<b>Total 2023 dividends and distributions</b>			<b>\$ 1.02</b>	<b>\$ 108,997</b>	<b>\$ —</b>	<b>\$ 108,997</b>
February 22, 2024	March 6, 2024	March 13, 2024	\$ 0.26	\$ 27,578	\$ —	\$ 27,578
May 7, 2024	June 5, 2024	June 12, 2024	0.26	27,532	—	27,532
August 7, 2024	September 4, 2024	September 11, 2024	0.26	27,497	—	27,497
November 6, 2024	December 4, 2024	December 11, 2024	0.26	27,445	—	27,445
<b>Total 2024 dividends and distributions</b>			<b>\$ 1.04</b>	<b>\$ 110,052</b>	<b>\$ —</b>	<b>\$ 110,052</b>

***Per Share Amounts***

Per share amounts included in the Consolidated Statements of Operations are computed by dividing net investment income and net increase in net assets resulting from operations by the weighted average number of shares of common stock outstanding for the period. As the Company has no common stock equivalents outstanding, diluted per share amounts are the same as basic per share amounts. NAV per share is computed by dividing total net assets by the number of common shares outstanding as of the end of the period.

**2. Agreements and Related Party Transactions**

On August 2, 2018, the Company entered into the Original Advisory Agreement and the Administration Agreement with the Adviser, an investment adviser registered under the Investment Advisers Act of 1940, as amended. In connection with the MVC Acquisition, on December 23, 2020, the Company entered into an amended and restated investment advisory agreement (the “Amended and Restated Advisory Agreement”) with the Adviser, following approval of the Amended and Restated Advisory Agreement by the Company’s stockholders at its December 23, 2020 special meeting of stockholders. The terms of the Amended and Restated Advisory Agreement became effective on January 1, 2021.

The Amended and Restated Advisory Agreement amended the Original Advisory Agreement to, among other things, (i) reduce the annual base management fee payable to the Adviser from 1.375% to 1.250% of the Company’s gross assets, (ii) reset the commencement date for the rolling 12-quarter “look-back” provision used to calculate the



**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

income incentive fee and incentive fee cap to January 1, 2021 from January 1, 2020 and (iii) describe the fact that the Company may enter into guarantees, sureties and other credit support arrangements with respect to one or more of its investments, including the impact of these arrangements on the income incentive fee cap.

In connection with the Sierra Merger (as defined in “Note 9 – Sierra Merger”), on February 25, 2022, the Company entered into a second amended and restated investment advisory agreement (the “Second Amended Barings BDC Advisory Agreement”) with the Adviser, which increased the hurdle rate applicable to the income incentive fee from 2.0% to 2.0625% per quarter (or from 8.0% to 8.25% annualized) and therefore increased the catch-up amount that is used in calculating the income incentive fee to correspond to the increase in the hurdle rate. All other terms and provisions of the Amended and Restated Advisory Agreement between the Company and the Adviser, including with respect to the calculation of the other fees payable to the Adviser, remained unchanged under the Second Amended Barings BDC Advisory Agreement. On June 24, 2023, the Company entered into a third amended and restated investment advisory agreement with the Adviser in order to update the term of the agreement to expire on June 24 of each year subject to annual re-approval in accordance with its terms (the “Barings BDC Advisory Agreement”). All other terms and provisions of the Second Amended Barings BDC Advisory Agreement between the Company and the Adviser, including with respect to the calculation of the fees payable to the Adviser, remain unchanged under the Barings BDC Advisory Agreement.

***Investment Advisory Agreement***

Pursuant to the Barings BDC Advisory Agreement, the Adviser manages the Company’s day-to-day operations and provides the Company with investment advisory services. Among other things, the Adviser (i) determines the composition of the portfolio of the Company, the nature and timing of the changes therein and the manner of implementing such changes; (ii) identifies, evaluates and negotiates the structure of the investments made by the Company; (iii) executes, closes, services and monitors the investments that the Company makes; (iv) determines the securities and other assets that the Company will purchase, retain or sell; (v) performs due diligence on prospective portfolio companies; and (vi) provides the Company with such other investment advisory, research and related services as the Company may, from time to time, reasonably require for the investment of its funds.

The Barings BDC Advisory Agreement provides that, absent fraud, willful misfeasance, bad faith or gross negligence in the performance of its duties or by reason of the reckless disregard of its duties and obligations, the Adviser, and its officers, managers, partners, agents, employees, controlling persons, members and any other person or entity affiliated with the Adviser (collectively, the “IA Indemnified Parties”), are entitled to indemnification from the Company for any damages, liabilities, costs, demands, charges, claims and expenses (including reasonable attorneys’ fees and amounts reasonably paid in settlement) incurred by the IA Indemnified Parties in or by reason of any pending, threatened or completed action, suit, investigation or other proceeding (including an action or suit by or in the right of the Company or its security holders) arising out of any actions or omissions or otherwise based upon the performance of any of the Adviser’s duties or obligations under the Barings BDC Advisory Agreement or otherwise as an investment adviser of the Company. The Adviser’s services under the Barings BDC Advisory Agreement are not exclusive, and the Adviser is generally free to furnish similar services to other entities so long as its performance under the Barings BDC Advisory Agreement is not adversely affected.

The Adviser has entered into a personnel-sharing arrangement with its affiliate, Baring International Investment Limited (“BIIL”). BIIL is a wholly-owned subsidiary of Baring Asset Management Limited, which in turn is an indirect, wholly-owned subsidiary of the Adviser. Pursuant to this arrangement, certain employees of BIIL may serve as “associated persons” of the Adviser and, in this capacity, subject to the oversight and supervision of the Adviser, may provide research and related services, and discretionary investment management and trading services (including acting as portfolio managers) to the Company on behalf of the Adviser. This arrangement is based on no-action letters of the staff of the Securities and Exchange Commission (the “SEC”) that permit SEC-registered investment advisers to rely on and use the resources of advisory affiliates or “participating affiliates,” subject to the supervision of that SEC-registered investment adviser. BIIL is a “participating affiliate” of the Adviser, and the BIIL employees are “associated persons” of the Adviser.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

Under the Barings BDC Advisory Agreement, the Company pays the Adviser (i) a base management fee (the “Base Management Fee”) and (ii) an incentive fee (the “Incentive Fee”) as compensation for the investment advisory and management services it provides the Company thereunder.

The Base Management Fee is calculated based on the Company’s gross assets, including the Company’s credit support agreements, assets purchased with borrowed funds or other forms of leverage and excluding cash and cash equivalents, at an annual rate of 1.25%. The Base Management Fee is payable quarterly in arrears on a calendar quarter basis. The Base Management Fee is calculated based on the average value of the Company’s gross assets, excluding cash and cash equivalents, at the end of the two most recently completed calendar quarters prior to the quarter for which such fees are being calculated. Base Management Fees for any partial month or quarter will be appropriately prorated.

For the year ended December 31, 2024, the Base Management Fee determined in accordance with the terms of the Barings BDC Advisory Agreement was approximately \$32.4 million. For the year ended December 31, 2023, the Base Management Fee determined in accordance with the terms of the Second Amended Barings BDC Advisory Agreement and the Barings BDC Advisory Agreement, as applicable, was approximately \$32.6 million. For the year ended December 31, 2022, the Base Management Fee determined in accordance with the terms of the Second Amended Barings BDC Advisory Agreement was approximately \$29.5 million. As of December 31, 2024, the Base Management Fee of \$7.9 million for the three months ended December 31, 2024 was unpaid and included in “Base management fees payable” in the accompanying Consolidated Balance Sheets. As of December 31, 2023, the Base Management Fee of \$8.3 million for the three months ended December 31, 2023 was unpaid and included in “Base management fees payable” in the accompanying Consolidated Balance Sheets.

The Incentive Fee consists of two components that are independent of each other, with the result that one component may be payable even if the other is not. A portion of the Incentive Fee is based on the Company’s income (the “Income-Based Fee”) and a portion is based on the Company’s capital gains (the “Capital Gains Fee”), each as described below:

- (i) The Income-Based Fee will be determined and paid quarterly in arrears based on the amount by which (x) the aggregate “Pre-Incentive Fee Net Investment Income” (as defined below) in respect of the current calendar quarter and the eleven preceding calendar quarters beginning with the calendar quarter that commences on or after January 1, 2021, as the case may be (or the appropriate portion thereof in the case of any of the Company’s first eleven calendar quarters that commences on or after January 1, 2021) (in either case, the “Trailing Twelve Quarters”) exceeds (y) the Hurdle Amount (as defined below) in respect of the Trailing Twelve Quarters. The Hurdle Amount will be determined on a quarterly basis, and will be calculated by multiplying 2.0625% (8.25% annualized) by the aggregate of the Company’s NAV at the beginning of each applicable calendar quarter comprising the relevant Trailing Twelve Quarters. For this purpose, “Pre-Incentive Fee Net Investment Income” means interest income, dividend income and any other income (including, without limitation, any accrued income that the Company has not yet received in cash and any other fees such as commitment, origination, structuring, diligence and consulting fees or other fees that the Company receives from portfolio companies) accrued during the calendar quarter, minus the Company’s operating expenses accrued during the calendar quarter (including, without limitation, the Base Management Fee, administration expenses and any interest expense and dividends paid on any issued and outstanding preferred stock, but excluding the Income-Based Fee and the Capital Gains Fee). For the avoidance of doubt, Pre-Incentive Fee Net Investment Income does not include any realized capital gains, realized capital losses or unrealized capital appreciation or depreciation.

The calculation of the Income-Based Fee for each quarter is as follows:

- (A) No Income-Based Fee will be payable to the Adviser in any calendar quarter in which the Company’s aggregate Pre-Incentive Fee Net Investment Income for the Trailing Twelve Quarters does not exceed the Hurdle Amount;
- (B) 100% of the Company’s aggregate Pre-Incentive Fee Net Investment Income for the Trailing Twelve Quarters, if any, that exceeds the Hurdle Amount but is less than or equal to an amount (the “Catch-Up Amount”) determined on a quarterly basis by multiplying 2.578125% (10.3125% annualized) by

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

the Company's NAV at the beginning of each applicable calendar quarter comprising the relevant Trailing Twelve Quarters. The Catch-Up Amount is intended to provide the Adviser with an incentive fee of 20% on all of the Company's Pre-Incentive Fee Net Investment Income when the Company's Pre-Incentive Fee Net Investment Income reaches the Catch-Up Amount for the Trailing Twelve Quarters; and

- (C) For any quarter in which the Company's aggregate Pre-Incentive Fee Net Investment Income for the Trailing Twelve Quarters exceeds the Catch-Up Amount, the Income-Based Fee shall equal 20% of the amount of the Company's aggregate Pre-Incentive Fee Net Investment Income for such Trailing Twelve Quarters, as the Hurdle Amount and Catch-Up Amount will have been achieved.

Subject to the Incentive Fee Cap described below, the amount of the Income-Based Fee that will be paid to the Adviser for a particular quarter will equal the excess of the aggregate Income-Based Fee so calculated less the aggregate Income-Based Fees that were paid to the Adviser in the preceding eleven calendar quarters (or portion thereof) comprising the relevant Trailing Twelve Quarters.

- (ii) The Income-Based Fee is subject to a cap (the "Incentive Fee Cap"). The Incentive Fee Cap in any quarter is an amount equal to (a) 20% of the Cumulative Pre-Incentive Fee Net Return (as defined below) during the relevant Trailing Twelve Quarters less (b) the aggregate Income-Based Fee that were paid to the Adviser in the preceding eleven calendar quarters (or portion thereof) comprising the relevant Trailing Twelve Quarters. For this purpose, "Cumulative Pre-Incentive Fee Net Return" during the relevant Trailing Twelve Quarters means (x) Pre-Incentive Fee Net Investment Income in respect of the Trailing Twelve Quarters less (y) any Net Capital Loss, if any, in respect of the Trailing Twelve Quarters. If, in any quarter, the Incentive Fee Cap is zero or a negative value, the Company will pay no Income-Based Fee to the Adviser in that quarter. If, in any quarter, the Incentive Fee Cap is a positive value but is less than the Income-Based Fee calculated in accordance with paragraph (i) above, the Company will pay the Adviser the Incentive Fee Cap for such quarter. If, in any quarter, the Incentive Fee Cap is equal to or greater than the Income-Based Fee calculated in accordance with paragraph (i) above, the Company will pay the Adviser the Income-Based Fee for such quarter.

"Net Capital Loss" in respect of a particular period means the difference, if positive, between (i) aggregate capital losses on the Company's assets, whether realized or unrealized, in such period and (ii) aggregate capital gains or other gains on the Company's assets (including, for the avoidance of doubt, the value ascribed to any credit support arrangement in the Company's financial statements even if such value is not categorized as a gain therein), whether realized or unrealized, in such period.

- (iii) The Capital Gains Fee will be determined and payable in arrears as of the end of each calendar year (or upon termination of the investment advisory agreement), commencing with the calendar year ended on December 31, 2018, and is calculated at the end of each applicable year by subtracting (1) the sum of the Company's cumulative aggregate realized capital losses and aggregate unrealized capital depreciation from (2) the Company's cumulative aggregate realized capital gains, in each case calculated from August 2, 2018. If such amount is positive at the end of such year, then the Capital Gains Fee payable for such year is equal to 20% of such amount, less the cumulative aggregate amount of Capital Gains Fees paid in all prior years commencing with the calendar year ended on December 31, 2018. If such amount is negative, then there is no Capital Gains Fee payable for such year. If this Agreement is terminated as of a date that is not a calendar year end, the termination date will be treated as though it were a calendar year end for purposes of calculating and paying a Capital Gains Fee.

Under the Barings BDC Advisory Agreement, the "cumulative aggregate realized capital gains" are calculated as the sum of the differences, if positive, between (a) the net sales price of each investment in the Company's portfolio when sold and (b) the accreted or amortized cost basis of such investment.

The cumulative aggregate realized capital losses are calculated as the sum of the differences, if negative, between (a) the net sales price of each investment in the Company's portfolio when sold and (b) the accreted or amortized cost basis of such investment.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The aggregate unrealized capital depreciation is calculated as the sum of the differences, if negative, between (a) the valuation of each investment in the Company's portfolio as of the applicable Capital Gains Fee calculation date and (b) the accreted or amortized cost basis of such investment.

Under the Barings BDC Advisory Agreement, the "accreted or amortized cost basis of an investment" shall mean the accreted or amortized cost basis of such investment as reflected in the Company's financial statements.

For the year ended December 31, 2024, the Income-Based Fee determined in accordance with the terms of the Barings BDC Advisory Agreement was \$23.8 million. For the year ended December 31, 2023, the Income-Based Fee determined in accordance with the terms of the Second Amended Barings BDC Advisory Agreement and the Barings BDC Advisory Agreement, as applicable, was \$32.0 million. For the year ended December 31, 2022, the Income-Based Fee determined in accordance with the terms of the Amended and Restated Advisory Agreement was \$6.6 million. As of December 31, 2024, the Income-Based Fee of \$7.9 million for the three months ended December 31, 2024 was unpaid and included in "Incentive management fees payable" in the accompanying Consolidated Balance Sheets. As of December 31, 2023, the Income-Based Fee of \$7.7 million for the three months ended December 31, 2023 was unpaid and included in "Incentive management fees payable" in the accompanying Consolidated Balance Sheets.

The Company did not incur any capital gains fees for the years ended December 31, 2024, 2023 and 2022.

***Payment of Company Expenses***

Under the Barings BDC Advisory Agreement, all investment professionals of the Adviser and its staff, when and to the extent engaged in providing services required to be provided by the Adviser under the Barings BDC Advisory Agreement, and the compensation and routine overhead expenses of such personnel allocable to such services, are provided and paid for by the Adviser and not by the Company, except that all costs and expenses relating to the Company's operations and transactions, including, without limitation, those items listed in the Barings BDC Advisory Agreement, will be borne by the Company.

***Administration Agreement***

Under the terms of the Administration Agreement, the Adviser performs (or oversees, or arranges for, the performance of) the administrative services necessary for the operation of the Company, including, but not limited to, office facilities, equipment, clerical, bookkeeping and record-keeping services at such office facilities and such other services as the Adviser, subject to review by the Board, from time to time, determines to be necessary or useful to perform its obligations under the Administration Agreement. The Adviser also, on behalf of the Company and subject to oversight by the Board, arranges for the services of, and oversees, custodians, depositories, transfer agents, dividend disbursing agents, other stockholder servicing agents, accountants, attorneys, valuation experts, underwriters, brokers and dealers, corporate fiduciaries, insurers, banks and such other persons in any such other capacity deemed to be necessary or desirable.

The Company will reimburse Barings for the costs and expenses incurred by it in performing its obligations and providing personnel and facilities under the Administration Agreement in an amount to be negotiated and mutually agreed to by the Company and Barings quarterly in arrears. In no event will the agreed-upon quarterly expense amount exceed the amount of expenses that would otherwise be reimbursable by the Company under the Administration Agreement for the applicable quarterly period, and Barings will not be entitled to the recoupment of any amounts in excess of the agreed-upon quarterly expense amount. The costs and expenses incurred by the Adviser on behalf of the Company under the Administration Agreement include, but are not limited to:

- the allocable portion of the Adviser's rent for the Company's Chief Financial Officer and the Chief Compliance Officer and their respective staffs, which is based upon the allocable portion of the usage thereof by such personnel in connection with their performance of administrative services under the Administration Agreement;
- the allocable portion of the salaries, bonuses, benefits and expenses of the Company's Chief Financial Officer and Chief Compliance Officer and their respective staffs, which is based upon the

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

allocable portion of the time spent by such personnel in connection with performing administrative services for the Company under the Administration Agreement;

- the actual cost of goods and services used for the Company and obtained by the Adviser from entities not affiliated with the Company, which is reasonably allocated to the Company on the basis of assets, revenues, time records or other methods conforming with U.S. generally accepted accounting principles, or U.S. GAAP;
- all fees, costs and expenses associated with the engagement of a sub-administrator, if any; and
- costs associated with (a) the monitoring and preparation of regulatory reporting, including registration statements and amendments thereto, prospectus supplements, and tax reporting, (b) the coordination and oversight of service provider activities and the direct cost of such contractual matters related thereto and (c) the preparation of all financial statements and the coordination and oversight of audits, regulatory inquiries, certifications and sub-certifications.

For the years ended December 31, 2024 and 2023, the Company incurred and was invoiced by the Adviser for expenses of approximately \$2.0 million and \$2.2 million, respectively, under the terms of the Administration Agreement, which amounts are included in “General and administrative expenses” in the accompanying Consolidated Statements of Operations. For the year ended December 31, 2022, the Company incurred and was invoiced by the Adviser for expenses of approximately \$3.4 million. As of December 31, 2024, the administrative expenses of \$0.5 million incurred for the three months ended December 31, 2024 were unpaid and included in “Administrative fees payable” in the accompanying Consolidated Balance Sheets. As of December 31, 2023, the administrative expenses of \$0.5 million incurred for the three months ended December 31, 2023 were unpaid and included in “Administrative fees payable” in the accompanying Consolidated Balance Sheets.

***MVC Credit Support Agreement***

In connection with the MVC Acquisition on December 23, 2020, promptly following the closing of the Company’s merger with MVC, the Company entered into a Credit Support Agreement (the “MVC Credit Support Agreement”) with the Adviser, pursuant to which the Adviser has agreed to provide credit support to the Company in the amount of up to \$23.0 million relating to the net cumulative realized and unrealized losses on the acquired MVC investment portfolio over a 10-year period. A summary of the material terms of the MVC Credit Support Agreement are as follows:

- The MVC Credit Support Agreement covers all of the investments in the MVC Reference Portfolio.
- The Adviser has an obligation to provide credit support to the Company in an amount equal to the excess of (1) the aggregate realized and unrealized losses on the Reference Portfolio over (2) the aggregate realized and unrealized gains on the MVC Reference Portfolio, in each case from the date of the closing of the Company’s merger with MVC through the Designated Settlement Date (as defined below) (up to a \$23.0 million cap) (such amount, the “MVC Covered Losses”). For purposes of the MVC Credit Support Agreement, “MVC Designated Settlement Date” means the earlier of (1) January 1, 2031 and (2) the date on which the entire MVC Reference Portfolio has been realized or written off. No credit support is required to be made by the Adviser to the Company under the MVC Credit Support Agreement if the aggregate realized and unrealized gains on the MVC Reference Portfolio exceed realized and unrealized losses of the MVC Reference Portfolio on the MVC Designated Settlement Date.
- The Adviser will settle any credit support obligation under the MVC Credit Support Agreement as follows. If the MVC Covered Losses are greater than \$0.00, then, in satisfaction of the Adviser’s obligation set forth in the MVC Credit Support Agreement, the Adviser will irrevocably waive during the MVC Waiver Period (as defined below) (1) the Incentive Fees payable under the Barings BDC Advisory Agreement (including any Incentive Fee calculated on an annual basis during the MVC Waiver Period), and (2) in the event that MVC Covered Losses exceed such Incentive Fee, the Base Management Fees payable under the Barings BDC Advisory Agreement. The “MVC Waiver Period” means the four quarterly measurement periods immediately following the quarter in which the MVC Designated Settlement Date occurs. If the MVC

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

Covered Losses exceed the aggregate amount of Incentive Fees and Base Management Fees waived by the Adviser during the MVC Waiver Period, then, on the date on which the last Incentive Fee or Base Management Fee payment would otherwise be due during the MVC Waiver Period, the Adviser shall make a cash payment to the Company equal to the positive difference between the MVC Covered Losses and the aggregate amount of Incentive Fees and Base Management Fees previously waived by the Adviser during the MVC Waiver Period.

- The MVC Credit Support Agreement and the rights of the Company thereunder shall automatically terminate if the Adviser (or an affiliate of the Adviser) ceases to serve as the investment adviser to the Company or any successor thereto, other than as a result of the voluntary termination by the Adviser of its investment advisory agreement with the Company. In the event of such a voluntary termination by the Adviser of the then-current investment advisory agreement with the Company, the Adviser will remain obligated to provide the credit support contemplated by the MVC Credit Support Agreement. In the event of a non-voluntary termination of the advisory agreement or its expiration (due to non-renewal by the Board), the Adviser will have no obligations under the MVC Credit Support Agreement.

The MVC Credit Support Agreement is intended to give stockholders of the combined company following the MVC Acquisition downside protection from net cumulative realized and unrealized losses on the acquired MVC portfolio and insulate the combined company's stockholders from potential value volatility and losses in MVC's portfolio following the closing of the MVC Acquisition. There is no fee or other payment by the Company to the Adviser or any of its affiliates in connection with the MVC Credit Support Agreement. Any cash payment from the Adviser to the Company under the MVC Credit Support Agreement will be excluded from the Company's Incentive Fee calculations under the Barings BDC Advisory Agreement.

When the Company and the Adviser entered into the MVC Credit Support Agreement, it was accounted for as a deemed contribution from the Adviser and was included in "Additional paid-in capital" in the accompanying Consolidated Balance Sheets. In addition, the MVC Credit Support Agreement is accounted for as a derivative in accordance with ASC 815, *Derivatives and Hedging*, and is included in "Credit support agreements" in the accompanying Consolidated Balance Sheets.

***Sierra Credit Support Agreement***

In connection with the Sierra Merger on February 25, 2022, promptly following the closing of the Company's merger with Sierra, the Company entered into a Credit Support Agreement (the "Sierra Credit Support Agreement") with the Adviser, pursuant to which the Adviser has agreed to provide credit support to the Company in the amount of up to \$100.0 million relating to the net cumulative realized and unrealized losses on the acquired Sierra investment portfolio over a 10-year period. A summary of the material terms of the Sierra Credit Support Agreement are as follows:

- The Sierra Credit Support Agreement covers all of the investments in the Sierra Reference Portfolio.
- The Adviser has an obligation to provide credit support to the Company in an amount equal to the excess of (1) the aggregate realized and unrealized losses on the Sierra Reference Portfolio less (2) the aggregate realized and unrealized gains on the Sierra Reference Portfolio, in each case from the date of the closing of the Company's merger with Sierra through the Designated Settlement Date (as defined below) (up to a \$100.0 million cap) (such amount, the "Covered Losses"). For purposes of the Sierra Credit Support Agreement, "Sierra Designated Settlement Date" means the earlier of (1) April 1, 2032 and (2) the date on which the entire Sierra Reference Portfolio has been realized or written off. No credit support is required to be made by the Adviser to the Company under the Sierra Credit Support Agreement if the aggregate realized and unrealized gains on the Sierra Reference Portfolio exceed realized and unrealized losses of the Sierra Reference Portfolio on the Sierra Designated Settlement Date.
- The Adviser will settle any credit support obligation under the Sierra Credit Support Agreement as follows. If the Covered Losses are greater than \$0.00, then, in satisfaction of the Adviser's obligation set forth in the Sierra Credit Support Agreement, the Adviser will irrevocably waive during the Waiver Period (as defined below) (1) the Incentive Fees payable under the Barings BDC Advisory Agreement (including any

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

Incentive Fee calculated on an annual basis during the Waiver Period), and (2) in the event that Covered Losses exceed such Incentive Fee, the Base Management Fees payable under the Barings BDC Advisory Agreement. The “Waiver Period” means the four quarterly measurement periods immediately following the quarter in which the Sierra Designated Settlement Date occurs. If the Covered Losses exceed the aggregate amount of Incentive Fees and Base Management Fees waived by the Adviser during the Waiver Period, then, on the date on which the last Incentive Fee or Base Management Fee payment would otherwise be due during the Waiver Period, the Adviser shall make a cash payment to the Company equal to the positive difference between the Covered Losses and the aggregate amount of Incentive Fees and Base Management Fees previously waived by the Adviser during the Waiver Period.

- The Sierra Credit Support Agreement and the rights of the Company thereunder shall automatically terminate if the Adviser (or an affiliate of the Adviser) ceases to serve as the investment adviser to the Company or any successor thereto, other than as a result of the voluntary termination by the Adviser of its investment advisory agreement with the Company. In the event of such a voluntary termination by the Adviser of the then-current investment advisory agreement with the Company, the Adviser will remain obligated to provide the credit support contemplated by the Sierra Credit Support Agreement. In the event of a non-voluntary termination of the advisory agreement or its expiration (due to non-renewal by the Board), the Adviser will have no obligations under the Sierra Credit Support Agreement.

The Sierra Credit Support Agreement is intended to give stockholders of the combined company following the Sierra Merger downside protection from net cumulative realized and unrealized losses on the acquired Sierra portfolio and insulate the combined company’s stockholders from potential value volatility and losses in Sierra’s portfolio following the closing of the Company’s merger with Sierra. There is no fee or other payment by the Company to the Adviser or any of its affiliates in connection with the Sierra Credit Support Agreement. Any cash payment from the Adviser to the Company under the Sierra Credit Support Agreement will be excluded from the combined company’s Incentive Fee calculations under the Barings BDC Advisory Agreement.

When the Company and the Adviser entered into the Sierra Credit Support Agreement, it was accounted for as a deemed contribution from the Adviser and was included in “Additional paid-in capital” in the accompanying Consolidated Balance Sheet. In addition, the Sierra Credit Support Agreement is accounted for as a derivative in accordance with ASC 815, *Derivatives and Hedging*, and is included in “Credit support agreements” in the accompanying Consolidated Balance Sheet.

### **3. Investments**

#### ***Portfolio Composition***

The Company invests predominantly in senior secured private debt investments in well-established middle-market businesses that operate across a wide range of industries, as well as syndicated senior secured loans, structured product investments, bonds and other fixed income securities. Structured product investments include collateralized loan obligations and asset-backed securities. The Adviser’s existing SEC co-investment exemptive relief under the 1940 Act permits the Company and the Adviser’s affiliated private funds and SEC-registered funds to co-invest in loans originated by the Adviser, which allows the Adviser to efficiently implement its senior secured private debt investment strategy for the Company.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The cost basis of the Company's debt investments includes any unamortized purchased premium or discount, unamortized loan origination fees and PIK interest, if any. Summaries of the composition of the Company's investment portfolio at cost and fair value, and as a percentage of total investments and net assets, are shown in the following tables:

(\$ in thousands)	Cost	Percent of Total Portfolio	Fair Value	Percent of Total Portfolio	Percent of Total Net Assets
<b>December 31, 2024:</b>					
Senior debt and 1 <sup>st</sup> lien notes .....	\$ 1,747,841	69 %	\$ 1,686,411	69 %	142 %
Subordinated debt and 2 <sup>nd</sup> lien notes .....	184,043	7	165,455	7	14
Structured products .....	89,543	4	79,548	3	7
Equity shares .....	360,691	14	409,129	17	34
Equity warrants .....	76	—	2,732	—	—
Royalty rights .....	3,627	—	5,833	—	1
Investments in joint ventures / PE fund .....	136,875	6	100,164	4	8
	<u>\$ 2,522,696</u>	<u>100 %</u>	<u>\$ 2,449,272</u>	<u>100 %</u>	<u>206 %</u>
<b>December 31, 2023:</b>					
Senior debt and 1 <sup>st</sup> lien notes .....	\$ 1,705,353	67 %	\$ 1,670,300	67 %	140 %
Subordinated debt and 2 <sup>nd</sup> lien notes .....	256,850	10	238,215	10	20
Structured products .....	107,314	4	93,038	4	8
Equity shares .....	320,335	13	374,704	15	31
Equity warrants .....	76	—	2,392	—	—
Investments in joint ventures / PE fund .....	145,648	6	110,066	4	9
	<u>\$ 2,535,576</u>	<u>100 %</u>	<u>\$ 2,488,715</u>	<u>100 %</u>	<u>208 %</u>

During the year ended December 31, 2024, the Company made 45 new investments totaling \$341.7 million, made investments in existing portfolio companies totaling \$298.6 million and made a \$3.5 million equity co-investment alongside certain affiliates in a portfolio company that specializes in providing financing to plaintiff law firms engaged in mass tort and other civil litigation.

During the year ended December 31, 2023, the Company made 39 new investments totaling \$264.6 million, made investments in existing portfolio companies totaling \$205.9 million, made a \$67.5 million equity co-investment alongside certain affiliates in a portfolio company that specializes in providing financing to plaintiff law firms engaged in mass tort and other civil litigation and made additional investments in joint venture equity portfolio companies totaling \$2.5 million.

During the year ended December 31, 2022, the Company made 95 new investments totaling \$884.8 million, purchased \$442.2 million of investments as part of the Sierra Merger, made investments in existing portfolio companies totaling \$258.5 million and made additional investments in joint venture equity portfolio companies totaling \$13.8 million.



**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The following table presents the Company's investment portfolio at fair value as of December 31, 2024 and 2023, categorized by the ASC Topic 820 valuation hierarchy, as previously described:

(\$ in thousands)	Fair Value at December 31, 2024			
	Level 1	Level 2	Level 3	Total
Senior debt and 1st lien notes .....	\$ —	\$ 60,910	\$ 1,625,501	\$ 1,686,411
Subordinated debt and 2nd lien notes .....	—	11,752	153,703	165,455
Structured products .....	—	30,884	48,664	79,548
Equity shares .....	—	654	408,475	409,129
Equity warrants .....	—	—	2,732	2,732
Royalty rights .....	—	—	5,833	5,833
Investments subject to leveling .....	<u>\$ —</u>	<u>\$ 104,200</u>	<u>\$ 2,244,908</u>	<u>\$ 2,349,108</u>
Investment in joint ventures / PE fund(1) .....	—	—	—	100,164
				<u>\$ 2,449,272</u>

(\$ in thousands)	Fair Value at December 31, 2023			
	Level 1	Level 2	Level 3	Total
Senior debt and 1 <sup>st</sup> lien notes .....	\$ —	\$ 76,503	\$ 1,593,797	\$ 1,670,300
Subordinated debt and 2 <sup>nd</sup> lien notes .....	—	14,417	223,798	238,215
Structured products .....	—	50,066	42,972	93,038
Equity shares .....	132	—	374,572	374,704
Equity warrants .....	—	—	2,392	2,392
Investments subject to leveling .....	<u>\$ 132</u>	<u>\$ 140,986</u>	<u>\$ 2,237,531</u>	<u>\$ 2,378,649</u>
Investments in joint ventures / PE fund(1) .....	—	—	—	110,066
				<u>\$ 2,488,715</u>

- (1) The Company's investments in Jocassee, Sierra JV, Thompson Rivers, Waccamaw River and the MVC Private Equity Fund LP (each as defined below) are measured at fair value using NAV as a practical expedient and have not been categorized in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the Consolidated Balance Sheets.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The following tables reconcile the beginning and ending balances of the Company's investment portfolio measured at fair value on a recurring basis using significant unobservable inputs (Level 3) for the years ended December 31, 2024 and 2023:

Year Ended December 31, 2024: (\$ in thousands)	Senior Debt and 1 <sup>st</sup> Lien Notes	Subordinated Debt and 2 <sup>nd</sup> Lien Notes	Structured Products	Equity Shares	Equity Warrants	Royalty Rights	Total
Fair value, beginning of period .....	\$ 1,593,797	\$ 223,798	\$ 42,972	\$374,572	\$ 2,392	\$ —	\$2,237,531
New investments .....	559,616	37,466	549	22,934	—	3,871	624,436
Investment restructuring .....	(27,652)	(9,620)	—	15,023	—	—	(22,249)
Transfers into (out of) Level 3, net .....	(2,366)	—	7,625	(2,556)	—	—	2,703
Proceeds from sales of investments / return of capital .....	(75,275)	(4,975)	(935)	(4,834)	—	(245)	(86,264)
Loan origination fees received .....	(8,398)	(296)	—	—	—	—	(8,694)
Principal repayments received .....	(380,761)	(94,066)	(2,999)	—	—	—	(477,826)
Payment-in-kind interest / dividends .....	7,711	3,668	—	9,884	—	—	21,263
Accretion of loan premium / discount .....	637	115	—	—	—	—	752
Accretion of deferred loan origination revenue .....	10,313	1,256	—	—	—	—	11,569
Realized gain (loss) .....	(24,371)	(6,361)	42	(1,171)	—	—	(31,861)
Unrealized appreciation (depreciation) .....	(27,750)	2,718	1,410	(5,377)	340	2,207	(26,452)
Fair value, end of period .....	<u>\$ 1,625,501</u>	<u>\$ 153,703</u>	<u>\$ 48,664</u>	<u>\$408,475</u>	<u>\$ 2,732</u>	<u>\$ 5,833</u>	<u>\$2,244,908</u>

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

Year Ended December 31, 2023: (\$ in thousands)	Senior Debt and 1 <sup>st</sup> Lien Notes	Subordinate d Debt and 2 <sup>nd</sup> Lien Notes	Structured Products	Equity Shares	Equity Warrants	Total
Fair value, beginning of period .....	\$1,591,356	\$ 234,214	\$ 17,827	\$ 283,067	\$ 1,057	\$ 2,127,521
New investments .....	396,040	49,525	28,286	94,595	—	568,446
Transfers into (out of) Level 3, net	(15,843)	16,815	—	914	—	1,886
Proceeds from sales of investments / return of capital .....	(246,902)	(2,800)	(526)	(8,977)	—	(259,205)
Loan origination fees received .....	(8,173)	(113)	—	—	—	(8,286)
Principal repayments received .....	(151,817)	(83,986)	(1,018)	—	—	(236,821)
Payment-in-kind interest / dividends .....	6,757	9,877	—	8,677	—	25,311
Accretion of loan premium / discount .....	668	916	—	—	—	1,584
Accretion of deferred loan origination revenue .....	7,420	702	—	—	—	8,122
Realized gain (loss) .....	(1,746)	(43,902)	—	(590)	(102)	(46,340)
Unrealized appreciation (depreciation) .....	16,037	42,550	(1,597)	(3,114)	1,437	55,313
Fair value, end of period .....	<u>\$1,593,797</u>	<u>\$ 223,798</u>	<u>\$ 42,972</u>	<u>\$ 374,572</u>	<u>\$ 2,392</u>	<u>\$ 2,237,531</u>

All realized gains and losses and unrealized appreciation and depreciation are included in earnings (changes in net assets) and are reported on separate line items within the Company's Consolidated Statements of Operations. Pre-tax net unrealized depreciation on Level 3 investments of \$55.9 million during the year ended December 31, 2024 was related to portfolio company investments that were still held by the Company as of December 31, 2024. Pre-tax net unrealized appreciation on Level 3 investments of \$4.0 million during the year ended December 31, 2023 was related to portfolio company investments that were still held by the Company as of December 31, 2023.

During the year ended December 31, 2024, the Company made investments of approximately \$548.8 million in portfolio companies to which it was not previously contractually committed to provide such financing. During the year ended December 31, 2024, the Company made investments of \$95.0 million in companies to which it was previously committed to provide such financing.

During the year ended December 31, 2023, the Company made investments of approximately \$421.2 million in portfolio companies to which it was not previously contractually committed to provide such financing. During the year ended December 31, 2023, the Company made investments of \$119.3 million in companies to which it was previously committed to provide such financing.

**Jocassee Partners LLC**

On May 8, 2019, the Company entered into an agreement with South Carolina Retirement Systems Group Trust ("SCRS") to create and co-manage Jocassee Partners LLC ("Jocassee"), a joint venture, which invests in a highly diversified asset mix including senior secured, middle-market, private debt investments, syndicated senior secured loans and structured product investments. The Company and SCRS committed to initially provide \$50.0 million and \$500.0 million, respectively, of equity capital to Jocassee. On June 2, 2022, the Company committed an additional \$50.0 million to Jocassee. Equity contributions will be called from each member on a pro-rata basis, based on their equity commitments.

For both years ended December 31, 2024 and 2023, Jocassee declared \$62.8 million in dividends, of which \$5.7 million was recognized as dividend income in the Company's Consolidated Statements of Operations.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The total value of Jocassee's investment portfolio was \$1,095.3 million as of December 31, 2024, as compared to \$1,330.5 million as of December 31, 2023. As of December 31, 2024, Jocassee's investments had an aggregate cost of \$1,159.0 million, as compared to \$1,375.7 million as of December 31, 2023. As of December 31, 2024 and December 31, 2023, the weighted average yield on the principal amount of Jocassee's outstanding debt investments other than non-accrual debt investments was approximately 9.2% and 9.9%, respectively. As of December 31, 2024 and December 31, 2023, the Jocassee investment portfolio consisted of the following investments:

(\$ in thousands)	Cost	Percentage of Total Portfolio	Fair Value	Percentage of Total Portfolio
<b>December 31, 2024:</b>				
Senior debt and 1 <sup>st</sup> lien notes .....	\$ 1,092,038	94 %	\$ 1,052,366	96 %
Subordinated debt and 2 <sup>nd</sup> lien notes .....	11,388	1	11,141	1
Equity shares .....	874	—	636	—
Equity warrants .....	—	—	455	—
Investment in joint ventures .....	44,416	4	20,427	2
Short-term investments .....	10,283	1	10,283	1
	<u>\$ 1,158,999</u>	<u>100 %</u>	<u>\$ 1,095,308</u>	<u>100 %</u>
<b>December 31, 2023:</b>				
Senior debt and 1 <sup>st</sup> lien notes .....	\$ 1,284,098	93 %	\$ 1,260,183	95 %
Subordinated debt and 2 <sup>nd</sup> lien notes .....	21,728	2	21,262	2
Equity shares .....	449	—	268	—
Equity warrants .....	—	—	467	—
Investment in joint ventures .....	54,563	4	33,450	2
Short-term investments .....	14,896	1	14,896	1
	<u>\$ 1,375,734</u>	<u>100 %</u>	<u>\$ 1,330,526</u>	<u>100 %</u>

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The industry composition of Jocassee's investments at fair value at December 31, 2024 and December 31, 2023, excluding short-term investments, was as follows:

(\$ in thousands)	December 31, 2024		December 31, 2023	
Aerospace & Defense .....	\$ 61,069	5.6 %	\$ 82,200	6.3 %
Automotive .....	11,236	1.0	26,087	2.0
Banking, Finance, Insurance, & Real Estate .....	115,269	10.6	121,798	9.3
Beverage, Food, & Tobacco .....	28,657	2.6	30,637	2.3
Capital Equipment .....	13,376	1.2	17,986	1.4
Chemicals, Plastics, & Rubber .....	30,248	2.8	37,030	2.8
Construction & Building .....	21,805	2.0	16,942	1.3
Consumer goods: Durable .....	26,531	2.5	26,412	2.0
Consumer goods: Non-durable .....	21,629	2.0	21,850	1.7
Containers, Packaging, & Glass .....	28,616	2.6	26,829	2.0
Energy: Electricity .....	10,005	0.9	20,250	1.5
Energy: Oil & Gas .....	11,209	1.0	6,724	0.5
Environmental Industries .....	6,237	0.6	6,986	0.5
Forest Products & Paper .....	1,156	0.1	3,605	0.3
Healthcare & Pharmaceuticals .....	113,530	10.5	141,070	10.7
High Tech Industries .....	87,247	8.0	174,572	13.3
Hotel, Gaming, & Leisure .....	22,031	2.0	22,834	1.7
Investment Funds & Vehicles .....	20,427	1.9	33,450	2.5
Media: Advertising, Printing, & Publishing .....	10,420	1.0	12,081	0.9
Media: Broadcasting & Subscription .....	17,297	1.6	31,201	2.4
Media: Diversified & Production .....	41,913	3.9	41,182	3.1
Metals & Mining .....	4,028	0.4	3,863	0.3
Retail .....	12,361	1.1	13,141	1.0
Services: Business .....	213,492	19.7	215,819	16.4
Services: Consumer .....	58,080	5.4	58,632	4.5
Telecommunications .....	36,205	3.3	36,027	2.7
Transportation: Cargo .....	41,968	3.9	57,575	4.4
Transportation: Consumer .....	8,529	0.8	12,613	1.0
Utilities: Electric .....	10,454	1.0	9,396	0.7
Utilities: Oil & Gas .....	—	—	6,838	0.5
<b>Total</b> .....	<b>\$ 1,085,025</b>	<b>100.0 %</b>	<b>\$ 1,315,630</b>	<b>100.0 %</b>

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The geographic composition of Jocassee’s investments at fair value at December 31, 2024 and December 31, 2023, excluding short-term investments, was as follows:

	December 31, 2024		December 31, 2023	
Australia .....	\$ 23,187	2.1 %	\$ 26,291	2.0 %
Austria .....	5,695	0.5 %	6,026	0.5
Belgium .....	20,741	1.9	20,379	1.5
Canada .....	590	0.1	3,998	0.3
Denmark .....	—	—	1,082	0.1
Finland .....	—	—	2,207	0.2
France .....	124,810	11.5	137,072	10.4
Germany .....	35,691	3.3	50,672	3.9
Hong Kong .....	14,843	1.4	14,162	1.1
Ireland .....	7,302	0.7	7,445	0.6
Luxembourg .....	2,128	0.2	1,839	0.1
Netherlands .....	39,504	3.6	41,260	3.1
Panama .....	1,470	0.1	1,466	0.1
Singapore .....	5,000	0.5	4,980	0.4
Spain .....	2,078	0.2	4,777	0.4
Sweden .....	3,523	0.3	4,519	0.3
Switzerland .....	595	0.1	592	—
United Kingdom .....	111,097	10.2	120,398	9.2
USA .....	686,771	63.3	866,465	65.8
<b>Total</b> .....	<u>\$ 1,085,025</u>	<u>100.0 %</u>	<u>\$ 1,315,630</u>	<u>100.0 %</u>

Jocassee’s subscription facility with Bank of America N.A., which is non-recourse to the Company, had approximately \$173.5 million and \$177.7 million outstanding as of December 31, 2024 and December 31, 2023, respectively. Jocassee’s credit facility with Citibank, N.A., which is non-recourse to the Company, had approximately \$266.7 million and \$398.2 million outstanding as of December 31, 2024 and December 31, 2023, respectively. Jocassee’s term debt securitization, which is non-recourse to the Company, had approximately \$323.7 million and \$323.5 million outstanding as of December 31, 2024 and December 31, 2023, respectively.

The Company may sell portions of its investments via assignment to Jocassee. Since inception, as of December 31, 2024, and December 31, 2023, the Company had sold \$1,063.3 million and \$1,036.1 million, respectively, of its investments to Jocassee. For the years ended December 31, 2024 and December 31, 2023, the Company realized a gain on the sales of its investments to Jocassee of \$0.4 million and \$0.1 million, respectively. As of both December 31, 2024 and December 31, 2023, the Company had nil in unsettled receivables due from Jocassee that were included in “Receivable from unsettled transactions” in the accompanying Consolidated Balance Sheets. The sale of the investments met the criteria set forth in ASC 860, *Transfers and Servicing* for treatment as a sale and satisfies the following conditions:

- assigned investments have been isolated from the Company, and put presumptively beyond the reach of the Company and its creditors, even in bankruptcy or other receivership;
- each participant has the right to pledge or exchange the assigned investments it received, and no condition both constrains the participant from taking advantage of its right to pledge or exchange and provides more than a trivial benefit to the Company; and
- the Company, its consolidated affiliates or its agents do not maintain effective control over the assigned investments through either: (i) an agreement that entitles and/or obligates the Company to repurchase or

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

redeem the assets before maturity, or (ii) the ability to unilaterally cause the holder to return specific assets, other than through a cleanup call.

The Company has determined that Jocassee is an investment company under ASC Topic 946, however, in accordance with such guidance, the Company will generally not consolidate its investment in a company other than a substantially wholly owned investment company subsidiary, which is an extension of the operations of the Company, or a controlled operating company whose business consists of providing services to the Company. The Company does not consolidate its interest in Jocassee as it is not a substantially wholly owned investment company subsidiary. In addition, Jocassee is not an operating company and the Company does not control Jocassee due to the allocation of voting rights among Jocassee members.

As of December 31, 2024 and December 31, 2023, Jocassee had the following contributed capital and unfunded commitments from its members:

(\$ in thousands)	As of December 31, 2024	As of December 31, 2023
Total contributed capital by Barings BDC, Inc.....	\$ 35,000	\$ 35,000
Total contributed capital by all members .....	385,000	385,000
Total unfunded commitments by Barings BDC, Inc.....	65,000	65,000
Total unfunded commitments by all members .....	215,000	215,000

***Thompson Rivers LLC***

On April 28, 2020, Thompson Rivers LLC (“Thompson Rivers”) was formed as a Delaware limited liability company. On May 13, 2020, the Company entered into a limited liability company agreement governing Thompson Rivers. Under Thompson Rivers’ current operating agreement, as amended to date, the Company has a capital commitment of \$75.0 million of equity capital to Thompson Rivers, all of which has been funded as of December 31, 2024. As of December 31, 2024, aggregate commitments to Thompson Rivers by the Company and the other members under the current operating agreement total \$450.0 million, all of which has been funded.

For the years ended December 31, 2024 and 2023, Thompson Rivers declared \$37.5 million and \$111.0 million in dividends, respectively, of which nil was recognized as dividend income in the Company’s Consolidated Statements of Operations. In addition, for the years ended December 31, 2024 and 2023, the Company recognized \$6.0 million and \$17.7 million of the dividends, respectively, as a return of capital.

As of December 31, 2024, Thompson Rivers had \$193.4 million in Ginnie Mae early buyout loans and \$7.1 million in cash. As of December 31, 2023, Thompson Rivers had \$366.7 million in Ginnie Mae early buyout loans and \$7.1 million in cash. As of December 31, 2024, Thompson Rivers had 1,243 outstanding loans with an average unpaid balance of \$0.2 million and weighted average coupon of 4.0%. As of December 31, 2023, Thompson Rivers had 2,305 outstanding loans with an average unpaid balance of \$0.2 million and weighted average coupon of 4.0%.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

As of December 31, 2024 and December 31, 2023, the Thompson Rivers investment portfolio consisted of the following investments:

(\$ in thousands)	Cost	Percentage of Total Portfolio	Fair Value	Percentage of Total Portfolio
<b>December 31, 2024:</b>				
Federal Housing Administration (“FHA”) loans .....	\$ 193,265	93 %	\$ 179,963	93 %
Veterans Affairs (“VA”) loans .....	14,305	7 %	13,388	7 %
	<u>\$ 207,570</u>	<u>100 %</u>	<u>\$ 193,351</u>	<u>100 %</u>
<b>December 31, 2023:</b>				
Federal Housing Administration (“FHA”) loans .....	\$ 360,847	93 %	\$ 342,240	93 %
Veterans Affairs (“VA”) loans .....	25,810	7	24,491	7
	<u>\$ 386,657</u>	<u>100 %</u>	<u>\$ 366,731</u>	<u>100 %</u>

Thompson Rivers’ repurchase agreement with JPMorgan Chase Bank, which is non-recourse to the Company, had approximately \$43.5 million and \$83.5 million outstanding as of December 31, 2024 and December 31, 2023, respectively. Thompson Rivers’ repurchase agreement with Bank of America N.A., which is non-recourse to the Company, had approximately \$90.3 million and \$170.8 million outstanding as of December 31, 2024 and December 31, 2023, respectively. Thompson Rivers’ repurchase agreement with Barclays Bank, which is non-recourse to the Company, had approximately \$28.7 million and \$50.0 million outstanding as of December 31, 2024 and December 31, 2023, respectively.

The Company has determined that Thompson Rivers is an investment company under ASC Topic 946, however, in accordance with such guidance, the Company will generally not consolidate its investment in a company other than a substantially wholly owned investment company subsidiary, which is an extension of the operations of the Company, or a controlled operating company whose business consists of providing services to the Company. The Company does not consolidate its interest in Thompson Rivers as it is not a substantially wholly owned investment company subsidiary. In addition, Thompson Rivers is not an operating company and the Company does not control Thompson Rivers due to the allocation of voting rights among Thompson Rivers members.

As of December 31, 2024 and December 31, 2023, Thompson Rivers had the following contributed capital and unfunded commitments from its members:

(\$ in thousands)	As of December 31, 2024	As of December 31, 2023
Total contributed capital by Barings BDC, Inc. (1) .....	\$ 79,411	\$ 79,411
Total contributed capital by all members (2) .....	482,083	482,083
Total unfunded commitments by Barings BDC, Inc. ....	—	—
Total unfunded commitments by all members .....	—	—

(1) Includes \$4.4 million of dividend re-investments.

(2) Includes dividend re-investments of \$32.1 million and total contributed capital by related parties of \$162.1 million as of both December 31, 2024 and December 31, 2023.



**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

***Waccamaw River LLC***

On January 4, 2021, Waccamaw River LLC (“Waccamaw River”) was formed as a Delaware limited liability company. On February 8, 2021, the Company entered into a limited liability company agreement governing Waccamaw River. Under Waccamaw River’s current operating agreement, as amended to date, the Company has a capital commitment of \$25.0 million of equity capital to Waccamaw River, all of which has been funded as of December 31, 2024. As of December 31, 2024, aggregate commitments to Waccamaw River by the Company and the other members under the current operating agreement total \$125.0 million, all of which has been funded.

For the years ended December 31, 2024 and 2023, Waccamaw River declared \$28.1 million and \$7.3 million in dividends, respectively, of which \$3.5 million and \$1.5 million, respectively, was recognized as dividend income in the Company’s Consolidated Statements of Operations. In addition, for the years ended December 31, 2024 and 2023, the Company recognized \$2.1 million and nil of the dividends, respectively, as a return of capital.

As of December 31, 2024, Waccamaw River had \$45.5 million in unsecured consumer loans and \$4.3 million in cash. As of December 31, 2023, Waccamaw River had \$182.3 million in unsecured consumer loans and \$6.6 million in cash. As of December 31, 2024, Waccamaw River had 8,095 outstanding loans with an average loan size of \$7,791, remaining average life to maturity of 35.5 months and weighted average interest rate of 12.0%. As of December 31, 2023, Waccamaw River had 21,435 outstanding loans with an average loan size of \$10,338, remaining average life to maturity of 40.0 months and weighted average interest rate of 12.7%.

Waccamaw River’s secured loan borrowing with JPMorgan Chase Bank, N.A., which is non-recourse to the Company, had approximately \$71.0 million outstanding as of December 31, 2023. On April 15, 2024, Waccamaw River’s secured borrowing with JPMorgan Chase Bank, N.A. was terminated and fully repaid. Waccamaw River’s secured loan borrowing with Barclays Bank PLC, which is non-recourse to the Company, had approximately \$51.3 million outstanding as of December 31, 2023. On September 26, 2024, Waccamaw River’s secured borrowing with Barclays Bank PLC was terminated and fully repaid.

The Company has determined that Waccamaw River is an investment company under ASC Topic 946, however, in accordance with such guidance, the Company will generally not consolidate its investment in a company other than a substantially wholly owned investment company subsidiary, which is an extension of the operations of the Company, or a controlled operating company whose business consists of providing services to the Company. The Company does not consolidate its interest in Waccamaw River as it is not a substantially wholly owned investment company subsidiary. In addition, Waccamaw River is not an operating company and the Company does not control Waccamaw River due to the allocation of voting rights among Waccamaw River members.

As of December 31, 2024 and December 31, 2023, Waccamaw River had the following contributed capital and unfunded commitments from its members:

(\$ in thousands)	As of December 31, 2024	As of December 31, 2023
Total contributed capital by Barings BDC, Inc. ....	\$ 30,280	\$ 30,280
Total contributed capital by all members (1) .....	139,020	139,020
Total unfunded commitments by Barings BDC, Inc. ....	—	—
Total unfunded commitments by all members .....	—	—

(1) Includes \$82.0 million of total contributed capital by related parties as of both December 31, 2024 and December 31, 2023.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

***Sierra Senior Loan Strategy JV I LLC***

On February 25, 2022, as part of the Sierra Merger, the Company purchased its interest in Sierra Senior Loan Strategy JV I LLC (“Sierra JV”). The Company and MassMutual Ascend Life Insurance Company (“MMALIC”), a wholly-owned subsidiary of Massachusetts Mutual Life Insurance Company, are the members of Sierra JV, a joint venture formed as a Delaware limited liability company and commenced operations on July 15, 2015. Sierra JV’s investment objective is to generate current income and capital appreciation by investing primarily in the debt of privately-held middle market companies with a focus on senior secured first lien term loans. The members of Sierra JV make capital contributions as investments by Sierra JV are completed, and all portfolio and other material decisions regarding Sierra JV must be submitted to Sierra JV’s board of managers, which is comprised of four members, two of whom are selected by the Company and the other two are selected by MMALIC. Approval of Sierra JV’s board of managers requires the unanimous approval of a quorum of the board of managers, with a quorum consisting of equal representation of members appointed by each of the Company and MMALIC.

As of December 31, 2024, Sierra JV had total capital commitments of \$124.5 million with the Company committing \$110.1 million and MMALIC committing \$14.5 million. The Company had fully funded its \$110.1 million commitment and total commitments of \$124.5 million were fully funded as of December 31, 2024.

For the years ended December 31, 2024 and 2023, Sierra JV declared \$2.5 million and \$8.4 million in dividends, respectively, of which \$2.2 million and \$5.7 million, respectively, was recognized as dividend income in the Company’s Consolidated Statements of Operations. In addition, for the years ended December 31, 2024 and December 31, 2023, the Company recognized nil and \$1.8 million, respectively, of the dividends as a return of capital.

The Company has determined that Sierra JV is an investment company under ASC Topic 946, however, in accordance with such guidance, the Company will generally not consolidate its investment in a company other than a substantially wholly owned investment company subsidiary, which is an extension of the operations of the Company, or a controlled operating company whose business consists of providing services to the Company. The Company does not consolidate its interest in Sierra JV as it is not a substantially wholly owned investment company subsidiary. In addition, Sierra JV is not an operating company and the Company does not control Sierra JV due to the allocation of voting rights among Sierra JV members.

The total value of Sierra JV’s investment portfolio was \$33.4 million as of December 31, 2024, as compared to \$79.6 million, as of December 31, 2023. As of December 31, 2024, Sierra JV’s investments had an aggregate cost of \$36.1 million, as compared to \$85.3 million as of December 31, 2023. As of December 31, 2024 and December 31, 2023, the weighted average yield on the principal amount of Sierra JV’s outstanding debt investments was approximately 9.4% and 10.1%, respectively. As of December 31, 2024 and December 31, 2023, the Sierra JV investment portfolio consisted of the following investments:

(\$ in thousands)	Cost	Percentage of Total Portfolio	Fair Value	Percentage of Total Portfolio
<b>December 31, 2024:</b>				
Senior debt and 1 <sup>st</sup> lien notes .....	\$ 36,083	100 %	\$ 33,389	100 %
Equity shares .....	—	—	33	—
	<u>\$ 36,083</u>	<u>100 %</u>	<u>\$ 33,422</u>	<u>100 %</u>
<b>December 31, 2023:</b>				
Senior debt and 1 <sup>st</sup> lien notes .....	\$ 85,304	100 %	\$ 79,599	100 %
	<u>\$ 85,304</u>	<u>100 %</u>	<u>\$ 79,599</u>	<u>100 %</u>

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The industry composition of Sierra JV’s investments at fair value at December 31, 2024 and December 31, 2023 was as follows:

(\$ in thousands)	December 31, 2024		December 31, 2023	
Automotive .....	\$ 2,746	8.2 %	\$ 2,463	3.1 %
Banking, Finance, Insurance, & Real Estate .....	33	0.1	254	0.3
Beverage, Food, & Tobacco .....	3,578	10.7	3,172	4.0
Capital Equipment .....	—	—	5,271	6.6
Chemicals, Plastics, & Rubber .....	2,954	8.9	2,942	3.7
Construction & Building .....	—	—	1,867	2.4
Consumer goods: Durable .....	232	0.7	1,042	1.3
Environmental Industries .....	—	—	3,487	4.4
Healthcare & Pharmaceuticals .....	3,821	11.4	12,880	16.2
High Tech Industries .....	9,363	28.0	14,661	18.4
Retail .....	—	—	6,255	7.9
Services: Business .....	4,411	13.2	6,798	8.5
Services: Consumer .....	—	—	8,525	10.7
Transportation: Cargo .....	6,284	18.8	6,296	7.9
Transportation: Consumer .....	—	—	3,686	4.6
<b>Total</b> .....	<b>\$ 33,422</b>	<b>100.0 %</b>	<b>\$ 79,599</b>	<b>100.0 %</b>

Sierra JV’s revolving credit facility with Wells Fargo Bank, N.A., which was non-recourse to the Company, had \$45.0 million outstanding as of December 31, 2023. On June 27, 2024, Sierra JV’s revolving credit facility with Wells Fargo Bank, N.A. was terminated and fully repaid.

***Eclipse Business Capital Holdings LLC***

On July 8, 2021, the Company made an equity investment in Eclipse Business Capital Holdings LLC (“Eclipse”) of \$89.8 million, a second lien senior secured loan of \$4.5 million and unfunded revolver of \$13.6 million, alongside other related party affiliates. On August 12, 2022, the Company increased the unfunded revolver to \$22.7 million. As of December 31, 2024 and December 31, 2023, \$10.1 million and \$5.5 million, respectively, of the revolver was funded. Eclipse conducts its business through Eclipse Business Capital LLC. Eclipse is one of the country’s leading independent asset-based lending (“ABL”) platforms that provides financing to middle-market borrowers in the U.S. and Canada. Eclipse provides revolving lines of credit and term loans ranging in size from \$10 – \$125 million that are secured by collateral such as accounts receivable, inventory, equipment, or real estate. Eclipse lends to both privately-owned and publicly-traded companies across a range of industries, including manufacturing, retail, automotive, oil & gas, services, distribution, and consumer products. The addition of Eclipse to the portfolio allows the Company to participate in an asset class and commercial finance operations that offer differentiated income returns as compared to directly originated loans. Eclipse is led by a seasoned team of ABL experts.

The Company has determined that Eclipse is not an investment company under ASC Topic 946. Under ASC Topic 810, *Consolidation*, Subtopic 10, *Consolidation — Overall*, Section 15, *Scope and Scope Exceptions*, paragraph 12, subparagraph d (“ASC 810-10-15-12(d)”), an investment company generally does not consolidate an investee that is not an investment company other than a controlled operating company whose business consists of providing services to the company. Thus, the Company is not required to consolidate Eclipse because it does not provide services to the Company. Instead the Company accounts for its equity investment in Eclipse in accordance with ASC 946-320, presented as a single investment measured at fair value.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

***Rocade Holdings LLC***

On February 1, 2023, the Company made an equity investment in Rocade Holdings LLC (“Rocade”) of \$45.0 million, alongside other related party affiliates and made additional investments thereafter during the fiscal years ended December 31, 2023 and December 31, 2024 of \$22.5 million and \$3.5 million, respectively. The total equity invested in Rocade as of December 31, 2024 was \$71.0 million (excluding preferred dividends) and the Company had \$14.0 million of unfunded preferred equity commitments. Rocade conducts its business through Rocade LLC and operates as Rocade Capital. Rocade is one of the country’s leading litigation finance platforms that specializes in providing financing to plaintiff law firms engaged in mass tort and other civil litigation. Rocade typically provides loans to law firms that are secured by the borrowing firm’s interests in award settlements, including contingency fees expected to be earned from successful litigation. The loans generally bear floating rate PIK interest with an overall expected annualized return between 10% and 25% and collect debt service upon receipt of settlement awards and/or contingency fees. The addition of Rocade to the portfolio allows the Company to participate in an uncorrelated asset class that offer differentiated income returns as compared to directly originated loans. Rocade is led by a seasoned team of litigation finance experts.

The Company has determined that Rocade is not an investment company under ASC Topic 946. Under ASC 810-10-15-12(d), an investment company generally does not consolidate an investee that is not an investment company other than a controlled operating company whose business consists of providing services to the company. Thus, the Company is not required to consolidate Rocade because it does not provide services to the Company. Instead the Company accounts for its equity investment in Rocade in accordance with ASC 946-320, presented as a single investment measured at fair value.

**4. Borrowings**

The Company had the following borrowings outstanding as of December 31, 2024 and 2023:

Issuance Date (\$ in thousands)	Maturity Date	Interest Rate as of December 31, 2024	December 31, 2024	December 31, 2023
<b>Credit Facility:</b>				
February 21, 2019 .....	November 5, 2029	6.037%	\$ 438,590	\$ 719,914
Total Credit Facilities .....			<u>\$ 438,590</u>	<u>\$ 719,914</u>
<b>Notes:</b>				
September 24, 2020 - August 2025 Notes .....	August 4, 2025	4.660%	\$ 25,000	\$ 25,000
September 29, 2020 - August 2025 Notes .....	August 4, 2025	4.660%	25,000	25,000
November 5, 2020 - Series B Notes .....	November 4, 2025	4.250%	62,500	62,500
November 5, 2020 - Series C Notes .....	November 4, 2027	4.750%	112,500	112,500
February 25, 2021 Series D Notes .....	February 26, 2026	3.410%	80,000	80,000
February 25, 2021 Series E Notes .....	February 26, 2028	4.060%	70,000	70,000
November 23, 2021 - November 2026 Notes .....	November 23, 2026	3.300%	350,000	350,000
February 12, 2024 - February 2029 Notes (1) .....	February 15, 2029	7.000%	295,604	—
(Less: Deferred financing fees) .....			(8,773)	(4,417)
Total Notes .....			<u>\$ 1,011,831</u>	<u>\$ 720,583</u>

(1) Inclusive of change in fair market value of effective hedge.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The Company's summary information of its borrowings were as follows:

(\$ in thousands)	Year Ended December 31,	
	2024	2023
Combined weighted average interest rate <sup>(1)</sup>	5.565 %	5.353 %
Combined weighted average debt outstanding	\$ 1,412,987	\$ 1,503,459

(1) Excludes unused commitment fees and amortization of financing costs. Inclusive of effective interest rate swaps and hedged items

**February 2019 Credit Facility**

The Company has entered into the February 2019 Credit Facility with ING Capital LLC (“ING”), as administrative agent, and the lenders party thereto. The initial commitments under the February 2019 Credit Facility totaled \$800.0 million. Effective on November 4, 2021, the Company increased aggregate commitments under the February 2019 Credit Facility to \$875.0 million from \$800.0 million pursuant to the accordion feature under the February 2019 Credit Facility, which allows for an increase in the total commitments to an aggregate of \$1.2 billion subject to certain conditions and the satisfaction of specified financial covenants (the “November 2021 Amendment”). Effective February 25, 2022, the Company increased aggregate commitments under the February 2019 Credit Facility to \$965.0 million from \$875.0 million pursuant to the accordion feature under the February 2019 Credit Facility, and the allowance for an increase in the total commitments increased to \$1.5 billion from \$1.2 billion subject to certain conditions and the satisfaction of specified financial covenants (the “February 2022 Amendment”). Effective on April 1, 2022, the Company increased aggregate commitments under the February 2019 Credit Facility to \$1.1 billion from \$965.0 million pursuant to the accordion feature under the February 2019 Credit Facility, which allows for an increase in the total commitments to an aggregate of \$1.5 billion subject to certain conditions and the satisfaction of specified financial covenants (the “April 2022 Amendment”). The Company can borrow foreign currencies directly under the February 2019 Credit Facility. The February 2019 Credit Facility, which is structured as a revolving credit facility, is secured primarily by a material portion of the Company's assets and guaranteed by certain subsidiaries of the Company. Following the termination on June 30, 2020 of Barings BDC Senior Funding I, LLC's (“BSF”) credit facility entered into in August 2018 with Bank of America, N.A. (the “August 2018 Credit Facility”), BSF became a subsidiary guarantor and its assets secure the February 2019 Credit Facility. Effective May 9, 2023, the revolving period of the February 2019 Credit Facility was extended to February 21, 2025, followed by a one-year repayment period, and the maturity date was extended to February 21, 2026 (the “May 2023 Amendment”). Effective November 5, 2024 the Company amended the February 2019 Credit Facility to, among other things, (a) extend the revolving period from February 21, 2025 to November 5, 2028; (b) extend the stated maturity date from February 21, 2026 to November 5, 2029; (c) adjust the interest rate charged on the February 2019 Credit Facility from an applicable spread of either the term SOFR plus 2.25% (or 2.00% for so long as the Company maintains an investment grade credit rating) plus a credit spread adjustment of 0.10% for borrowings with an interest period of one month, 0.15% for borrowings with an interest period of three months, or 0.25% for borrowings with an interest period of six months to an applicable spread of 1.875% plus a credit spread adjustment of 0.10%; and (d) reduce the total commitments under the facility from \$1,065.0 million to \$825.0 million, of which \$100.0 million has been reallocated from revolving commitments to term loan commitments (the “November 2024 Amendment”).

Borrowings denominated in U.S. Dollars under the February 2019 Credit Facility bear interest, subject to our election, on a per annum basis equal to (i) the alternate base rate plus 0.875% or (ii) the term SOFR plus an applicable spread of 1.875% plus a credit spread adjustment of 0.10%. Borrowings denominated in certain foreign currencies, other than Australian dollars, bear interest on a per annum basis equal to the applicable currency rate for the foreign currency as defined in the credit agreement plus 1.875% or for borrowings denominated in Australian dollars, the applicable Australian dollars Screen Rate, plus 2.0875%. The alternate base rate is equal to the greatest of (i) the prime rate, (ii) the federal funds rate plus 0.5%, (iii) the Overnight Bank Funding Rate plus 0.5%, (iv) one-month term SOFR plus 1.0% plus a credit spread adjustment of 0.10% and (v) 1.0%.

In addition, we pay a commitment fee of 0.375% per annum on undrawn amounts of the February 2019 Credit Facility. In connection with entering into the February 2019 Credit Facility, we incurred financing fees of

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

approximately \$6.4 million, which will be amortized over the life of the February 2019 Credit Facility. In connection with all amendments to the February 2019 Credit Facility, we incurred financing fees of approximately \$10.7 million, which will be amortized over the remaining life of the February 2019 Credit Facility.

The February 2019 Credit Facility contains certain affirmative and negative covenants, including but not limited to (i) maintaining minimum stockholders' equity, (ii) maintaining minimum obligors' net worth, (iii) maintaining a minimum asset coverage ratio, (iv) meeting a minimum liquidity test and (v) maintaining the Company's status as a regulated investment company and as a business development company. The February 2019 Credit Facility also contains customary events of default with customary cure and notice provisions, including, without limitation, nonpayment, material misrepresentation of representations and warranties, breach of covenant, cross-default to other indebtedness, bankruptcy, change of control, and material adverse effect. The February 2019 Credit Facility also permits the administrative agent to select an independent third-party valuation firm to determine valuations of certain portfolio investments for purposes of borrowing base provisions. As of December 31, 2024, the Company was in compliance with all covenants under the February 2019 Credit Facility.

As of December 31, 2024, the Company had U.S. dollar borrowings of \$237.0 million outstanding under the February 2019 Credit Facility with an interest rate of 6.484% (one month SOFR of 4.509%), borrowings denominated in Swedish kronor of 9.8kr million (\$0.9 million U.S. dollars) with an interest rate of 4.625% (one month STIBOR of 2.750%), borrowings denominated in British pounds sterling of £55.6 million (\$69.6 million U.S. dollars) with an interest rate of 6.608% (one month SONIA of 4.700%) and borrowings denominated in Euros of €126.6 million (\$131.1 million U.S. dollars) with an interest rate of 4.938% (one month EURIBOR of 3.063%). The borrowings denominated in foreign currencies were translated into U.S. dollars based on the spot rate at the relevant balance sheet date. The impact resulting from changes in foreign exchange rates on the February 2019 Credit Facility borrowings is included in "Net unrealized appreciation (depreciation) - foreign currency transactions" in the Company's Consolidated Statements of Operations.

As of December 31, 2023, the Company had U.S. dollar borrowings of \$489.5 million outstanding under the February 2019 Credit Facility with an interest rate of 7.428% (one month SOFR of 5.328%), borrowings denominated in Swedish kronor of 12.8kr million (\$1.3 million U.S. dollars) with an interest rate of 6.063% (one month STIBOR of 4.063%), borrowings denominated in British pounds sterling of £66.6 million (\$84.9 million U.S. dollars) with an interest rate of 7.220% (one month SONIA of 5.220%) and borrowings denominated in Euros of €130.6 million (\$144.3 million U.S. dollars) with an interest rate of 5.875% (one month EURIBOR of 3.875%). The borrowings denominated in foreign currencies were translated into U.S. dollars based on the spot rate at the relevant balance sheet date. The impact resulting from changes in foreign exchange rates on the February 2019 Credit Facility borrowings is included in "Net unrealized appreciation (depreciation) - foreign currency transactions" in the Company's Consolidated Statements of Operations.

As of December 31, 2024 and 2023, the total fair value of the borrowings outstanding under the February 2019 Credit Facility was \$438.6 million and \$719.1 million, respectively. The fair values of the borrowings outstanding under the February 2019 Credit Facility are based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model.

***August 2025 Notes***

On August 3, 2020, the Company entered into a Note Purchase Agreement (the "August 2020 NPA") with Massachusetts Mutual Life Insurance Company governing the issuance of (1) \$50.0 million in aggregate principal amount of Series A senior unsecured notes due August 2025 (the "Series A Notes due 2025") with a fixed interest rate of 4.66% per year, and (2) up to \$50.0 million in aggregate principal amount of additional senior unsecured notes due August 2025 with a fixed interest rate per year to be determined (the "Additional Notes" and, collectively with the Series A Notes due 2025, the "August 2025 Notes"), in each case, to qualified institutional investors in a private placement. An aggregate principal amount of \$25.0 million of the Series A Notes due 2025 were issued on September 24, 2020 and an aggregate principal amount of \$25.0 million of the Series A Notes due 2025 were issued on September 29, 2020, both of which will mature on August 4, 2025 unless redeemed, purchased or prepaid prior to such date by the Company in accordance with their terms. Interest on the August 2025 Notes is due semiannually in March and September, beginning in March 2021. In addition, the Company is obligated to offer to repay the August

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

2025 Notes at par (plus accrued and unpaid interest to, but not including, the date of prepayment) if certain change in control events occur. Subject to the terms of the August 2020 NPA, the Company may redeem the August 2025 Notes in whole or in part at any time or from time to time at the Company's option at par plus accrued interest to the prepayment date and, if redeemed on or before November 3, 2024, a make-whole premium. The August 2025 Notes are guaranteed by certain of the Company's subsidiaries, and are the Company's general unsecured obligations that rank pari passu with all outstanding and future unsecured unsubordinated indebtedness issued by the Company.

The Company's permitted issuance period for the Additional Notes under the August 2020 NPA expired on February 3, 2022, prior to which date the Company issued no Additional Notes.

The August 2020 NPA contains certain representations and warranties, and various covenants and reporting requirements customary for senior unsecured notes issued in a private placement, including, without limitation, affirmative and negative covenants such as information reporting, maintenance of the Company's status as a BDC within the meaning of the 1940 Act, certain restrictions with respect to transactions with affiliates, fundamental changes, changes of line of business, permitted liens, investments and restricted payments, minimum shareholders' equity, maximum net debt to equity ratio and minimum asset coverage ratio. The August 2020 NPA also contains customary events of default with customary cure and notice periods, including, without limitation, nonpayment, incorrect representation in any material respect, breach of covenant, cross-default under our other indebtedness or that of our subsidiary guarantors, certain judgements and orders, and certain events of bankruptcy. Upon the occurrence of an event of default, the holders of at least 66-2/3% in principal amount of the August 2025 Notes at the time outstanding may declare all August 2025 Notes then outstanding to be immediately due and payable. As of December 31, 2024, the Company was in compliance with all covenants under the August 2020 NPA.

The August 2025 Notes were offered in reliance on Section 4(a)(2) of the Securities Act. The August 2025 Notes have not and will not be registered under the Securities Act or any state securities laws and, unless so registered, may not be offered or sold in the United States except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act, as applicable.

As of December 31, 2024 and 2023, the fair value of the outstanding August 2025 Notes was \$49.5 million and \$47.8 million, respectively. The fair value determination of the August 2025 Notes was based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model.

***November Notes***

On November 4, 2020, the Company entered into a Note Purchase Agreement (the "November 2020 NPA") governing the issuance of (1) \$62.5 million in aggregate principal amount of Series B senior unsecured notes due November 2025 (the "Series B Notes") with a fixed interest rate of 4.25% per year and (2) \$112.5 million in aggregate principal amount of Series C senior unsecured notes due November 2027 (the "Series C Notes" and, collectively with the Series B Notes, the "November Notes") with a fixed interest rate of 4.75% per year, in each case, to qualified institutional investors in a private placement. Each stated interest rate is subject to a step up of (x) 0.75% per year, to the extent the applicable November Notes do not satisfy certain investment grade conditions and/or (y) 1.50% per year, to the extent the ratio of the Company's secured debt to total assets exceeds specified thresholds, measured as of each fiscal quarter end. The November Notes were delivered and paid for on November 5, 2020. The Series B Notes will mature on November 4, 2025, and the Series C Notes will mature on November 4, 2027 unless redeemed, purchased or prepaid prior to such date by the Company in accordance with their terms. Interest on the November Notes is due semiannually in May and November, beginning in May 2021. In addition, the Company is obligated to offer to repay the November Notes at par (plus accrued and unpaid interest to, but not including, the date of prepayment) if certain change in control events occur. Subject to the terms of the November 2020 NPA, the Company may redeem the Series B Notes and the Series C Notes in whole or in part at any time or from time to time at the Company's option at par plus accrued interest to the prepayment date and, if redeemed on or before May 4, 2025, with respect to the Series B Notes, or on or before May 4, 2027, with respect to the Series C Notes, a make-whole premium. The November Notes are guaranteed by certain of the Company's subsidiaries, and



**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

are the Company's general unsecured obligations that rank pari passu with all outstanding and future unsecured unsubordinated indebtedness issued by the Company.

The November 2020 NPA contains certain representations and warranties, and various covenants and reporting requirements customary for senior unsecured notes issued in a private placement, including, without limitation, affirmative and negative covenants such as information reporting, maintenance of the Company's status as a BDC within the meaning of the 1940 Act, certain restrictions with respect to transactions with affiliates, fundamental changes, changes of line of business, permitted liens, investments and restricted payments, minimum shareholders' equity, maximum net debt to equity ratio and minimum asset coverage ratio. The November 2020 NPA also contains customary events of default with customary cure and notice periods, including, without limitation, nonpayment, incorrect representation in any material respect, breach of covenant, cross-default under our other indebtedness or that of our subsidiary guarantors, certain judgements and orders, and certain events of bankruptcy. Upon the occurrence of an event of default, the holders of at least 66-2/3% in principal amount of the November Notes at the time outstanding may declare all November Notes then outstanding to be immediately due and payable. As of December 31, 2024, the Company was in compliance with all covenants under the November 2020 NPA.

The November Notes were offered in reliance on Section 4(a)(2) of the Securities Act. The November Notes have not and will not be registered under the Securities Act or any state securities laws and, unless so registered, may not be offered or sold in the United States except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act, as applicable.

As of December 31, 2024 and 2023, the fair value of the outstanding Series B Notes was \$61.6 million and \$59.3 million, respectively. As of December 31, 2024 and 2023, the fair value of the outstanding Series C Notes was \$108.3 million and \$102.5 million, respectively. The fair value determinations of the Series B Notes and Series C Notes were based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model.

***February Notes***

On February 25, 2021, the Company entered into a Note Purchase Agreement (the "February 2021 NPA") governing the issuance of (1) \$80.0 million in aggregate principal amount of Series D senior unsecured notes due February 26, 2026 (the "Series D Notes") with a fixed interest rate of 3.41% per year and (2) \$70.0 million in aggregate principal amount of Series E senior unsecured notes due February 26, 2028 (the "Series E Notes" and, collectively with the Series D Notes, the "February Notes") with a fixed interest rate of 4.06% per year, in each case, to qualified institutional investors in a private placement. Each stated interest rate is subject to a step up of (x) 0.75% per year, to the extent the applicable February Notes do not satisfy certain investment grade rating conditions and/or (y) 1.50% per year, to the extent the ratio of the Company's secured debt to total assets exceeds specified thresholds, measured as of each fiscal quarter end. The February Notes were delivered and paid for on February 26, 2021.

The Series D Notes will mature on February 26, 2026, and the Series E Notes will mature on February 26, 2028 unless redeemed, purchased or prepaid prior to such date by the Company in accordance with the terms of the February 2021 NPA. Interest on the February Notes is due semiannually in February and August of each year, beginning in August 2021. In addition, the Company is obligated to offer to repay the February Notes at par (plus accrued and unpaid interest to, but not including, the date of prepayment) if certain change in control events occur. Subject to the terms of the February 2021 NPA, the Company may redeem the Series D Notes and the Series E Notes in whole or in part at any time or from time to time at the Company's option at par plus accrued interest to the prepayment date and, if redeemed on or before August 26, 2025, with respect to the Series D Notes, or on or before August 26, 2027, with respect to the Series E Notes, a make-whole premium. The February Notes are guaranteed by certain of the Company's subsidiaries, and are the Company's general unsecured obligations that rank pari passu with all outstanding and future unsecured unsubordinated indebtedness issued by the Company.

The February 2021 NPA contains certain representations and warranties, and various covenants and reporting requirements customary for senior unsecured notes issued in a private placement, including, without limitation, information reporting, maintenance of the Company's status as a BDC within the meaning of the 1940 Act, and certain restrictions with respect to transactions with affiliates, fundamental changes, changes of line of business,



**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

permitted liens, investments and restricted payments. In addition, the February 2021 NPA contains the following financial covenants: (a) maintaining a minimum obligors' net worth, measured as of each fiscal quarter end; (b) not permitting the Company's asset coverage ratio, as of the date of the incurrence of any debt for borrowed money or the making of any cash dividend to shareholders, to be less than the statutory minimum then applicable to the Company under the 1940 Act; and (c) not permitting the Company's net debt to equity ratio to exceed 2.0x, measured as of each fiscal quarter end.

The February 2021 NPA also contains customary events of default with customary cure and notice periods, including, without limitation, nonpayment, incorrect representation in any material respect, breach of covenant, cross-default under other indebtedness or that of the Company's subsidiary guarantors, certain judgements and orders, and certain events of bankruptcy. Upon the occurrence of certain events of default, the holders of at least 66-2/3% in principal amount of the February Notes at the time outstanding may declare all February Notes then outstanding to be immediately due and payable. As of December 31, 2024, the Company was in compliance with all covenants under the February 2021 NPA.

The February Notes were offered in reliance on Section 4(a)(2) of the Securities Act. The February Notes have not and will not be registered under the Securities Act or any state securities laws and, unless so registered, may not be offered or sold in the United States except pursuant to an exemption from, or in a transaction not subject to, the registration requirements of the Securities Act, as applicable.

As of December 31, 2024 and 2023, the fair value of the outstanding Series D Notes was \$77.3 million and \$73.4 million, respectively. As of December 31, 2024 and 2023, the fair value of the outstanding Series E Notes was \$65.4 million and \$61.2 million, respectively. The fair value determinations of the Series D Notes and Series E Notes were based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model.

***November 2026 Notes***

On November 23, 2021, the Company and U.S. Bank Trust Company, National Association (the "Trustee") entered into an Indenture (the "Base Indenture") and a First Supplemental Indenture (the "First Supplemental Indenture" and, together with the Base Indenture, the "Indenture"). The First Supplemental Indenture relates to the Company's issuance of \$350.0 million aggregate principal amount of its 3.300% notes due 2026 (the "November 2026 Notes").

The November 2026 Notes will mature on November 23, 2026 and may be redeemed in whole or in part at the Company's option at any time or from time to time at the redemption prices set forth in the Indenture. The November 2026 Notes bear interest at a rate of 3.300% per year payable semi-annually on May 23 and November 23 of each year, commencing on May 23, 2022. The November 2026 Notes are general unsecured obligations of the Company that rank senior in right of payment to all of the Company's existing and future indebtedness that is expressly subordinated in right of payment to the November 2026 Notes, rank pari passu with all existing and future unsecured unsubordinated indebtedness issued by the Company, rank effectively junior to any of the Company's secured indebtedness (including unsecured indebtedness that the Company later secures) to the extent of the value of the assets securing such indebtedness, and rank structurally junior to all existing and future indebtedness (including trade payables) incurred by the Company's subsidiaries, financing vehicles or similar facilities.

The Indenture contains certain covenants, including covenants requiring the Company to comply with the asset coverage requirements of Section 18(a)(1)(A) as modified by Section 61(a)(1) and (2) of the 1940 Act, whether or not it is subject to those requirements, and to provide financial information to the holders of the November 2026 Notes and the Trustee if the Company is no longer subject to the reporting requirements under the Exchange Act. These covenants are subject to important limitations and exceptions that are described in the Indenture.

In addition, on the occurrence of a "change of control repurchase event," as defined in the Indenture, the Company will generally be required to make an offer to purchase the outstanding November 2026 Notes at a price equal to 100% of the principal amount of such November 2026 Notes plus accrued and unpaid interest to the repurchase date.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The November 2026 Notes were offered to qualified institutional buyers pursuant to Rule 144A under the Securities Act and to certain non-U.S. persons outside the United States pursuant to Regulation S under the Securities Act. Concurrent with the closing of November 2026 Notes offering, the Company entered into a registration rights agreement for the benefit of the purchasers of the November 2026 Notes. Pursuant to the terms of this registration rights agreement, the Company filed a registration statement on Form N-14 with the SEC, which was subsequently declared effective, to permit the electing holders of the November 2026 Notes to exchange all of their outstanding restricted November 2026 Notes for an equal aggregate principal amount of new November 2026 Notes (the “Exchange Notes”). The Exchange Notes have terms substantially identical to the terms of the November 2026 Notes, except that the Exchange Notes are registered under the Securities Act, and certain transfer restrictions, registration rights, and additional interest provisions relating to the November 2026 Notes do not apply to the Exchange Notes.

As of December 31, 2024 and 2023, the fair value of the outstanding November 2026 Notes was \$329.3 million and \$311.4 million, respectively. The fair value determinations of the November 2026 Notes were based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model.

***February 2029 Notes***

On February 7, 2024, the Company entered into an underwriting agreement among the Company, Barings LLC, and Wells Fargo Securities, LLC, SMBC Nikko Securities America, Inc., BMO Capital Markets Corp., and Fifth Third Securities, Inc., in connection with the issuance and sale of \$300.0 million in aggregate principal amount of the Company’s 7.000% senior unsecured notes due February 15, 2029 (the “February 2029 Notes”). The February 2029 Notes offering closed on February 12, 2024 and the February 2029 Notes were issued under a Second Supplemental Indenture, dated February 12, 2024, between the Company and the Trustee, to the Base Indenture (the “Second Supplemental Indenture,” and together with the Base Indenture, the “February 2029 Notes Indenture”).

The February 2029 Notes will mature on February 15, 2029 and may be redeemed in whole or in part at the Company’s option at any time or from time to time at the redemption prices set forth in the February 2029 Notes Indenture. The February 2029 Notes bear interest at a rate of 7.000% per year payable semi-annually on February 15 and August 15 of each year, commencing on August 15, 2024. The February 2029 Notes are general unsecured obligations of the Company that rank senior in the right of payment to all of the Company’s existing and future indebtedness that is expressly subordinated in right of payment to the February 2029 Notes, rank pari passu with all existing and future unsecured unsubordinated indebtedness issued by the Company, rank effectively junior to any of the Company’s secured indebtedness (including unsecured indebtedness that the Company later secures) to the extent of the value of the assets securing such indebtedness, and rank structurally junior to all existing and future indebtedness (including trade payables) incurred by the Company’s subsidiaries, financing vehicles or similar facilities.

The February 2029 Notes Indenture contains certain covenants, including covenants requiring the Company to comply with the asset coverage requirements of Section 18(a)(1)(A) as modified by Section 61(a)(1) and (2) of the 1940 Act, whether or not it is subject to those requirements (but giving effect to exemptive relief granted to the Company by the SEC), and to provide financial information to the holders of the February 2029 Notes and the Trustee if the Company is no longer subject to the reporting requirements under the Exchange Act. These covenants are subject to important limitations and exceptions that are described in the February 2029 Notes Indenture.

In addition, on the occurrence of a “change of control repurchase event,” as defined in the February 2029 Notes Indenture, the Company may be required by the holders of the February 2029 Notes to make an offer to purchase the outstanding February 2029 Notes at a price equal to 100% of the principal amount of such February 2029 Notes plus accrued and unpaid interest to the repurchase date.

The net proceeds received by the Company in connection with the February 2029 Notes offering were approximately \$292.9 million, after deducting the underwriting discounts and estimated offering expenses payable by the Company.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

As of December 31, 2024, the fair value of the outstanding February 2029 Notes was \$295.6 million. The fair value determinations of the February 2029 Notes were based on a market yield approach and current interest rates, which are Level 3 inputs to the market yield model.

In connection with the offering of the February 2029 Notes, on February 12, 2024, the Company entered into a \$300.0 million notional value interest rate swap. The Company receives a fixed rate interest at 7.00% paid semi-annually and pays semi-annually based on a compounded daily rate of SOFR plus 3.14750%. The swap transaction matures on February 15, 2029. The interest expense related to the February 2029 Notes will be equally offset by proceeds received from the interest rate swap. The swap adjusted interest expense is included as a component of interest and other financing fees in the Company’s Consolidated Statements of Operations. As of December 31, 2024, the interest rate swap had a fair value of \$(4.4) million. Depending on the nature of the balance at period end, the fair value of the interest rate swap is included either as a component of derivative assets or derivative liabilities on the Company’s Unaudited Consolidated Balance Sheet. The change in fair value of the interest rate swap is offset by the change in fair value of the February 2029 Notes. The fair value of the Company’s interest rate swap is based on unadjusted prices from independent pricing services and independent indicative broker quotes, which are Level 2 inputs.

**5. Income Taxes**

The Company has elected for federal income tax purposes to be treated, and intends to qualify annually, as a RIC under the Code and intends to make the required distributions to its stockholders as specified therein. In order to maintain its tax treatment as a RIC, the Company must meet certain minimum distribution, source-of-income and asset diversification requirements. If such requirements are met, then the Company is generally required to pay taxes only on the portion of its taxable income and gains it does not distribute (actually or constructively) and certain built-in gains. The Company has historically met its minimum distribution requirements and continually monitors its distribution requirements with the goal of ensuring compliance with the Code.

Depending on the level of investment company taxable income (“ICTI”) and net capital gains, if any, or taxable income, the Company may choose to carry forward undistributed taxable income and pay a 4% nondeductible U.S. federal excise tax on certain undistributed income unless the Company distributes, in a timely manner, an amount at least equal to the sum of (i) 98% of net ordinary income for each calendar year, (ii) 98.2% of the amount by which capital gains exceed capital losses (adjusted for certain ordinary losses) for the one-year period ending October 31 in that calendar year (or later if the Company is permitted to elect and so elects) and (iii) certain undistributed amounts from previous years on which the Company paid no U.S. federal income tax. Any such carryover of taxable income must be distributed before the end of that next tax year through a dividend declared prior to filing of the tax return related to the year which generated such taxable income not to be subject to U.S. federal income tax. For the years ended December 31, 2024 and 2023, the Company recorded net expenses of \$4.0 million and \$2.0 million, respectively, for U.S. federal excise tax.

Taxable income generally differs from increase in net assets resulting from operations due to temporary and permanent differences in the recognition of income and expenses, and generally excludes net unrealized gains or losses, as unrealized gains or losses are generally not included in taxable income until they are realized. The Company makes certain adjustments to the classification of net assets as a result of permanent book-to-tax differences, which include differences in the book and tax basis of certain assets and liabilities, and nondeductible federal taxes or losses among other items. To the extent these differences are permanent, they are charged or credited to additional paid in capital, or total distributable earnings (loss), as appropriate.

During the years ended December 31, 2024, 2023 and 2022, the Company reclassified for book purposes amounts arising from permanent book/tax differences primarily related to differences in the tax basis and book basis of investments sold, merger adjustments and non-deductible excise taxes paid during the year as follows:

(\$ in thousands)	December 31,		
	2024	2023	2022
Additional paid-in capital .....	\$ (1,039)	\$ 13,252	\$ 288,888
Total distributable earnings (loss).....	1,039	(13,252)	(288,888)

(1) 2022 reclassification is primarily attributable to the Sierra Merger.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

Tax positions taken or expected to be taken in the course of preparing the Company's tax returns are evaluated to determine whether the tax positions are "more-likely-than-not" of being sustained by the applicable tax authority. Tax positions not deemed to meet the more-likely-than-not threshold would be recorded as a tax benefit or expense in the current year. Management has analyzed the Company's tax positions taken, or to be taken, on federal income tax returns for all open tax years (fiscal years 2021-2023), and has concluded that the provision for uncertain tax positions in the Company's financial statements is appropriate.

For income tax purposes, distributions paid to stockholders are reported as ordinary income, long-term capital gains, return of capital or a combination thereof. The tax character of distributions paid for the years ended December 31, 2024, 2023 and 2022 was as follows:

(\$ in thousands)	Year Ended December 31,		
	2024	2023	2022
Ordinary income .....	\$ 110,052	\$ 108,997	\$ 93,726
Distributions on a tax basis .....	\$ 110,052	\$ 108,997	\$ 93,726

At December 31, 2024, 2023 and 2022, the components of distributable earnings on a tax basis detailed below differ from the amounts reflected in the Company's Consolidated Balance Sheets by temporary and other book/tax differences, primarily relating to accruals of defaulted debt investment interest and the tax treatment of certain partnership investments, as follows:

(\$ in thousands)	December 31,		
	2024	2023	2022
Undistributed net investment income .....	\$ 94,078	\$ 44,655	\$ 22,110
Accumulated capital losses .....	(702,514)	(666,300)	(582,153)
Other permanent differences relating to the Company's formation .....	1,975	1,975	1,975
Other temporary differences .....	271	204	136
Unrealized appreciation (depreciation) .....	(50,538)	(38,538)	(105,822)
Components of distributable earnings at year end .....	\$ (656,728)	\$ (658,004)	\$ (663,754)

Tax information for the fiscal year ended December 31, 2024 is estimated and is not considered final until the Company files its tax return.

Under current law, the Company may carry forward net capital losses indefinitely to use to offset capital gains realized in future years. As of December 31, 2024, the Company estimates that it will have a capital loss carryforward of approximately \$702.5 million (\$34.4 million of short-term capital losses and \$668.2 million of long-term capital losses), none of which will expire. Because of the loss limitation rules of the Code, some of the tax basis losses may be limited in their use. The unused balance will be carried forward and utilized as gains are realized, subject to such limitations. As of December 31, 2023, the Company estimated that it would have a capital loss carryforward of approximately \$666.3 million (\$37.0 million of short-term capital losses and \$629.3 million of long-term capital losses), none of which will expire.

For federal income tax purposes, the cost of investments owned as of December 31, 2024 and December 31, 2023 was approximately \$2,550.7 million and \$2,534.4 million, respectively. As of December 31, 2024, net unrealized depreciation on the Company's investments (tax basis) was approximately \$50.5 million, consisting of gross unrealized appreciation, where the fair value of the Company's investments exceeds their tax cost, of approximately \$124.0 million and gross unrealized depreciation, where the tax cost of the Company's investments exceeds their fair value, of approximately \$174.5 million. As of December 31, 2023, net unrealized depreciation on the Company's investments (tax basis) was approximately \$38.5 million, consisting of gross unrealized appreciation, where the fair value of the Company's investments exceeds their tax cost, of approximately \$124.8 million and gross unrealized depreciation, where the tax cost of the Company's investments exceeds their fair value, of approximately \$163.3 million.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

In addition, the Company has wholly-owned taxable subsidiaries (the “Taxable Subsidiaries”), which hold certain portfolio investments that are listed on the Consolidated Schedules of Investments. The Taxable Subsidiaries are consolidated for financial reporting purposes, such that the Company’s consolidated financial statements reflect the Company’s investments in the portfolio companies owned by the Taxable Subsidiaries. The purpose of the Taxable Subsidiaries is to permit the Company to hold certain portfolio companies that are organized as limited liability companies (“LLCs”) (or other forms of pass-through entities) and still satisfy the RIC tax requirement that at least 90% of the RIC’s gross revenue for income tax purposes must consist of qualifying investment income. Absent the Taxable Subsidiaries, a proportionate amount of any gross income of an LLC (or other pass-through entity) portfolio investment would flow through directly to the RIC. To the extent that such income did not consist of qualifying investment income, it could jeopardize the Company’s ability to qualify as a RIC and therefore cause the Company to incur significant amounts of federal income taxes. When LLCs (or other pass-through entities) are owned by the Taxable Subsidiaries, their income is taxed to the Taxable Subsidiaries and does not flow through to the RIC, thereby helping the Company preserve its RIC tax treatment and resultant tax advantages. The Taxable Subsidiaries are not consolidated for income tax purposes and may generate income tax expense as a result of its ownership of the portfolio companies. This income tax expense or benefit, if any, is reflected in the Company’s Consolidated Statements of Operations. Additionally, any unrealized appreciation related to portfolio investments held by the Taxable Subsidiaries (net of unrealized depreciation related to portfolio investments held by the Taxable Subsidiaries) is reflected net of applicable federal and state income taxes, if any, in the Company’s Consolidated Statements of Operations, with the related deferred tax assets or liabilities, if any, included in “Accounts payable and accrued liabilities” in the Company’s Consolidated Balance Sheets.

As of December 31, 2024, the Company had a net deferred tax asset of \$11.0 million pertaining to operating losses and tax basis differences related to certain partnership interests. As of December 31, 2023, the Company had a net deferred tax asset of \$9.9 million pertaining to operating losses and tax basis differences related to certain partnership interests. A valuation allowance is provided against deferred tax assets when it is more likely than not that some portion or all of the deferred tax asset will not be realized. As of December 31, 2024 and December 31, 2023, given the losses generated by the entity, the deferred tax assets have been offset by a valuation allowance of \$11.2 million and \$7.9 million, respectively. The Company concluded that the remaining deferred tax assets will more likely than not be realized, though this is not assured, and as such no valuation allowance was provided on these assets as of December 31, 2024 and December 31, 2023.

## **6. Derivative Instruments**

### ***MVC Credit Support Agreement***

In connection with the MVC Acquisition on December 23, 2020, promptly following the closing of the Company’s merger with MVC, the Company and the Adviser entered into the MVC Credit Support Agreement, pursuant to which the Adviser has agreed to provide credit support to the Company in the amount of up to \$23.0 million relating to the net cumulative realized and unrealized losses on the acquired MVC investment portfolio over a 10-year period. See “Note 2 - Agreements and Related Party Transactions” for additional information regarding the MVC Credit Support Agreement. Net unrealized appreciation or depreciation on the MVC Credit Support Agreement is included in “Net unrealized appreciation (depreciation) - credit support agreements” in the Company’s Consolidated Statements of Operations.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The following tables present the fair value and aggregate unrealized appreciation (depreciation) of the MVC Credit Support Agreement as of December 31, 2024 and 2023:

As of December 31, 2024					
Description (\$ in thousands)	Counterparty	Settlement Date	Notional Amount	Value	Unrealized Appreciation (Depreciation)
MVC Credit Support Agreement.....	Barings LLC	01/01/31	\$ 23,000	\$ 19,250	\$ 5,650
<b>Total MVC Credit Support Agreement</b>					<b>\$ 5,650</b>
As of December 31, 2023					
Description (\$ in thousands)	Counterparty	Settlement Date	Notional Amount	Value	Unrealized Appreciation (Depreciation)
MVC Credit Support Agreement.....	Barings LLC	01/01/31	\$ 23,000	\$ 17,300	\$ 3,700
<b>Total MVC Credit Support Agreement</b>					<b>\$ 3,700</b>

As of December 31, 2024 and 2023, the fair value of the MVC Credit Support Agreement was \$19.3 million and \$17.3 million, respectively, and is included in “Credit support agreements” in the accompanying Consolidated Balance Sheets. The fair value of the MVC Credit Support Agreement was determined based on an income approach, with the primary inputs being the discount rate and the expected time until an exit event for each portfolio company in the MVC Reference Portfolio, which are all Level 3 inputs.

The following tables summarize the significant unobservable inputs the Adviser used in the valuation of the Company’s Level 3 MVC Credit Support Agreement as of December 31, 2024 and 2023. The average range of unobservable inputs is based on fair value of the MVC Credit Support Agreement.

December 31, 2024:						
(\$ in thousands)	Fair Value	Valuation Model	Level 3 Input	Range of Inputs	Average	Impact to Valuation from an Increase in Input
MVC Credit Support Agreement.....	\$ 19,250	Income Approach	Discount Rate	5.4% - 6.4%	5.9%	Decrease
			Time Until Exit (years)	1.5 - 4.5	3.0	Decrease
December 31, 2023:						
(\$ in thousands)	Fair Value	Valuation Model	Level 3 Input	Range of Inputs	Average	Impact to Valuation from an Increase in Input
MVC Credit Support Agreement.....	\$ 17,300	Income Approach	Discount Rate	6.7% - 7.7%	7.2%	Decrease
			Time Until Exit (years)	2.5 - 5.5	4.0	Decrease

***Sierra Credit Support Agreement***

In connection with the Sierra Merger on February 25, 2022, promptly following the closing of the Company’s merger with Sierra, the Company and the Adviser entered into the Sierra Credit Support Agreement, pursuant to which the Adviser has agreed to provide credit support to the Company in the amount of up to \$100.0 million relating to the net cumulative realized and unrealized losses on the acquired Sierra investment portfolio over a 10-year period. See “Note 2 – Agreements and Related Party Transactions” for additional information regarding the Sierra Credit Support Agreement. Net unrealized appreciation or depreciation on the Sierra Credit Support Agreement is included in “Net unrealized appreciation (depreciation) - credit support agreements” in the Company’s Consolidated Statements of Operations.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The following tables presents the fair value and aggregate unrealized appreciation (depreciation) of the Sierra Credit Support Agreement as of December 31, 2024 and December 31, 2023:

As of December 31, 2024 Description (\$ in thousands)	Counterparty	Settlement Date	Notional Amount	Value	Unrealized Appreciation (Depreciation)
Sierra Credit Support Agreement.....	Barings LLC	04/01/32	\$ 100,000	\$ 44,200	\$ (200)
<b>Total Sierra Credit Support Agreement</b>					<b>\$ (200)</b>

As of December 31, 2023 Description (\$ in thousands)	Counterparty	Settlement Date	Notional Amount	Value	Unrealized Appreciation (Depreciation)
Sierra Credit Support Agreement.....	Barings LLC	04/01/32	\$ 100,000	\$ 40,500	\$ (3,900)
<b>Total Sierra Credit Support Agreement</b>					<b>\$ (3,900)</b>

As of December 31, 2024 and December 31, 2023, the fair value of the Sierra Credit Support Agreement was \$44.2 million and \$40.5 million, respectively, and is included in “Credit support agreements” in the accompanying Consolidated Balance Sheets. The fair value of the Sierra Credit Support Agreement was determined based on a simulation analysis, with the primary inputs being the enterprise/equity value, a measure of expected asset volatility, the expected time until an exit event for each portfolio company in the Sierra Reference Portfolio, the Discount Rate and the Recovery Rate, which are all Level 3 inputs.

The following tables summarize the significant unobservable inputs the Adviser used in the valuation of the Company’s Level 3 Sierra Credit Support Agreement as of December 31, 2024 and December 31, 2023. The average range of unobservable inputs is based on fair value of the Sierra Credit Support Agreement.

December 31, 2024: (\$ in thousands)	Fair Value	Valuation Model	Level 3 Input	Range of Inputs	Average	Impact to Valuation from an Increase in Input
Sierra Credit Support Agreement.....	\$ 44,200	Simulation Analysis	Enterprise Value	\$15 - \$393,900	\$196,958	Decrease
			Asset Volatility	25.0% - 55.0%	40.0%	Increase
			Time Until Exit (years)	0 - 6.6	3.3	Decrease
			Discount Rate	6.3%	6.3%	Decrease
			Recovery Rate	5.0% - 70.0%	37.5%	Increase

December 31, 2023: (\$ in thousands)	Fair Value	Valuation Model	Level 3 Input	Range of Inputs	Average	Impact to Valuation from an Increase in Input
Sierra Credit Support Agreement.....	\$ 40,500	Simulation Analysis	Enterprise Value / Equity Value	\$91 - \$159,700	\$79,900	Decrease
			Asset Volatility	35.0% - 50.0%	42.5%	Increase
			Time Until Exit (years)	0.0 - 8.1	4.1	Decrease
			Discount Rate	5.7%	5.7%	Decrease
			Recovery Rate	0.0% - 70.0%	35.0%	Increase

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

***Foreign Currency Forward Contracts***

The Company enters into forward currency contracts from time to time to primarily help mitigate the impact that an adverse change in foreign exchange rates would have on net interest income from the Company's investments and related borrowings denominated in foreign currencies. Forward currency contracts are considered undesignated derivative instruments.

The following tables present the Company's foreign currency forward contracts as of December 31, 2024 and 2023:

As of December 31, 2024 Description (\$ in thousands)	Notional Amount to be Purchased	Notional Amount to be Sold	Maturity Date	Gross Amount of Recognized Assets (Liabilities)	Balance Sheet Location of Net Amounts
Foreign currency forward contract (AUD)	A\$7,000	\$4,519	01/08/25	\$ (185)	Derivative liabilities
Foreign currency forward contract (AUD)	A\$64,484	\$41,090	01/08/25	(1,164)	Derivative liabilities
Foreign currency forward contract (AUD)	A\$8,000	\$5,010	04/07/25	(56)	Derivative liabilities
Foreign currency forward contract (AUD)	\$954	A\$1,478	01/08/25	39	Derivative assets
Foreign currency forward contract (AUD)	\$965	A\$1,411	01/08/25	92	Derivative assets
Foreign currency forward contract (AUD)	\$46,948	A\$68,596	01/08/25	4,477	Derivative assets
Foreign currency forward contract (AUD)	\$41,247	A\$64,724	04/07/25	1,167	Derivative assets
Foreign currency forward contract (CAD)	C\$8,709	\$6,161	01/08/25	(105)	Derivative liabilities
Foreign currency forward contract (CAD)	C\$7,000	\$4,896	04/07/25	(11)	Derivative liabilities
Foreign currency forward contract (CAD)	\$6,461	C\$8,709	01/08/25	404	Derivative assets
Foreign currency forward contract (CAD)	\$72	C\$103	04/07/25	—	Derivative liabilities
Foreign currency forward contract (CAD)	\$6,326	C\$8,913	04/07/25	107	Derivative assets
Foreign currency forward contract (DKK)	2,570kr.	\$362	01/08/25	(5)	Derivative liabilities
Foreign currency forward contract (DKK)	\$385	2,570kr.	01/08/25	28	Derivative assets
Foreign currency forward contract (DKK)	\$370	2,615kr.	04/07/25	5	Derivative assets
Foreign currency forward contract (EUR)	€4,658	\$4,921	01/08/25	(96)	Derivative liabilities
Foreign currency forward contract (EUR)	€95,436	\$100,299	01/08/25	(1,455)	Derivative liabilities
Foreign currency forward contract (EUR)	\$111,003	€99,494	01/08/25	7,955	Derivative assets
Foreign currency forward contract (EUR)	\$671	€600	01/08/25	50	Derivative assets
Foreign currency forward contract (EUR)	\$100,856	€95,570	04/07/25	1,467	Derivative assets
Foreign currency forward contract (NZD)	NZ\$15,538	\$9,003	01/08/25	(297)	Derivative liabilities
Foreign currency forward contract (NZD)	\$198	NZ\$312	01/08/25	23	Derivative assets
Foreign currency forward contract (NZD)	\$9,538	NZ\$15,226	01/08/25	1,007	Derivative assets
Foreign currency forward contract (NZD)	\$9,187	NZ\$15,840	04/07/25	302	Derivative assets
Foreign currency forward contract (NOK)	45,770kr	\$4,104	01/08/25	(75)	Derivative liabilities
Foreign currency forward contract (NOK)	\$83	921kr	01/08/25	2	Derivative assets
Foreign currency forward contract (NOK)	\$4,273	44,849kr	01/08/25	325	Derivative assets
Foreign currency forward contract (NOK)	\$4,132	46,087kr	04/07/25	75	Derivative assets
Foreign currency forward contract (GBP)	£5,800	\$7,272	01/08/25	(8)	Derivative liabilities
Foreign currency forward contract (GBP)	£59,563	\$75,949	01/08/25	(1,356)	Derivative liabilities
Foreign currency forward contract (GBP)	\$1,789	£1,382	01/08/25	59	Derivative assets
Foreign currency forward contract (GBP)	\$85,174	£63,981	01/08/25	5,047	Derivative assets
Foreign currency forward contract (GBP)	\$75,962	£59,607	04/07/25	1,363	Derivative assets
Foreign currency forward contract (SEK)	16,492kr	\$1,505	01/08/25	(12)	Derivative liabilities
Foreign currency forward contract (SEK)	\$34	339kr	01/08/25	3	Derivative assets
Foreign currency forward contract (SEK)	\$1,593	16,153kr	01/08/25	130	Derivative assets
Foreign currency forward contract (SEK)	\$1,541	16,805kr	04/07/25	12	Derivative assets



**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

As of December 31, 2024 Description (\$ in thousands)	Notional Amount to be Purchased	Notional Amount to be Sold	Maturity Date	Gross Amount of Recognized Assets (Liabilities)	Balance Sheet Location of Net Amounts
Foreign currency forward contract (CHF)	5,622Fr.	\$6,378	01/08/25	(173)	Derivative liabilities
Foreign currency forward contract (CHF)	\$6,706	5,622Fr.	01/08/25	502	Derivative assets
Foreign currency forward contract (CHF)	\$6,511	5,685Fr.	04/07/25	175	Derivative assets
<b>Total</b>				<u>\$ 19,818</u>	

As of December 31, 2023 Description (\$ in thousands)	Notional Amount to be Purchased	Notional Amount to be Sold	Maturity Date	Gross Amount of Recognized Assets (Liabilities)	Balance Sheet Location of Net Amounts
Foreign currency forward contract (AUD)	\$830	A\$1,264	01/10/24	\$ (33)	Derivative liabilities
Foreign currency forward contract (AUD)	\$41,568	A\$64,984	01/10/24	(2,784)	Derivative liabilities
Foreign currency forward contract (CAD)	\$126	C\$173	01/10/24	(4)	Derivative liabilities
Foreign currency forward contract (CAD)	\$7,032	C\$9,597	01/10/24	(247)	Derivative liabilities
Foreign currency forward contract (DKK)	\$9	65kr.	01/10/24	—	Derivative liabilities
Foreign currency forward contract (DKK)	\$7	47kr.	01/10/24	—	Derivative liabilities
Foreign currency forward contract (DKK)	\$333	2,354kr.	01/10/24	(16)	Derivative liabilities
Foreign currency forward contract (EUR)	\$86,266	€81,489	01/10/24	(3,775)	Derivative liabilities
Foreign currency forward contract (NZD)	\$159	NZ\$271	01/10/24	(12)	Derivative liabilities
Foreign currency forward contract (NZD)	\$170	NZ\$270	01/10/24	(1)	Derivative liabilities
Foreign currency forward contract (NZD)	\$8,287	NZ\$13,912	01/10/24	(522)	Derivative liabilities
Foreign currency forward contract (NOK)	\$72	740kr	01/10/24	(1)	Derivative liabilities
Foreign currency forward contract (NOK)	\$3,920	42,309kr	01/10/24	(247)	Derivative liabilities
Foreign currency forward contract (GBP)	\$60,925	£50,203	01/10/24	(3,077)	Derivative liabilities
Foreign currency forward contract (SEK)	\$24	261kr	01/10/24	(2)	Derivative liabilities
Foreign currency forward contract (SEK)	\$1,190	12,500kr	01/10/24	(51)	Derivative liabilities
Foreign currency forward contract (SEK)	\$203	2,228kr	01/10/24	(18)	Derivative liabilities
Foreign currency forward contract (CHF)	\$124	104Fr.	01/10/24	1	Derivative assets
Foreign currency forward contract (CHF)	\$5,966	5,418Fr.	01/10/24	(475)	Derivative liabilities
<b>Total</b>				<u>\$ (11,264)</u>	

As of December 31, 2024 and 2023, the total fair value of the Company's foreign currency forward contracts was \$19.8 million and \$(11.3) million, respectively. The fair values of the Company's foreign currency forward contracts are based on unadjusted prices from independent pricing services and independent indicative broker quotes, which are Level 2 inputs.

## 7. Commitments and Contingencies

In the normal course of business, the Company is party to financial instruments with off-balance sheet risk, consisting primarily of unused commitments to extend financing to the Company's portfolio companies. Since commitments may expire without being drawn upon, the total commitment amount does not necessarily represent future cash requirements. As of December 31, 2024 and 2023, the Company believed that it had adequate financial resources to satisfy its unfunded commitments. The balances of unused commitments to extend financing as of December 31, 2024 and 2023 were as follows:

Portfolio Company <sup>(1)</sup> (\$ in thousands)	Investment Type	December 31, 2024	December 31, 2023
Accurus Aerospace Corporation(2)	Revolver	\$ 461	\$ 634
AD Bidco, Inc.	Delayed Draw Term Loan	3,522	—
AD Bidco, Inc.	Revolver	1,303	—

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

<b>Portfolio Company<sup>(1)</sup></b> <b>(\$ in thousands)</b>	<b>Investment Type</b>	<b>December 31,</b> <b>2024</b>	<b>December 31,</b> <b>2023</b>
Adhefin International(2)(3)	Delayed Draw Term Loan	393	419
AirX Climate Solutions, Inc.	Delayed Draw Term Loan	2,443	—
AirX Climate Solutions, Inc.(2)	Delayed Draw Term Loan	—	1,179
AirX Climate Solutions, Inc.	Revolver	814	482
AlliA Insurance Brokers NV(2)(3)	Delayed Draw Term Loan	259	1,634
Americo Chemical Products, LLC	Revolver	471	471
Amtech LLC(2)	Revolver	—	436
Anju Software, Inc.(2)	Delayed Draw Term Loan	—	343
Aquavista Watersides 2 LTD(2)(4)	Capex / Acquisition Facility	2,182	2,221
Arc Education(3)	Delayed Draw Term Loan	997	1,291
Argus Bidco Limited(2)(4)	Capex / Acquisition Facility	358	541
Artemis Bidco Limited(2)(3)	Delayed Draw Term Loan	663	—
ASC Communications, LLC	Revolver	1,089	1,089
Astra Bidco Limited(2)(4)	Delayed Draw Term Loan	185	604
ATL II MRO Holdings Inc.	Revolver	3,289	1,667
Avance Clinical Bidco Pty Ltd(2)(5)	Delayed Draw Term Loan	1,183	1,304
Azalea Buyer, Inc.	Delayed Draw Term Loan	644	644
Azalea Buyer, Inc.	Revolver	481	481
Basin Innovation Group, LLC(2)	Delayed Draw Term Loan	2,151	—
Basin Innovation Group, LLC(2)	Revolver	1,858	—
Beyond Risk Management, Inc.	Delayed Draw Term Loan	4,629	—
Beyond Risk Management, Inc.	Delayed Draw Term Loan	—	2,007
Biolam Group(2)(3)	Delayed Draw Term Loan	625	667
BKF Buyer, Inc.	Revolver	2,970	—
Bounteous, Inc.	Delayed Draw Term Loan	—	2,840
Brightpay Limited(2)(3)	Delayed Draw Term Loan	131	140
BrightSign LLC	Revolver	244	443
CAi Software, LLC	Revolver	1,261	943
Caldwell & Gregory LLC	Delayed Draw Term Loan	3,312	—
Caldwell & Gregory LLC	Revolver	2,500	—
Canadian Orthodontic Partners Corp.(2)(6)	Delayed Draw Term Loan	63	—
Cascade Residential Services LLC(2)	Delayed Draw Term Loan	629	1,985
Cascade Residential Services LLC(2)	Revolver	—	331
Catawba River Limited(2)(4)	Structured Junior Note	—	13,971
CCFF Buyer, LLC	Delayed Draw Term Loan	1,396	—
CCFF Buyer, LLC	Revolver	1,047	—
CGI Parent, LLC	Revolver	1,653	1,653
Classic Collision (Summit Buyer, LLC)	Delayed Draw Term Loan	—	2,734
Comply365, LLC	Revolver	1,101	1,101
Coyo Uprising GmbH(2)(3)	Delayed Draw Term Loan	407	434
CSL DualCom(4)	Capex / Acquisition Facility	148	150
DataServ Integrations, LLC	Revolver	481	481
DecksDirect, LLC(2)	Revolver	34	381

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

<b>Portfolio Company<sup>(1)</sup></b> <b>(\$ in thousands)</b>	<b>Investment Type</b>	<b>December 31,</b> <b>2024</b>	<b>December 31,</b> <b>2023</b>
DISA Holdings Corp.....	Delayed Draw Term Loan	—	1,072
DISA Holdings Corp.....	Revolver	429	339
Dune Group(2)(3).....	Delayed Draw Term Loan	411	439
EB Development(2)(3).....	Delayed Draw Term Loan	553	—
Eclipse Business Capital, LLC.....	Revolver	12,636	17,182
Electrical Components International, Inc.(2).....	Delayed Draw Term Loan	585	—
EMI Porta Holdco LLC(2).....	Revolver	2,254	403
eShipping, LLC.....	Revolver	1,486	1,486
Eurofins Digital Testing International LUX Holding SARL(2)(3).....	Delayed Draw Term Loan	—	2,731
Events Software BidCo Pty Ltd(2).....	Delayed Draw Term Loan	619	620
Express Wash Acquisition Company, LLC(2).....	Revolver	115	115
Faraday(2)(3).....	Delayed Draw Term Loan	928	990
Finexvet(2)(3).....	Delayed Draw Term Loan	—	650
Footco 40 Limited(2)(4).....	Delayed Draw Term Loan	515	524
Forest Buyer, LLC.....	Revolver	298	—
Fortis Payment Systems, LLC(2).....	Delayed Draw Term Loan	361	—
Fortis Payment Systems, LLC(2).....	Revolver	625	—
GB Eagle Buyer, Inc.....	Delayed Draw Term Loan	2,312	—
GB Eagle Buyer, Inc.....	Revolver	2,316	2,581
GCDL LLC.....	Delayed Draw Term Loan	108	—
GCDL LLC.....	Revolver	108	—
Global Academic Group Limited(2)(7).....	Term Loan	233	414
GPNZ II GmbH(2)(3).....	Delayed Draw Term Loan	49	—
GPZN II GmbH(2)(3).....	Delayed Draw Term Loan	—	53
Graphpad Software, LLC.....	Delayed Draw Term Loan	2,093	—
Graphpad Software, LLC.....	Revolver	872	—
Greenhill II BV(3).....	Capex / Acquisition Facility	28	120
Groupe Product Life(2)(3).....	Delayed Draw Term Loan	145	—
Gusto Aus BidCo Pty Ltd(5).....	Delayed Draw Term Loan	—	167
HeartHealth Bidco Pty Ltd(2)(5).....	Delayed Draw Term Loan	164	253
Heavy Construction Systems Specialists, LLC.....	Revolver	2,632	2,632
HEKA INVEST(3).....	Delayed Draw Term Loan	539	575
HemaSource, Inc.....	Revolver	1,804	1,421
HomeX Services Group LLC.....	Delayed Draw Term Loan	650	845
HomeX Services Group LLC.....	Revolver	338	338
HTI Technology & Industries(2).....	Delayed Draw Term Loan	2,045	2,045
HTI Technology & Industries(2).....	Revolver	1,364	1,364
Hydratech Holdings, Inc.....	Delayed Draw Term Loan	1,725	—
Hydratech Holdings, Inc.....	Revolver	924	—
Ice House America, L.L.C.(2).....	Delayed Draw Term Loan	816	—
Ice House America, L.L.C.(2).....	Revolver	257	—
Innovad Group II BV(2)(3).....	Delayed Draw Term Loan	—	266
INOS 19-090 GmbH(2)(3).....	Capex / Acquisition Facility	—	1,872

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

<b>Portfolio Company<sup>(1)</sup></b> <b>(\$ in thousands)</b>	<b>Investment Type</b>	<b>December 31,</b> <b>2024</b>	<b>December 31,</b> <b>2023</b>
Interstellar Group B.V.(2)(3)	Delayed Draw Term Loan	582	620
Interstellar Group B.V.(2)(3)	Delayed Draw Term Loan	—	57
InvoCare Limited(2)(5)	Delayed Draw Term Loan	275	387
Isolstar Holding NV (IPCOM)(3)	Delayed Draw Term Loan	—	656
ISTO Technologies II, LLC	Revolver	714	714
ITI Intermodal, Inc.	Revolver	1,031	1,157
Jocassee Partners LLC	Joint Venture	65,000	65,000
Jon Bidco Limited(2)(7)	Capex / Acquisition Facility	728	1,125
Jones Fish Hatcheries & Distributors LLC	Revolver	418	418
Kano Laboratories LLC	Delayed Draw Term Loan	—	2,830
Kano Laboratories LLC	Delayed Draw Term Loan	—	153
Keystone Bidco B.V.(2)(3)	Delayed Draw Term Loan	185	—
Keystone Bidco B.V.(2)(3)	Revolver	28	—
Lambir Bidco Limited(2)(3)	Delayed Draw Term Loan	402	626
Lattice Group Holdings Bidco Limited(2)	Delayed Draw Term Loan	237	255
Lattice Group Holdings Bidco Limited(2)	Revolver	35	18
LeadsOnline, LLC	Revolver	2,603	2,187
Lifestyle Intermediate II, LLC(2)	Revolver	—	2,500
Marmoutier Holding B.V.(2)(3)	Delayed Draw Term Loan	23	18
Marmoutier Holding B.V.(2)(3)	Revolver	65	109
Marshall Excelsior Co.(2)	Revolver	—	221
MB Purchaser, LLC	Delayed Draw Term Loan	773	—
MB Purchaser, LLC	Revolver	309	—
MC Group Ventures Corporation(2)	Delayed Draw Term Loan	4,822	—
MC Group Ventures Corporation(2)	Delayed Draw Term Loan	276	276
Media Recovery, Inc. (SpotSee)(2)	Revolver	635	—
Media Recovery, Inc. (SpotSee)(2)(4)	Revolver	742	—
Megawatt Acquisitionco, Inc.(2)	Revolver	475	—
Merzell Holding AS(8)	Capex / Acquisition Facility	691	773
Modern Star Holdings Bidco Pty Limited(2)(5)	Term Loan	884	974
Moonlight Bidco Limited(2)(4)	Delayed Draw Term Loan	552	562
Narda Acquisitionco., Inc.	Revolver	1,311	1,311
NAW Buyer LLC	Delayed Draw Term Loan	5,729	5,876
NAW Buyer LLC	Revolver	1,894	1,515
NeoxCo(2)(3)	Delayed Draw Term Loan	—	497
Next Holdco, LLC	Delayed Draw Term Loan	1,891	1,891
Next Holdco, LLC	Revolver	733	733
NF Holdco, LLC(2)	Revolver	829	663
Northstar Recycling, LLC(2)	Delayed Draw Term Loan	4,295	—
Northstar Recycling, LLC(2)	Revolver	3,527	—
Novotech Aus Bidco Pty Ltd	Capex / Acquisition Facility	—	809
NPM Investments 28 B.V.(3)	Delayed Draw Term Loan	449	479
OA Buyer, Inc.	Revolver	1,331	1,331

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

Portfolio Company <sup>(1)</sup> (\$ in thousands)	Investment Type	December 31, 2024	December 31, 2023
OAC Holdings I Corp	Revolver	1,370	1,370
OSP Hamilton Purchaser, LLC(2)	Delayed Draw Term Loan	4,276	5,345
OSP Hamilton Purchaser, LLC(2)	Revolver	666	1,109
Parkview Dental Holdings LLC(2)	Delayed Draw Term Loan	328	328
PDQ.Com Corporation(2)	Delayed Draw Term Loan	3,256	4,807
PDQ.Com Corporation(2)	Delayed Draw Term Loan	1,970	1,970
Polaris Enterprises, L.L.C.	Revolver	545	545
PowerGEM Buyer, Inc.(2)	Delayed Draw Term Loan	4,946	—
PowerGEM Buyer, Inc.(2)	Revolver	2,579	—
Premium Invest(2)(3)	Capex / Acquisition Facility	1,605	1,712
Process Insights Acquisition, Inc.(2)	Delayed Draw Term Loan	935	935
Process Insights Acquisition, Inc.(2)	Revolver	104	—
Process Insights Acquisition, Inc.(2)	Revolver	—	1,014
ProfitOptics, LLC(2)	Revolver	242	210
Protego Bidco B.V.(2)(3)	Delayed Draw Term Loan	—	656
Pro-Vision Solutions Holdings, LLC	Revolver	2,077	—
PSP Intermediate 4, LLC(2)(3)	Delayed Draw Term Loan	193	206
Qualified Industries, LLC	Revolver	242	242
R1 HOLDINGS, LLC	Delayed Draw Term Loan	—	1,682
R1 HOLDINGS, LLC	Revolver	1,601	1,947
RA Outdoors, LLC(2)	Revolver	—	438
Randys Holdings, Inc.	Delayed Draw Term Loan	2,399	3,412
Randys Holdings, Inc.	Revolver	1,231	1,326
Rapid Buyer LLC(2)	Delayed Draw Term Loan	2,956	—
Rapid Buyer LLC(2)	Revolver	1,478	—
Rhondda Financing No. 1 DAC(4)	Structured Junior Note	—	4,707
Rocade Holdings LLC	Preferred Equity	14,000	17,500
Rock Labor LLC(2)	Revolver	1,103	1,103
ROI Solutions LLC(2)	Delayed Draw Term Loan	3,506	—
ROI Solutions LLC(2)	Revolver	3,138	—
Royal Buyer, LLC	Delayed Draw Term Loan	—	922
Royal Buyer, LLC	Revolver	1,748	1,340
RPX Corporation	Revolver	3,024	—
RTIC Subsidiary Holdings, LLC(2)	Revolver	—	3,333
Saab Purchaser, Inc. (2)	Delayed Draw Term Loan	4,787	—
Saab Purchaser, Inc. (2)	Revolver	2,394	—
Sanoptis S.A.R.L.(2)(3)	Capex / Acquisition Facility	—	1,458
Sanoptis S.A.R.L.(2)(3)	Capex / Acquisition Facility	—	16
Sanoptis S.A.R.L.(2)(3)	Term Loan	2,456	—
Sansidor BV(2)(3)	Capex / Acquisition Facility	396	—
SBP Holdings LP	Delayed Draw Term Loan	7,905	—
SBP Holdings LP	Delayed Draw Term Loan	—	151
SBP Holdings LP	Revolver	3,250	1,065

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

<b>Portfolio Company<sup>(1)</sup></b> <b>(\$ in thousands)</b>	<b>Investment Type</b>	<b>December 31,</b> <b>2024</b>	<b>December 31,</b> <b>2023</b>
Scaled Agile, Inc.(2)	Revolver	—	280
Scout Bidco B.V.(2)(3)	Revolver	999	640
Security Holdings B.V.(2)(3)	Revolver	1,036	1,105
Security Holdings B.V.(2)(3)	Revolver	880	—
Sinari Invest(2)(3)	Delayed Draw Term Loan	449	617
SISU ACQUISITIONCO., INC.(2)	Delayed Draw Term Loan	503	1,007
Skyvault Holdings LLC	Delayed Draw Term Loan	15,164	—
Smartling, Inc.	Revolver	1,176	1,176
SmartShift Group, Inc.(2)	Delayed Draw Term Loan	—	3,440
SmartShift Group, Inc.	Revolver	1,651	1,651
Solo Buyer, L.P.(2)	Revolver	1,463	1,330
Sparus Holdings, LLC (f/k/a Sparus Holdings, Inc.)	Delayed Draw Term Loan	232	399
Sparus Holdings, LLC (f/k/a Sparus Holdings, Inc.)	Revolver	156	90
SPATCO Energy Solutions, LLC	Delayed Draw Term Loan	1,453	—
SPATCO Energy Solutions, LLC	Revolver	1,188	—
Spatial Business Systems LLC	Delayed Draw Term Loan	—	1,875
Spatial Business Systems LLC	Revolver	1,406	1,406
SSCP Pegasus Midco Limited(2)(4)	Delayed Draw Term Loan	2,226	4,119
Superjet Buyer, LLC(2)	Delayed Draw Term Loan	4,085	—
Superjet Buyer, LLC(2)	Revolver	2,432	1,369
SVI International LLC	Delayed Draw Term Loan	74	—
SVI International LLC	Revolver	74	—
Syntax Systems Ltd	Revolver	—	391
Tank Holding Corp(2)	Delayed Draw Term Loan	139	—
Tank Holding Corp(2)	Delayed Draw Term Loan	—	614
Tank Holding Corp(2)	Revolver	873	640
Tanqueray Bidco Limited(4)	Capex / Acquisition Facility	1,133	1,153
TAPCO Buyer LLC(2)	Delayed Draw Term Loan	8,016	—
TAPCO Buyer LLC(2)	Revolver	2,915	—
Technology Service Stream BidCo Pty Ltd(2)(5)	Delayed Draw Term Loan	233	—
Techone B.V.(2)(3)	Revolver	492	315
Tencarva Machinery Company, LLC(2)	Revolver	1,470	1,129
The Caprock Group, Inc. (aka TA/TCG Holdings, LLC)	Delayed Draw Term Loan	—	1,825
The Caprock Group, Inc. (aka TA/TCG Holdings, LLC)	Revolver	827	827
The Cleaver-Brooks Company, Inc.	Revolver	—	3,229
The Hilb Group, LLC	Delayed Draw Term Loan	—	313
THG Acquisition, LLC(2)	Delayed Draw Term Loan	2,299	—
THG Acquisition, LLC(2)	Revolver	1,401	—
Trader Corporation(6)	Revolver	—	354
Trintech, Inc.	Revolver	383	383
TSYL Corporate Buyer, Inc.(2)	Delayed Draw Term Loan	11,751	—
TSYL Corporate Buyer, Inc.(2)	Delayed Draw Term Loan	—	2,244
TSYL Corporate Buyer, Inc.(2)	Delayed Draw Term Loan	—	1,469

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

<b>Portfolio Company<sup>(1)</sup></b> <b>(\$ in thousands)</b>	<b>Investment Type</b>	<b>December 31,</b> <b>2024</b>	<b>December 31,</b> <b>2023</b>
TSYL Corporate Buyer, Inc.(2)	Revolver	443	642
Turbo Buyer, Inc. (2)	Delayed Draw Term Loan	—	1,350
UBC Ledgers Holding AB(2)(9)	Delayed Draw Term Loan	234	840
UBC Ledgers Holding AB(2)(9)	Revolver	—	278
UHY Advisors, Inc.(2)	Delayed Draw Term Loan	13,247	—
UHY Advisors, Inc.(2)	Revolver	3,507	—
Union Bidco Limited(4)	Capex / Acquisition Facility	66	83
United Therapy Holding III GmbH(2)(3)	Capex / Acquisition Facility	641	683
Unither (Uniholding)(2)(3)	Delayed Draw Term Loan	449	479
USLS Acquisition, Inc. (f/k/a US Legal Support, Inc.)(2)	Delayed Draw Term Loan	—	2,540
WEST-NR ACQUISITIONCO, LLC	Delayed Draw Term Loan	12,065	—
WEST-NR ACQUISITIONCO, LLC	Delayed Draw Term Loan	2,355	2,500
Whitcraft Holdings, Inc.(2)	Delayed Draw Term Loan	2,912	—
Whitcraft Holdings, Inc.(2)	Revolver	893	1,760
White Bidco Limited	Delayed Draw Term Loan	515	514
Woodland Foods, LLC(2)	Line of Credit	1,177	680
World 50, Inc.	Revolver	973	—
WWEC Holdings II Corp	Revolver	—	2,019
WWEC Holdings III Corp	Revolver	2,484	—
Xeinadin Bidco Limited(2)(4)	Capex / Acquisition Facility	—	2,704
ZB Holdco LLC(2)	Delayed Draw Term Loan	—	2,932
ZB Holdco LLC(2)	Revolver	338	845
Zeppelin Bidco Limited(2)(4)	Capex / Acquisition Facility	—	2,667
Total unused commitments to extend financing		<u>\$ 388,772</u>	<u>\$ 303,694</u>

- (1) The Adviser's estimate of the fair value of the current investments in these portfolio companies includes an analysis of the fair value of any unfunded commitments.
- (2) Represents a commitment to extend financing to a portfolio company where one or more of the Company's current investments in the portfolio company are carried at less than cost.
- (3) Actual commitment amount is denominated in Euros. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (4) Actual commitment amount is denominated in British pounds sterling. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (5) Actual commitment amount is denominated in Australian dollars. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (6) Actual commitment amount is denominated in Canadian dollars. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (7) Actual commitment amount is denominated in New Zealand dollars. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (8) Actual commitment amount is denominated in Norwegian kroner. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.
- (9) Actual commitment amount is denominated in Swedish kronor. Commitment was translated into U.S. dollars based on the spot rate at the relevant balance sheet date.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

In the normal course of business, the Company guarantees certain obligations in connection with its portfolio companies (in particular, certain controlled portfolio companies). Under these guarantee arrangements, payments may be required to be made to third parties if such guarantees are called upon or if the portfolio companies were to default on their related obligations, as applicable. As of December 31, 2024 and 2023, the Company had guaranteed €9.9 million (\$10.3 million U.S. dollars and \$10.9 million U.S. dollars, respectively) relating to credit facilities among Erste Bank and MVC Automotive Group GmbH (“MVC Auto”) that mature in December 2025. The Company would be required to make payments to Erste Bank if MVC Auto were to default on their related payment obligations. None of the credit facility guarantees are recorded as a liability on the Company’s Consolidated Balance Sheets, as such the credit facility liabilities are considered in the valuation of the investments in MVC Auto. The guarantees denominated in foreign currencies were translated into U.S. dollars based on the spot rate at the relevant balance sheet date.

Neither the Company, the Adviser, nor the Company’s subsidiaries are currently subject to any material pending legal proceedings, other than ordinary routine litigation incidental to their respective businesses. The Company, the Adviser, and the Company’s subsidiaries may from time to time, however, be involved in litigation arising out of operations in the normal course of business or otherwise, including in connection with strategic transactions. Furthermore, third parties may seek to impose liability on the Company in connection with the activities of its portfolio companies. While the outcome of any current legal proceedings cannot at this time be predicted with certainty, the Company does not expect any current matters will materially affect its financial condition or results of operations; however, there can be no assurance whether any pending legal proceedings will have a material adverse effect on the Company’s financial condition or results of operations in any future reporting period.



**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

**8. Financial Highlights**

(\$ in thousands, except share and per share amounts)	Year Ended December 31,				
	2024	2023	2022	2021	2020
Per share data:					
Net asset value at beginning of period	\$ 11.28	\$ 11.05	\$ 11.36	\$ 10.99	\$ 11.66
Net investment income (1)	1.24	1.19	1.12	0.90	0.64
Net realized gain (loss) on investments / foreign currency transactions / forward currency contracts (1)	(0.36)	(0.59)	0.16	(0.05)	(0.79)
Net unrealized appreciation (depreciation) on investments / CSAs / foreign currency transactions / forward currency contracts (1)	0.16	0.59	(1.20)	0.34	0.38
Total increase (decrease) from investment operations (1)	1.04	1.19	0.08	1.19	0.23
Dividends / distributions paid to stockholders from net investment income	(1.04)	(1.02)	(0.95)	(0.79)	(0.65)
Tax return of capital to stockholders	—	—	—	(0.03)	—
Total dividends and distributions paid	(1.04)	(1.02)	(0.95)	(0.82)	(0.65)
Common stock offerings	—	—	—	—	(0.63)
Sierra Merger (See Note 9) (2)	—	—	0.10	—	—
Deemed contribution - CSAs (See Notes 6 and 9)	—	—	0.40	—	0.28
Deemed contribution - Barings LLC	—	—	—	—	0.07
Purchases of shares in share repurchase plan	0.01	0.06	0.06	—	0.05
Loss on extinguishment of debt (1)	—	—	—	—	(0.06)
Other	—	—	—	—	0.04
Net asset value at end of period	<u>\$ 11.29</u>	<u>\$ 11.28</u>	<u>\$ 11.05</u>	<u>\$ 11.36</u>	<u>\$ 10.99</u>
Market value at end of period (3)	<u>\$ 9.57</u>	<u>\$ 8.58</u>	<u>\$ 8.15</u>	<u>\$ 11.02</u>	<u>\$ 9.20</u>
Shares outstanding at end of period	105,408,938	106,067,070	107,916,166	65,316,085	65,316,085
Net assets at end of period	\$ 1,190,354	\$ 1,196,559	\$ 1,192,329	\$ 741,931	\$ 717,805
Average net assets	\$ 1,210,693	\$ 1,211,289	\$ 1,184,591	\$ 739,250	\$ 517,740
Ratio of total expenses, including loss on extinguishment of debt and benefit from (provision for) taxes, to average net assets (4)	12.80 %	13.30 %	8.80 %	10.33 %	8.33 %
Ratio of net investment income to average net assets	10.84 %	10.55 %	9.76 %	7.98 %	5.99 %
Portfolio turnover ratio (5)	25.83 %	22.93 %	43.07 %	68.63 %	67.80 %
Total return (6)	24.05 %	18.83 %	(18.35) %	29.34 %	(2.17) %

- (1) Weighted average per share data—basic and diluted; per share data was derived by using the weighted average shares outstanding during the applicable period.
- (2) Includes the impact of share issuance and deemed contribution from Barings associated with the Sierra Merger.
- (3) Represents the closing price of the Company's common stock on the last day of the period.
- (4) Does not include expenses of underlying investment companies, including joint ventures and short-term investments.
- (5) Portfolio turnover ratio as of December 31, 2021 and 2020 excludes the impact of short-term investments. Portfolio turnover ratio as of December 31, 2022 excludes the impact of the Sierra Merger. Portfolio turnover ratio as of December 31, 2020 excludes the impact of the MVC Acquisition.
- (6) Total return is based on purchase of stock at the current market price on the first day and a sale at the current market price on the last day of each period reported on the table and assumes reinvestment of dividends at prices obtained by the Company's dividend reinvestment plan during the period.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

	Year Ended December 31,				
(\$ in thousands, except share and per share amounts)	2019	2018	2017	2016	2015
Per share data:					
Net asset value at beginning of period	\$ 10.98	\$ 13.43	\$ 15.13	\$ 15.23	\$ 16.11
Net investment income (1)	0.61	—	1.55	1.62	2.16
Net realized gain (loss) on investments / foreign currency transactions / forward currency contracts (1)	(0.08)	(3.17)	(1.11)	0.05	(0.83)
Net unrealized appreciation (depreciation) on investments / CSAs / foreign currency transactions / forward currency contracts (1)	0.64	1.08	(1.04)	(0.72)	0.17
Total increase (decrease) from investment operations (1)	1.17	(2.09)	(0.60)	0.95	1.50
Dividends / distributions paid to stockholders from net investment income	(0.54)	(0.41)	(1.65)	(1.89)	(2.11)
Dividends paid to stockholders from realized gains	—	—	—	—	(0.25)
Tax return of capital to stockholders	—	(0.02)	—	—	—
Total dividends and distributions paid	(0.54)	(0.43)	(1.65)	(1.89)	(2.36)
Common stock offerings	—	—	0.61	0.72	—
Purchase of shares in tender offer	—	0.13	—	—	—
Purchases of shares in share repurchase plan	0.07	—	—	—	—
Stock-based compensation (1)	—	0.17	(0.01)	0.09	0.01
Shares issued pursuant to Dividend Reinvestment Plan	—	—	0.01	0.04	0.03
Loss on extinguishment of debt (1)	(0.01)	(0.21)	—	—	(0.04)
Benefit from (provision for) taxes (1)	(0.01)	0.02	(0.02)	(0.01)	(0.01)
Other (2)	—	(0.04)	(0.04)	—	(0.01)
Net asset value at end of period	\$ 11.66	\$ 10.98	\$ 13.43	\$ 15.13	\$ 15.23
Market value at end of period (3)	\$ 10.28	\$ 9.01	\$ 9.49	\$ 18.34	\$ 19.11
Shares outstanding at end of period	48,950,803	51,284,064	47,740,832	40,401,292	33,375,126
Net assets at end of period	\$ 570,875	\$ 562,967	\$ 641,275	\$ 611,156	\$ 508,368
Average net assets	\$ 579,199	\$ 628,155	\$ 667,188	\$ 556,549	\$ 524,580
Ratio of total expenses, prior to waiver of base management fee, including loss on extinguishment of debt and benefit from (provision for) taxes, to average net assets (4)	7.90 %	14.54 %	7.74 %	9.93 %	9.81 %
Ratio of total expenses, net of base management fee waived, including loss on extinguishment of debt and benefit from (provision for) taxes, to average net assets (4)	7.90 %	14.31 %	7.74 %	9.93 %	9.81 %
Ratio of net investment income to average net assets	5.27 %	(0.01)%	10.83 %	10.58 %	13.65 %
Portfolio turnover ratio	113.99 %	228.49 %	37.02 %	24.61 %	37.62 %
Total return (5)	20.27 %	18.18 %	(42.15)%	5.86 %	5.82 %

- (1) Weighted average per share data—basic and diluted; per share data was derived by using the weighted average shares outstanding during the applicable period.
- (2) Represents the impact of the different share amounts used in calculating per share data as a result of calculating certain per share data based upon the weighted average basic shares outstanding during the period and certain per share data based on the shares outstanding as of a period end or transaction date.
- (3) Represents the closing price of the Company's common stock on the last day of the period.
- (4) Does not include expenses of underlying investment companies, including joint ventures and short-term investments.
- (5) Total return is based on the purchase of stock at the current market price on the first day and a sale at the current market price on the last day of each period reported on the table and assumes reinvestment of dividends at prices obtained by the Company's dividend reinvestment plan during the period.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

**9. Sierra Merger**

On February 25, 2022, the Company completed the Sierra Merger pursuant to the terms and conditions of that certain Agreement and Plan of Merger (the “Sierra Merger Agreement”), dated as of September 21, 2021, by and among the Company, Mercury Acquisition Sub, Inc., a Maryland corporation and a direct wholly owned subsidiary of the Company (“Sierra Acquisition Sub”), Sierra, a Maryland corporation, and Barings. To effect the acquisition, Sierra Acquisition Sub merged with and into Sierra, with Sierra surviving the merger as the Company’s wholly owned subsidiary (the “First Sierra Merger”). Immediately thereafter, Sierra merged with and into the Company, with the Company as the surviving company (the “Second Sierra Merger” and, together with the First Sierra Merger, the “Sierra Merger”). The Merger has been treated as a “reorganization” within the meaning of Section 368(a)(1)(A) of the Code.

Pursuant to the Sierra Merger Agreement, Sierra stockholders received the right to the following merger consideration in exchange for each share of Sierra common stock issued and outstanding immediately prior to the effective time of the First Sierra Merger (excluding any shares cancelled pursuant to the Sierra Merger Agreement): (i) approximately \$0.9783641 per share in cash, without interest, from Barings and (ii) 0.44973 of a validly issued, fully paid and non-assessable share of the Company’s common stock. The Company issued approximately 45,986,926 shares of its common stock to Sierra’s former stockholders in connection with the Sierra Merger, thereby resulting in the Company’s then-existing stockholders owning approximately 58.7% of the combined company and Sierra’s former stockholders owning approximately 41.3% of the combined company.

In connection with the completion of the Sierra Merger, the Board affirmed the Company’s commitment to make open-market purchases of shares of its common stock in an aggregate amount of up to \$30.0 million at then-current market prices at any time shares trade below 90% of the Company’s then most recently disclosed NAV per share. Any repurchases pursuant to the authorized program will occur during the 12-month period commencing on April 1, 2022 and are expected to be made in accordance with a Rule 10b5-1 purchase plan that qualifies for the safe harbors provided by Rules 10b5-1 and 10b-18 under the Exchange Act, as well as subject to compliance with the Company’s covenant and regulatory requirements. During the year ended December 31, 2022, the Company repurchased the maximum amount of \$30.0 million of common stock authorized under the Sierra share repurchase program.

In connection with the Sierra Merger, on February 25, 2022, the Company entered into the Second Amended Barings BDC Advisory Agreement with the Adviser. Promptly following the closing of the Sierra Merger, the Company also entered into the Sierra Credit Support Agreement with Barings. See “Note 2 - Agreements and Related Party Transactions” for more information regarding the Second Amended Barings BDC Advisory Agreement and the Sierra Credit Support Agreement.

The Sierra Merger was accounted for in accordance with the asset acquisition method of accounting as detailed in ASC 805-50, *Business Combinations-Related Issues*. Under asset acquisition accounting, acquiring assets in groups not only requires ascertaining the cost of the asset (or net assets), but also allocating that cost to the individual assets (or individual assets and liabilities) that make up the group. Per ASC 805-50-30-1, the acquired assets (as a group) are recognized based on their cost to the acquiring entity, which generally includes transaction costs of the asset acquisition, and no gain or loss is recognized unless the fair value of noncash assets given as consideration differs from the assets carrying amounts on the acquiring entity’s records. ASC 805-50-30-2 goes on to say asset acquisitions in which the consideration given is cash are measured by the amount of cash paid. However, if the consideration given is not in the form of cash (that is, in the form of noncash assets, liabilities incurred, or equity interests issued), measurement is based on the cost to the acquiring entity or the fair value of the assets (or net assets) acquired, whichever is more clearly evident and, thus, more reliably measured.

The fair value of the merger consideration paid by the Company was allocated to the assets acquired and liabilities assumed based on their relative fair values as of the date of acquisition and did not give rise to goodwill. Since the fair value of the net assets acquired exceeded the fair value of the merger consideration paid by the Company, the Company recognized a deemed contribution from the Adviser.

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

The following table summarizes the allocation of the purchase price to the assets acquired and liabilities assumed as a result of the Sierra Merger:

(\$ in thousands)	
Common stock issued by the Company .....	\$ 499,418
Cash consideration paid by the Company(1)	10,670
Deemed contribution from Barings LLC .....	27,729
<b>Total purchase price</b> .....	<b>\$ 537,817</b>
<b>Assets acquired:</b>	
Investments(2) .....	\$ 442,198
Cash .....	102,006
Other assets(3) .....	3,519
Total assets acquired .....	\$ 547,723
<b>Liabilities assumed(4)</b> .....	<b>(9,906)</b>
<b>Net assets acquired</b> .....	<b>\$ 537,817</b>

- (1) The Company incurred \$10.6 million in professional fees and other costs related to the Sierra Merger, including \$4.0 million in investment banking fees.
- (2) Investments acquired were recorded at fair value, which is also the Company's initial cost basis.
- (3) Other assets acquired in the Sierra Merger consisted of the following:

(\$ in thousands)	
Interest and fees receivable .....	\$ 2,874
Escrow receivable .....	645
<b>Total</b> .....	<b>\$ 3,519</b>

- (4) Liabilities assumed in the Sierra Merger consisted of the following:

(\$ in thousands)	
Accrued merger expenses .....	\$ 3,327
Current and deferred tax liability .....	3,814
Other liabilities .....	2,765
<b>Total</b> .....	<b>\$ 9,906</b>

**Barings BDC, Inc.**  
**Notes to Consolidated Financial Statements — (Continued)**

**10. Selected Quarterly Financial Data (Unaudited)**

The following tables set forth certain quarterly financial information for each of the eight quarters in the two years ended December 31, 2024. Results for any quarter are not necessarily indicative of results for the full year or for any future quarter.

(\$ in thousands, except per share amounts)	Quarter Ended			
	March 31, 2024	June 30, 2024	September 30, 2024	December 31, 2024
Total investment income .....	\$ 69,807	\$ 74,886	\$ 70,851	\$ 70,625
Net investment income .....	29,353	42,142	30,185	29,514
Net increase (decrease) in net assets resulting from operations .....	44,001	19,440	22,020	24,828
Net investment income per share .....	0.28	0.40	0.29	0.28

(\$ in thousands, except per share amounts)	Quarter Ended			
	March 31, 2023	June 30, 2023	September 30, 2023	December 31, 2023
Total investment income .....	\$ 67,204	\$ 75,302	\$ 70,846	\$ 75,849
Net investment income .....	27,427	33,595	33,572	33,531
Net increase (decrease) in net assets resulting from operations .....	39,651	40,117	18,321	29,910
Net investment income per share .....	0.25	0.31	0.31	0.31

**11. Subsequent Events**

On February 20, 2025, the Board authorized a new 12-month share repurchase program. Under the program, the Company may repurchase, during the 12-month period commencing on March 1, 2025, up to \$30.0 million in the aggregate of its outstanding common stock in the open market at prices below the then-current NAV per share. The timing, manner, price and amount of any share repurchases will be determined by the Company, in its discretion, based upon the evaluation of economic and market conditions, the Company's stock price, applicable legal, contractual and regulatory requirements and other factors. The program is expected to be in effect until March 1, 2026, unless extended or until the aggregate repurchase amount that has been approved by the Board has been expended. The program does not require the Company to repurchase any specific number of shares, and the Company cannot assure stockholders that any shares will be repurchased under the program. The program may be suspended, extended, modified or discontinued at any time.

On February 20, 2025, the Board declared a quarterly distribution of \$0.26 per share payable on March 12, 2025 to holders of record as of March 5, 2025. Additionally, the Board also declared three special dividends totaling \$0.15 per share to be paid in three equal installments during the first three quarters of 2025. The first \$0.05 per share special dividend will be paid on March 12, 2025, to stockholders of record as of the close of business on March 5, 2025. The second \$0.05 per share special dividend will be paid on June 11, 2025, to stockholders of record as of the close of business on June 4, 2025. The third \$0.05 per share special dividend will be paid on September 10, 2025, to stockholders of record as of the close of business on September 3, 2025.

## 5.2 Code of Ethics: Insider Trading and Reporting Requirements under Section 13 and 16 of the Securities Exchange Act of 1934

Entities: Barings Private Credit Corporation, Barings BDC, Inc., and Barings Capital Investment Corp. (each a “Company”) Compliance Policy: Securities Exchange Act of 1934 (“Policy”)

Board Oversight Body: Full Board

Original Date of Policy: August 2, 2018

Last Review Date: February 2025

Last Revision Date: February 20, 2025

### 5.2.1 Introduction

Section 16 of the Securities Exchange Act of 1934, as amended (“Exchange Act”), contains significant reporting and liability provisions relating to purchases and sales as well as other transactions, in the securities of companies whose shares are registered under the Exchange Act, including the officers (as defined in Exchange Act Rule 16a-1(f), the “Officers”) and the members of the Board of Directors (“Board” or “Directors”) of such companies and shareholders owning more than 10% of a registered class of the equity securities of such companies. For purposes of this Policy, the Officers and Directors of the Companies are referred to as “Covered Persons”.

Section 13(d) of the Exchange Act and the rules and regulations thereunder, including Regulation 13D, impose a reporting requirement on any person who, after acquiring an equity security specified in Rule 13d-1(i), beneficially owns, either directly or indirectly, in excess of five percent of the subject class of securities. The equity securities specified by Rule 13d-1(i) include, among others:

- Any equity security of a class which is registered pursuant to Section 12 of the Exchange Act;
- Any equity security of an insurance company which would have been required to be so registered except for the exemption contained in Section 12(g)(2)(G) of the Exchange Act; or
- Any equity security issued by a closed-end investment company registered under the Investment Company Act of 1940, as amended (the “1940 Act”).

In addition, Rule 10b-5 under the Exchange Act makes it unlawful for any person to misuse or trade on, either directly or indirectly, any material, non-public information about a company in connection with the purchase or sale of securities of such company. “Material, non-public information” (“MNPI”) is any information that has not been publicly disseminated and for which there is a substantial likelihood that a reasonable investor would consider it important in making his or her investment decisions (*i.e.*, a decision to buy, hold or sell securities). In the context of public companies, including BDCs, information that is normally considered material includes:

- dividend changes,
- earnings results,
- changes in previously released earnings estimates,
- significant merger or acquisition proposals or agreements,
- major litigation,
- liquidity problems,
- certain developments at significant portfolio companies or with significant customers,
- significant changes in investment/origination pipelines,
- borrowings or other financing transactions out of the ordinary course,
- obtaining or losing important contracts,
- major personnel changes and extraordinary management developments,
- establishment of a repurchase program for the company’s securities, and
- a significant cybersecurity incident, such as a data breach, or any other significant disruption in the company’s operations or loss, potential loss, breach or unauthorized access of its property or assets, whether at its facilities or through its information technology infrastructure.

Organizations, including investment companies, effectively are liable for the misuse of MNPI by its associated persons if the organization does not have policies and procedures designed to detect and prevent the misuse of MNPI.

## **5.2.2 Policy Statement**

As a legal matter under the rules of the Exchange Act, the preparation and filing of Forms 3, 4 and 5 are the sole responsibility of the individual executive officer, director or 10% stockholder. However, as a practical matter, many public companies adopt procedures to help prevent inadvertent violations by their Officers and Directors concerning transactions in their securities. In light of this, each Company has adopted the below policies relating to its compliance with the beneficial ownership reporting obligations under Sections 13(d) and 13(g) of the Exchange Act (Schedules 13D and G) and Section 16 of the Exchange Act (Forms 3, 4 and 5), and to the assistance of its Covered Persons in connection with their Section 13 or Section 16 compliance obligations with respect to Company securities.

Schedules 13D and 13G shall be filed by a Company as required by Section 13(d) of the Exchange Act, as well as Regulation 13D thereunder. In addition, to the extent that a Company is subject to Section 16 reporting requirements as a 10% beneficial owner of equity securities of another the Exchange Act-registered company, it undertakes to comply with such requirements in accordance with the below Section 16 reporting requirements applicable to Covered Persons. In each case, the relevant Company's Chief Compliance Officer will oversee compliance and consult with outside legal counsel when deemed appropriate.

In addition, the Insider Trading Policy set forth below provide guidelines with respect to transactions in the securities of the Companies and the handling of confidential information about the Companies and the companies with which the Companies engage in transactions or do business. Each Company's respective Board of Directors has adopted the Insider Trading Policy to promote compliance with U.S. securities laws that prohibit certain persons who are aware of MNPI about a company from: (i) engaging in transactions in the securities of that company; or (ii) providing MNPI to other persons who may trade on the basis of that information.

All personal securities trades by Covered Persons are subject to the below Insider Trading Policy. However, compliance with the trading restrictions imposed by the Barings Global Code of Ethics Policy and these procedures by no means assures full compliance with the prohibition on insider trading, as defined in these procedures.

## **5.2.3 Procedures**

### **Reporting Requirements Under Section 16 of the Exchange Act**

#### **SEC Form 3 – Initial Statement of Beneficial Ownership**

Within ten calendar days of becoming a Covered Person of the relevant Company, a Covered Person must file with the Securities and Exchange Commission ("SEC") an initial statement of beneficial ownership on Form 3, indicating his or her beneficial ownership of Company shares or the absence of such ownership. As noted below, the initial Form 3 and all subsequent Section 16 filings must be made electronically through the SEC's online reporting system.

A Covered Person must include in a Form 3 report, as well as in the Form 4 and Form 5 reports below, any Company shares of which such person is a beneficial owner. It should be noted that the Section 16 reporting requirements include a presumption that a Covered Person is the beneficial owner, for reporting and liability purposes, of securities held by members of such person's immediate family sharing the insider's household. As a result, a Covered Person must include all stock of the relevant Company held by his or her spouse, minor children and any relative living in the insider's household in the initial Form 3 and subsequent Forms 4 and/or 5. A Form 3 must be filed even if the reporting person does not own any stock of the relevant Company.

## **SEC Forms 4 and 5**

After the initial Form 3 filing, a Form 4 is required to be filed by a Covered Person whenever there is a subsequent acquisition or disposition of shares. A Covered Person's gift of a Company's equity securities, whether to a charity, a family member, or another person, results in a change in the insider's pecuniary interest in the securities and must be reported on Form 4.

A Form 4 must be filed via EDGAR within two business days of the trade date/execution date transaction requiring a filing.

A Form 4 will usually be required for open market sales and purchases and derivative transactions, although certain transactions in which Covered Persons may engage may be eligible for delayed reporting on Form 5. (e.g., subject to certain conditions, small acquisitions not exceeding \$10,000 during any six-month period may be reported annually on Form 5 instead of Form 4, provided that, if and when the conditions are no longer met, such that the small acquisition no longer qualifies for deferred reporting on Form 5 the acquisition must be reported on Form 4 within the two business day deadline specified above.)

Certain transactions need not be reported at all. These transactions include acquisitions under dividend reinvestment plans and mere changes in the form of beneficial ownership (such as certain transfers to a trust where the transferor's pecuniary interest does not change). Holdings that result from these transactions will nonetheless need to be included with any other holdings that are otherwise reported, as required, on a subsequent Form 4 or 5.

A Form 5 is required to be filed (within 45 days after the end of the relevant Company's fiscal year) by every Covered Person to report any transactions in the preceding fiscal year that were not reported on a Form 4, either because they were eligible for deferred reporting on Form 5 or because the insider failed to file a Form 3 or Form 4 that should have been filed. As a result, a Form 5 is not necessarily required each year. If a Form 5 is required, it must also report the Covered Person's total beneficial ownership of the relevant Company's shares. Covered Persons who report all transactions on Form 4 even those transactions exempt from reporting on Form 4 or do not engage in transactions reportable on Form 5 may never have to file a Form 5.

After leaving office, a Covered Person is also required to report any change in beneficial ownership that results from a non-exempt transaction within six months after any non-exempt, "opposite way" transaction prior to such date. So long as the Covered Person who is or was an officer, or director of the relevant Company had no nonexempt transactions in the six months prior to leaving office, he or she will have no post-termination reporting obligations.

### **Electronic Filing Requirements**

SEC rules and form amendments governing Forms 3, 4 and 5 require that such forms be submitted electronically via the SEC's online reporting system at <https://www.onlineforms.edgarfiling.sec.gov>.

### **Section 16 Beneficial Ownership**

Forms 3, 4 and 5 require reporting of all shares of the relevant Company in which the Covered Person has a pecuniary interest, whether directly or indirectly, through any contract, arrangement, understanding, relationship or otherwise. Direct ownership means any securities held by a person for his or her own benefit, no matter how acquired. These include any derivative securities, such as any share purchase rights that derive their value from the relevant Company's shares.

Indirect ownership means securities owned by others where an individual, while not the direct owner, has pecuniary benefits substantially equivalent to ownership. These include securities held for a person's benefit under a trust, will, partnership or other arrangement or in a corporation in which the Covered Person is a controlling shareholder. Shares held by or for the benefit of members of the Covered Person's immediate family who share his or her home must be reported as being indirectly owned, although the Covered Person may rebut this presumption of beneficial ownership. Similarly, any person may state in their Forms 3, 4 or 5 that the filing should not be deemed an admission that such person is, for purposes of Section 16 or otherwise, the beneficial owner of any equity securities covered by the filing.



## **Reporting of Late Filings**

The relevant Company is required to disclose late filings under Section 16(a) in certain filings made with the SEC. This disclosure must identify for each person who failed to timely file a report required by Section 16(a), the number of late reports, the number of transactions that were not reported on a timely basis, and any known failure to file a required Form.

## **Liability Resulting From a Purchase and Sale or a Sale and Purchase Within Six Months**

Section 16(b) of the Exchange Act requires a Covered Person to forfeit to the relevant Company any profit realized from any non-exempt purchase or sale transaction effected within six months of an opposite-way, non-exempt transaction (i.e. short-swing profit). As stated above, Section 16(b) also applies to a person who beneficially owns or participates in a group that beneficially owns more than 10% of the outstanding shares of the relevant Company. For purposes of determining who is a 10% beneficial owner, the SEC uses the same definition it uses for purposes of determining beneficial ownership under Section 13 of the Exchange Act (i.e., whether the person has or shares voting power or investment power over the securities in question). The purpose of Section 16(b) is to prevent the unfair use of inside information regarding the relevant Company. However, Section 16(b) requires such forfeiture regardless of whether the insider in question acted in good faith or used inside information. The profits are subject to recovery either by the relevant Company or by a shareholder on behalf of such Company. As a result of Forms 4 and 5, transactions by Covered Persons and 10% shareholders are matters of public record.

Section 16(b) covers the purchase and sale of Company shares of which a Covered Person or 10% shareholder is deemed to be an indirect owner, as well as, those shares of which such person is the direct owner. The analysis of what shares a person is deemed to own is described above as applicable in reporting ownership on Forms 3, 4 and 5. The case law on the subject is complex and, in some instances, takes an expansive view of what constitutes beneficial ownership.

Section 16(b) also covers transactions involving derivative securities, such as share purchase rights. A transaction involving a derivative security is deemed to be a transaction in the underlying security. The rules under Section 16(b) provide exemptions for many such transactions. (e.g., the acquisition of shares under a Company's dividend reinvestment plan, for example, will not be a matchable purchase.) The acquisition or disposition of rights to buy or sell Company shares will generally be considered purchases and sales and will be matched against sales and purchases of other derivative securities or of Company shares.

## **Section 16(a) Reporting**

Each Company's Chief Compliance Officer will provide a copy of this Section 16 Policy to the Company's Officers and Directors, and the Company's Adviser. The Adviser will (i) determine which of its affiliated persons are Covered Persons, (ii) inform such persons of their obligations and (iii) take steps reasonably designed to ensure compliance with the following procedures:

- The Compliance Department will file Forms 3, 4 and 5 for any Covered Person who is an employee of the Adviser and any non-Interested Director who delegates such responsibility to the Adviser;
- The Compliance Department will obtain for the Adviser's Covered Person (i) the necessary codes to enable the Compliance Department to file these forms on the Covered Person's behalf via EDGAR and where necessary; (ii) a power of attorney to enable the Compliance Department to sign the Forms on behalf of the Covered Person;
- The Adviser's Legal Department and relevant investment group will inform the Compliance Department of the names of, and any changes to the list of, Covered Persons with respect to any Companies and any future BDCs. The Adviser's Legal Department or Chief Legal Officer will also inform the Compliance Department of any transactions in a Company by the Adviser;
- It is the responsibility of each of the Adviser's Covered Persons to immediately notify the Compliance Department of any transactions in a Company (As a general practice, transactions by employees of the Adviser need to be pre-cleared under the Adviser's Code of Ethics and Personal Securities Transactions policy), except for any derivative transactions in a Company's securities occurring in any Adviser or MassMutual sponsored deferred compensation plan, if applicable. With respect to derivative transactions in

a Company's securities through the relevant non-qualified deferred compensation plans, the Compliance Department will provide the Adviser's and MassMutual's Benefits Management Department with the list of Covered Persons and request that they immediately notify the Compliance Department in connection with the derivative transactions in a Company's securities by its Covered Persons. At the time of the filing, the Compliance Department will also send a copy to the issuer's secretary and the Covered Person.

Each non-Interested Director, who has not delegated responsibility to the Adviser, is responsible for (i) timely filing his or her reports on Forms 3, 4 and 5 Form with the SEC electronically; and (ii) providing an electronic copy of such filing to the Compliance Department. Section 16 obligations and timely filings thereunder are ultimately the responsibility of the relevant Covered Person.

### **Reporting of Late Filings**

The Adviser's Legal Department will identify those SEC reports that require disclosure of late filings under Section 16(a). With respect to those filings requiring such disclosure, the Adviser's Legal Department and Chief Legal Officer will gather such information from the Compliance Department. The Compliance Department will review the Forms 3, 4 and 5 filings submitted by Covered Persons to determine if any person failed to timely make a required filing. If there were any late filings, the Adviser's Compliance or Legal Department will prepare the appropriate disclosure in the applicable report and will notify the relevant Company's Chief Compliance Officer. Any questions will be directed to Company's Counsel.

### **Reporting Requirements Under Section 13 of the Exchange Act**

In general, a person who surpasses the 5% beneficial ownership threshold for equity securities specified by Rule 13d-1(i) must file with the SEC, within five business days of becoming the beneficial owner of more than 5% of a class of equity securities, a statement containing the information required by Schedule 13D. Certain institutional investors described in Rule 13d-1(b), as well as passive investors meeting the requirements of Rule 13d-1(c), may instead file a short-form Schedule 13G within either (1) for qualified institutional investors, 45 calendar days after the end of the calendar quarter in which beneficial ownership exceeds 5% at quarter-end; 5 business days after the end of the first month in which beneficial ownership exceeds 10% at month-end, or (2) for passive investors, 5 business days after acquiring more than 5% beneficial ownership. In addition, persons holding in excess of 5% of a class of equity securities at the end of any quarter must generally file a Schedule 13G within 45 days thereafter pursuant to Rule 13d-1(d), to the extent such persons are not otherwise subject to a Regulation 13D filing requirement.

A person holding voting or investment power over a security will generally be viewed as a beneficial owner, pursuant to Rule 13d-3. In addition, any securities that a person may obtain, pursuant to the exercise of a warrant or otherwise, within 60 days will likewise fall within the scope of securities that are beneficially owned under Rule 13d-3. Furthermore, pursuant to Rule 13d-5, in the event two or more persons act together to purchase, hold, vote or dispose of a specific equity security, such persons shall be deemed a group, and each member shall be viewed as the beneficial owner of the aggregate number of securities held by the group as a whole. The SEC has declined to codify the definition of a "group". However, it has issued guidance reiterating its views that the relevant legal standard for determining the existence of a "group" remains rooted in Sections 13(d)(3) and 13(g)(3), which do not require express agreements among investors, notwithstanding the language in Rule 13d-5 that refers to an agreement.

Beneficial owners are required to file amendments to previously filed beneficial ownership reports if certain events occur as specified in Rule 13d-2. In general, a Schedule 13D must be amended, with 2 business days, if *any material change* occurs to the information it contains, including the acquisition or disposition of more than one percent of the subject class of securities. Acquisitions or dispositions of less than one percent may be material, depending on facts and circumstances. The requirements for amendments to previously filed Schedules 13G, and the deadlines for such filings, vary depending on the type of filer and the facts/changes in ownership.

Schedules 13D and 13G shall be filed by a Company as required by Section 13(d) of the Exchange Act, as well as Regulation 13D thereunder. The Adviser's Compliance Department will oversee compliance with Exchange Act Section 13 reporting obligations and will consult with outside legal counsel when deemed appropriate.

## **Legal Restrictions on Securities Trading by Insiders Sales of Shares and Gifts by Affiliates: Rule 144**

A person who is an affiliate of a Company should publicly sell Company shares only pursuant to an effective registration statement covering the sale or pursuant to SEC Rule 144. This rule applies to shares purchased on the open market, shares received in a registered offering and any other shares however acquired, including shares acquired, directly or indirectly, from a Company or an affiliate of the Company in a private placement.

Sales under Rule 144 must generally meet the following five requirements:

- Current Public Information - Rule 144 is only available if a Company is current in its reports to the SEC;
- Holding Period- Shares acquired, directly or indirectly, from a Company or an affiliate of the Company in a private placement must be held for six months before a sale in the public market may be made pursuant to Rule 144. The holding period does not apply to securities acquired in the open market or in an offering registered under the Securities Act of 1933, as amended;
- Volume Limitations- During any three-month period, the number of shares of a Company sold by an affiliate under Rule 144 may not exceed the greater of (i) one percent of the Company's outstanding shares; or (ii) the Company's weekly average trading volume (determined by averaging volume for the four weeks preceding the week in which a Form 144 is filed or, if volume increases, an amended Form 144). In computing whether their sales are within this quantity limit, affiliates must count not only their own Rule 144 sales but also Rule 144 sales during the preceding three months by (a) their relatives or the relatives of their spouse, if any such persons have the same home as the affiliate; (b) trusts or estates in which they or any of the relatives described above have a ten percent or more beneficial interest or serve as trustee or executor; (c) corporations in which they or any of the relatives described above own individually or collectively ten percent or more of either the equity interest or any class of equity securities; (d) donees or trusts established by them, for two years after the making of the gift or trust settlement; and (e) persons with whom they act in concert;
- Manner of Sale - Sales by affiliates under Rule 144 must be made in brokers' transactions (i.e. transactions which prevent solicitation of a buyer) or directly to a market maker; and
- Notice of Sale - Further, unless the amount of sales within the three-month period is less than 500 shares and \$10,000, an affiliate selling Company shares in reliance upon Rule 144 must file three copies of Form 144 with the SEC and one copy with the exchange on which a Company's shares are traded. The Form must be transmitted for filing when the sell order is placed with the affiliate's broker. Mailing Form 144 after the order is placed is not sufficient.

Gifts of Company shares by affiliates should be made under arrangements that ensure that the donee will comply with Rule 144, or some other exemption from registration, such as the private placement exemption, and afford the donor appropriate notice in connection with subsequent resales. Persons making gifts of Company shares should contact the relevant Company's Legal Counsel for appropriate forms.

Company counsel will be consulted in determining which Covered Persons should be considered affiliates of a Company who should only sell Company shares pursuant to an effective registration statement covering the sale or pursuant to Rule 144.

## **Insider Trading Policy**

Each Company and its Adviser are subject to a Code of Ethics and Personal Securities Transactions policy. The Adviser's Legal Department is responsible for informing a Board of any blackout periods that apply to Directors, who are not also employees of the Adviser and subject to pre-clearance under the Code of Ethics and Personal Securities Transactions policy.

This Insider Trading Policy is drafted broadly and will be applied and interpreted in a similar manner. Regardless of whether a federal inquiry or violation of law occurs, each of the Companies and the Adviser views seriously any violation of the Insider Policy. Any violation constitutes grounds for disciplinary sanctions, including, but not limited to, dismissal and/or referral to civil or governmental authorities for possible civil or criminal prosecution.

The law of insider trading is complex; a Covered Person legitimately may be uncertain about the application of this Insider Trading Policy in a particular circumstance. A question timely asked, in good faith, to an appropriate Company or Adviser officer could forestall disciplinary action or complex legal problems. Covered Persons should direct any questions relating to this Insider Trading Policy to the relevant Company's or the Adviser's Chief Compliance Officer. Subject to the provisions and protections of the SEC Whistleblower Program, a Covered Person must also notify the relevant Chief Compliance Officer immediately if he or she knows or has reason to believe that a violation of this Insider Trading Policy has occurred or is about to occur.

### ***Statement of Policy***

1. This Insider Trading Policy applies to all Covered Persons. A Company may also determine that other persons should be subject to this Insider Trading Policy, such as contractors or consultants who have access to MNPI. This Insider Trading Policy also applies to family members, other members of a person's household and entities controlled by a person covered by this Insider Trading Policy, as described below.
2. This Insider Trading Policy applies to transactions in a Company's securities (collectively referred to herein as "Company Securities"), including a Company's common stock, options to purchase common stock, or any other type of securities that a Company may issue, including (but not limited to) preferred stock, convertible debentures and warrants, as well as derivative securities that are not issued by a Company, such as exchange-traded put or call options or swaps relating to the Company's Securities. Transactions subject to this Insider Trading Policy include purchases, sales and bona fide gifts of Company Securities.
3. Persons subject to this Insider Trading Policy have ethical and legal obligations to maintain the confidentiality of information about the relevant Company and to not engage in transactions in Company Securities while in possession of MNPI. Persons subject to this policy must not engage in illegal trading and must avoid the appearance of improper trading. Each individual is responsible for making sure that he, she or they complies with this Insider Trading Policy, and that any family member, household member or entity whose transactions are subject to this Insider Policy, as discussed below, also comply with this Policy. In all cases, the responsibility for determining whether an individual is in possession of MNPI rests with that individual, and any action on the part of a Company, the relevant Compliance Officer or any other employee or director pursuant to this Insider Trading Policy (or otherwise) does not in any way constitute legal advice or insulate an individual from liability under applicable securities laws. You could be subject to severe legal penalties and disciplinary action by the relevant Company or the Adviser for any conduct prohibited by this Policy or applicable securities laws, as described below in more detail under the heading "Consequences of Violations."
4. It is the policy of each Company that no Covered Person of such Company (or any other person designated by this Insider Trading Policy or by a Chief Compliance Officer as subject to this Insider Trading Policy) who is aware of MNPI relating to the Company may, directly, or indirectly through family members or other persons or entities:
  - i. Engage in transactions in Company Securities, except as otherwise specified below under the heading "Rule 10b5-1 Plans";
  - ii. Recommend that others engage in transactions in any Company Securities;
  - iii. Disclose MNPI to persons within the Company or the Adviser whose jobs do not require them to have that information, or outside of the Company or the Adviser to other persons, including, but not limited to, family, friends, business associates, investors and expert consulting firms, unless any such disclosure is made in accordance with the Company's policies regarding the protection or authorized external disclosure of information regarding the Company; or
  - iv. Assist anyone engaged in the above activities.

5. In addition, no Covered Person who, in the course of working for or on behalf of a Company or the Adviser, learns of MNPI about a company (excluding, for purposes of this paragraph, the Companies) (1) with which either Company or the Adviser does business, such as a Company's and/or the Adviser's clients, vendors, customers and suppliers, or (2) that is involved in a potential transaction or business relationship with a Company or the Adviser, may engage in transactions in that company's securities until the information becomes public or is no longer material.
6. Under this Insider Trading Policy, no Company will engage in transactions in Company Securities while aware of MNPI relating to the relevant Company or its securities.
7. There are no exceptions to this Insider Trading Policy, except as specifically noted herein, regardless of whether the transaction is small or may be necessary or justifiable for independent reasons (such as the need to raise money for an emergency expenditure). The securities laws do not recognize any mitigating circumstances, and, in any event, this Insider Trading Policy is designed to avoid even the appearance of an improper transaction in order to preserve each Company's and the Adviser's reputation for adhering to the highest standards of conduct.
8. This Insider Trading Policy does not apply to:
  - i. Purchases of Company Securities under a Company's dividend reinvestment plan resulting from *automatic* reinvestment of dividends paid on Company Securities. This Insider Trading Policy, including any black-out periods applicable to transacting in Company Securities, does apply, however, to voluntary purchases of Company Securities resulting from additional contributions a Covered Person chooses to make to any such dividend reinvestment plan, and to a Covered Person's election to participate in the plan or increase their level of participation in the plan. This Insider Trading Policy also applies to a Covered Person's sale of any Company Securities purchased pursuant to the plan.
  - ii. Any other purchase of Company Securities from a Company or sales of Company Securities to a Company.

#### ***Identifying Material, Non-Public Information***

Information is "material" when there is a substantial likelihood that a reasonable investor would consider it important in making his or her investment decisions (*i.e.*, a decision to buy, hold or sell securities). Any information that could be expected to affect a company's stock price, whether it is positive or negative, should be considered material. No simple "bright line" test exists to determine whether information is material; assessments of materiality involve highly fact-specific inquiries, and is often evaluated by enforcement authorities with the benefit of hindsight. However, if the information you have received is or could be a factor in your trading decision, you must assume that the information is material. Covered Persons should direct any questions regarding the materiality of information to the relevant Chief Compliance Officer or designee.

Information is "nonpublic" until it has been disseminated broadly to investors in the marketplace. Tangible evidence of this dissemination is the best indication that the information is public. For example, information is public after it has become available to the general public through a public filing with the SEC or some other government agency, or available to the Dow Jones "tape" or The Wall Street Journal or some other general circulation publication, and after sufficient time has passed so that the information has been disseminated widely. ***If you believe that you have information concerning an issuer that gives you an advantage over other investors, the information is, in all likelihood, non-public.***

Before executing any securities trade for oneself or others, a Covered Person must determine whether he or she has access to MNPI with respect to such securities. If a Covered Person believes he or she might have access to MNPI, he or she must:

1. Immediately alert the relevant Chief Compliance Officer or designee, so that the applicable security is placed on the "Restricted List" maintained by the Compliance Department. See the Barings Global Code of

Ethics Policy for a description of the purpose and mode of operation of the Restricted List. Directors who are not “interested persons,” as defined in 1940 Act Section 2(a)(19), of any Company are not subject to the provisions of this paragraph.

2. Not communicate the information inside or outside of the relevant Company or the Adviser, other than to the relevant Chief Compliance Officer or designee (or, in the limited circumstance of a transaction with the issuer of the securities involved, to Access Persons (as defined in the Barings Global Code of Ethics Policy) within the Adviser involved in the transaction with a need to know the information or to a counterparty to the purchase or sale transaction to which the Covered Person may legally provide the applicable MNPI in furtherance thereof).

The relevant Chief Compliance Officer, with the assistance as necessary of legal counsel, will review the issue, determine whether the information is material and nonpublic, and, if so, what action Adviser should take.

#### ***Transactions by Family Members and Others***

This Insider Trading Policy applies to Covered Persons’ family members who reside with such person (including a spouse, a child, a child away at college, stepchildren, grandchildren, parents, stepparents, grandparents, siblings and in-laws), anyone else who lives in the Covered Person’s household, and any family members who do not live in the household but whose transactions in Company Securities are directed by such Covered Person or are subject to the Covered Person’s influence or control, such as parents or children who consult with the Covered Person before they trade in Company Securities (collectively referred to as “Family Members”). Covered Persons are responsible for the transactions of these other persons and therefore should make them aware of the need to confer with the Covered Person before they trade in Company Securities, and Covered Persons should treat all such transactions for the purposes of this Insider Trading Policy and applicable securities laws as if the transactions were for the Covered Person’s own account. This Insider Trading Policy does not, however, apply to personal securities transactions of Family Members where the purchase or sale decision is made by a third party not controlled by, influenced by or related to the relevant Covered Person or such Covered Person’s Family Members.

#### ***Transactions by Entities that a Covered Person Influences or Controls***

This Insider Trading Policy applies to any entities that a Covered Person influences or controls, including any corporations, partnerships or trusts (collectively referred to as “Controlled Entities”), and transactions by these Controlled Entities should be treated for the purposes of this Policy and applicable securities laws as if they were for the Covered Person’s own account.

#### ***Special and Prohibited Transactions***

Each Company and the Adviser considers it improper and inappropriate for any Covered Person to engage in short-term or speculative transactions in a Company’s securities or certain derivatives thereof. Accordingly, the following additional policies also apply with respect to the trading activities of Covered Persons:

1. **Short-Term Trading.** Short-term trading of Company Securities by a Covered Person may be distracting to such person and may unduly focus such person on the Company’s short-term performance instead of the Company’s long-term business objectives. For these reasons, any Covered Person who purchases Company Securities may not sell any securities of the same class for that Company during the six months following such purchase (or vice versa). In addition, as discussed above, Section 16(b) of the Exchange Act imposes short-swing profit restrictions on the purchase or sale of a Company’s equity securities by such Company’s officers and directors and certain other persons. Restrictions pursuant to section 16(b) apply to transactions on a matched basis, regardless of the results of trading of actual security positions.
2. **Short Sales.** Short sales of Company Securities may evidence an expectation on the part of the seller that the securities will decline in value, and therefore signal to the market that the seller lacks confidence in the Company or its short-term prospects. In addition, short sales may reduce the seller’s incentive to improve the Company’s performance. For these reasons, Covered Persons are prohibited from engaging in short

sales of Company Securities. In addition, Section 16(c) of the Exchange Act prohibits each Company's officers and directors, and certain other persons, from engaging in short sales of the Company's securities.

3. Publicly Traded Options. A transaction in options, puts, calls or other derivative securities concerning Company Securities is, in effect, a bet on the short-term movement of the Company's securities and therefore may create the appearance that a Covered Person is trading based on MNPI concerning the Company or the market for its securities. Transactions of this sort also may unduly focus such person on the Company's short-term performance instead of the Company's long-term business objectives. Accordingly, Covered Persons are prohibited from engaging in transactions in put options, call options or other derivative securities, on an exchange or in any other organized market, relating to Company Securities. (Option positions arising from certain types of hedging transactions are governed by the next paragraph below.)
4. Hedging Transactions. Hedging or monetization transactions can be accomplished through a number of possible mechanisms, including through the use of financial instruments such as prepaid variable forward contracts, equity swaps, collars and exchange funds. Such transactions may permit a Covered Person to continue to own the relevant Company Securities, but without the full risks and rewards of ownership. When that occurs, the Covered Person may no longer have the same objectives as the relevant Company's other stockholders. Therefore, Covered Persons are prohibited from engaging in any such transactions.
5. Margin Accounts and Pledged Securities. Securities held in a margin account as collateral for a margin loan may be sold by the broker without the customer's consent if the customer fails to meet a margin call. Similarly, securities pledged (or hypothecated) as collateral for a loan may be sold in foreclosure if the borrower defaults on the loan. Because a margin sale or foreclosure sale may occur at a time when the pledgor is aware of MNPI or otherwise is not permitted to trade in the relevant Company Securities, Covered Persons are prohibited from holding the relevant Company Securities in a margin account as collateral for a margin loan or otherwise pledging such Company's securities as collateral for a loan. An exception to this prohibition may be granted where a Covered Person wishes to pledge Company Securities in a margin account or as collateral for a loan and clearly demonstrates the financial capacity to repay the loan without resort to the pledged securities. Any Covered Person who wishes to pledge the relevant Company's securities in a margin account or as collateral for a loan must submit a request for approval to the relevant Company's Chief Compliance Officer at least two weeks prior to the proposed execution of documents evidencing the proposed pledge. (Pledges of Company Securities arising from certain types of hedging transactions are governed by the paragraph above captioned "Hedging Transactions.")
6. Standing and Limit Orders. Standing and limit orders (except standing and limit orders under approved Rule 10b5-1 Plans, as described below) create heightened risks for insider trading violations similar to the use of margin accounts. There is no control over the timing of purchases or sales that result from standing instructions to a broker, and as a result the broker could execute a transaction when a director, officer or other employee is in possession of MNPI. The Company therefore discourages placing standing or limit orders on Company Securities. If a person subject to this Insider Trading Policy determines that they must use a standing order or limit order, the order should be limited to short duration and should otherwise comply with the restrictions and procedures outlined below under the heading "Additional Procedures."

### ***Additional Procedures***

The Adviser and each Company have established the below additional procedures in order to assist the Adviser and the Companies in the administration of this Insider Trading Policy, to facilitate compliance with laws prohibiting insider trading while in possession of MNPI, and to avoid the appearance of any impropriety. These additional procedures are applicable only to those individuals described below.

1. *Pre-Clearance Procedures*.

Covered Persons and the persons designated by the relevant Company's Compliance Officer as being subject to this Insider Trading Policy, as well as the Family Members and Controlled Entities of such persons, may not engage in any transaction in Company Securities without first obtaining pre-clearance of

the transaction, (1) for those Covered Persons who are employees of the Adviser, by using Star Compliance (or another process prescribed by the Adviser's Compliance Department) in accordance with the Barings Global Code of Ethics Policy, or (2) for those Covered Persons who are not employees of the Adviser (e.g., directors who are not "interested persons," as defined in 1940 Act Section 2(a)(19), of a Company) from the Adviser's Compliance Department by requesting such pre-clearance by email to [compliance@barings.com](mailto:compliance@barings.com) in accordance with the Barings Global Code of Ethics Policy. The Compliance Department is under no obligation to approve a transaction submitted for pre-clearance and may determine not to permit the transaction. If a person seeks pre-clearance and permission to engage in the transaction is denied, then he or she should refrain from initiating any transaction in Company Securities and should not inform any other person of the restriction.

When a request for pre-clearance is made, the requestor should carefully consider whether he or she may be aware of any material nonpublic information about the relevant Company and should describe fully those circumstances to the relevant Chief Compliance Officer. The requestor should also indicate whether he or she has effected any non-exempt "opposite-way" transactions within the past six months, and should be prepared to report the proposed transaction on an appropriate Form 4 or Form 5. The requestor should also be prepared to comply with SEC Rule 144 and file a Form 144, if necessary, at the time of any sale.

## 2. *Blackout Trading Restrictions.*

Quarterly Blackout Periods. A Company's announcement of its quarterly financial results almost always has the potential to have a material effect on the market for the relevant Company Securities. Therefore, Covered Persons can anticipate that, to avoid even the appearance of trading while in possession of MNPIs, Covered Persons, as well as their Family Members and Controlled Entities, will not be pre-cleared to trade in the relevant Company Securities during the period beginning one week prior to the end of each fiscal quarter of the relevant Company and ending after the second full business day following the public release of the relevant Company's earnings results for that quarter.

Event-specific Blackout Periods. From time to time, an event may occur that is material to a Company or the market for its securities and is known by only a few Covered Persons. So long as the event remains material and non-public, no Covered Persons may trade in the relevant Company Securities. This restriction applies regardless of whether such persons have actual knowledge of the material event in question. **The existence of an event-specific blackout will not be announced**, other than to those who are aware of the event giving rise to the blackout. If, however, a person whose trades are subject to pre-clearance requests permission to trade in Company Securities during an event-specific blackout, the relevant Company's Chief Compliance Officer will inform the requestor of the existence of a blackout period, without disclosing the reason for the blackout. Any person made aware of the existence of an event-specific blackout should not disclose the existence of the blackout to any other person. The failure of the Chief Compliance Officer to designate a person as being subject to an event-specific blackout will not relieve that person of the obligation not to trade while in possession of MNPI regarding a Company or the market for its securities.

## 3. *Exceptions.*

The Quarterly Blackout Period restrictions and Event-specific Blackout Period restrictions do not apply to those transactions to which this Insider Trading Policy does not apply, as described above under the heading "Statement of Policy." Further, the requirement for pre-clearance, the Quarterly Blackout Period restrictions and Event-specific Blackout Period restrictions do not apply to transactions conducted pursuant to approved Rule 10b5-1 plans, described under the heading "Rule 10b5-1 Plans."

A person who is subject to a quarterly earnings blackout period and who has an unexpected and urgent need to sell Company Securities in order to generate cash may, in appropriate circumstances, be permitted to sell such securities even during the quarterly blackout period. Hardship exceptions may be granted only by the relevant Company's Chief Compliance Officer and must be requested at least two business days in advance of the proposed trade. A hardship exception may be granted only if the Chief Compliance Officer concludes that the Company's earnings information for the applicable quarter does not constitute MNPI and



that the requesting person does not otherwise possess MNPI regarding the relevant Company. Under no circumstance will a hardship exception be granted during an event-specific blackout period.

### ***Rule 10b5-1 Trading Plans***

Rule 10b5-1 under the Exchange Act provides a defense from insider trading liability under Rule 10b-5. In order to be eligible to rely on this defense, a person subject to this Insider Trading Policy must enter into a Rule 10b5-1 plan for transactions in Company Securities that meets certain conditions specified in the Rule (a “Rule 10b5-1 Plan”) and must comply with the provisions of Rule 10b5-1. If the plan meets the requirements of Rule 10b5-1, transactions in the relevant Company’s Securities may occur even when the person who has entered into the plan is aware of MNPI.

In general, a Rule 10b5-1 Plan must be entered into at a time when the person entering into the plan is not aware of MNPI. Once the plan is adopted, the person must not exercise any influence over the amount of securities to be traded, the price at which they are to be traded or the date of the trade; any amendment to or replacement of trading plan must occur only during periods when trading is permitted in accordance with this Policy. See “Blackout Trading Restrictions” below.

The Rule 10b5-1 Plan must either specify the amount, pricing and timing of transactions in advance or delegate discretion on these matters to an independent third party. The plan must include a cooling-off period before trading can commence that, for directors or officers, ends on the later of 90 days after the adoption of the Rule 10b5-1 Plan or two business days following the disclosure of the relevant Company’s financial results in periodic report file with the SEC for the fiscal quarter in which the plan was adopted (but in any event, the required cooling-off period is subject to a maximum of 120 days after adoption of the plan), and for persons other than directors or officers, 30 days following the adoption or modification of a Rule 10b5-1 plan. A person may not enter into overlapping Rule 10b5-1 Plans (subject to certain exceptions) and may only enter into one single-trade Rule 10b5-1 Plan during any 12-month period (subject to certain exceptions). Directors and officers must include a representation in their Rule 10b5-1 Plan certifying that: (i) they are not aware of any MNPI; and (ii) they are adopting the plan in good faith and not as part of a plan or scheme to evade the prohibitions in Rule 10b-5. All persons entering into a Rule 10b5-1 Plan must act in good faith with respect to that plan.

A Covered Person who wishes to enter into a Rule 10b5-1 Plan, or any amendment of a previously adopted plan, must email the Rule 10b5-1 Plan or amendment to the relevant Company’s Chief Compliance Officer for his or her approval prior to adoption of the Rule 10b5-1 Plan or the amendment.

### ***Post-Termination Transactions***

This Insider Trading Policy continues to apply to transactions in Company Securities even after termination of service to the Company. If an individual is in possession of MNPI when his or her service terminates, that individual may not engage in transactions in Company Securities until that information has become public or is no longer material.

### ***Consequences of Violations***

The purchase or sale of securities while aware of MNPI, or the disclosure of MNPI to others who then engage in transactions in Company Securities, is prohibited by the federal and state laws. Insider trading violations are pursued vigorously by the SEC, U.S. Attorneys and state enforcement authorities, as well as enforcement authorities in foreign jurisdictions. Punishment for insider trading violations is severe, and could include significant fines and imprisonment. While the regulatory authorities concentrate their efforts on the individuals who trade, or who tip inside information to others who trade, the federal securities laws also impose potential liability on companies and other “controlling persons” if they fail to take reasonable steps to prevent insider trading by company personnel. In addition, an individual’s failure to comply with this Insider Trading Policy may subject the individual to Adviser- or Company-imposed sanctions, including dismissal for cause, whether or not the person’s failure to comply results in a violation of law. Needless to say, a violation of law, or even an SEC investigation that does not result in prosecution, can tarnish a person’s reputation and irreparably damage a career.

### ***Company Assistance***

Any person who has a question about this Insider Trading Policy or its application to any proposed transaction may obtain additional guidance from the relevant Company's Chief Compliance Officer.

### ***Certification***

All persons subject to this Insider Trading Policy must certify their understanding of, and intent to comply with, this Insider Trading Policy.

### **5.2.4 Conflict Resolution and Escalation Process**

Associates of any Service Provider and Officers and Directors of a Company will immediately report any issues that they believe are a potential or actual breach of any Policy or Procedure to the Chief Compliance Officer or in his/her absence to the relevant Company's Chief Legal Officer or Counsel.

The Chief Compliance Officer, in consultation with the Adviser's Legal Department, the Chief Legal Officer and Company Counsel, may grant exceptions to any provision in this Section 5.2 so long as such exceptions are consistent with the provisions of this Section 5.2 and applicable law, documented and retained for the required period. Any exceptions granted under this Compliance Manual will also be reported to the relevant Board.

Any questions regarding the applicability of this Policy should be directed to the Chief Compliance Officer.

### **5.2.5 Governing Regulatory Statute**

- Sections 13 and 16 of the Securities Exchange Act of 1934
- Rule 10b-5 under the Securities Exchange Act of 1934
- Rule 144 under the Securities Act of 1933
- Section 2(a)(3) of the Investment Company Act of 1940

### **5.2.6 Books and Records Retained**

The records referenced or produced under this Policy will be retained in accordance with the relevant Company's Books and Records: Recordkeeping Policies and Procedures.

**LIST OF SUBSIDIARIES**

Energy Hardware Holdings, Inc., a Delaware corporation  
MVC Cayman, a Cayman Island limited liability company  
MVC Financial Services, Inc., a Delaware corporation

**Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the registration statement (No. 333-282335) on Form N-2 of our report dated February 20, 2025, with respect to the consolidated financial statements of Barings BDC, Inc., the effectiveness of internal control over financial reporting, and the senior securities table.

/s/ KPMG LLP

Boston, Massachusetts  
February 20, 2025

**Certification of Chief Executive Officer of Barings BDC, Inc.  
pursuant to Rule 13a-14(a) under the Exchange Act,  
as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Eric Lloyd, as Chief Executive Officer, certify that:

1. I have reviewed this annual report on Form 10-K of Barings BDC, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ ERIC LLOYD

Eric Lloyd  
Chief Executive Officer

February 20, 2025

**Certification of Chief Financial Officer of Barings BDC, Inc.  
pursuant to Rule 13a-14(a) under the Exchange Act,  
as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Elizabeth A. Murray, as Chief Financial Officer, certify that:

1. I have reviewed this annual report on Form 10-K of Barings BDC, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ ELIZABETH A. MURRAY

Elizabeth A. Murray  
Chief Financial Officer

February 20, 2025

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Barings BDC, Inc. (the “Company”) on Form 10-K for the period ended December 31, 2024, as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Eric Lloyd, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ ERIC LLOYD

Eric Lloyd  
Chief Executive Officer

February 20, 2025

CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Barings BDC, Inc. (the “Company”) on Form 10-K for the period ended December 31, 2024, as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Elizabeth A. Murray, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ ELIZABETH A. MURRAY

Elizabeth A. Murray  
Chief Financial Officer

February 20, 2025